



**GREAT  
CANADIAN**  
CASINO | RESORT  
TORONTO



# 2025 ANNUAL REPORT



**REXDALE-CASINO  
WOODBINE  
COMMUNITY  
BENEFITS  
AGREEMENT**

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# LETTER FROM AGM, ANAHIT TANTUSHYAN

Year seven of the Rexdale Community Benefits Agreement has reinforced what we have long known: sustained collaboration and dedication create real, lasting impact for the community.

When we measure the success of the Rexdale Community Benefits Agreement, we look to targets and metrics; however, much of the work that drives meaningful impact is not always captured in numbers. It is the dedication, commitment, and drive of the City of Toronto, local community leaders, community organizations, and our team at Great Canadian Casino Resort Toronto that have propelled this work forward and delivered lasting results.

There is no denying that Great Canadian Casino Resort Toronto continues to grow. In 2025, we welcomed big-name headliners to our stage, including Shania Twain; announced an exclusive partnership with GG Poker to become Toronto's premier poker destination; and welcomed millions of valued guests through our doors to deliver a world-class experience.

I'm proud to share that in 2025, we welcomed 286 new team members, nearly half (49 percent) identify as living in the local community or as members of equity-deserving groups. Our team remained focused on expanding access and opportunity by ensuring local and diverse vendors had meaningful opportunities to bid on contracts, resulting in \$115.6 invested in businesses owned by equity-deserving groups and businesses based in the local area.

In 2025, we hosted seven community events at our venue at little to no cost, supporting youth-focused initiatives, career development programming, collaborative community events with the Great Canadian team, and community fundraising efforts. These activities reflect our commitment to creating accessible spaces and strengthening meaningful connections with the Rexdale community.



As we look ahead, we remain focused on building on this progress through continued collaboration, accountability, and sustained investment in the Rexdale community. Together with our partners, we will continue to advance the goals of the Rexdale Community Benefits Agreement and build on its success.

*Anahit Tantushyan*

Anahit Tantushyan  
Assistant General Manager,  
Great Canadian Casino Resort Toronto





# BACKGROUND

One Toronto Gaming is a partnership between Great Canadian Entertainment and Brookfield. Great Canadian operates 23 casinos in Ontario, BC, Nova Scotia, and New Brunswick, including Great Canadian Casino Resort Toronto. The Rexdale – Casino Woodbine Community Benefits Agreement ('Rexdale CBA') was adopted by City Council in 2018 as a condition of expanded gaming at Casino Woodbine with various conditions focused on local employment, childcare, supply chain diversity, community access to space and an international marketing plan. The Rexdale CBA is a legally binding commitment by the Ontario Gaming GTA Limited Partnership (OGGLP) to the City of Toronto to meet the outlined conditions set by City Council.

## ACCOUNTABILITY, MONITORING AND PUBLIC REPORTING

Throughout the lifespan of the agreement, One Toronto Gaming has worked with both external and internal stakeholders to develop and execute strategies to achieve the goals of the Rexdale CBA, overseen by three primary governance tables:

- The Community Steering Committee (CSC), convened by the City of Toronto
- The Casino Woodbine Responsible Gambling Oversight Committee, convened by the Ontario Lottery and Gaming Corporation (OLG); and
- The Employment and Labour Market Advisory Working Group (ELMA), convened by Great Canadian Casino Resort Toronto

While not formally recognized as a table, the Employment and Labour Market Partners Working Group ("ELMPWG") is a fourth table that plays a pivotal role in supporting the ELMA table with the implementation of the Employment and Labour

Market Plan (through collaboration of workforce development activities). The ELMPWG is comprised of several key community partners that provide employment services and assist in the advancement of hiring activities for community members interested in casino employment opportunities. The Employment and Labour Market Partners Working Group ("ELMPWG"), previously convened by the City of Toronto's Employment and Social Services division ("TESS"), is now convened by One Toronto Gaming. The group brings together relevant community partners from the Woodbine Local Area to coordinate and leverage existing employment services for local residents and equity-deserving groups.

As stated in the Rexdale CBA (Clause 15), OGGLP will report annually on the progress of the Rexdale CBA outlined commitments in addition to reporting quarterly to monitor the progress on operation and construction employment at Great Canadian Casino Resort Toronto.

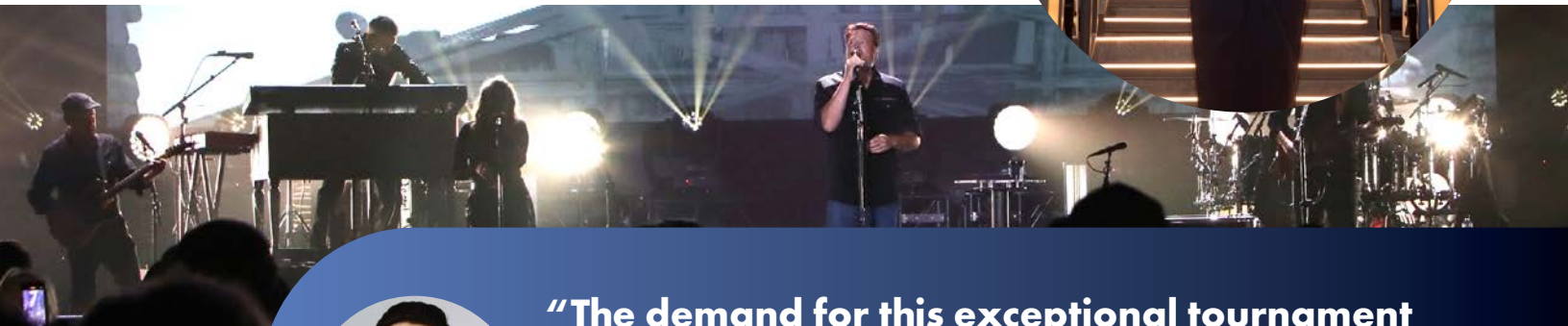
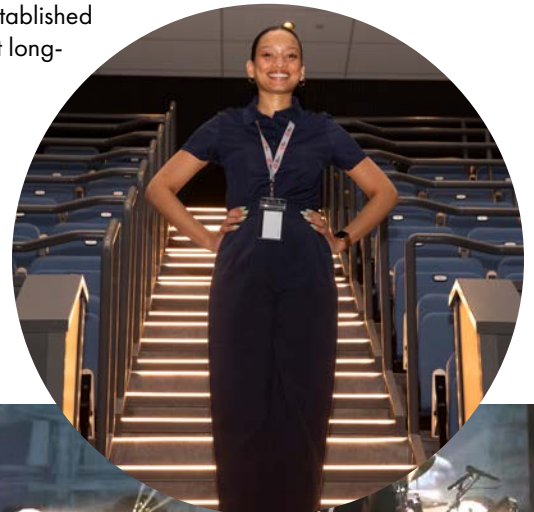
# 2025: GREAT CANADIAN TORONTO YEAR IN REVIEW

Throughout 2025, Great Canadian Casino Resort Toronto (“Great Canadian Toronto”) advanced alignment and capacity building to reinforce business stability and support future growth. As we continue to build a world-class destination for customers, we remain committed to maintaining the highest standards of compliance, delivering exceptional guest experiences, and expanding the range and quality of services we offer. Our team focused on strengthening operational excellence across all departments, ensuring consistent, high-quality service, and adapting to evolving customer expectations. These efforts have allowed us to enhance the overall guest experience, grow our offerings, and position the business for continued success.

Great Canadian Toronto opened its High-Limit Slots and Table Games Rooms in 2024, offering a premium experience with private tables, patios, lounges, and dedicated VIP services. Through our exclusive partnership with GGPoker, we are the only destination in Ontario hosting World Series of Poker (“WSOP”) Circuit Events, with Great Canadian Toronto hosting the second WSOP event this year after the success of

last year’s event. As part of this partnership, the Poker Room is now officially sponsored by GGPoker, further reinforcing Great Canadian Toronto as a premier destination for poker. Together, these openings and partnerships have enhanced the guest experience, created new business opportunities, and solidified the resort’s reputation as a top destination for gaming, hospitality, and entertainment.

2025 marked a year of strong momentum for Great Canadian Toronto, driven by strategic growth, operational alignment, and intentional investment in our people, partners, and community. As we look ahead, we remain focused on delivering exceptional guest experiences, advancing sustainable growth, and building on the solid foundation established this year to support long-term success.



**“The demand for this exceptional tournament continues to grow, attracting top talent from around the world...We’re proud to continue elevating the poker scene and being the sole destination in Ontario delivering WSOP events for players and fans alike.”**

**Michael Kim**  
Executive Vice President, Operations,  
Great Canadian Entertainment



# OUR PEOPLE: THE FOUNDATION OF GREAT CANADIAN'S SUCCESS

The continued success of Great Canadian Toronto is driven by our exceptional team members, whose dedication, professionalism, and care shape both our guest experience and our impact in the Rexdale community. Our people are the foundation of our business, and they play a central role in bringing the commitments of the Rexdale Community Benefits Agreement to life each day.

In 2025, our team demonstrated what it means to deliver excellence, not only through strong customer service and operational performance, but also through a shared commitment to inclusion, opportunity, and community connection. By prioritizing local hiring and supporting equitable access to employment, our workforce increasingly reflects the diversity of the community we serve, strengthening both our culture and our business.

Listening to our team members remains a priority. Through our annual company-wide Team Member Survey and quarterly town halls, we create opportunities for open dialogue and meaningful feedback. Insights gathered from these forums inform leadership decision-making and are translated into measurable actions that support both operational excellence and our community commitments.

Great Canadian Toronto will continue to promote inclusion, belonging, and diversity while advocating for our team members. We are committed to fostering a work environment that is safe, equitable, and supportive for everyone.

We are deeply grateful for our team members, whose commitment drives success within the resort and creates meaningful impact in the Rexdale community. Their dedication, professionalism, and care define the guest experience, strengthen our culture, and bring the commitments of the Rexdale Community Benefits Agreement ("Rexdale CBA") to life each day. It is because of their talent, collaboration, and engagement that Great Canadian Toronto continues to thrive, and that the Rexdale CBA continues to deliver lasting value for both the business and the community we serve.



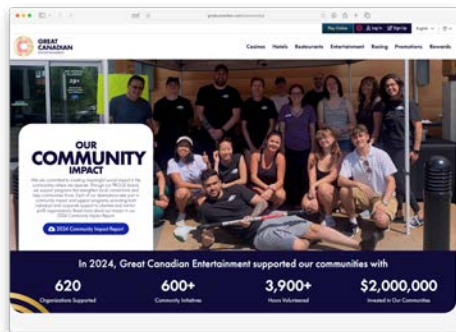
# MAKING AN IMPACT: OUR COMMUNITY INVESTMENTS THROUGH GIVING

Supporting communities through our corporate giving program, PROUD, remains a top priority at Great Canadian Toronto and across all Great Canadian Entertainment destinations.



Great Canadian Entertainment invested \$2 million in the communities where we operate in 2024, reinforcing our ongoing commitment to creating positive, lasting impact through financial contributions, volunteerism, and meaningful partnerships.

In 2025, Great Canadian Toronto continued its commitment to the community by collaborating with local organizations to support initiatives that make a meaningful impact. This year, we donated to and partnered with several remarkable organizations, including Haven on the Queensway, Rexdale Community Health Centre, The Royal Canadian Legion, and Nia Centre for the Arts, The Salvation Army and the Etobicoke Humane Society. Through these partnerships, we were able to support programs that foster community well-being, cultural engagement, and positive social impact across Rexdale and the Greater Toronto area. For more information about Great Canadian Entertainment’s community initiatives across our properties can be found in our annual [Community Impact Report](#).



**We donated to and partnered with several remarkable organizations, including...**



Giving Hope Today









**INSIDE LOOK:**

## OUR COMMITMENT IN ACTION

Through our ongoing commitment to the Rexdale community, we aim to turn every opportunity into a meaningful expression of the Rexdale CBA. In early October, our leadership team identified a surplus of written-off gifting products and saw an opportunity to put them to good use by donating them to local community members.

Thanks to the strong relationships built with the City of Toronto and local community partners through the Rexdale CBA, we were able to quickly and efficiently organize distribution, ensuring these items reached those who could benefit most.

In total, we donated \$476,000 worth of products to four community organizations, including Ernestine's Women's Shelter, Covenant House, Rexdale Women's Centre, and Haven on the Queensway. The donated products included bedding, kitchen supplies, personal care items, and accessories. This initiative is a tangible example of how everyday operational moments can be leveraged to create meaningful, positive impact in the community.



# \$476,000

Worth of products donated to four community organizations



“

**On behalf of Covenant House and the young people we serve, thank you for your generous donation of new housewares and bedding. We are grateful for the kindness and compassion of community members who support our work.**

**Your donation will help provide young people who are preparing to move into permanent housing with a sense of comfort and a fresh start. Support like yours makes a meaningful difference in the lives of the youth we serve, and we are truly thankful for your generosity and care.**

”

With appreciation,  
Liza Hunte, Thrive Program Manager



# ESG AT GREAT CANADIAN ENTERTAINMENT

Environmental, social, and governance (“ESG”) considerations are embedded into Great Canadian Entertainment’s day-to-day operations, decision-making, and long-term planning. Across the organization, ESG principles guide how we support our team members, engage with communities, operate responsibly, and uphold strong governance practices.



At Great Canadian Toronto, ESG commitments are advanced through initiatives that promote workforce development, equity-deserving participation, community partnerships, and responsible operations, including the delivery of commitments under the Rexdale Community Benefits Agreement. Progress is monitored through established internal reporting processes, with leadership accountability and Board-level oversight to ensure transparency, alignment, and continuous improvement.

Our material topics include:

## **PLANET**

- Climate Action
- Waste Management
- Responsible Procurement

## **PEOPLE & COMMUNITY**

- Workforce Growth and Development

## **DEIB**

- Team Member Engagement
- Team Member Well-Being Community Impact
- Stakeholder Engagement

## **RESPONSIBLE BUSINESS**

- Regulatory Compliance
- Player Health
- ESG Governance

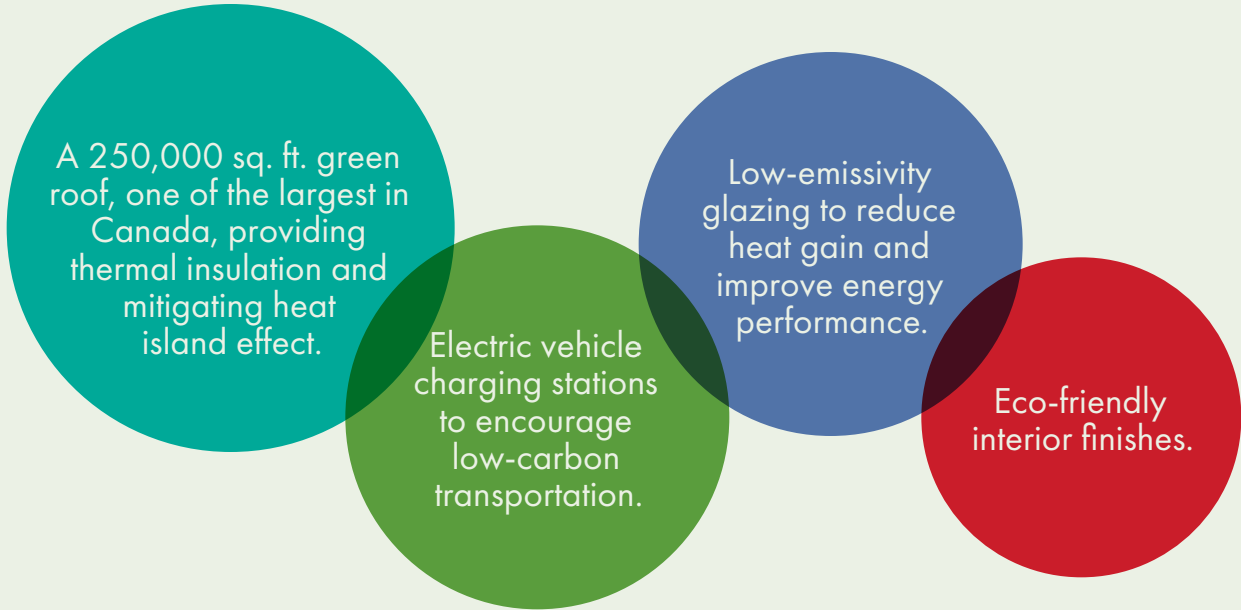
Key governance mechanisms:

- Integration of sustainability principles into development standards, supported by a comprehensive checklist for new builds and major renovations.
- Procurement policies that embed ESG criteria into vendor evaluation and onboarding processes.
- Supplier diversity commitments, including partnerships with the Canadian Aboriginal and Minority Supplier Council (“CAMSC”).
- Board-level diversity, with women representing more than 30 percent of the Board of Directors of Great Canadian Entertainment
- Annual reporting under *Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act*, reinforcing transparency and responsible sourcing practices.

Great Canadian Toronto has been designed to meet the Toronto Green Standard (“TSG”) Tier 1 requirements, incorporating architectural and mechanical features that promote sustainability. Many of these features also align with LEED principles, including energy efficiency, stormwater management, and healthy indoor environments, supporting both environmentally responsible development and the long-term well-being of the Rexdale community.



# ESG DESIGN FEATURES AT GREAT CANADIAN TORONTO:



Great Canadian Toronto demonstrates a strong commitment to water stewardship, waste management, and responsible supply chain practices, supporting both environmental sustainability and community well-being. Low-flow fixtures throughout the complex and landscaping supported by an extensive green roof system help reduce water use, while multiple waste diversion streams – including mixed recycling, organics, cardboard, scrap wood, metal, e-waste, and recycled cooking oil – ensure circularity and resource efficiency. Annual third-party waste audits identify opportunities for improvement and track diversion progress. On the supply chain side, Great Canadian Toronto embeds ESG due diligence in procurement and supplier relationships, including annual Supply Chains Act reporting to mitigate risks related to forced and child labour, ESG-aligned supplier assessments, and onboarding processes. Sustainability is further advanced through the use of Indigenous-owned amenities, multi-use hotel amenity containers to reduce single-use plastics, and a commitment to local and diverse suppliers, with specific targets for Indigenous, racialized, and small business vendors.

Looking ahead to 2026 and beyond, Great Canadian Entertainment and Great Canadian Toronto will continue to advance ESG performance through ongoing improvements, including enhanced monitoring and functionality of the green roof system, textile diversion and end-of-life initiatives for uniforms and hotel linens, continuous optimization of energy, water, and waste performance, and evaluating opportunities across its properties to strengthen supply chain alignment with Canadian-owned, Indigenous-owned, and sustainability-focused partners. These initiatives reflect Great Canadian Toronto’s integrated approach to responsible operations that benefit the environment and the Rexdale community, while building a strong foundation for continued progress in the years to come.



# REXDALE CBA YEAR 7: OVERVIEW

## WOODBINE LOCAL AREA DEFINITION UPDATE

In 2024, Great Canadian Toronto participated in a sub-committee with community partners and the City of Toronto following a recommendation from the five-year review of the Rexdale CBA to consider an expansion of the Woodbine Local Area (“WLA”) definition. The initial definition included a 7 km radius around the casino resort and included four postal codes: M9W, M9V, M9R, and M9P.

### INITIAL WOODBINE LOCAL AREA DEFINITION:

Woodbine Local Area means the area bounded by Steeles Avenue to the north, the Humber River to the east, Census Tract boundaries established by the Bureau of Census along or below Dixon Road to the south, and Renforth Drive to the west, and also includes the area south of Dixon Road down to The Westway, between Kipling Avenue and Royal York Road.

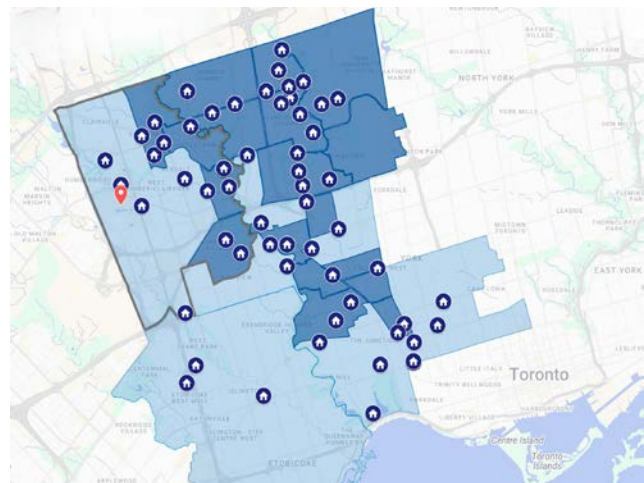
### PROPOSED AND APPROVED WOODBINE LOCAL AREA DEFINITION:

In addition to the initial Woodbine Local Area boundary described above, Woodbine Local Area shall also include Neighborhood Improvement Areas and Toronto Community Housing Communities within the North Etobicoke, Black Creek/Humber Summit, South Etobicoke, and York Weston Pelham community clusters, as part of the City’s Community Coordination Plan, and are included solely for the purpose of achieving local hiring targets, and are subject to changes following City-led

wellbeing assessments that identify place-based investments for the areas described above.

In 2025, this expanded WLA definition was approved, incorporating additional postal codes from surrounding [Toronto Community Housing Corporation](#) properties and City-identified [Neighbourhood Improvement Areas](#).

With this update in place in 2025, Great Canadian Toronto began implementing the revised WLA definition to strengthen local hiring outcomes and expand access to employment opportunities for residents in surrounding communities. The updated WLA definition applies only to employment targets and does not impact procurement, the childcare centre, or any other components of the Rexdale CBA. This change reflects our continued commitment to responsive collaboration and to advancing the objectives of the Rexdale CBA through meaningful, measurable action.



### Map Legend

- Community Coordination Plan Clusters (4)
- Toronto Neighbourhood Improvement Area (18)
- 🏠 Toronto Community Housing Location
- Original Local Woodbine Local Area (2018)
- 📍 Great Canadian Casino Resort Toronto

**Figure 1: Rexdale CBA Updated Woodbine Local Area (2025)**

# NEW LOCAL EMPLOYMENT REPORTING

This year, Great Canadian Toronto implemented enhanced reporting processes to strengthen local employment data tracking and ensure more accurate and comprehensive capture of employment information. These improvements support greater transparency and enable more effective measurement of local hiring outcomes under the Rexdale CBA. As part of this work, a new Local Hiring Reports were introduced to capture local hire data not previously reflected through Personal Disclosure Forms, which are voluntary,

allowing for a more complete and reliable picture of local employment outcomes.

We also developed a report to track the number of applicants applying through our Great Canadian Careers website, helping to assess accessibility and better understand how candidates are engaging with our recruitment process. All new local employment reporting now incorporates the updated Woodbine Local Area definition, ensuring alignment with the revised Rexdale CBA framework.

# SOCIAL LONGITUDINAL ANALYSIS

As part of our commitment to the Rexdale CBA employment targets, Great Canadian Toronto, in collaboration with the City of Toronto, developed Social Longitudinal Analysis metrics for Rexdale CBA hires. These metrics are informed by a survey covering financial well-being, access to career supports, and opportunities for job advancement.

Team members will be invited to complete the survey six months after starting their employment at Great Canadian Toronto, allowing us to capture their early experiences

and better understand their needs to better support their employment journey at Great Canadian. The first round of this survey is scheduled for implementation in 2026.

The purpose of this analysis is to gain insights into longer-term outcomes and identify ways to continue supporting Rexdale CBA hires beyond their initial employment. This initiative reflects our ongoing commitment to creating meaningful, lasting employment opportunities and to supporting the growth and development of local talent.

# CITY OF TORONTO'S SHARE OF GREAT CANADIAN TORONTO GAMING REVENUES

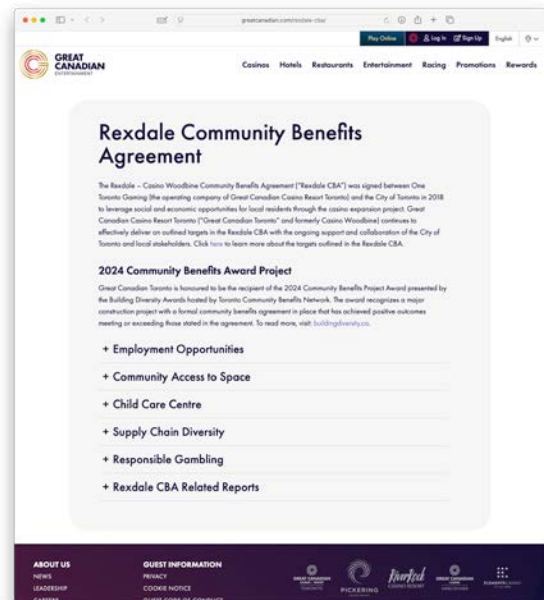
Since 2000, the City of Toronto has received a portion of gaming revenues through a Municipal Contribution Agreement. In 2025, the City received \$26.5 million in shared gaming revenue from Great Canadian Toronto, bringing the total contributions since the casino's opening in 2000 to \$437.4 million.

The funds provided to the City of Toronto support various City programs and services, helping to strengthen the community and contribute to the well-being of Toronto residents.

# REXDALE CBA WEBSITE

The [Rexdale Community Benefits Agreement website](#) continues to serve as a central hub for information and updates on the Rexdale CBA. The site provides an overview of the agreement, shares progress on key targets, and highlights important initiatives, including the Community Access to Space Agreement, local procurement opportunities, responsible gambling efforts, and updates on the childcare centre.

All Rexdale CBA reports are available through the website, making it a convenient resource for stakeholders, community members, and anyone interested in learning more about the agreement and the ongoing impact of Great Canadian Toronto in the Rexdale community. The website remains an important tool for transparency, engagement, and showcasing the results of our continued community investments.





# REXDALE CBA YEAR 7: PROGRESS AND TARGETS



## EMPLOYMENT

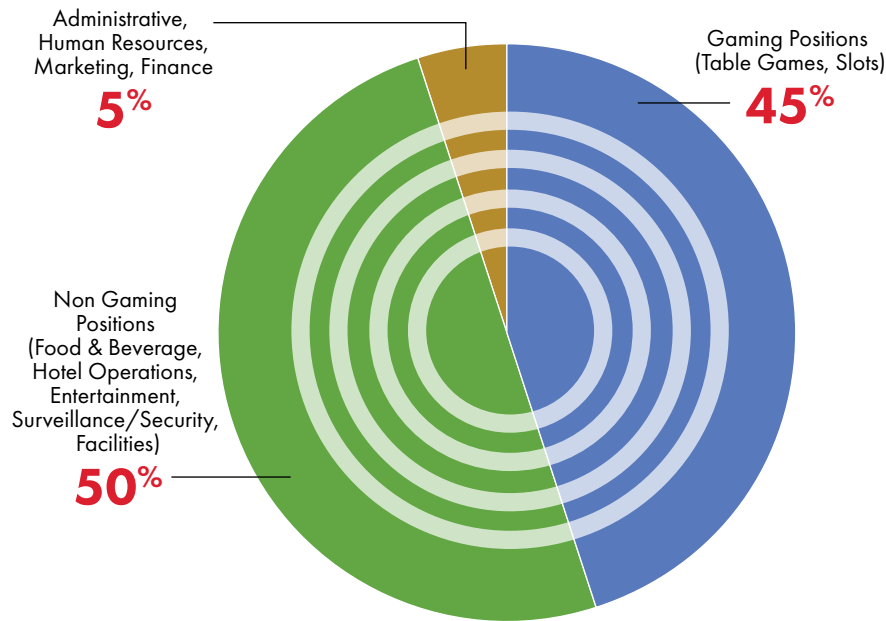
In 2024, One Toronto Gaming collaborated with the City of Toronto to develop the Employment and Labour Market Plan for 2024–2026. This plan serves as a collaborative framework outlining key employment initiatives related to Rexdale CBA targets and demonstrates our ongoing commitment to supporting meaningful employment in the community.

The plan focuses on three strategic priorities:

**1 STABILITY FOR CURRENT STAFF AND CAREER LADDERING** Align with One Toronto Gaming expectations and existing collective agreements to provide stability for current employees while offering new opportunities for career growth and advancement.

**2 EXPANDED EMPLOYMENT** With the opening of Great Canadian Casino Resort Toronto in June 2023, the expansion is expected to create approximately 2,500 new positions across gaming and non-gaming roles, providing substantial opportunities for local residents.

**3 EMPLOYMENT EQUITY** Through community engagement, targeted training, and inclusive recruitment practices, the plan aims to create pathways to meaningful employment for local residents, Indigenous, Black, and other equity-deserving communities.



**Figure 2: Job Diversity at Great Canadian Casino Resort Toronto 2024 – 2026**

In 2025, Great Canadian Toronto focused on actively engaging with local community partners to advance the strategies outlined in the Employment and Labour Market Plan (“ELMP”). This engagement included workforce development activities such as targeted hiring events, mentorship workshops, and participation in both community-led and City of Toronto–hosted hiring initiatives.

As part of this work, Great Canadian Toronto also took a more intentional approach to labour forecasting by expanding the range of roles shared with community partners. In addition to technical and frontline positions, professional and administrative opportunities were included to ensure that expanded employment pathways reflect the full scope of career opportunities available at the organization. In 2025, Great Canadian Toronto forecasted 185 professional and administrative roles for Rexdale community partners. Great Canadian Toronto will continue to advance its efforts to share professional and advanced roles with the community, while actively supporting local and equity-deserving applicants in accessing and applying for these opportunities.

In March 2025, the City of Toronto’s Employment and Social Services (“TESS”) division underwent an Employment Transformation Services initiative, which resulted in changes to the delivery of several workforce development and employment service functions previously supported through the division. These changes also affected TESS’s role under the Rexdale CBA, including its capacity to chair the Employment and Labour Market Partners Working Group (“ELMPWG”).

The ELMPWG is an ad hoc Rexdale CBA working group that, while not formally recognized as a standing table, plays

an important role in supporting the Employment and Labour Market Advisory (“ELMA”) table through collaborative workforce development activities and the implementation of the ELMP.

Prior to March 2025, the ELMPWG supported the implementation of the ELMP by facilitating the distribution of job opportunities to Employment Ontario clients in the Rexdale area through a centralized portal. To ensure continuity and minimize disruption for community partners and job seekers, Great Canadian Toronto assumed responsibility for the distribution of Rexdale-specific job opportunities in March 2025. This transition has helped maintain consistent access for local employment service providers and supported ongoing progress toward Rexdale CBA employment objectives despite broader system changes.

## POSITIONS FORECAST TO REXDALE COMMUNITY IN 2025

Great Canadian Toronto forecasted approximately 185 full-time and part-time positions for the community in 2025. These positions included both gaming and non-gaming roles including facility operations, slots, cage and coin, table games, food and beverage, hotel operations, and

entertainment. All positions forecasted for 2025 fell under the technical employment category, using the City of Toronto's Professional, Administrative, and Technical ('PAT') labor forecasting template.

**Figure 3: Forecasted Positions in 2025**

| # of Forecasted Positions | Position                         | Department      | PAT Category   |
|---------------------------|----------------------------------|-----------------|----------------|
| 9 PT                      | Housekeeper                      | Facilities      | Technical      |
| 2 PT                      | Housekeeper                      | Hotel           | Technical      |
| 5 FT                      | Kitchen Supervisor               | Food & Beverage | Technical      |
| 1 FT                      | Cook 1                           | Food & Beverage | Technical      |
| 8 PT                      | Cook 2                           | Food & Beverage | Technical      |
| 6 PT                      | Cook 3                           | Food & Beverage | Technical      |
| 2 FT & PT                 | Dishwasher                       | Food & Beverage | Technical      |
| 4 FT & PT                 | Sever                            | Food & Beverage | Technical      |
| 4 FT & PT                 | Host                             | Food & Beverage | Technical      |
| 1 FT                      | Bartender                        | Food & Beverage | Technical      |
| 6 FT                      | Room Attendant                   | Hotel           | Technical      |
| 2 FT                      | Front Desk Agent                 | Hotel           | Administrative |
| 1 FT                      | Bell Person                      | Hotel           | Technical      |
| 100 PT-Contract           | Poker Dealer                     | Gaming          | Technical      |
| 13 PT                     | Security Officers                | Security        | Technical      |
| 3 PT                      | Usher Supervisor                 | Theatre         | Administrative |
| 8 PT-Casual               | Ushers                           | Theatre         | Technical      |
| 3 PT-Casual               | Box Office Agents                | Theatre         | Technical      |
| 3 PT                      | Cashiers                         | Cage & Count    | Technical      |
| 1 FT                      | Audit Supervisor                 | Audit           | Professional   |
| 1 FT                      | Payroll Administrator            | Human Resources | Professional   |
| 1 FT                      | Scheduler                        | Human Resources | Professional   |
| 1 FT                      | Human Resources Business Partner | Human Resources | Professional   |
| 185 FT & PT Positions     |                                  |                 |                |



# GREAT CANADIAN TORONTO CONTINUES TO ADVANCE SUSTAINABLE EMPLOYMENT PATHWAYS FOR LOCAL RESIDENTS



## COMMUNITY EMPLOYMENT OUTREACH

Great Canadian Toronto partnered with local community organizations to strengthen employment pathways for residents seeking opportunities at the casino. This work was supported through proactive sharing of forecasted positions with community partners, participation in on-site and off-site community hiring events, and collaboration with the City of Toronto and Rexdale CBA partners.

In 2025, Great Canadian Toronto placed a deliberate emphasis on mentorship as a critical complement to local hiring. Through partnerships with the City of Toronto and COSTI Employment Services, three mentorship-focused engagement sessions were delivered for community members interested in employment at the resort. These sessions provided participants with meaningful exposure to career opportunities through guided property tours, facilitated discussions with Great Canadian Toronto team members, and interactive dialogue designed to support informed career decision-making and long-term advancement.

One of these sessions was delivered in collaboration with the City of Toronto through the Rooted in Flavour: Culinary Pathway for Black, African, and Caribbean Women program. This workshop offered participants an in-depth look into careers within the food and beverage industry at Great Canadian Toronto, including behind-the-scenes insights into daily culinary operations. Participants also had the opportunity to engage directly with Mark Johnson, Senior Sous Chef at Great Canadian Toronto's CopperHorn Steakhouse, gaining firsthand perspectives on career pathways, skills development, and growth within the industry.

This culinary mentorship workshop, along with the other sessions delivered in partnership with COSTI, proved meaningful not only for the community participants but also for our Great Canadian Toronto team members who joined as mentors. These interactions provided an opportunity for our team to share their expertise, connect with local talent, and contribute to the growth and development of the community.

Great Canadian Toronto also participated in several community and City-led employment events throughout the year, including the Jane and Finch Career Fair, where our team engaged directly with community members interested in opportunities at the casino. In October 2025, we hosted our annual Rexdale CBA hiring event at Great Canadian Toronto. This closed, invitation-only event was delivered in partnership with local community organizations, with candidates pre-screened to support a focused and effective recruitment process.

A total of 100 candidates were invited to interview for 32 open positions across the casino, resulting in 16 successful hires, representing a 52 percent success rate. In addition to providing feedback to individual candidates, Great Canadian Toronto also shared insights with community partners to support continuous improvement in candidate readiness and strengthen future employment outcomes.

Great Canadian Toronto also participated in employment advisory tables with The Hospitality and Training Action Centre 75 ("HTA 75"), a Rexdale CBA partner focused on workforce development in the hospitality industry. These sessions brought together industry leaders to collaborate on solutions that support effective employer engagement and the creation of meaningful employment pathways for local talent.

Through these initiatives, ranging from forecasted hiring and community recruitment events to mentorship workshops and participation in advisory tables, Great Canadian Toronto continues to advance sustainable employment pathways for local residents. By pairing access to opportunities with guidance, skills development, and ongoing support, we are helping individuals build long-term careers while reinforcing our commitment to a skilled, diverse, and thriving workforce in the Rexdale community.

**"Thank you for hosting our Rooted in Flavour participants today in your beautiful space. This was truly an example of leveraging the Community Benefits Agreement for social and economic outcomes in our local community. Your connection to the group of women was impactful and exemplified the spirit of collaboration."**



**Please extend my thanks on behalf of the City of Toronto's Employment & Social Services division to Chef Mark who truly engaged the group, was practical and intentional in sharing his role and career journey. Sharing your diverse backgrounds really resonated with our participants and was a wonderful experiential learning about the food and beverage sector, specifically the restaurant operations."**

**Meceda Mitchell, City of Toronto,  
Supervisor Direct Program,  
City of Toronto Employment and Social Services**



## EMPLOYMENT DELIVERABLES

### COMMUNITY REFERRALS

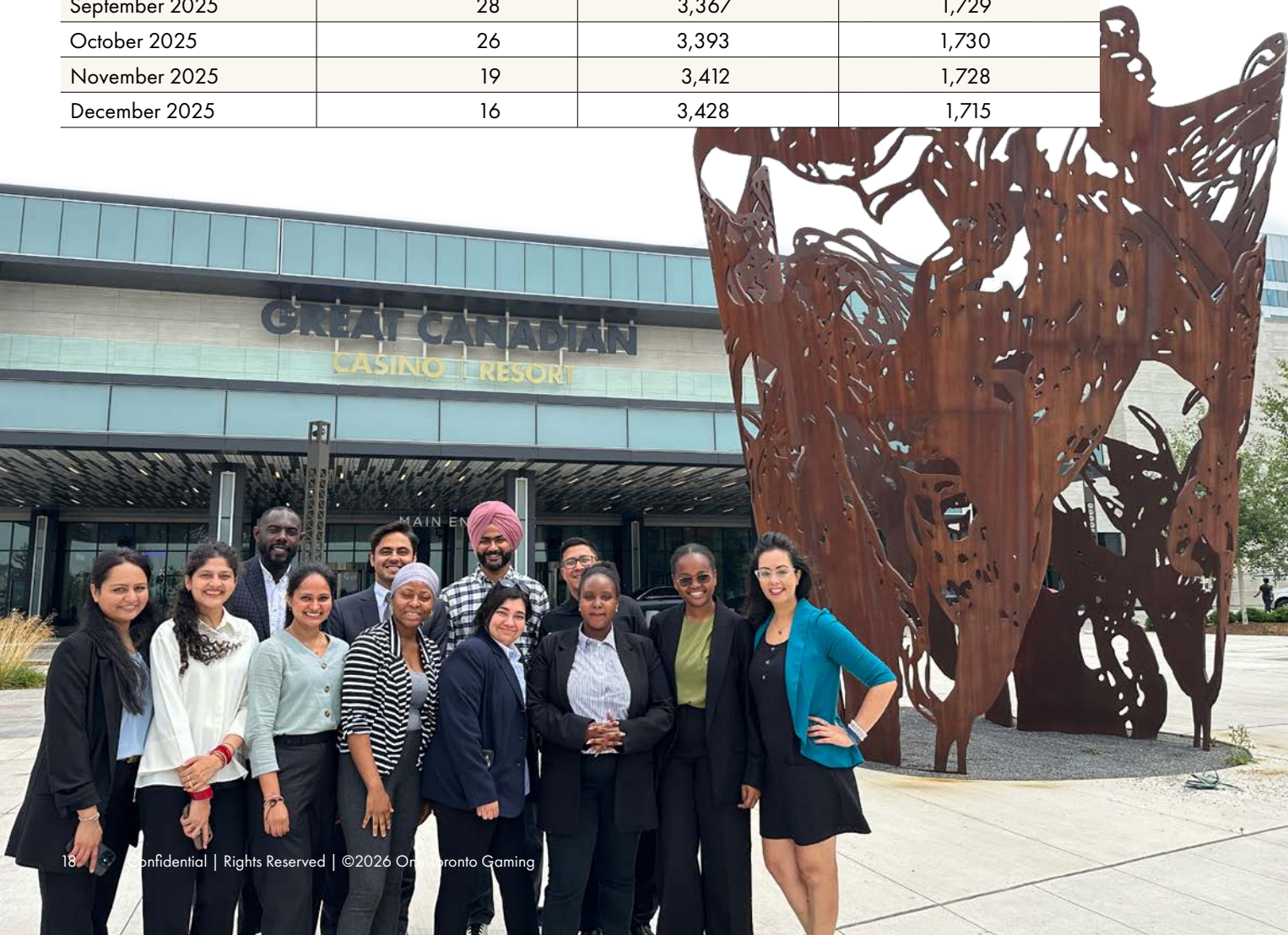
In 2025, Great Canadian Toronto received approximately 430 community referrals from employment partners, generated through labour forecasts shared with community organizations to promote available positions.

### TOTAL TEAM MEMBERS HIRED

Since the start of expanded gaming in 2018, Great Canadian Casino Resort has hired approximately 3,428 team members for its operations with 268 team members hired in 2025 to support the casino resort operations. As of December 2025, the casino had 1,715 currently active team members (1,081 at full-time status and 634 are part-time status).

Figure 4: Total Number of Team Members Hired

| Month          | New Hires | Total Team Members Hired Since Expanded Gaming (2018) | Active Team Members |
|----------------|-----------|---|---------------------|
| January 2025   | 14        | 3,174   | 1,774               |
| February 2025  | 29        | 3,203   | 1,783               |
| March 2025     | 22        | 3,225   | 1,779               |
| April 2025     | 17        | 3,242   | 1,766               |
| May 2025       | 26        | 3,268   | 1,740               |
| June 2025      | 26        | 3,294   | 1,741               |
| July 2025      | 17        | 3,311   | 1,729               |
| August 2025    | 28        | 3,339   | 1,724               |
| September 2025 | 28        | 3,367   | 1,729               |
| October 2025   | 26        | 3,393   | 1,730               |
| November 2025  | 19        | 3,412   | 1,728               |
| December 2025  | 16        | 3,428   | 1,715               |





## SOCIAL HIRING

Great Canadian Toronto has hired a total of 1,402 equity-deserving hires, or “social hires,” as defined by the Rexdale CBA. Equity-deserving groups includes Indigenous peoples, Black communities, persons with disabilities, racialized communities, women, lesbian, gay, bisexual, trans, queer, two-spirit communities (LGBTQ2S), newcomers, immigrants and refugees, and persons with low income and youth.

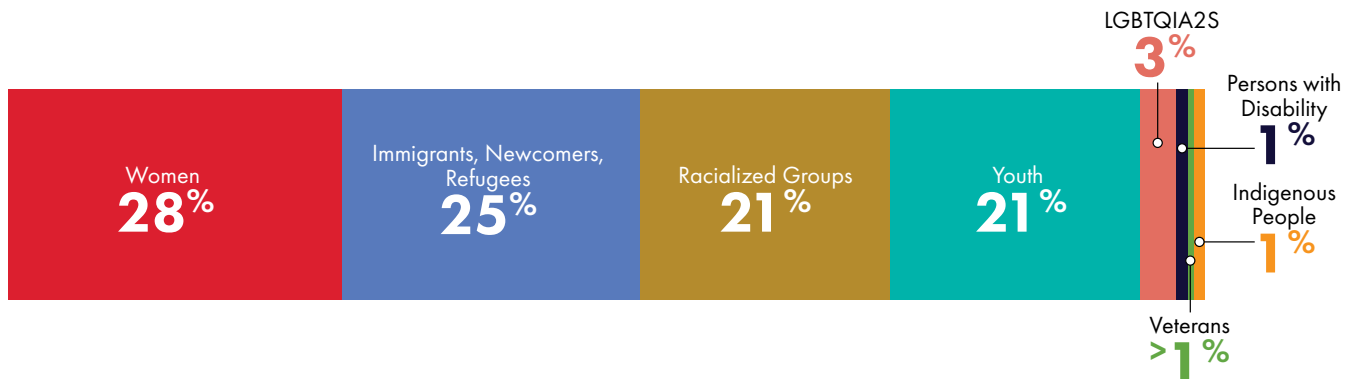
These 1,402 social hires represent 41 percent of all team members hired through the Casino Woodbine redevelopment, including 556 full-time and 845 part-time roles. In 2025 alone, 83 social hires joined the Great Canadian Toronto team, with 34 hired into full-time positions and 49 into part-time roles.

**Figure 5: Total Number of Social Hires**

| Month          | Social Hires | Total Team Members Hired Since Expanded Gaming (2018) | Social Hire Percentage |
|----------------|--------------|---|------------------------|
| January 2025   | 1,323        | 3,174   | 42%                    |
| February 2025  | 1,324        | 3,203   | 41%                    |
| March 2025     | 1,324        | 3,225   | 41%                    |
| April 2025     | 1,334        | 3,242   | 41%                    |
| May 2025       | 1,338        | 3,268   | 41%                    |
| June 2025      | 1,355        | 3,294   | 41%                    |
| July 2025      | 1,365        | 3,311   | 41%                    |
| August 2025    | 1,366        | 3,339   | 41%                    |
| September 2025 | 1,375        | 3,367   | 41%                    |
| October 2025   | 1,390        | 3,393   | 41%                    |
| November 2025  | 1,395        | 3,412   | 41%                    |
| December 2025  | 1,402        | 3,428   | 41%                    |

Since the start of the redevelopment project, a total of 1,960 different equity-deserving categories have been identified by social hires under the Rexdale CBA. The leading categories selected include:

**Figure 6: Social Hire Categories Since Expanded Gaming (2018-2025)**



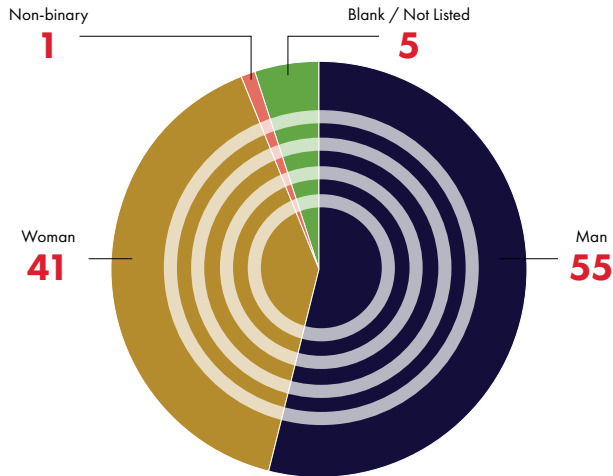
## ADDITIONAL EQUITY – DESERVING METRICS

At the end of 2024, Great Canadian Toronto introduced a new Personal Disclosure Form for new hires to complete voluntarily during the onboarding process. Developed in collaboration with the City of Toronto, the updated form collects more comprehensive information on social demographics, moving beyond postal code and equity-

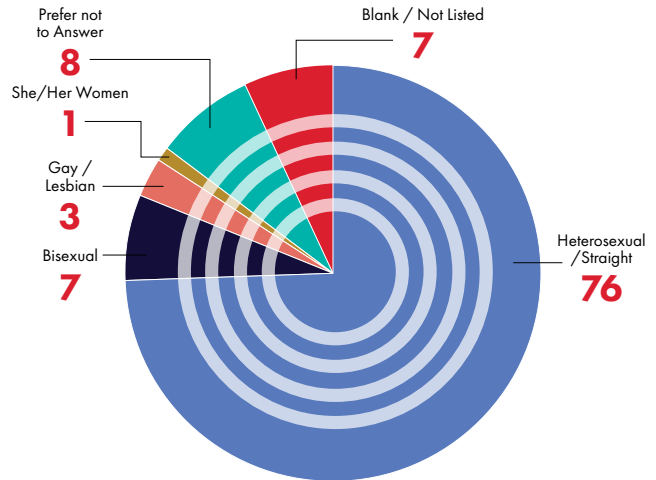
deserving category identification. It captures data such as age range, ethnicity, race, gender, and sexual orientation. This enhanced form has advanced social hire reporting for the Rexdale CBA, ensuring that we are able to capture more accurate and complete information to better track and support our workforce diversity and inclusion objectives.

Figure 7: Social Hire Demographic Profile

### GENDER BREAKDOWN



### SEXUAL ORIENTATION



### ETHNICITY AND RACE

| Ethnicity / Race  | Count | Percentage |
|---|-------|------------|
| Black (African, African-Canadian, Afro-Caribbean)               | 34    | 33.3%      |
| South Asian / Indo-Caribbean                                    | 38    | 37.3%      |
| White (English, Greek, Italian, Portuguese, Russian, Slovakian) | 9     | 8.8%       |
| Southeast Asian   | 8     | 7.8%       |
| Latin American  | 3     | 2.9%       |
| Arab / Middle Eastern / West Asian                              | 2     | 2.0%       |
| East Asian  | 1     | 1.0%       |
| More than one / Mixed race                                      | 1     | 1.0%       |
| Filipino and Scottish   | 1     | 1.0%       |
| Not listed / Other / Blank                                      | 5     | 4.9%       |

## INSIDE LOOK:

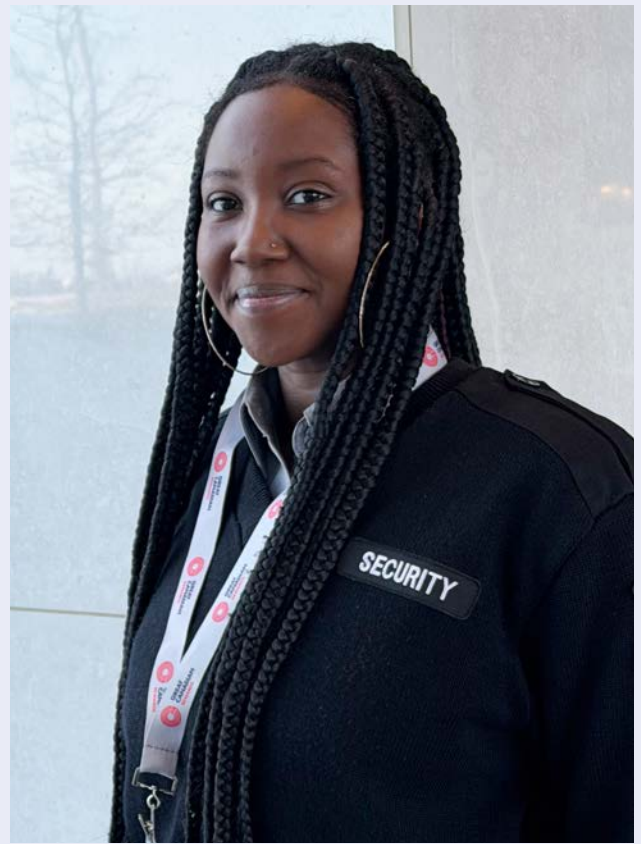
### INSIDE LOOK: KEYONNA'S JOURNEY

Meet Keyonna Robertson, one of Great Canadian Toronto's social hires from the Rexdale community. Keyonna first learned about employment opportunities at Great Canadian Toronto during a mentorship workshop hosted in collaboration with the City of Toronto. "I knew of the casino but never really thought about getting a job here. After meeting the team and seeing how many different roles existed beyond gaming positions, I was excited to learn more."

Soon after the workshop, Keyonna attended our Rexdale CBA hiring event and was offered a position as a part-time Security Officer. "I was thrilled to receive the news! The interview with the department hiring manager went really well, and the team made the process engaging and interactive."

Since joining the team in 2025, Keyonna has made an immediate impact in the Security Department, demonstrating dedication, skill, and a strong commitment to excellence. Through mentorship, on-the-job training, and support from both colleagues and community partners, she has excelled and continues to thrive, exemplifying the importance of workforce development initiatives that create meaningful opportunities through the Rexdale CBA.

Keyonna's journey reflects the success of our social hiring initiatives – not only in providing employment but also in supporting long-term career growth for local residents.



Stories like hers illustrate how Great Canadian Toronto's workforce development efforts are making a lasting, positive impact in the community.



## LOCAL HIRING

In 2025, Great Canadian Toronto identified 57 local hires from the redefined Woodbine Local Area (“WLA”), bringing the cumulative total to 314 local hires, representing 9 percent of all team members hired through the redevelopment. Since the start of the Rexdale CBA, local hiring has remained a priority, and the organization continues to explore strategic ways to engage the local community in meaningful employment opportunities. Prior to 2025, local hire information was collected through voluntary personal disclosure forms during onboarding, which created gaps in the data being captured. With the introduction of new local hiring reports in 2025, Great Canadian Toronto is now able to track local hire data more accurately and comprehensively.

The Rexdale CBA target for local and social hiring is 40 percent, with at least half of these hires coming from the WLA. The implementation of the updated WLA definition, combined with enhanced reporting processes and the launch of the strategic local hiring plan, has strengthened the visibility and accuracy of local employment outcomes with the local hiring percentage trending upwards. These improvements have contributed to a 216 percent year-over-year increase in local hires and support continued progress toward long-term workforce objectives.

**Figure 8: Total Number of Local Hires**

| Month          | Local Hires | Total Team Members Hired Since Expanded Gaming (2018) | Local Hire Percentage |
|----------------|-------------|---|-----------------------|
| January 2025   | 260         | 3,174   | 8%                    |
| February 2025  | 265         | 3,203   | 8%                    |
| March 2025     | 268         | 3,225   | 8%                    |
| April 2025     | 271         | 3,242   | 8%                    |
| May 2025       | 272         | 3,268   | 8%                    |
| June 2025      | 277         | 3,294   | 8%                    |
| July 2025      | 287         | 3,311   | 9%                    |
| August 2025    | 294         | 3,339   | 9%                    |
| September 2025 | 298         | 3,367   | 9%                    |
| October 2025   | 302         | 3,393   | 9%                    |
| November 2025  | 309         | 3,412   | 9%                    |
| December 2025  | 314         | 3,428   | 9%                    |





## CONSTRUCTION EMPLOYMENT

The Rexdale CBA sets a target for construction employment, aiming for 10 percent of overall construction roles (apprentices or journeypersons) to be filled through local or social hiring, with a particular focus on youth employment. In 2025, construction activity has largely stopped, as the majority of the property has reached completion, with only minimal work requiring a small number of construction workers. Great Canadian Toronto is proud to report that we have met the target for local and social hiring, with 31 percent of construction workers on the Casino Woodbine redevelopment project who mainly identify as members of equity-deserving groups and coming from the WLA.

Great Canadian Toronto will continue collaborating with the City of Toronto to explore opportunities for applying construction employment tracking tools to future developments.

Over the course of the redevelopment, the site employed a total of 2,827 construction workers, including 8 new hires in 2025. Similar to the personal disclosure forms used for regular employment, new construction hires complete a voluntary survey during onboarding to identify whether they belong to an equity-deserving group or reside in the WLA.

To date for the Rexdale CBA Project (2018-2025):

- 809 construction hires (29 percent) have identified as social hires, representing one or more equity-deserving groups.
- 66 construction hires (2 percent) self-disclosed residence in the Woodbine Local Area.
- A total of 1,050 equity-deserving categories have been selected by construction social hires, with the leading categories including Youth, Racialized Groups, and Immigrants, Newcomers, and Refugees.

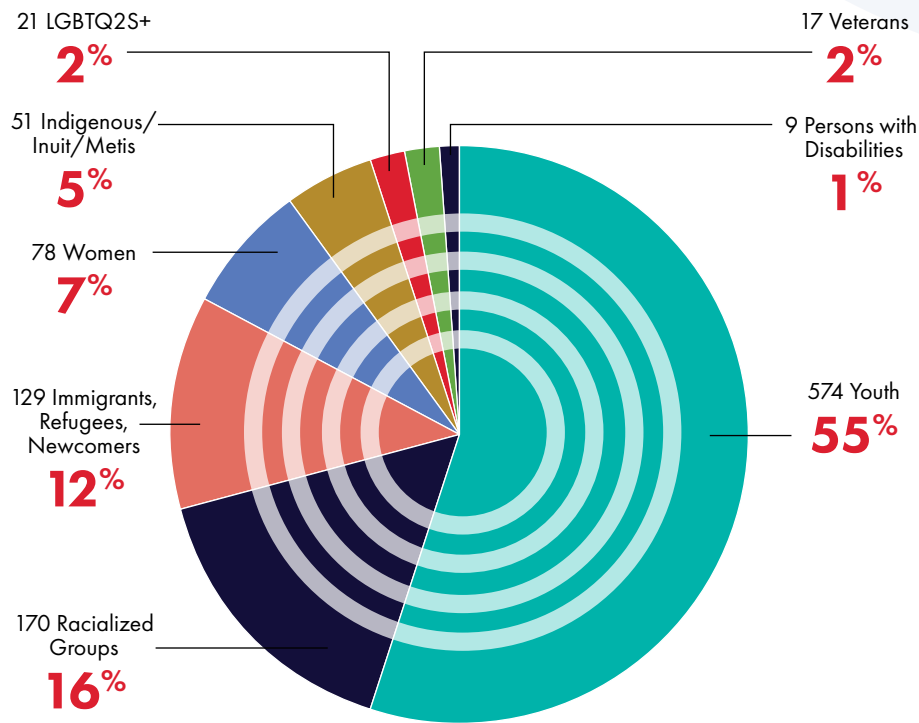


Figure 9: Construction Social Hires by Equity – Deserving Categories

# SUPPLY CHAIN DIVERSITY



In 2025, Great Canadian Toronto continued to champion diverse and local procurement, creating opportunities for underrepresented suppliers in line with the Rexdale CBA Supply Chain Diversity targets. We focused on expanding access for equity-deserving entrepreneurs and businesses in the Woodbine Local Area.

We continued to leverage our membership with the Canadian Aboriginal and Minority Supplier Council (“CAMSC”) to connect with local and diverse suppliers. This partnership provides our team with updated lists of new vendors to meet

business needs. In 2025, we worked closely with CAMSC by sharing RFPs to explore their support in identifying local or diverse suppliers.

On November 6, 2025, we hosted our 3rd Annual Supplier Diversity Roundtable in partnership with CAMSC. The event allowed local and diverse suppliers to engage with the Great Canadian procurement team, learn about our procurement process, upcoming vendor needs, and meet one-on-one with team members to explore opportunities for collaboration. This year, 40 suppliers attended across facilities management, food and beverage, entertainment, and printing.

Our key objectives for the Supplier Diversity Roundtable:

- Broaden visibility to diverse and local suppliers, aiming for one-on-one meetings with most participants.
- Identify potential vendors for inclusion in upcoming sourcing activities.
- Create feedback loops with vendors to strengthen and improve engagement strategies.

Our active participation with a non-profit supplier council has been a pivotal step in strengthening our sourcing practices and expanding our supplier network. Engagement through this council has provided valuable visibility into a broad range of local and diverse suppliers, supporting more inclusive procurement outcomes. Building on this momentum, we look forward to realizing the outcomes of our most recent Supplier Roundtable, with insights and partnerships expected to carry into 2026.

In 2024, Great Canadian Entertainment deployed Supplier iO Raindrop, a new source-to-contract platform designed to enhance sourcing, contracting, and supplier management. This platform has significantly improved our ability to track, manage, and report on supplier diversity across the organization. With Supplier iO now fully integrated across all Great Canadian properties, we are beginning to see measurable returns that reinforce our long-term commitment to supply chain diversification.

In 2025, these efforts resulted in:

- 13% increase in local spend
- 28% increase in diverse supplier spend
- Two additional sourcing events hosted by One Toronto Gaming compared to 2024, doubling opportunities for local and diverse suppliers to participate
- Six new local or diverse suppliers onboarded
- Three GTA-specific contracts renewed or newly signed with existing local or diverse suppliers

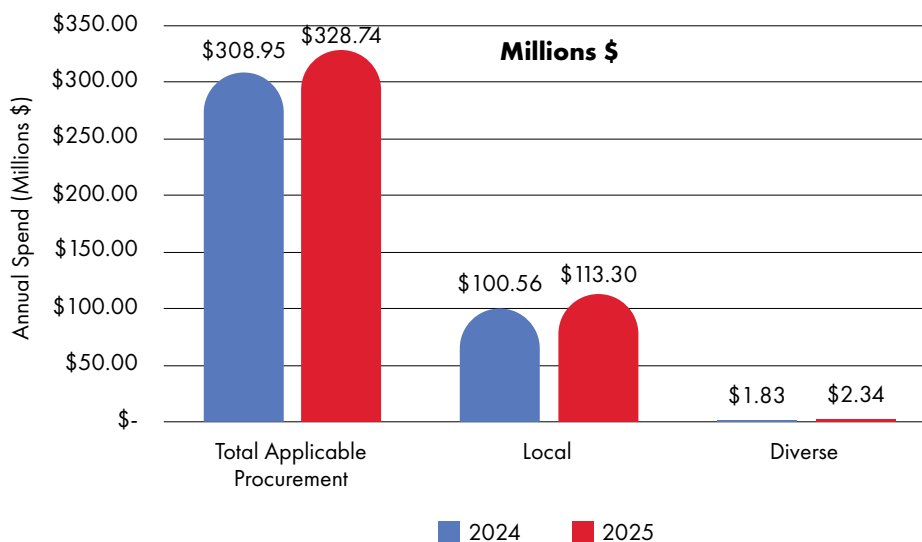


These outcomes demonstrate meaningful progress in embedding social procurement principles into our sourcing strategy and strengthening economic opportunities for local and equity-deserving businesses.

The Rexdale CBA requires that 10% of One Toronto Gaming’s annual procurement be sourced through local or diverse suppliers, excluding construction-related and specialized gaming procurement. In 2025, One Toronto Gaming’s baseline procurement spend totaled \$328.74 million, of which \$115.6 million was invested in local and diverse businesses.

This included \$113.3 million spent with local vendors across 18 suppliers, and \$2.34 million directed to diverse vendors across 7 suppliers. Collectively, this represents 35.2% of One Toronto Gaming’s baseline spend, significantly exceeding the CBA target by 25%.

By leveraging technology and best practices, Great Canadian Entertainment continues to strengthen the link between procurement, diversity, and community impact – ensuring our supply chain drives local economic growth and reflects our commitment to inclusion and equity.



**Figure 10: One Toronto Gaming Local and Diver Supplier Spend**



# INTERNATIONAL MARKETING PLAN

Great Canadian Toronto’s International Marketing Plan (“IMP”) outlines the strategic objectives for promoting and growing the casino resort through national and international marketing campaigns and partnerships designed to expand the brand’s reach.

In alignment with the Rexdale CBA, Great Canadian Toronto provides the metrics outlined in the IMP to the City of Toronto on an annual basis. These metrics support ongoing monitoring of progress and ensure transparency and accountability in meeting the plan’s objectives.

Great Canadian Toronto continues to actively track performance against the IMP and pursue partnerships that strengthen and support the development of the Great Canadian Toronto brand at the local, national, and international levels, maintaining alignment with both business goals and CBA commitments.



Gwen Stefani performs in Great Canadian Toronto’s new entertainment venue for the casino resort’s Grand Opening Weekend.



# COMMUNITY ACCESS TO SPACE

Last year, Great Canadian Toronto implemented the Community Access to Space Agreement through close collaboration with the City of Toronto and meaningful consultation with Rexdale CBA community partners. These conversations helped shape an agreement that prioritizes accessible, welcoming, and impactful use of space, ensuring local community groups can gather, connect, and thrive within the casino resort in ways that reflect community needs and priorities.

2025 marked the first full year of the Community Access to Space Agreement, during which we were able to see the meaningful and positive impact this agreement has had on local community groups. Through increased access to space, community partners were able to host gatherings, programming, and events that foster connection, collaboration, and community well-being. The most notable community event being the Building Diversity Awards, organized by the Toronto Community Benefits Network (“TCBN”). This event celebrates diversity, equity, inclusion, and reconciliation within the Canadian construction industry. With notable guest speakers, including Great Canadian Entertainment’s Chief Operating Officer, Ron Urquhart, a dynamic performance from Toronto’s own Kardinal Officall, and awards recognizing industry leaders, the event was a resounding success. Great

Canadian Toronto also contributed \$10,000 to TCBN’s Next Gen Builder’s program, a mentorship initiative supporting Black youth pursuing careers in construction through apprenticeships and professional development opportunities.

In 2025, the Community Access to Space Agreement brought community benefits full circle, with organizations that helped shape the Rexdale CBA returning as partners and participants. Seven community events were hosted at Great Canadian Toronto, including the Building Diversity Awards, and TCBN has confirmed they will return in 2026. These gatherings highlight the ongoing value of the agreement and demonstrate our commitment to supporting meaningful community engagement and positive impact in Rexdale.



**Seven community events were hosted at Great Canadian Toronto, including the Building Diversity Awards, and TCBN has confirmed they will return in 2026**

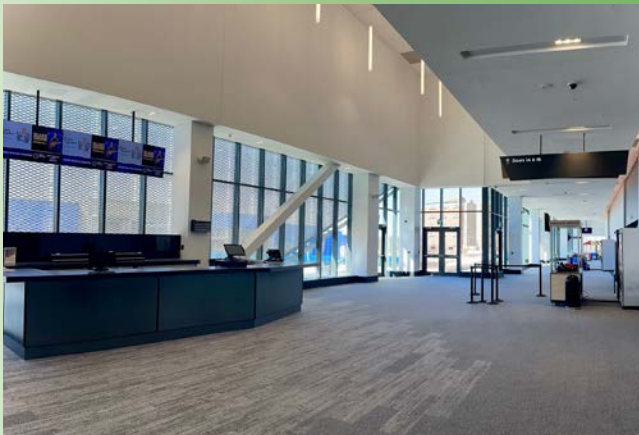
# COMMUNITY VENUES AT GREAT CANADIAN TORONTO



**Main Theatre**



**Executive Boardroom A**



**Theatre Exterior Northwest**



**Executive Boardroom B**



**Theatre Exterior North**



**Executive Boardroom A & B**









**“On behalf of the Toronto Community Benefits Network and the entire Building Diversity Awards team, thank you for your generous support and sponsorship.**

**Great Canadian Casino Resort Toronto’s commitment to equity, diversity, and inclusion is helping to build a more inclusive future – one where everyone has a chance to thrive. With your partnership, we celebrate change makers and open new pathways for underrepresented communities. Together, we embrace the possibilities of a stronger, more equitable world.**

**We are deeply grateful for your support and look forward to continuing this important work with you.”**

**Rosemarie Powell, Executive Director,  
Toronto Community Benefits Network**

Great Canadian Toronto saw firsthand the positive impact these spaces have on the Rexdale community. By providing welcoming, safe, and accessible spaces, local organizations were able to host events, programs, and gatherings that foster connection, learning, creativity, and community well-being. We are proud to support these groups and remain committed to accommodating their needs, ensuring that the spaces continue to serve as a hub for meaningful community engagement. Great Canadian Toronto is grateful to the community stakeholders who contributed their ideas and feedback to create a Community Access to Space Agreement that has helped shape an initiative that reflects the needs and priorities of the Rexdale community.



# CHILDCARE CENTRE



One Toronto Gaming provided \$5 million to the City of Toronto in 2018 to support the development of a licensed child care centre serving both local residents and local Great Canadian Toronto team members. Since that time, the City's Children's Services division has led a comprehensive site search and due diligence process informed by extensive interdivisional consultation and ongoing engagement with the Rexdale CBA Steering Committee and community stakeholders.

Following the review of multiple potential sites and the identification of key planning constraints in the surrounding area, 910 Queen's Plate Drive was confirmed in 2023 as the preferred location based on accessibility, proximity to the resort, and suitability for long-term child care use. A feasibility study completed in 2023 confirmed the project's technical and legislative viability, with total project costs estimated at approximately \$11 million.

In February 2024, City Council approved additional capital funding through the Children's Services Capital Budget, enabling the project to advance beyond feasibility. The \$5 million CBA contribution will support construction of the centre, including indoor and outdoor play space, alongside additional City funding approved to address the full project

cost. As of 2025, work is underway to finalize the project and funding agreement with Toronto Community Housing Corporation, which will allow design and construction to proceed in the next phase.

Great Canadian Toronto looks forward to seeing the child care centre move into design and construction, recognizing the important role this project plays in supporting families, strengthening workforce participation, and advancing equitable access to child care in Rexdale. This centre represents a significant and long-standing commitment within the Rexdale CBA, and Great Canadian Toronto remains supportive of continued progress on this critical community benefit for both local residents and resort team members.



# RESPONSIBLE GAMBLING

At Great Canadian Toronto, Responsible Gambling is foundational to how we operate, with guest safety as our highest priority. We are committed to promoting positive play and player well-being through robust policies, proactive harm prevention measures, and strict compliance with all regulatory requirements. Our Responsible Gambling program continues to evolve, with a strong focus on continuous improvement, regulatory compliance, and effective service delivery.





Our on-site PlaySmart Team plays a critical role in advancing this work by leading ongoing education and engagement activities for both team members and guests. In 2025, we further strengthened this commitment by hosting our first Responsible Gambling Wellness Fair in partnership with PlaySmart, the Responsible Gambling Council of Ontario, and community partners. The event provided practical tools and

information related to healthy gambling, financial wellbeing, and overall wellness. Through continuous training, hands-on learning opportunities, and a culture of awareness, we continue to strengthen responsible gambling practices across the property and ensure a safe, supportive environment for everyone who visits Great Canadian Toronto.

**GREAT CANADIAN ADOPTED A MULTI-LAYERED STRATEGY TO GUARANTEE A SECURE AND PLEASURABLE EXPERIENCE. HERE'S HOW WE SUPPORT OUR GUESTS IN FOSTERING POSITIVE GAMING HABITS. THIS INCLUDES:**



**GUIDANCE AT YOUR FINGERTIPS:**

Our Information Centres are more than just kiosks. They are hubs of knowledge, dismantling misconceptions and equipping guests with the tools to play responsibly.



**MARKETING WITH A CONSCIENCE:**

We don't just advertise; we communicate with care. Specialized training for our marketing personnel ensures our promotions align with the highest standards.



**SEAL OF TRUST:**

[The Responsible Gambling Check](#) accreditation on our premises isn't just a badge. It's a testament to our stringent adherence to proactive responsible gambling practices.



**CHOOSE YOUR BREAK:**

The Voluntary Self-Exclusion program is essential for those seeking a gambling break, allowing self-ban from casinos for specific durations.



**OUR STAFF, YOUR ALLIES:**

Our teams don't just serve; they care. With regular training, they're equipped to promote positive play and offer support when needed.



**DEDICATED PLAYER HEALTH TEAM:**

The corporate Player Health Team sets player health guidelines aligned with national standards, promoting well-being throughout the company and our destinations.



**NO MINORS:**

Our casinos adhere firmly to a 19+ age policy. ID scanning devices are present, and those under 30 must provide a valid government-issued ID for verification.

As we move into 2026, Great Canadian Toronto is preparing for Responsible Gaming Accreditation – a voluntary, venue-based accreditation program administered by the Responsible Gambling Council (RGC). This program provides gaming venues with an independent assessment of the effectiveness and quality of their responsible gambling policies, programs, and procedures. Great Canadian Toronto undergoes this accreditation process every three years, demonstrating its ongoing commitment to responsible gaming and continuous improvement.



OLG, and Toronto Public Health developed a work plan outlining a range of community-informed Responsible Gaming (RG) objectives and initiatives aimed at reducing the harms associated with problem gambling, as outlined in the Rexdale CBA.

Under the Community Benefits Agreement, a Responsible Gambling Oversight Committee identifies potential impacts of expanded gaming and suggest risk mitigation measures. The committee’s work is guided by a 5- year workplan organized around four workstreams:

- Data collection and analysis
- Partnership development and stakeholder engagement
- Strategic initiatives
- Outcome measurement

The committee is currently focused on continuing analysis of local data and initiating engagement to better understand local experiences of gambling expansion.



# WELLNESS FAIR

**JUNE 11, 2025**  
NOON TO 4PM

**YOUR WELLNESS JOURNEY STARTS HERE**

DISCOVER TOOLS AND TIPS FOR HEALTHY GAMBLING, FINANCIAL WELLBEING AND OVERALL WELLNESS – EVERY STEP COUNTS

JOIN US AT:

**GREAT CANADIAN CASINO | RESORT**  
TORONTO

11133 Queen's Plate Dr.  
Etobicoke, ON M9W 0G4  
123-456-789

IN PARTNERSHIP WITH:

GOODOO | camh | COSTI | ILC | Play Smart | 13+





# 2026: THE YEAR AHEAD

Looking ahead to 2026, we are energized to build on the momentum and achievements of 2025 as we continue advancing the milestones of the Rexdale CBA. We are proud of the progress made and the meaningful impact our initiatives have had on the local community, from supporting diverse suppliers and local hiring to promoting sustainability and inclusive growth. We recognize that the Casino Woodbine–Rexdale CBA is often looked to as a reference in the community benefits space, providing opportunities for learning and collaboration. We remain committed to sharing our experience and connecting with other practitioners to ensure this work continues at the highest standard.

In 2026, we look forward to expanding these efforts by deepening community engagement, developing new programs, and continuing to position Great Canadian Toronto as a leading entertainment and hospitality destination that

prioritizes both people and place. With a focus on equity, inclusion, and sustainability, we are committed to making an even greater, lasting impact in Rexdale and beyond.

## THANK YOU

### CITY OF TORONTO

Community Benefits Unit, Social Development, Finance & Administration Division

Toronto Employment and Social Services

City Planning Division

Children's Services Division

Economic Development and Culture Division

### COMMUNITY PARTNERS AND STAKEHOLDERS

Community Residents Woodbine Entertainment Group

CNE

YMCA

Hospitality Action & Training Centre 75

Costi Immigrant Services

VPI Employment Services

Access Employment

Humber College

United Way Greater Toronto

Career Foundation

JobStart

Ontario Lottery Gaming

Centre for Education and Training

Skills for Change

North Etobicoke Residents Council

Toronto Community Benefits Network

North Etobicoke Cluster





**GREAT  
CANADIAN**  
CASINO | RESORT  
**TORONTO**

# GO FOR GREAT

## **GREAT CANADIAN CASINO RESORT TORONTO**

1133 Queens Plate Drive, Toronto ON M9W 6K5

## **GREAT CANADIAN ENTERTAINMENT CONTACTS**

Chuck Keeling

Executive Vice President, External Relations & Business Development, Great Canadian Entertainment

Anahit Tantushyan

Assistant General Manager, Great Canadian Casino Resort Toronto

Beth Eshete

Senior Specialist, Community Engagement, Great Canadian Casino Resort Toronto

## **MORE INFORMATION ON REXDALE CBA**

Great Canadian Casino Resort Toronto

City of Toronto



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