

Indigenous Action Plan - Update

Date: August 18, 2026

To: Environmental, Social and Governance Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

SUMMARY

The purpose of this report is to provide the Board with an update on TO Live's Indigenous Action Plan.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live receive this report for information.

FINANCIAL IMPACT

There is no financial impact at the current time.

DECISION HISTORY

At its December 11, 2025 meeting, the Board of Directors of TO Live received TO Live's staff report on its Indigenous Action Plan.

<https://secure.toronto.ca/council/agenda-item.do?item=2025.CT18.4>

At its April 17, 2025 meeting, the Board of Directors of TO Live received TO Live's staff report on its Indigenous Action Plan - Key Steps.

<https://secure.toronto.ca/council/agenda-item.do?item=2025.CT15.3>

At its September 12, 2024 meeting, the Board of Directors of TO Live received TO Live's staff report on Indigenous Community Consultations - Key Findings and Next Steps.

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CT11.3>

COMMENTS

Recommendations and feedback from both TO Live staff and Indigenous community members have resulted in TO Live's Indigenous Action Plan 2026 (see Attachment 1).

TO Live continues to meet with the Ontario Native Women's Association (ONWA) building on its relationship and identifying opportunities for collaboration. ONWA's Communications Manager attended TO Live's first Indigenous Song Project event in June 2026, and an opportunity was identified to cross-promote ONWA's magazine, *She is Wise* at TO Live's Upfront Festival in August 2026.

TO Live signed its second partnership agreement with the Canada Council of Indigenous Business (CCIB) to cross promote the Upfront Festival to CCIB's 15,000 subscribers.

To honour National Indigenous Day (June 21, 2026), TO Live delivered Indigenous cultural awareness training (*Beyond Land Acknowledgements: Designing, Growing and Living into Them*) for staff and leaders. This workshop was strategically chosen to prepare TO Live's work as a member of the CCIB, and its registration in the *Committed* level of the PAIR Program for Indigenous business excellence. PAIR is an online management and reporting program from CCIB that supports progressive improvement in Indigenous relations, and a certification program that confirms corporate performance in Indigenous relations at the Commitment, Bronze, Silver or Gold-levels. A Working Group has been identified for PAIR in Q2 at TO Live. TO Live is currently at the *Committed* level.

CONTACT

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SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Attachment 1 - TO Live Indigenous Action Plan 2026