

TO Live - Human Resources and Stakeholder Relations Committee

Meeting No.: 13

Meeting Date: Tuesday, September 8, 2026

Start Time: 3:00 PM

Location: Committee Room 2, City Hall/Video Conference

Contact: Gina Ang, Committee Administrator

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Chair: Robyn Citizen

RY13.1 - TO Live - Executive Compensation Policy 235

Decision Type: ACTION

Status: Adopted

Wards: All

Committee Decision

The TO Live - Human Resources and Stakeholder Relations Committee recommends that the Board of Directors of TO Live:

1. Approve Policy 235 - Executive Compensation, as set out in Attachment 1 to the report (August 24, 2026) from the President and Chief Executive Officer, TO Live.

Origin

(August 24, 2026) Report from the President and Chief Executive Officer, TO Live

Summary

At its meeting on September 8, 2026, the TO Live - Human Resources and Stakeholder Relations Committee considered Item [RY13.1](#) and made recommendations to the Board of Directors of TO Live.

Summary from the report (August 24, 2026) from the President and Chief Executive Officer, TO Live:

The purpose of this report is to present a new Executive Compensation policy (Policy 235), developed to align with the City of Toronto's Guiding Principles for the Development of Senior Executive Compensation Policies, for the Board's approval.

Background Information

(August 24, 2026) Report from the President and Chief Executive Officer on TO Live - Executive Compensation Policy 235 (<https://www.toronto.ca/legdocs/mmis/2026/ry/bgrd/backgroundfile-290243.pdf>)

Attachment 1 - Executive Compensation Policy 235

(<https://www.toronto.ca/legdocs/mmis/2026/ry/bgrd/backgroundfile-290244.pdf>)