

REPORT FOR ACTION

Occupational Health and Safety Report - End of Year 2025

Date: April 3, 2026
To: The Board of Governors of Exhibition Place
From: Don Boyle, Chief Executive Officer
Wards: Ward 10 Spadina - Fort York

SUMMARY

This report provides information on the status of the Exhibition Place Health and Safety program, specifically on activities, priorities, and overall health and safety performance for the year ending 2025.

Workplace Safety and Insurance Board (WSIB) invoiced costs for 2025 were \$ 6,110.60 lower than in 2024. The lower fees are attributable to a proactive return-to-work program that supports safe and timely reintegration of workers into the workplace.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial implications in relation to this report.

DECISION HISTORY

The Exhibition Place 2022 – 2026 Strategic Plan has a strategic goal to Invest in Our People and Culture to ensure a safe and respectful workplace. This will be achieved by providing employees with the necessary tools and safety training to deliver on our commitments.

COMMENTS

In accordance with the Occupational Health & Safety Act, sections 25(1) and 26(1), the Board, as the employer, is responsible for taking every reasonable precaution to ensure workers' safety. Additionally, as a local Board of a municipality, the Board is classified as a Schedule 2 employer for workers' compensation purposes.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries, and Recurrences

This information includes:

- **Number of lost time injuries:** injuries/illnesses in which lost time was approved by the WSIB, as the employee lost time from work resulting from a reported workplace injury.
- **Number of recurrences:** injuries/illnesses approved by the WSIB, as the employee has lost time due to a previously reported workplace injury/illness. No new incident has taken place, and
- **Number of medical aids:** injuries/illnesses in which health care only was approved by the WSIB, as the employee has either sought medical aid but not lost time from work because of a reported workplace injury or lost time has not been approved by the WSIB.

Information on reported 2025 WSIB incidents (work-related injuries/illnesses) is reported in Table 1 below.

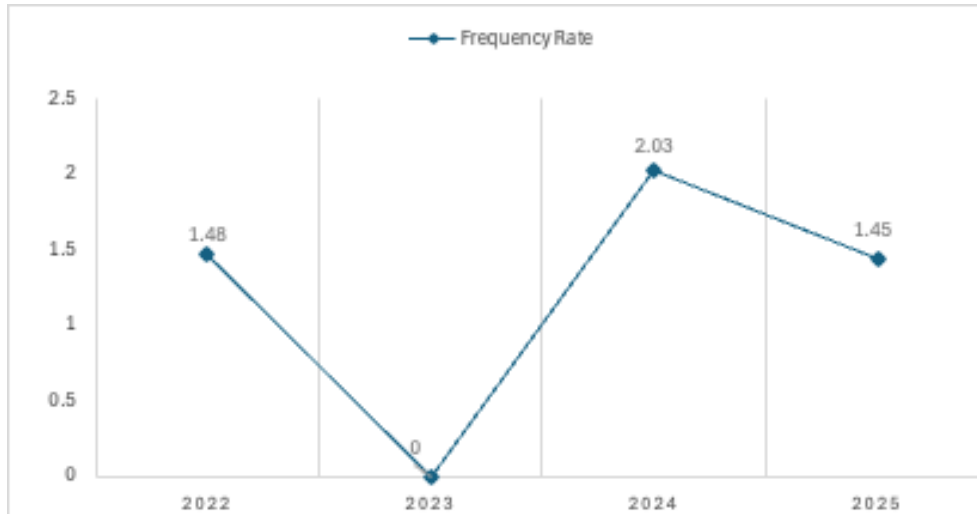
Table 1 – Total Number of WSIB Incidents

Year	Lost Time	Recurrences	Medical Aid
2022	4	0	9
2023	0	0	11
2024	4	0	12
2025	3	0	18

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB) per 200,000 hours worked (100 employee-years). Figure 1 below provides the frequency rate between 2022 to 2025. Exhibition Place's 2025 LTI frequency rate was 1.45, lower than in 2024.

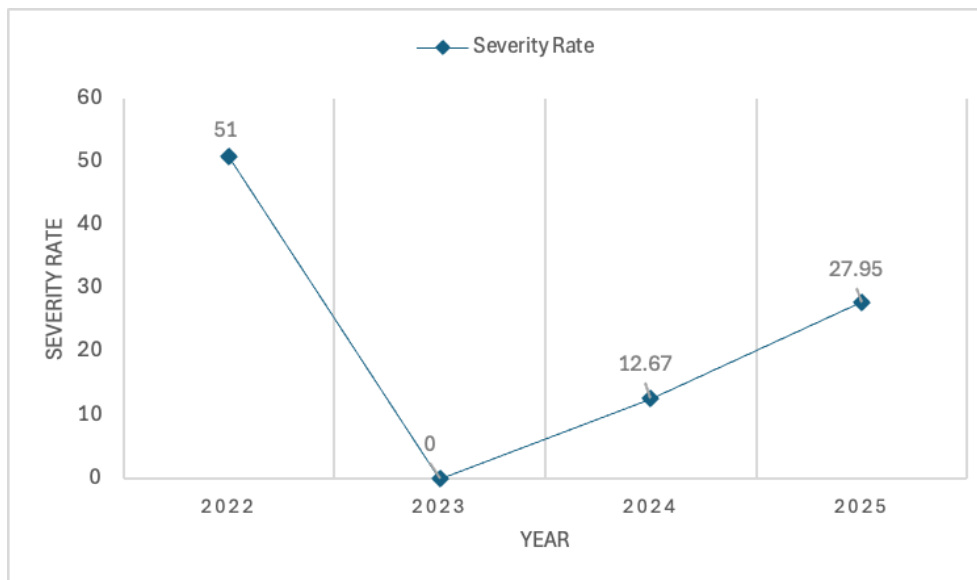
Figure 1 - Lost Time Injury Frequency from 2022 to 2025



Injury Severity Rate

The injury severity rate is a standardized statistic that enables comparison of the number of days lost relative to hours worked year-over-year. Figure 2 below shows Exhibition Place's severity rate during 2025 relative to the severity rate from the years prior. Exhibition Place's 2025 injury severity rate was 27.95.

Figure 2 - Injury Severity from 2022 to 2025



The severity number represents the number of days lost per 100 employees in the year.

Injury and Accident Costs

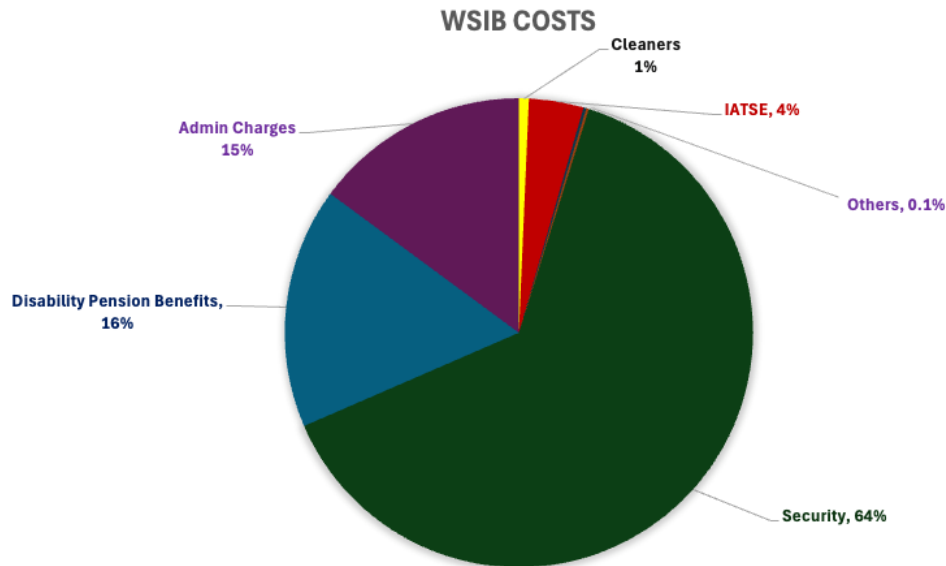
Overall costs incurred during 2025 are reported in Table 2 below.

Table 2 - WSIB Costs for the period from 2022 to 2025

2022	2023	2024	2025
\$120,826.23	\$156,766.70	\$179,574.93	\$173,464.33

WSIB invoiced costs (percentage impact) by service area for 2025 are summarized in Figure 3 below.

Figure 3 – 2025 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot, but not a finger or toe,
- consists of burns to a major portion of the body or
- causes the loss of sight in an eye.

One (1) work-related critical injury was reported to the MOL in 2025

MOL Orders/Visits without Orders

The MOL issued zero (0) orders to Exhibition Place during 2025.

There were two (2) MOL visits resulting from anonymous complaints:

1. The Ministry of Labour visited Exhibition Place following an anonymous complaint regarding the use of Personal Protective Equipment (PPE). The representative found our guidelines, policies, and procedures satisfactory, issued no orders, and noted that the complaint was directed at a contractor.
2. The Ministry of Labour attended Exhibition Place in response to an anonymous complaint regarding hoists and rigging; the MOL was satisfied with our guidelines and procedures, and no orders were issued.

Continuous Improvement

Based on 2025's injury trends, efforts will focus on reducing struck-by/contact incidents through improved hazard recognition and PPE enforcement. Slips, trips, and falls will be addressed through stronger housekeeping, surface monitoring, winter controls, and safe equipment practices.

Key Exhibition Place Health and Safety Initiatives – 2025

- Reinforced tenant training for health and safety responsibilities and expectations.
- Integrate safety into daily operations through regular supervisor walkthroughs.
- Take prompt corrective action to prevent recurrence of hazards.
- Review safety data regularly to target high-risk areas.
- Deliver targeted training and refreshed toolbox talks aligned with operational risks.

CONTACT

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SIGNATURE

Don Boyle
Chief Executive Officer