

City of Toronto
Summary of Remuneration and Expenses for Members of Council
For the year ended December 31, 2025

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A) \$	Support Staff Salaries \$	Office Expenses \$ (See Appendices B1, F)	Expenses from the Council General Budget \$ (See Appendix B2)	Corporate Business Travel \$ (See Appendix C1)	Expenses Charged to City Divisions \$ (See Appendices C1, D)	Expenses Paid by Agencies, Corporations and Other Bodies \$ (See Appendices C1, C2, C3, E)	Total Remuneration and Expenses \$
Ainslie, Paul	24	214,734	497,717	43,053	27,946	25,728	4,800	4,895	818,873
Bradford, Brad	19	211,789	558,805	42,697	73,861	-	-	792	887,944
Bravo, Alejandra	9	211,789	617,092	47,818	121,443	-	1,334	11,272	1,010,748
Burnside, Jon	16	211,789	554,156	38,948	44,428	-	-	207	849,528
Carroll, Shelley	17	202,730	491,769	33,995	30,389	-	15,386	3,471	777,741
Cheng, Lily	18	211,789	625,038	51,605	35,106	-	-	23,377	946,915
Chernos Lin, Rachel	15	211,789	459,505	19,359	12,494	9,425	-	16,841	729,413
Colle Mike	8	182,051	543,301	27,997	59,745	808	-	6,488	820,390
Crisanti, Vincent	1	174,891	501,107	21,530	71,470	-	-	13	769,011
Fletcher, Paula	14	183,855	607,882	45,992	31,426	-	-	596	869,751
Holyday, Stephen	2	211,789	345,321	33	2,290	-	-	-	559,433
Kandavel, Parthi	20	212,395	625,990	41,740	70,753	-	-	12,959	963,837
Malik, Ausma	10	207,019	611,936	59,070	145,863	3,555	-	88	1,027,531
Mantas, Nick	22	212,135	546,133	59,955	45,878	3,270	-	39	867,410
Matlow, Josh	12	211,789	617,036	34,981	115,371	2,163	-	512	981,852
McKelvie, Jennifer (Note 8)	25	77,241	172,566	6,054	44,989	-	-	3,381	304,231
Moise, Chris	13	211,789	621,974	56,959	178,300	9,694	-	2,923	1,081,639
Morley, Amber	3	207,019	603,702	39,347	158,945	-	-	11,645	1,020,658
Myers, Jamaal	23	211,789	618,681	54,105	29,356	-	-	146,998	1,060,929
Nunziata, Frances	5	178,392	312,356	52,612	42,262	-	-	92	585,714
Pasternak, James	6	207,175	461,545	33,618	57,949	-	-	3,622	763,909
Perks, Gord	4	211,789	604,983	12,471	22,741	-	-	174	852,158
Perruzza, Anthony	7	207,713	544,349	58,796	42,307	3,314	3,164	490	860,134
Saxe, Dianne	11	183,595	589,563	38,870	47,928	-	-	-	859,956
Shan, Neethan (Note 8)	25	54,009	144,140	13,335	12,330	-	-	29	223,843
Thompson, Michael	21	208,645	331,363	26,377	16,173	-	-	262	582,820
Vacant, Ward 25 (Notes 8, 9, 10)	25	-	97,465	5,743	17,744	-	-	-	120,952
Chow, Olivia	Mayor	277,168	2,683,642	71,666	5,497	1,605	49,960	-	3,089,538
Total		5,308,657	15,989,117	1,038,726	1,564,984	59,562	74,644	251,166	24,305,822

(Note 1) (Notes 2, 3, 4, 5)

(Note 6, 7)

City of Toronto
Summary of Remuneration and Expenses for Members of Council
For the year ended December 31, 2025

Notes on Attachment 1:

1. The remuneration reported for Councillors is the amount earned in the year 2025 and includes, for certain Councillors, remuneration received from Agencies and Corporations as disclosed in Appendix G of this report.
2. Does not include overage in staff salaries. The overage is shown in the office budget. See column 1 (Staff Salaries Budget Overage) in Appendix B1.
3. Does not include benefits for Councillor staff of \$3,366,651 or Mayor's Office Staff of \$674,351.
4. Does not include severance, settlements, vacation/lieu payouts for Mayor and Councillor Staff of \$998,004, staff replacement costs for parental and sick absences of \$254,426 and associated benefit costs of \$97,835.
5. Does not include staffing costs for the Diversity Youth Fellowship or Indigenous Youth Fellowship. City Council, at its meeting on December 15, 2021, adopted, as amended, EC26.7 "City of Toronto Diverse Youth Fellowship Program" endorsing the Diversity Youth Fellowship Program for 2022-2024 supported by Urban Alliance on Race Relations, Social Development, Finance and Administration and the Council budget. City Council on October 9 and 10, 2024, adopted Economic and Community Development Committee Report EC15.3 "Diversity Youth Fellowship Program" which made changes to the existing program and expanded the program to include an Indigenous Youth Fellowship Program. City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. In 2025, 22 Diversity Youth Fellows and 8 Indigenous Youth Fellows were placed in Council Members' Offices for which SDFA contributed \$255,616.
6. City Council on April 15, 2010 adopted Executive Committee Report EX42.1, titled "2010 Operating Budget", providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget. \$321,844 was charged to the Council General Budget and is included in Expenses from the Council General Budget, not Support Staff Salaries. See Appendix B2.
7. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.
8. City Council, at its meeting on May 21 and 22, 2025, adopted CC30.1 declaring the Office of Councillor, Ward 25 - Scarborough-Rouge Park, vacant due to the resignation of Councillor Jennifer
9. City Council on June 26, 27, 28 and 29, 2018, adopted Executive Committee Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a) the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b) the City Clerk, in the case of a vacancy in the Office of City Councillor.
10. Expenses were incurred for the Ward Office while the Council seat was vacant.

City of Toronto
Remuneration and Benefits for Members of Council
For the Year Ended December 31, 2025

Member of Council	Ward No.	Remuneration \$	Benefits \$	Remuneration & Benefits Paid By the City \$	Remuneration Paid by Agencies, Corporations and Other Bodies \$	Total Remuneration & Benefits \$
Ainslie, Paul	24	171,245	40,544	211,789	2,945	214,734
Bradford, Brad	19	171,245	40,544	211,789	-	211,789
Bravo, Alejandra	9	171,245	40,544	211,789	-	211,789
Burnside, Jon	16	171,245	40,544	211,789	-	211,789
Carroll, Shelley	17	171,245	31,485	202,730	-	202,730
Cheng, Lily	18	171,245	40,544	211,789	-	211,789
Chernos Lin, Rachel	15	171,245	40,544	211,789	-	211,789
Colle, Mike	8	171,245	10,806	182,051	-	182,051
Crisanti, Vincent	1	171,245	3,386	174,631	260	174,891
Fletcher, Paula	14	171,245	11,917	183,162	693	183,855
Holyday, Stephen	2	171,245	40,544	211,789	-	211,789
Kandavel, Parthi	20	171,245	40,544	211,789	606	212,395
Malik, Ausma	10	171,245	35,774	207,019	-	207,019
Mantas, Nick	22	171,245	40,544	211,789	346	212,135
Matlow, Josh	12	171,245	40,544	211,789	-	211,789
McKelvie, Jennifer (Note 5)	25	61,018	16,223	77,241	-	77,241
Moise, Chris	13	171,245	40,544	211,789	-	211,789
Morley, Amber	3	171,245	35,774	207,019	-	207,019
Myers, Jamaal	23	171,245	40,544	211,789	-	211,789
Nunziata, Frances	5	171,245	7,147	178,392	-	178,392
Pasternak, James	6	171,245	35,930	207,175	-	207,175
Perks, Gord	4	171,245	40,544	211,789	-	211,789
Perruzza, Anthony	7	171,245	35,169	206,414	1,299	207,713
Saxe, Dianne	11	171,245	11,917	183,162	433	183,595
Shan, Neethan (Note 5)	25	41,991	12,018	54,009	-	54,009
Thompson, Michael	21	171,245	37,400	208,645	-	208,645
Chow, Olivia (Note 2)	Mayor	232,526	44,642	277,168	-	277,168
Total		4,445,415	856,660	5,302,075	6,582	5,308,657

(Note 1)

(Note 3)

(Note 4)

City of Toronto
Remuneration and Benefits for Members of Council
For the Year Ended December 31, 2025

Notes on Appendix A:

1. City Council on March 26 and 27, 2025, adopted, CC28.6 "Review of Councillor Remuneration" which approved an increase to Councillor's base salary to \$170,588.60, which also incorporated the 2025 CPI increase of 2.81%. This was based on 260 working days. In 2025, there were 261 working days which resulted in an annual salary of \$171,245.
2. Municipal Code Chapter 223, Remuneration of Council Members, set out that remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index (CPI), as calculated by the Chief Financial Officer and Treasurer, and based on the previous year's average. For 2025, the CPI was 2.81%.
3. The benefits for certain Councillors are lower than others owing to differing personal or insurable requirements.
4. Remuneration was paid by the Toronto and Region Conservation Authority (TRCA) (see Appendices E and G for more information).
5. City Council, at its meeting on May 21 and 22, 2025, adopted CC30.1 declaring the Office of Councillor, Ward 25 - Scarborough-Rouge Park, vacant due to the resignation of Councillor Jennifer McKelvie and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, September 29, 2025, Neethan Shan was elected to be the Ward 25 Councillor for the remainder of the term.

City of Toronto
Councillors' Expenses from the Constituency Services and Office Budget
(including use of personal funds for office expenses and Member organized community events funded by donation)
For the Year Ended December 31, 2025

Councillor	Ward No.	Staff Salary Budget Overage \$	Office Equipment & Supplies \$	Transportation Kilometrage & Parking \$	Communi-cation \$	Telecom Services \$	Constituency & Business Meetings \$	Advertising & Promotion \$	Professional & Technical Services \$	Office Travel \$ (See Appendix C1)	City Hall/Civic Centre Rent & Constituency Office Expenses \$	Other Expenses \$	Donation Received for Community Events \$	Total \$
Ainslie, Paul	24	-	2,286	1,813	16,776	2,151	8,560	9,567	-	-	-	1,900	-	43,053
Bradford, Brad	19	-	864	1,271	21,183	1,046	5,945	11,540	420	-	-	428	-	42,697
Bravo, Alejandra	9	-	2,821	1,467	19,753	917	8,966	11,614	-	-	-	2,280	-	47,818
Burnside, Jon	16	-	3,978	1,347	20,296	2,237	6,920	2,519	-	-	-	1,651	-	38,948
Carroll, Shelley	17	-	4,336	721	11,573	1,425	9,733	3,789	-	28	-	2,390	-	33,995
Cheng, Lily	18	-	8,937	216	11,855	2,280	19,013	9,597	-	-	-	1,132	(1,425)	51,605
Chernos Lin, Rachel	15	-	1,369	1,089	5,123	1,029	6,824	3,173	-	114	-	638	-	19,359
Colle, Mike	8	-	1,960	51	5,355	824	10,915	6,732	500	-	-	1,660	-	27,997
Crisanti, Vincent	1	-	1,144	2,591	1,317	1,137	8,228	5,601	-	-	1,402	110	-	21,530
Fletcher, Paula	14	-	1,608	93	25,902	69	4,082	3,603	7,215	-	-	3,420	-	45,992
Holyday, Stephen	2	-	24	-	9	-	-	-	-	-	-	-	-	33
Kandavel, Parthi	20	218	5,013	148	6,691	3,041	11,037	14,912	-	680	-	-	-	41,740
Malik, Ausma	10	-	1,857	2,995	11,979	459	16,340	13,130	12,200	-	-	110	-	59,070
Mantas, Nick	22	-	911	22	16,115	-	4,693	5,342	31,080	-	1,792	-	-	59,955
Matlow, Josh	12	-	2,560	1,517	12,321	2,511	6,123	9,449	500	-	-	-	-	34,981
McKelvie, Jennifer (Note 6)	25	-	492	435	1,257	1,843	781	1,024	-	-	204	18	-	6,054
Moise, Chris	13	-	3,631	448	10,855	3,580	16,812	16,233	600	-	4,800	-	-	56,959
Morley, Amber	3	-	293	284	7,324	2,635	11,601	8,226	6,309	700	1,440	535	-	39,347
Myers, Jamaal	23	-	3,441	2,072	28,867	2,754	16,428	4,249	-	-	-	1,545	(5,251)	54,105
Nunziata, Frances	5	-	383	-	4,148	-	1,854	957	44,774	-	426	70	-	52,612
Pasternak, James	6	-	3,226	1,102	5,443	1,157	6,438	12,680	890	813	1,526	343	-	33,618
Perks, Gord	4	-	828	-	8,281	2,602	-	-	-	-	-	760	-	12,471
Perruzza, Anthony	7	-	5,667	2,629	24,351	6,887	10,780	6,884	41	-	-	1,557	-	58,796
Saxe, Dianne	11	-	6,326	327	8,215	1,997	5,679	2,591	8,959	4,776	-	-	-	38,870
Shan, Neethan (Note 6)	25	-	161	16	7,461	105	2,936	2,656	-	-	-	-	-	13,335
Thompson, Michael	21	-	2,711	6,265	1,030	3,457	2,919	4,640	4,209	-	-	1,146	-	26,377
Vacant Ward 25 (Notes 6, 7)	25	-	79	-	-	424	-	-	-	-	5,240	-	-	5,743
Total		218	66,906	28,919	293,480	46,567	203,607	170,708	117,697	7,111	16,830	21,693	(6,676)	967,060

(Note 3)

(Note 4)

(Note 5)

City of Toronto
Councillors' Expenses from the Constituency Services and Office Budget
(including use of personal funds for office expenses and Member organized community events funded by donation)
For the Year Ended December 31, 2025

Notes on Appendix B1:

1. In 2025, the annual Constituency Services and Office Budget for each Councillor was \$60,053.
2. Councillors have been provided with a report of expenses charged to their Constituency Services and Office Budget.
3. Professional & Technical Services include IT, website, design, photo/video, event planning, communications, outreach, writing, research, consultation, strategic planning, management consulting, media monitoring and administrative services.
4. Other Expenses include ticket/admission fees, membership fees, event honoraria, training and development, laundry services, garbage disposal and compost from Solid Waste Management Services.
5. Community Event Expenses funded by Donations
City Council at its meeting on July 15, 16 and 17, 2008, adopted Executive Committee Report 22.6 "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", from the Integrity Commissioner permitting Members of Council to accept sponsorships and donations for Council Member-Organized Events. City Council at its meeting on December 15, 2021, adopted Executive Committee Report EX28.19 "Updating the Council Member-Organized Community Events Policy", setting the per member cap on all donations received in a calendar year up to \$20,000 (in cash or in-kind). Donations received in 2025 are as follows:

Councillor	Ward No.	Donations Received In-Kind \$	Donations Received Cash \$	Donations Received Total \$	Event Sponsored	Date of Event
Cheng*	18	-	848	848	Newtonbrook West Community Block Party & Movie Night	July 17, 2025
Cheng*	18	-	735	735	Edithvale & Willowdale West Community Block Party & Movie Night	July 25, 2025
Cheng	18	700	-	700	Willowtail at Glendora Park Play Date & Dog Park Consultation	September 20, 2025
Cheng	18	25	-	25	Willowdale Youth Council General Meeting	October 7, 2025
Colle	8	100	-	100	Black History Month Celebration	February 26, 2025
Matlow	12	390	-	390	Cedarvale Community Festival	September 6, 2025
Matlow	12	300	-	300	Davisville Village Festival	October 4, 2025
Morley	3	1,000	-	1,000	Community Iftar	March 12, 2025
Myers*	23	300	5,700	6,000	Merry Malvern Holiday Market	December 6, 2025

*Surplus donation of \$157 for Councillor Cheng's community events refunded to donors.

*Surplus donation of \$449 for Councillor Myers community event transferred to the Council General Budget.

City of Toronto
Councillors' Expenses from the Constituency Services and Office Budget
(including use of personal funds for office expenses and Member organized community events funded by donation)
For the Year Ended December 31, 2025

6. City Council, at its meeting on May 21 and 22, 2025, adopted CC30.1 declaring the Office of Councillor, Ward 25 - Scarborough-Rouge Park, vacant due to the resignation of Councillor Jennifer McKelvie and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, September 29, 2025, Neethan Shan was elected to be the Ward 25 Councillor for the remainder of the term.
7. City Council on June 26, 27, 28 and 29, 2018, adopted Executive Committee Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
8. Does not include the allocation of up to \$1,000 to each Councillor for expenses related to the joint City of Toronto/Councillor Environment Days.

City of Toronto
Expenses From the Council General Expense Budget for Members of Council
For the Year Ended December 31, 2025

Member of Council	Ward No.	Constituency Office and Other Expenses (Note 2)							General Entitlement for Communications with Constituents				Total Paid from Council General Expense Budget \$
		Support Staff Salaries \$	Office Equipment & Supplies \$	Communication \$	Telecom Services \$	Professional & Technical Services \$	City Hall/Civic Centre Rent & Constituency Office Expenses \$	Sub-Total \$	Allocation to Councillor \$	Unspent Funds from 2024 \$	Amended Allocation \$	Actual Expense \$	
Ainslie, Paul	24	-	-	3,256	1,312	-	4,790	9,358	13,131	5,457	18,588	18,588	27,946
Bradford, Brad	19	-	-	4,112	1,279	-	36,347	41,738	16,402	15,721	32,123	32,123	73,861
Bravo, Alejandra	9	-	-	3,256	2,537	-	92,273	98,066	18,940	17,723	36,663	23,377	121,443
Burnside, Jon	16	-	-	3,256	1,808	-	20,715	25,779	18,649	-	18,649	18,649	44,428
Carroll, Shelley	17	-	-	3,256	2,864	-	4,800	10,920	19,469	-	19,469	19,469	30,389
Cheng, Lily	18	-	-	4,112	1,669	-	4,800	10,581	22,025	3,500	25,525	24,525	35,106
Chernos Lin, Rachel	15	-	-	3,256	1,258	-	-	4,514	15,183	8,232	23,415	7,980	12,494
Colle, Mike	8	-	-	3,511	2,979	-	34,496	40,986	17,456	1,303	18,759	18,759	59,745
Crisanti, Vincent	1	-	-	3,256	2,152	-	44,510	49,918	12,533	12,080	24,613	21,552	71,470
Fletcher, Paula	14	-	-	4,112	997	-	2,712	7,821	17,090	6,515	23,605	23,605	31,426
Holyday, Stephen	2	-	-	-	742	-	1,548	2,290	17,606	17,190	34,796	-	2,290
Kandavel, Parthi	20	-	-	1,526	4,049	-	51,602	57,177	15,628	15,035	30,663	13,576	70,753
Malik, Ausma	10	80,461	-	4,112	1,022	803	3,600	89,998	43,059	39,828	82,887	55,865	145,863
Mantas, Nick	22	-	-	-	4,242	-	24,433	28,675	14,612	2,591	17,203	17,203	45,878
Matlow, Josh	12	80,461	-	3,256	1,890	-	-	85,607	27,740	15,434	43,174	29,764	115,371
McKelvie, Jennifer (Note 9)	25	-	-	-	3,467	-	33,789	37,256	11,123	-	11,123	7,733	44,989
Moise, Chris	13	80,461	490	4,112	3,616	305	52,503	141,487	38,785	7,982	46,767	36,813	178,300
Morley, Amber	3	80,461	574	3,421	1,870	-	46,267	132,593	31,297	29,046	60,343	26,352	158,945
Myers, Jamaal	23	-	-	3,708	1,153	8,119	3,130	16,110	10,646	2,600	13,246	13,246	29,356
Nunziata, Frances	5	-	-	-	1,682	-	25,000	26,682	15,859	-	15,859	15,580	42,262
Pasternak, James	6	-	-	3,256	2,991	-	31,601	37,848	18,004	5,455	23,459	20,101	57,949
Perks, Gord	4	-	-	3,256	528	-	-	3,784	18,907	50	18,957	18,957	22,741
Perruzza, Anthony	7	-	-	2,985	2,647	-	20,977	26,609	15,698	-	15,698	15,698	42,307
Saxe, Dianne	11	-	-	1,639	8,505	-	37,784	47,928	24,194	22,146	46,340	-	47,928
Shan, Neethan (Note 9)	25	-	-	2,484	1,068	-	5,388	8,940	-	-	-	3,390	12,330
Thompson, Michael	21	-	-	-	1,541	-	4,733	6,274	15,879	12,757	28,636	9,899	16,173
Vacant Ward 25 (Notes 9, 10)	25	-	-	1,628	708	-	15,408	17,744	-	-	-	-	17,744
Chow, Olivia	Mayor	-	-	4,112	1,385	-	-	5,497	-	-	-	-	5,497
Total		321,844	1,064	74,878	61,961	9,227	603,206	1,072,180	489,915	240,645	730,560	492,804	1,564,984
		(Note 3)		(Note 4)		(Note 5)	(Note 6)		(Note 7)	(Note 8)			(Notes 11, 12)

Notes on Appendix B2

- Members have been provided with a report of expenses charged to the Council General Budget.
- The budget for Constituency and Other Expenses paid from the Council General Expense Budget is governed by the Constituency Services and Office Budget Policy (updated to the Members of Council Operations Policy) approved by City Council at its meeting on July 11, 12, and 13, 2012 (EX21.9) and December 13, 14 and 15, 2023 (EX10.12), and the Parameters for Councillor Constituency Offices approved by City Council at its meeting on October 30, 31 and November 1, 2012.
- City Council on April 15, 2010 adopted Executive Committee Report EX42.1, titled "2010 Operating Budget", providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
- City Council at its meeting on December 13, 14 and 15, 2023, adopted EX10.12 - Updates to the Constituency Services and Office Budget Policy, allocating up to \$4,000 per year from the Council General Expense Budget for Members to purchase constituency management software, adjusted annually effective January 1, 2025 by the previous year's Consumer Price Index (CPI) increase for Toronto. For 2025, the CPI was 2.81%. Any additional costs will be covered within the Member's office budget.
- City Council at its meeting on January 29 and 30, 2014, adopted Report EX37.1, "Resources Available/Allocated to Councillors", allocating each Councillor \$1,000 per year for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings paid from the Council General Expense Budget. The entitlement was amended by City Council at its meeting on March 10, 2015, report EX3.4 "2015 Capital and Operating Budget", so that the use of the \$44.0 thousand fund be based on a first-come first-serve basis with no limit per Councillor. The entitlement was amended by City Council at its meeting on February 15 and 16, 2017, report EX22.2, "2017 Capital and Operating Budgets" to \$10.0 thousand.
- City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approved amending the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor at the range of market rents per ward in 2019 as outlined in Attachment 1 to the supplementary report. The Parameters include an annual inflationary adjustment to the lease entitlement. The constituency office rent budget per ward was adjusted by the 2025 CPI rate of 2.81%.

City of Toronto
Expenses From the Council General Expense Budget for Members of Council
For the Year Ended December 31, 2025

7. As per Section 8.5e of the Members of Council Operations Policy each Councillor is entitled to an amount equivalent to the cost of production and postage or delivery by other means of one newsletter to all households within the ward, based on the 2016 census information, and at a rate not to exceed the current Canada Post standard Admail rate, paid from the Council General Expense Budget. For 2025, the Admail standard rate per item was \$0.125 and the production price per item \$0.195. The number of households is updated with planning information on completed developments. The total allocation to Councillors reflects only one allocation for ward 25.
8. City Council at its meeting on December 17 and 18, 2024, adopted CC24.4 - Canada Post Labour Disruption and Councillor Newsletter Entitlement, authorizing Councillors, who have been impacted by the Canada Post labour disruption that has prevented Councillors from sending out their end of year 2024 communication, to spend their remaining 2024 Newsletter Entitlement, as at December 31, 2024, to produce and distribute communications in 2025.
9. City Council, at its meeting on May 21 and 22, 2025, adopted CC30.1 declaring the Office of Councillor, Ward 25 - Scarborough-Rouge Park, vacant due to the resignation of Councillor Jennifer McKelvie and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, September 29, 2025, Neethan Shan was elected to be the Ward 25 Councillor for the remainder of the term.
10. City Council on June 26, 27, 28 and 29, 2018, adopted Executive Committee Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
11. Does not include legal fees. City Council on June 10, 11, 12 and 13, 2014, adopted, as amended, Executive Committee Report EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget. Legal fees related to complaints or investigations under Part V totalled \$4,503. Legal fees related to advice from outside counsel totalled \$84,767. This included an over accrual of \$7,787 which will be partially offset by actual costs recognized in 2026.
12. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Ainslie, Paul	24	Great Lakes and St. Lawrence Cities Initiative Great Lakes Day Washington, DC, USA March 4 - 8, 2025	Mayor's Designate	Council Business Travel Budget	3,425
Ainslie, Paul	24	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Dorval, Quebec March 17 - 21, 2025	Intergovernmental	Council Business Travel Budget	2,128
Ainslie, Paul	24	Sociable City Summit and Academy on Social Economy Management Sacramento, California, USA May 6 - 10, 2025	Intergovernmental	City Divisions Economic, Development & Culture	4,800
Ainslie, Paul	24	Great Lakes and St. Lawrence Cities Initiative Annual Conference Milwaukee, Wisconsin, USA May 12 - 16, 2025	Mayor's Designate	Council Business Travel Budget	4,769
Ainslie, Paul	24	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Ottawa, Ontario May 28 - 30, 2025	FCM Annual Conference	Council Business Travel Budget	5,002
Ainslie, Paul	24	Association of Municipalities of Ontario (AMO) Executive Committee and Board of Directors Meeting Kitchener, Ontario June 19 - 20, 2025	Intergovernmental	Council Business Travel Budget	692
Ainslie, Paul	24	Association of Municipalities of Ontario (AMO) Annual General Meeting and Conference Ottawa, Ontario August 15 - 21, 2025	Intergovernmental	Council Business Travel Budget	3,998
Ainslie, Paul	24	Great Lakes and St. Lawrence Cities Initiative Economic Transformation Action Plan Launch Event New York City, New York, USA September 23 - 25, 2025	Mayor's Designate	Council Business Travel Budget	1,966

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Ainslie, Paul	24	Ontario's Big City Mayors (OBCM) Caucus Board of Directors Meeting Thunder Bay, Ontario October 16 - 18, 2025	Mayor's Designate	Council Business Travel Budget	1,039
Ainslie, Paul	24	Federation of Canadian Municipalities (FCM) Board of Directors Meeting and Advocacy Days Ottawa, Ontario October 27 - 30, 2025	Intergovernmental	Council Business Travel Budget	2,709
Ainslie, Paul - TOTAL					30,528
Bravo, Alejandra	9	Urban 20 Summit Johannesburg, South Africa September 8 - 15, 2025 (for additional expenses see Appendix C2)	Mayor's Designate	City Divisions City Clerk's Office	1,334
Bravo, Alejandra - TOTAL					1,334
Carroll, Shelley	17	CAPG Webinar Virtual January 29, 2025	To attend webinar regarding budget decisions, strategic planning, and improving community safety	Agencies and Corporations Toronto Police Services Board	61
Carroll, Shelley	17	Trade Mission to Hannover Messe and Frankfurt Business Trip Hannover and Frankfurt, Germany March 28 - April 3, 2025 (For additional expenses related to this conference, see other line items within this Appendix)	To attend Hanover Messe, the world's largest industrial trade fair and conference and business trip to Frankfurt to discuss the International Alliance Program (IAP) and knowledge exchange on hosting large scale sports events.	Constituency Services & Office Budget	28
Carroll, Shelley	17	Trade Mission to Hannover Messe and Frankfurt Business Trip Hannover and Frankfurt, Germany March 28 - April 3, 2025 (For additional expenses related to this conference, see other line items within this Appendix)	To attend Hanover Messe, the world's largest industrial trade fair and conference and business trip to Frankfurt to discuss the International Alliance Program (IAP) and knowledge exchange on hosting large scale sports events.	City Divisions Economic, Development & Culture	7,439

**City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025**

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Carroll, Shelley	17	Trade Mission to Hannover Messe and Frankfurt Business Trip Hannover and Frankfurt, Germany March 28 - April 3, 2025 (For additional expenses related to this conference, see other line items within this Appendix)	To attend Hanover Messe, the world's largest industrial trade fair and conference and business trip to Frankfurt to discuss the International Alliance Program (IAP) and knowledge exchange on hosting large scale sports events.	City Divisions City Clerk's Office	825
Carroll, Shelley	17	Web Summit Vancouver Vancouver, British Columbia May 27 - 30, 2025	Attend the Vancouver Web Summit. AI and web related businesses and organizations in Canadian economy.	City Divisions Economic, Development & Culture	2,686
Carroll, Shelley	17	Ontario Association of Police Service Boards (OAPSB) Labour Conference Mississauga, Ontario November 25 - 26, 2025	Training opportunity geared toward Municipal Police Service Boards, that explores important topics such as coordinated bargaining, WSIB, OMERS, and more.	Agencies and Corporations Toronto Police Services Board	762
Carroll, Shelley	17	Toronto Police Service (TPS) Senior Officers' Organization Toronto, Ontario November 29, 2025	Transportation cost incurred to meet with TPS Senior Officers' Organization.	Agencies and Corporations Toronto Police Services Board	109
Carroll, Shelley	17	International Economic Forum of the Americas (IEFA) IEFA Paris Conference Paris, France December 12 - 18, 2025	In-person meetings with high priority accounts, and participation in conference.	City Divisions Economic, Development & Culture	4,436
Carroll, Shelley - TOTAL					16,346
Chernos Lin, Rachel	15	Smart City Summit & Expo Taipei, Taiwan March 18 - 22, 2025 (for additional expenses see Appendix C2)	To attend Asia's largest smart city tradeshow and conference to explore smart city technologies.	Constituency Services & Office Budget	114
Chernos Lin, Rachel	15	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Ottawa, Ontario May 29 - June 1, 2025	FCM Annual Conference	Council Business Travel Budget	3,878

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Chernos Lin, Rachel	15	Association of Municipalities of Ontario (AMO) Executive Committee and Board of Directors Meeting Kitchener, Ontario June 19 - 20, 2025	Intergovernmental	Council Business Travel Budget	582
Chernos Lin, Rachel	15	Association of Municipalities of Ontario (AMO) Annual General Meeting and Conference Ottawa, Ontario August 15 - 20, 2025	Intergovernmental	Council Business Travel Budget	4,273
Chernos Lin, Rachel	15	2025 North American Mayors Summit Against Antisemitism New Orleans, Louisiana, USA December 1 - 4, 2025 (for additional expenses see Appendix C2)	Mayor's Designate	Council Business Travel Budget	692
Chernos Lin, Rachel - TOTAL					9,539
Colle, Mike	8	National Forum on Combatting Antisemitism Ottawa, Ontario March 6, 2025	Mayor's Designate	Council Business Travel Budget	808
Colle, Mike - TOTAL					808

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Kandavel, Parthi	20	Ontario Non-Profit Housing Association (ONPHA) Annual Conference Toronto, Ontario October 30 - November 1, 2025 (For additional expenses related to this conference, see other line items within this Appendix)	To attend the ONPHA Conference as a Board Member	Constituency Services & Office Budget	680
Kandavel, Parthi	20	Ontario Non-Profit Housing Association (ONPHA) Annual Conference Toronto, Ontario October 30 - November 1, 2025 (For additional expenses related to this conference, see other line items within this Appendix)	To attend the ONPHA Conference as a Board Member	Agencies and Corporations Toronto Community Housing Corporation	1,350
Kandavel, Parthi - TOTAL					2,030
Malik, Ausma	10	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Ottawa, Ontario May 28 - June 2, 2025	FCM Annual Conference	Council Business Travel Budget	3,555
Malik, Ausma - TOTAL					3,555
Mantas, Nick	22	Metropolis 40th Anniversary Seoul Congress 2025 Seoul, South Korea September 29 - October 1, 2025	Mayor's Designate	Council Business Travel Budget	3,270
Mantas, Nick - TOTAL					3,270
Matlow, Josh	12	Association of Municipalities of Ontario (AMO) Annual General Meeting and Conference Ottawa, Ontario August 18 - 19, 2025	Intergovernmental	Council Business Travel Budget	2,163
Matlow, Josh - TOTAL					2,163

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Moise, Chris	13	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Dorval, Quebec March 18 - 20, 2025	Intergovernmental	Council Business Travel Budget	1,382
Moise, Chris	13	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Ottawa, Ontario May 28 - June 2, 2025	FCM Annual Conference	Council Business Travel Budget	4,574
Moise, Chris	13	Association of Municipalities of Ontario (AMO) Executive Committee and Board of Directors Meeting Kitchener, Ontario June 18 - 20, 2025	Intergovernmental	Council Business Travel Budget	915
Moise, Chris	13	Federation of Canadian Municipalities (FCM) Board of Directors Meeting and Advocacy Days Ottawa, Ontario October 27 - 31, 2025	Intergovernmental	Council Business Travel Budget	2,823
Moise, Chris - TOTAL					9,694
Morley, Amber	3	Smart City Summit & Expo Taipei, Taiwan March 18 - 22, 2025 (for additional expenses see Appendix C2)	To attend Asia's largest smart city tradeshow and conference to explore smart city technologies.	Constituency Services & Office Budget	700
Morley, Amber - TOTAL					700

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Myers, Jamaal	23	Smart City Trade Show and Conference Taipei, Taiwan March 15 - 22, 2025 (for additional expenses see Appendix C2)	To attend Asia's largest hybrid smart city tradeshow	Agencies and Corporations Toronto Transit Commission	51
Myers, Jamaal	23	Meetings with Government Officials Ottawa, ON May 27 - 28, 2025	Conference/Transit Associations	Agencies and Corporations Toronto Transit Commission	886
Myers, Jamaal	23	UITP Summit Hamburg, Germany June 15 - 19, 2025	To attend the UITP Summit which was a gathering place for showcasing the latest innovations, the newest technologies, and forward-thinking projects.	Agencies and Corporations Toronto Transit Commission	6,743
Myers, Jamaal - TOTAL					7,680
Pasternak, James	6	National Forum on Combatting Antisemitism Ottawa, Ontario March 5 - 6, 2025	To attend Forum	Constituency Services & Office Budget	813
Pasternak, James - TOTAL					813
Perruzza, Anthony	7	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Ottawa, Ontario May 30 - June 1, 2025	FCM Annual Conference	Council Business Travel Budget	3,314
Perruzza, Anthony	7	FIFA World Cup Draw Washington, DC, USA December 3 - 6, 2025	Mayor's Designate to attend FIFA 2026 World Cup Draw	City Divisions FIFA World Cup 2026 Secretariat	3,164
Perruzza, Anthony - TOTAL					6,478
Saxe, Dianne	11	Art Gallery of Ontario (AGO) Annual Trustee Trip Mexico City, Mexico February 5 - 8, 2025	To travel with AGO Board as a newly appointed Trustee	Constituency Services & Office Budget	4,776
Saxe, Dianne - TOTAL					4,776

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Chow, Olivia	Mayor	Canada-Mexico-USA Mayors' Trade Summit Washington, DC, USA March 27 - 28, 2025	Intergovernmental	Mayor's Office Budget	1,506
Chow, Olivia	Mayor	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Ottawa, Ontario May 28 - 30, 2025	FCM Annual Conference	Council Business Travel Budget	1,605
Chow, Olivia	Mayor	Film Mission & Intergovernmental meetings Dublin, Ireland, and London, United Kingdom July 5 - 11, 2025	Attend meetings with film industry, business and intergovernmental stakeholders.	City Divisions Economic, Development & Culture	4,548
Chow, Olivia - TOTAL					7,659
TOTAL					107,374

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from City Funds
For the Year Ended December 31, 2025

Summary of Travel Expenses by Funding Sources

Funding Source	Total \$
Council Business Travel Budget	59,562
Constituency Services & Office Budget	7,111
Mayor's Office Budget	1,506
City Divisions	29,232
Agencies and Corporations	9,962
Total	107,374

Notes on Appendix C1

1. Business travel and conferences for Members of Council are subject to the Members of Council Operations Policy approved by Council at its meeting on December 13, 14 and 15, 2023 (EX10.12), unless otherwise specified.
2. Councillors Paul Ainslie and Chris Moise were Board or Committee Members of FCM.
3. Councillors Paul Ainslie, Rachel Chernos Lin, Jennifer McKelvie and Chris Moise were Board Members of AMO. Councillor Josh Matlow was appointed to the Board after the resignation of Councillor Jennifer McKelvie in March 2025.

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Ainslie, Paul	24	Good Roads March Board Meeting Toronto, Ontario February 5 - 6, 2025	Board Meeting	Other External Bodies (Affiliated) - (See Note 1) Ontario Good Roads Association	697
Ainslie, Paul	24	Ontario Good Roads Association Annual Conference Toronto, Ontario March 30 - April 2, 2025	Annual Conference	Other External Bodies (Affiliated) - (See Note 1) Ontario Good Roads Association	1,524
Ainslie, Paul	24	Ontario Good Roads Association - Board Meeting Toronto, Ontario September 10 - 11, 2025	Board Meeting	Other External Bodies (Affiliated) - (See Note 1) Ontario Good Roads Association	1,144
Ainslie, Paul	24	Ontario Good Roads Association - Board Meeting Toronto, Ontario November 18 - 20, 2025	Board Meeting	Other External Bodies (Affiliated) - (See Note 1) Ontario Good Roads Association	1,136
Ainslie, Paul - TOTAL					4,501
Bravo, Alejandra	9	Urban 20 Summit Johannesburg, South Africa September 8 - 15, 2025 (for additional expenses see Appendix C1)	Mayor's Designate	Other External Bodies (Non- Affiliated) - (See Note 2) Urban 20 Summit	11,272
Bravo, Alejandra - TOTAL					11,272
Carroll, Shelley	17	International Economic Forum of the Americas (IEFA) Annual Conference Montreal, Quebec June 9 - 10, 2025	To attend Annual Conference	Other External Bodies (Non- Affiliated) - (See Note 2) International Economic Forum of the Americas (IEFA)	2,539
Carroll, Shelley - TOTAL					2,539

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Cheng, Lily	18	Smart City Summit & Expo Taipei, Taiwan March 18 - 22, 2025	To attend Asia's largest smart city tradeshow and conference to explore smart city technologies.	Other External Bodies (Non-Affiliated) - (See Note 2) Taipei Economic and Cultural Office	11,435
Cheng, Lily	18	2025 Korea Foundation Invitation Program Seoul, South Korea June 7 - 14, 2025	To strengthen economic cooperation and explore opportunities.	Other External Bodies (Non-Affiliated) - (See Note 2) Korea Foundation	11,655
Cheng, Lily - TOTAL					23,090
Chernos Lin, Rachel	15	Smart City Summit & Expo Taipei, Taiwan March 18 - 22, 2025	To attend Asia's largest smart city tradeshow and conference to explore smart city technologies.	Other External Bodies (Non-Affiliated) - (See Note 2) Taipei Economic and Cultural Office	14,470
Chernos Lin, Rachel	15	2025 North American Mayors Summit Against Antisemitism New Orleans, Louisiana, USA December 1 - 4, 2025	Mayor's Designate	Other External Bodies (Non-Affiliated) - (See Note 2) Combat Antisemitism Movement	1,827
Chernos Lin, Rachel - TOTAL					16,297
Colle, Mike	8	Canadian Political Leadership Mission to Israel Tel Aviv and Jerusalem, Israel November 22 - 28, 2025	Tour and meetings with government officials, academics, diverse interfaith community leaders, cultural institutions, remembrance and peace memorials and the Municipal Innovation Center.	Other External Bodies (Non-Affiliated) - (See Note 2) Consulate General of Israel in Toronto and Western Canada	6,350
Colle, Mike - TOTAL					6,350
Kandavel, Parthi	20	Smart City Summit & Expo Taipei, Taiwan March 18 - 22, 2025	To attend Asia's largest smart city tradeshow and conference to explore smart city technologies.	Other External Bodies (Non-Affiliated) - (See Note 2) Taipei Economic and Cultural Office	11,435
Kandavel, Parthi - TOTAL					11,435

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Mantas, Nick	22	Metropolis 40th Anniversary Seoul Congress 2025 Seoul, South Korea September 29 - October 1, 2025	Mayor's Designate	Other External Bodies (Non-Affiliated) - (See Note 2) Metropolis 40th Anniversary Seoul Congress Secretariat	851
Mantas, Nick - TOTAL					851
McKelvie, Jennifer	25	Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council & Committee Meeting & Sustainable Communities Conference Fredericton, New Brunswick February 10 - 14, 2025	Member of GMF Council	Other External Bodies (Non-Affiliated) - (See Note 2) Federation of Canadian Municipalities Green Municipal Fund	3,381
McKelvie, Jennifer - TOTAL					3,381
Morley, Amber	3	Smart City Summit & Expo Taipei, Taiwan March 18 - 22, 2025 (for additional expenses see Appendix C1)	To attend Asia's largest smart city tradeshow and conference to explore smart city technologies.	Other External Bodies (Non-Affiliated) - (See Note 2) Taipei Economic and Cultural Office	11,435
Morley, Amber - TOTAL					11,435
Myers, Jamaal	23	Smart City Trade Show and Conference Taipei, Taiwan March 15 - 22, 2025 (for additional expenses see Appendix C1)	To attend Asia's largest hybrid smart city tradeshow	Other External Bodies (Non-Affiliated) - (See Note 2) Taipei Economic and Cultural Office	11,435
Myers, Jamaal - TOTAL					11,435
Pasternak, James	6	Canadian Political Leadership Mission to Israel Tel Aviv and Jerusalem, Israel November 23 - 28, 2025	To meet with municipal and religious leaders, visit high-tech solutions for cities and give two briefings on City of Toronto issues.	Other External Bodies (Non-Affiliated) - (See Note 2) Consulate General of Israel in Toronto and Western Canada	3,590
Pasternak, James - TOTAL					3,590

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds
For the Year Ended December 31, 2025

Member of Council	Ward No.	Location/date	Purpose of Attendance	Source	Total (\$)
Saxe, Dianne	11	United Nations Environment Programme (UNEP) and C40 World Mayors Summit Sao Paulo and Rio de Janeiro, Brazil October 29 - November 11, 2025	Mayor's Designate	Other External Bodies (Non-Affiliated) - (See Note 2) UNEP and C40	18,113
Saxe, Dianne - TOTAL					18,113
Total					124,289

City of Toronto
Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds
For the Year Ended December 31, 2025

Summary of Travel Expenses by Funding Sources

Funding Source	Total \$
Other External Bodies (Affiliated) - (See Note 1)	4,501
Other External Bodies (Non-Affiliated) - (See Note 2)	119,788
Total	124,289

Notes on Appendix C2

1. Other external bodies (affiliated) are external organizations that the City of Toronto has appointees to their board.
2. Other external bodies (non-affiliated) do not have Council appointees on their board.

**City of Toronto
Council Staff Travel Expenses
For the Year Ended December 31, 2025**

Summary of Travel Expenses by Funding Sources

Funding Source	Total \$
Council Business Travel Budget	1,781
City Divisions	12,376
Agencies and Corporations	2,884
Total	17,041

City of Toronto
Expenses for Members of Council Charged to City Divisions
For the Year Ended December 31, 2025

Member of Council	Ward No.	Travel / Conference \$ (See Appendix C1)	Staff Travel \$ (See Appendix C3)	Other Expenses \$	Total Expenses \$
Ainslie, Paul	24	4,800	-		4,800
Bravo, Alejandra	9	1,334			1,334
Carroll, Shelley	17	15,386	-		15,386
Perruzza, Anthony	7	3,164	-		3,164
Chow, Olivia	Mayor	4,548	12,376	33,036	49,960
TOTAL		29,232	12,376	33,036	74,644

(Note 1)

Notes on Appendix D

1. Other Expenses are:

- Mayor's Art Lunch (\$5,000)
- Mayor's Evening for the Arts (\$7,500)
- 3rd Annual Mayor's Appreciation Reception (\$20,536)

City of Toronto
Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Member of Council	Ward No.	Remuneration \$ (See Appendix G)	Transportation/ Kilometrage/ Parking \$	Travel/ Conference \$ (See Appendix C1)	Other \$ (See Appendix G)	Total Expenses \$
Ainslie, Paul	24	2,945	184	4,501	210	4,895
Bradford, Brad	19	-	792	-	-	792
Bravo, Alejandra	9	-	-	-	-	-
Burnside, Jon	16	-	207	-	-	207
Carroll, Shelley	17	-	-	932	-	932
Cheng, Lily	18	-	287	-	-	287
Chernos Lin, Rachel	15	-	266	-	278	544
Colle, Mike	8	-	138	-	-	138
Crisanti, Vincent	1	260	13	-	-	13
Fletcher, Paula	14	693	596	-	-	596
Holyday, Stephen	2	-	-	-	-	-
Kandavel, Parthi	20	606	-	1,350	174	1,524
Malik, Ausma	10	-	88	-	-	88
Mantas, Nick	22	346	39	-	-	39
Matlow, Josh	12	-	512	-	-	512
McKelvie, Jennifer (Note 5)	25	-	-	-	-	-
Moise, Chris	13	-	2,923	-	-	2,923
Morley, Amber	3	-	-	-	210	210
Myers, Jamaal	23	-	-	10,563	125,000	135,563
Nunziata, Frances	5	-	92	-	-	92
Pasternak, James	6	-	32	-	-	32
Perks, Gord	4	-	-	-	174	174
Perruzza, Anthony	7	1,299	316	-	174	490
Saxe, Dianne	11	433	-	-	-	-
Shan, Neethan (Note 5)	25	-	29	-	-	29
Thompson, Michael	21	-	262	-	-	262
Chow, Olivia	Mayor	-	-	-	-	-
Total		6,582	6,776	17,346	126,220	150,342

(Note 1)

(Note 2)

(Note 3)

(Note 4)

City of Toronto
Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Notes on Appendix E

1. Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting for board members and \$173.24 per meeting for the chair. Total of \$6,582.
2. Transportation, kilometrage, and parking expenses were paid by the following organizations:
 - Toronto Parking Authority: payment of parking passes (\$6,408).
 - Toronto and Region Conservation Authority: payment for ground transportation cost for the Annual General Meeting (\$368).
3. Travel costs for J. Myers includes:
 - Travel paid by the Toronto Transit Commission for Councillor Jamaal Myers (\$7,679) - See Appendix C1.
 - Travel paid by the Toronto Transit Commission for Dhruv Jain (\$2,884) - See Appendix C3.
4. Other Expenses include the following expenditures, which were paid by:
 - Toronto Transit Commission: payment of the Chair's staff and office expenses (\$125,000).
 - Toronto Community Housing Corporation: payment of board membership fees (\$174 X 3).
 - Toronto Public Library Board: payment of Ontario Library Association membership fees (\$210 x 2).
 - Toronto Hydro Corporation: Reimbursement for safety equipment (\$278).
5. City Council, at its meeting on May 21 and 22, 2025, adopted CC30.1 declaring the Office of Councillor, Ward 25 - Scarborough-Rouge Park, vacant due to the resignation of Councillor Jennifer McKelvie and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, September 29, 2025, Neethan Shan was elected to be the Ward 25 Councillor for the remainder of the term.

City of Toronto
Mayor's Office Expenses
For the Year Ended December 31, 2025

Expense Category	Salaries & Benefits \$	Office Equipment & Supplies \$	Transportation, Kilometrage & Parking \$	Communication \$	Telecom Services \$	Business Meeting Expenses \$	Advertising & Promotion \$	Professional & Technical Services \$	Travel \$ (see Appendix C1)	Other Expenses \$	Other Recoveries \$	Total Office Expenses \$	Total \$
O. Chow, Mayor	277,168	-	-	-	-	-	-	-	1,506	-	-	1,506	278,674
Staff and Office	2,683,642	2,853	5,865	31,358	12,873	11,487	5,063	661	-	-	-	70,160	2,753,802
Total	2,960,810	2,853	5,865	31,358	12,873	11,487	5,063	661	1,506	-	-	71,666	3,032,476

(Note 2)

Notes on Appendix F:

1. The total operating budget for the Mayor's Office is \$3,129,095.
2. Includes only the benefit costs for the Mayor's position.
3. Professional & Technical Services includes photography services.
4. Mayor Chow has been provided with reports of expenses charged to the Operating Budget and Council General Budget.

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Administrative Penalty Tribunal		
A. Alibhai	47,181	304
J. Ansell	32,816	304
D. Boudreau	46,690	304
D. Boyer	40,728	4,064
N. Bronfman	48,670	304
B. Cappell	36,424	304
E. Cole	34,972	304
J. Foot	32,290	304
C. Gaster	44,787	304
S. Graves	44,699	304
J. Gumbs	44,618	304
D. Hall	44,862	304
M. Jiwan	43,099	304
R. Montgomery	41,449	304
N. Nathanson	31,108	304
S. Nguyen	66,063	304
S. Pinto	95,306	304
A. Radhakant	44,203	304
E. Ramlochan	66,139	304
L. Ross	42,154	304
J. Shapiro	27,327	304
K. Stevenson	41,178	304
H. Tan	50,552	304
H. Walsh	39,743	304

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Arenas		
George Bell Arena	Nil	Nil
Lakeshore Arena	Nil	Nil
Larry Grossman Forest Hill Memorial Arena	Not provided	Not provided
Leaside Memorial Community Gardens Arena	Nil	Nil
McCormick Arena	Nil	Nil
Moss Park Arena	Nil	Nil
North Toronto Memorial Arena	Not provided	Not provided
Ted Reeve Community Arena	Nil	Nil
William H. (Bill) Bolton Arena	Nil	Nil
Art Gallery of Ontario	Nil	Nil
Artscape Toronto	Not provided	Not provided
Association of Municipalities of Ontario	Nil	Nil
Board of Health		
A. Chandrabalan	1,375	Nil
L. Kretschmer	750	Nil
I. Li Preti	625	Nil
C. Ozzoude	1,125	Nil
R. Singh	1,025	Nil
A. Sriskandarajah	125	Nil
S. Zhou	1,250	Nil
Build Toronto		
M. Bonham	5,083	Nil
R. Carinci	250	Nil
M. Dicker	3,472	Nil
D. Fotinos	250	Nil
M. Guslits	5,083	Nil
A. Mendes	18,417	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
S. Sheikh	5,083	Nil
M. Zajdeman	4,833	Nil
Campbell House Museum	Nil	Nil
Canadian Film Centre	Nil	Nil
Canadian National Exhibition Association	Nil	Nil
Canadian Stage Company	Nil	Nil
Committee of Adjustment		
<u>Etobicoke/York</u>		
L. Alderson	8,855	Nil
B. Dalton	10,050	Nil
D. Gulli	7,110	Nil
S. Kumorek	9,855	Nil
N. Popovic	10,510	Nil
R. Ross	7,475	Nil
S. Ruddock	7,475	Nil
D. Taylor	11,510	Nil
<u>North York</u>		
J. Allison	9,010	2,500
G. Bartolo	5,335	1,500
M. Cassin	7,080	2,500
S. Fazeli	6,345	2,880
V. Keubou	5,610	1,000
C. Knipfel	7,630	1,500
C. Martin	4,230	1,550
M. Marzyari	7,080	1,500
N. Sankar	7,265	1,500
L. Swartz	3,310	1,500

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
<u>Scarborough</u>		
L. Clay	920	Nil
E. Hou	6,435	Nil
A. Khan	6,435	Nil
A. McCauley	6,435	Nil
N. Oomen	5,975	75
P. Reed	460	Nil
D. Stinson	4,965	Nil
<u>Toronto and East York</u>		
N. Atarodi-West	5,315	334
Z. Bhyat	13,260	377
R. Bissonnette	6,375	Nil
Y. Chan	11,050	Nil
L. Clay	14,180	492
P. Ghosh	9,040	386
P. Gogan	6,465	Nil
D. Lombardi	2,305	349
G. McKay	9,960	433
K. Plaizier	2,305	Nil
P. Reed	11,710	Nil
D. Reid	8,670	Nil
N. Volpert	3,425	Nil
Community Centres		
519 Church Street Community Centre	Nil	Nil
Applegrove Community Centre	Nil	Nil
Cecil Street Community Centre	Nil	Nil
Central Eglinton Community Centre	Nil	Nil
Community Centre 55	Nil	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Eastview Neighbourhood Community Centre	Nil	Nil
Ralph Thornton Community Centre	Nil	Nil
Scadding Court Community Centre	Not provided	Not provided
Swansea Town Hall	Nil	Nil
Waterfront Neighbourhood Centre	Not provided	Not provided
Community Preservation Panels		
P. Barnett	45	Nil
M. Bubulj	243	Nil
L. Hancock	217	Nil
R. Iaboni	125	Nil
R. Schofield	39	Nil
Compliance Audit Committee		
L. D'Souza	2,100	Nil
R. Faraji	2,100	Nil
S. Gelgor	3,100	Nil
Confronting Anti-Black Racism Advisory Committee		
W. Amanyire	500	Nil
G. Amoh	500	Nil
B. Daniel	250	Nil
M. Diana Walters	125	Nil
K. Forde	125	Nil
H. Hashi	250	Nil
W. Khogali Ali	500	Nil
Q. Kukoyi	500	Nil
S. Malin	375	Nil
N. Marcus Thompspn	125	Nil
M. Mohamed	375	420
K. Moscou	375	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
C. Newton-Thompson	500	Nil
L. Rakotovao	500	Nil
R. Sadlier	250	Nil
CreateTO		
M. Bonham	6,833	Nil
M. Dicker	4,722	Nil
M. Guslits	6,833	Nil
A. Mendes	20,167	Nil
S. Sheikh	6,833	Nil
M. Zajdeman	6,333	Nil
Dangerous Dog Review Tribunal		
R. Balinsky	3,335	Nil
M. Brown	2,970	6,362
S. Davis	1,985	Nil
T. Hamilton	4,150	Nil
N. Waterman	3,335	Nil
Exhibition Place	Nil	Nil
Federation of Canadian Municipalities	Nil	Nil
Film, Television and Digital Media Board		
E. Alon	375	Nil
G. Hauptert	375	Nil
J. Jenkinson	250	Nil
S. Leigh	375	Nil
B. Pappachan	375	Nil
A. Parvizian	250	Nil
J. Rakich	250	Nil
M. Simard	250	Nil
J. Tattersall	375	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Golden Horseshoe Food and Farming Alliance	Nil	Nil
Greater Toronto Airports Authority		
R. Viswanathan	107,000	9,955
Greater Toronto Area Agricultural Action Committee	Not provided	Not provided
Guild Renaissance Group	Nil	Nil
Harbourfront Centre	Nil	Nil
Heritage Toronto	Nil	Nil
Hockey Hall of Fame and Museum	Nil	Nil
Housing Services Corporation	Nil	Nil
Metro Toronto Convention Centre		
J. Jabes	1,050	Nil
A. Weir	450	Nil
M. Yorke	1,050	Nil
Multi Tenant House Licensing Tribunal		
O. Chambers	1,810	Nil
M. Daly	1,816	Nil
E. McKernan	1,816	Nil
L. Miskin	25,874	Nil
M. Truemner	899	Nil
A. Wheeler	1,816	Nil
National Zero Waste Council Management Board	Not provided	Not provided
Ontario Good Roads Association		
P. Ainslie*	Nil	4,501
N. Capano	Nil	110
V. Sferrazza	Nil	1,782
Property Standards Committee		
M. Abraham	2,200	Nil
R. Afendi	1,650	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
S. Baker	3,120	Nil
J. Braden	1,835	Nil
A. Chaplick	2,935	Nil
C. Chu	825	Nil
W. Dolan	3,580	Nil
J. Douglas	2,660	Nil
A. Gibson-Chowdhury	1,010	Nil
K. Hou	1,100	Nil
R. Jennings	2,295	Nil
K. King	1,560	Nil
L. Lewis	5,235	Nil
S. Lewis	2,480	Nil
L. Mallia	1,100	Nil
P. Manna	1,835	Nil
A. Miller	2,390	Nil
M. Purdy	4,040	Nil
J. Seaborn	2,475	Nil
N. Treksler	2,385	Nil
A. Zayed	1,560	Nil
Sankofa Square	Nil	Nil
Sign Variance Committee		
I. Buncel	3,520	Nil
D. Lett	3,245	Nil
A. Milchberg	3,520	Nil
T. Tsui	3,520	Nil
J. Ross	4,520	Nil
TO Live		
L. DeGraw	Nil	97

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Toronto Accessibility Advisory Committee		
A. Abdullah	250	Nil
H. Clarke Andrews	375	Nil
N. Dhanota	625	Nil
R. Francis	625	Nil
D. Francoz	500	Nil
L. Mendelsohn	375	Nil
M. Miranda Fray	625	Nil
E. Olaveson	375	Nil
H. Wax	625	Nil
Toronto and Region Conservation Authority		
P. Ainslie*	2,945	184
V. Crisanti*	260	13
P. Fletcher*	693	106
L. Isidean	1,299	61
P. Kandavel*	606	Nil
J. McKelvie*	Nil	Nil
N. Mantas*	346	39
J. Ogilvie	693	61
A. Perruzza*	1,299	24
D. Saxe*	433	Nil
C. Tang	87	46
B. Warner	260	Nil
Toronto Arts Council	Nil	Nil
Toronto Atmospheric Fund Board	Not provided	Not provided
Toronto Community Housing Corporation		
J. Campbell	9,903	98
M. Charlebois	20,000	1,524

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
D. Douglas	17,500	174
B. F.C. Smith	19,500	1,524
U. Farah	19,500	1,524
Z. Ferriera	9,159	98
M. Hogan	8,868	1,427
A. Imrie	56,500	1,524
V. Jajware-Beatty	20,000	1,524
P. Kandavel*	Nil	1,524
N. Macrae	17,500	174
N. Mansour	16,500	174
D. McIntyre	8,868	106
G. Perks*	Nil	174
A. Perruzza*	Nil	174
Toronto Francophone Affairs Advisory Committee		
M. Cestor	250	50
C. Charles	125	Nil
H. Grégoire	375	Nil
C. Michaud	375	Nil
Toronto Global	Nil	Nil
Toronto Hydro Corporation		
S. Block	24,500	2,825
R. Chernos Lin*	Nil	278
L. DeMarco	12,250	Nil
P. Doyle	12,250	22
M. Eubanks	25,500	158
J. Hinds	Nil	Nil
N. Martin	12,250	Nil
J. McKelvie*	Nil	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
J. McLean	26,500	215
K. Neumann	24,500	158
D. Saxe*	Nil	Nil
E. Serafini	28,500	203
N. Shan*	Nil	Nil
B. Topp	75,000	1,091
Toronto Investment Board		
K. Adolphe	13,750	Nil
T. Carr	13,750	Nil
S. Castelino	13,750	Nil
M. Chang	13,750	Nil
M. Jensen	13,750	Nil
C. Lynch	53,750	Nil
Toronto Licensing Tribunal		
V. Francis	6,086	Nil
P. Harris	7,547	Nil
J. Lau	6,639	Nil
M. Lee	32,565	Nil
E. Montigny	8,139	Nil
Toronto Local Appeal Body		
N. Atarodi	50,132	4,014
A. Bassios	27,846	52
A. Brown	10,206	Nil
B. Gallagher	12,068	Nil
Y. Herscher	10,558	Nil
R. Kanter	11,444	112
T. Kezwer	15,943	142
D. Lombardi	22,570	174

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

(1) Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
S. Makuch	1,070	Nil
B. Mullock	10,527	81
G. Swinkin	9,660	30
J. Tassiopoulos	4,521	Nil
C. Wong	4,932	Nil
T. Yao	1,249	Nil
Toronto Music Advisory Committee		
J. Bunce	500	Nil
C. Cornfield	500	Nil
P. Pagliacci	375	Nil
T. Richards Morris	375	Nil
A. Therrien	375	Nil
J. Vickers	375	Nil
Toronto Pan Am Sports Centre	Not provided	Not provided
Toronto Parking Authority		
B. Bradford*	Nil	792
J. Burnside*	Nil	207
L. Cheng*	Nil	287
R. Chernos Lin*	Nil	266
M. Colle*	Nil	138
M. Farrow	3,000	Nil
P. Fletcher*	Nil	490
Z. Khan	3,000	48
H. Lefton	9,167	Nil
A. Malik*	Nil	88
J. Matlow*	Nil	512
C. Moise*	Nil	2,923
F. Nunziata*	Nil	92

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
J. Pasternak*	Nil	32
A. Perruzza*	Nil	292
N. Shan*	Nil	29
M. Thompson*	Nil	262
R. Uy	2,000	514
N. Vithiananthan	3,500	78
Toronto Police Services Board		
C. Brillinger	22,254	3,500
S. Carroll*	Nil	932
Toronto Port Authority		
R. Pilkey	32,600	817
Toronto Port Lands Company		
M. Bonham	5,083	Nil
R. Carinci	250	Nil
M. Dicker	3,472	Nil
D. Fotinos	250	Nil
M. Guslits	5,083	Nil
A. Mendes	18,417	Nil
S. Sheikh	5,083	Nil
M. Zajdeman	4,833	Nil
Toronto Preservation Board	Not provided	Not provided
Toronto Public Library Board		
S. Ahmed	Nil	560
P. Ainslie*	Nil	210
T. Balan	Nil	560
J. Betty	Nil	29
S. Evren	Nil	560
J. Hoss	Nil	810

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
B. Liu	Nil	385
A. Mohamed	Nil	814
A. Morley*	Nil	210
A. Remtulla	Nil	1,060
S. Wong	Nil	560
Toronto Seniors Housing Corporation	Nil	Nil
Toronto Symphony Orchestra	Nil	Nil
Toronto Transit Commission		
P. Ainslie*	Nil	Nil
A. Bravo*	Nil	Nil
J. De Laurentiis	4,233	Nil
F. Jagdeo	9,950	Nil
L. Kim	9,050	Nil
A. Malik*	Nil	Nil
J. Matlow*	Nil	Nil
J. Mihevc	10,717	Nil
J. Myers*	Nil	132,679
J. Osborne	9,950	Nil
D. Saxe*	Nil	Nil
Toronto Zoo	Nil	Nil
Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer (2SLGBTQ+) Advisory Committee		
C. Andre	500	Nil
P. Angel	500	Nil
M. Chu	250	Nil
F. Del Campo Donoso	125	Nil
S. Gapka	125	Nil
J. Jaber	125	Nil

City of Toronto
Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies
For the Year Ended December 31, 2025

Note:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
R. Kulatilake	375	Nil
I. lee kam	125	Nil
L. Pragg	250	Nil
T. Rodriguez	250	Nil
L. Shahid	125	Nil
T. Wright	500	Nil
M. Zarin	500	Nil
Waterfront Toronto		
D. Ballantyne	5,000	Nil
W. Cartwright	4,500	Nil
A. Malik*	Nil	Nil
L. Payne	9,500	Nil
M. Siemiatycki	5,000	Nil
J. Winberg	17,500	Nil

City of Toronto
 Authority for Payment of Remuneration and Expenses
 For the Year Ended December 31, 2025

(A) Members of Council

Reports related to Remuneration of Members

- Municipal Code, Chapter 223, Article I 'Remuneration for Council Members' and Article II 'Severance Remuneration for Members of Council'.
- City Council on March 26 and 27, 2025, adopted, CC28.6 "Review of Councillor Remuneration" which approved an increase to Councillor's base salary to \$170,588.60, and amended Chapter 223, Remuneration for Council Members with respect to future reviews of Member salaries, and to compensate the First Deputy Mayor in situations where the Office of the Mayor becomes vacant for a period of more than 30 days.
- City Council on May 22, 23 and 24, 2018, adopted Executive Committee Report EX34.31, "Amendment to Municipal Code Chapter 223, Remuneration for Council Members", amending Municipal Code Chapter 223, Remuneration for City Council Members to impose a lifetime maximum severance amount of 12 months salary per Member.
- City Council on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index, as calculated by the Chief Financial Officer and Treasurer based on the previous year's average.
- City Council on July 25, 26 and 27, 2006, adopted as amended, Policy and Finance Committee Report No. 6, Clause 57, regarding the compensation review of Elected Officials. The salary level of Councillors and the Mayor was set, effective January 1, 2007, at the greater of their current compensation or the 75th percentile of the comparator market group as at January 1st of each new term, being \$95,000 for Councillors and \$160,000 for the Mayor. This compensation is to be increased annually, beginning in January 1, 2008, by the increase in the Statistics Canada's Toronto Consumer Price Index, as calculated by the Deputy City Manager and Chief Financial Officer and Treasurer and based on the previous year's average.
- City Council on November 26, 27 and 28, 2002, adopted Administration Committee Report No. 14, Clause 2, regarding the new Municipal Act 2003 adjustment to elected officials salary, pension and benefits. The new Municipal Act eliminated the one-third tax free portion of an elected official salary. The adjustment increased the gross salary for Councillors to \$82,097.64 and for the Mayor to \$139,197.90, effective January 1, 2003, thereby ensuring that their normal net pay was maintained.

Reports related to Member Staff

- City Council on July 23 and 24, 2025, adopted Executive Committee Report EX25.10 “Operating Variance Report for the Four Months Ended April 30, 2025” which increased the Councillor Salary envelope by \$80,000 per office.
- City Council on October 9 and 10, 2024, adopted Economic and Community Development Committee Report EC15.3 “Diversity Youth Fellowship Program” which made changes to the existing program and expanded the program to include an Indigenous Youth Fellowship Program.
- City Council on December 15, 16 and 17, 2021, adopted as amended, Executive Committee Report EX26.7 “City of Toronto Diverse Youth Fellowship Program”, endorsing the enhanced Diversity Youth Fellowship Program for 2022 to 2024.
- City Council on June 15 and 16, 2022, adopted Executive Committee Report EX33.7, "Updates to Members' Staff Contracts in the New Term of Council", amending Members' staff contracts effective November 15, 2022.
- City Council on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. City Council, at its meeting on December 15, 2021, adopted as amended EC26.7 "City of Toronto Diverse Youth Fellowship Program" endorsing the Diversity Youth Fellowship Program for 2022-2024 supported by Urban Alliance on Race Relations, Social Development, Finance and Administration and the City Council budget.
- City Council on December 4, 5 and 13, 2018, adopted as amended, CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor staffing budget envelope at \$482,000 per Councillor and authorizing Members of Council to approve Council staff salaries above the top of the staff salary ranges as long as total staff salaries remain within the approved Councillor Salary Envelope.
- City Council on April 15, 2010, adopted Executive Committee Report EX42.1, "2010 Operating Budget", providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
- City Council on July 25, 26 and 27, 2006, adopted Policy and Finance Committee Report No. 6, Clause 56 with respect to the Conditions of Employment for Council Staff.
- City Council on October 3, 4 and 5, 2000, and its Special Meeting of October 6, 10 and 11, 2000 adopted Administration Committee Report No. 19, Clause 4 with respect to Conditions of Employment for Council Staff.
- City Council on June 7, 8 and 9, 2000 adopted Administration Committee Report No. 13, Clause 3 with respect to Conditions of Employment for Council Staff.

Reports related to Council Member-Organized Community Events Policy

- City Council on December 15, 2021, adopted Executive Committee EX28.19, “Updating the Council Member-Organized Community Events Policy”, which amended the Council Member-Organized Community Events Policy increasing the per member cap on all donations received in a calendar year to \$20,000.
- City Council on July 15, 16 and 17, 2008, adopted as amended, Executive Committee EX22.6 "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", permitting Members of Council to accept

sponsorships and donations for Council Member-Organized Community Events to a limit of \$10,000 (in cash or in-kind) for all events per year.

Reports related to Office Expenses

- City Council on December 13, 14 and 15, 2023, adopted EX10.12 - Updates to the Constituency Services and Office Budget Policy, changing the name to The Members of Council Operations Policy.
- City Council on March 7, 2019, adopted Executive Committee Report EX2.5ab, “Updated Councillor Constituency Office Market Rents”, approving the amending of the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor for 2019 at the range of market rents per ward as outlined in Attachment 1 to the report. The Parameters for Councillor Constituency Offices include an annual inflationary adjustment to the lease entitlement.
- City Council on December 4, 5 and 13, 2018, adopted as amended, CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor office budget envelope at \$50,000 per Councillor and amending the Councillor newsletter funds from the Council General Budget to include both postage and production.
- City Council on February 15 and 16, 2017, adopted as amended Executive Committee Report EX22.2, “2017 Capital and Operating Budgets”, the 2017 Operating Budget for City Council amending the fund for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings to \$10.0 thousand.
- City Council on February 17, 2016, adopted as amended, Executive Committee Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' education and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost of the training; and determine that funding is provided on a first-come first-served basis.
- City Council on March 10 and 11, 2015, adopted as amended, Executive Committee Report EX3.4 “2015 Capital and Operating Budgets” amending the entitlement related to the meeting of AODA so that use of the \$44.0 thousand fund be based on a first-come first-served basis, there is no limit per Councillor and Councillors wishing to use this pooled fund must first contact the City Clerk’s Office to ensure that funds are available.
- City Council on June 10, 11, 12 and 13, 2014, adopted Executive Committee Report EX42.1, “Reducing Costs for Councillor Constituency and Office Renovations”, approving the Protocol for Councillor Constituency and Office Renovations, including a competitive process to reduce costs.
- City Council on June 10, 11, 12 and 13, 2014, adopted as amended, Executive Committee Report, EX42.2, amending the Constituency Services and Office Budget Policy with respect to legal fees including that all future legal fees are paid out of the Council General Expense Budget.

- City Council on January 29 and 30, 2014, adopted as amended, Executive Committee Report EX37.1, “2014 Capital and Operating Budgets”, which included that each Councillor be entitled to \$1,000 per year from the Council General Expense Budget for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings and that during an election year, the entitlement be prorated in accordance with approved Council policies.
- City Council on October 30, 31 and November 1, 2012, adopted as amended, CC27.5, “Parameters for Councillor Constituency Offices”, approving the Parameters for Councillor Constituency Offices.
- City Council on July 11, 12 and 13, 2012, adopted as amended, Executive Committee Report EX21.9 "Policy Changes to Facilitate Councillor Office Operations". City Council changed the name "Councillor Expense Policy" to "Constituency Services and Office Budget Policy" and the policy includes provision related to constituency offices, wireless devices, roaming charges and associated voice and data plans; and an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward be charged to the Council General Expense Budget, as well as directed that the Constituency Services and Office Budgets be subject to an annual Consumer Price Index (CPI) increase, based on the Statistics Canada cost of living index for Toronto, as calculated by the Chief Financial Officer and Treasurer and based on the previous year's average.
- City Council on October 24 and 25, 2011, adopted CC13.4 “Appeals of Access Decisions in Relation to Councillor Records and Retention of Outside Counsel”, adopted by City Council, authorizing the retention of an external law firm to provide independent advice and representation from time to time to Members of Council in relation to any proceedings before the Information and Privacy Commissioner of Ontario concerning access to records held by a Member of Council, which will be paid from the Council General Expense Budget.
- City Council on December 16, 2010, adopted Executive Committee Report EX1.5, “Councillor Office Expense Budget” which set the annual individual Councillor Office Expenses Budget at \$30,000, effective January 1, 2011.

Other

- City Council on June 26, 27, 28 and 29, 2018, adopted Executive Committee Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- Bill 5, Better Local Government Act, 2018, amending the City of Toronto Act, 2006, Section 128, on the day City Council is organized following the 2018 regular election, the City is divided into wards whose boundaries are identical to those of the electoral districts for Ontario that are within the boundaries of the City.

(B) Council Appointees to Agencies, Corporations and Other Bodies**Reports related to Remuneration**

- City Council on December 16 and 17, 2025, adopted Executive Committee Report EX28.17 – “Amendments to the Administrative Penalty Tribunal Composition” which established a vice-chair position for the Administrative Penalty tribunal and an associated stipend rate.
- City Council on December 16 and 17, 2025, adopted Member Motion MM28.44 – “Increasing Toronto Community Housing Corporation Board Remuneration - by Councillor Paula Fletcher, seconded by Councillor Frances Nunziata” – which increased the remuneration for the TCHC public board members.
- City Council on December 17 and 18, 2024, adopted General Government Committee Report GG18.30 – “Amendment to By-law Governing the City-sponsored Pension Plan - Toronto Fire Department Superannuation and Benefit Fund”, which increased the annual Plan Committee Chair honorarium.
- City Council on May 22 and 23, 2024, adopted Member Motion MM18.3 - Amending Items 2023.CC5.6 and 2023.MM6.28 - Terms of Reference for the Housing Rights Advisory Committee for 2022-2026 City Council Term - by Councillor Gord Perks, seconded by Councillor Alejandra Bravo, providing honoraria to public members for attending working group meetings.
- City Council on May 22 and 23, 2024, adopted Executive Committee Report, EX14.9, “Review of Aboriginal Affairs Advisory Committee” setting the new Terms of Reference for an Aboriginal Affairs Advisory Committee which includes honoraria for public members' attendance at meetings.
- City Council on November 8 and 9, 2023, adopted, as amended, Executive Committee Report No. EX9.13, “Relationship Framework for the Multi-Tenant House Licensing Tribunal, Rates of Remuneration, and Vice-Chair Selection Process”, adopting the remuneration for members of the Multi-Tenant House Licensing Tribunal.
- City Council on March 29, 2023, adopted as amended, CC5.6 – “Terms of Reference for the Housing Rights Advisory Committee for 2022 - 2026 Council Term” which included an honorarium for Advisory Committee public members.
- City Council on February 7, 2023 adopted, Executive Committee Report No. EX2.1, “Re-establishing Council Advisory Bodies for 2022-2026 City Council Term” which re-established a number of Council Advisory Bodies.
- City Council on April 6 and 7, 2022, adopted Planning and Housing Committee Report PH32.2, “Response to City Council's Directions Arising from the Toronto Local Appeal Body Chair's 2020 Annual Report”, approving a half-day per diem rate for Review Request hearings for the Chair and Vice-Chair of the Toronto Local Appeal Body effective April 1, 2022.
- City Council on February 17, 2022, adopted, as amended, Executive Committee Report EX30.2, “2022 Capital and Operating Budgets”, approving the Toronto Local Appeal Body variable decision rates.
- City Council on February 18, 2021, adopted, as amended, Executive Committee Report EX21.2 “2021 Capital and Operating Budgets”, approving honoraria for Council Advisory Body members.
- City Council on February 2, 3 and 5, adopted as amended, Executive Committee Report EX20.9, “Toronto Seniors Housing Corporation Board of Directors”, approving Terms of Reference for the City of Toronto's Seniors Housing Corporation Board including remuneration for public members and the Chair.

- City Council on March 7, 2019, adopted as amended, Executive Committee Report EX2.5, “2019 Capital and Operating Budgets”, adopting harmonized remuneration rates for members of the City's nine Adjudicative Boards ("Tribunals") effective April 1, 2019.
- City Council on December 4, 5 and 13, 2018, adopted as amended, CC1.1 "Recalibrating City Council's Governance System for 26 Members" establishing a Tribunals Nominating Panel to screen, interview and recommend to City Council public appointments to the City's Quasi-Judicial Bodies and Tribunals with a per diem for Tribunals Nominating Panel Members of \$250 per half-day to a maximum of \$5,000 per calendar year pro-rated on an annual basis from the time of appointment.
- City Council on May 22, 23 and 24, 2018, adopted Member Motion MM41.50, “Remuneration for Public Directors of CreateTO, Build Toronto and the Toronto Port Lands Company”, directing that the public members of CreateTO, Build Toronto and Toronto Port Lands Company be compensated for attendance at meetings of all three Boards up to the approved maximum retainer established by City Council.
- City Council on December 5, 6, 7 and 8, 2017, adopted Executive Committee Report No. EX29.5, “City-Wide Real Estate - Amendments to Municipal Code Chapters and Shareholder Directions”, cross-appointing the Toronto Realty Agency Board Members to Build Toronto and Toronto Port Lands Company without additional remuneration.
- City Council on May 24, 25 and 26, 2017, adopted as amended, Executive Committee Report EX25.9, “City-Wide Real Estate Transformation”, establishing a new City-wide real estate service delivery model and setting the remuneration for public Board members of the Toronto Realty Agency.
- City Council on March 28 and 29, 2017, adopted, Executive Committee Report EX23.2, “Establishment of an Investment Board”, establishing an Investment Board. Members will be remunerated \$10,000 annually, \$750 per board meeting and \$500 per business meeting up to a maximum of \$25,000. The Chair will be remunerated \$50,000 annually, \$750 per board meeting, and \$500 per business meeting up to a maximum of \$65,000.
- City Council on March 5 and 6, 2012 adopted Executive Committee Report EX16.5, “Indemnification of City Council Members Serving on External Boards without City Approval”, outlined the protocol regarding indemnification of City Council members serving on external boards without City approval.
- City Council on September 25, 26 and 27, 2006, adopted, as amended, Policy and Finance Committee Report No. 7, Clause 2, regarding the policy and processes for public appointments to City of Toronto Agencies and Corporations, and nominations to Special Purpose Bodies.
- City Council on January 31, February 1 and 2, 2006, adopted, as amended, Policy and Finance Report No 1, Clause 2, adopting a revised citizen Remuneration Policy and a revised Expense and Travel Reimbursement Policy for appointees to the City’s Agencies, Boards, Commissions and Corporations. The policies sets out that Members of Council appointed to the City’s Agencies, Boards Commissions and Corporations do not receive remuneration for the appointment but will have reasonable expenses incurred while tending to authorized Board business will be reimbursed.
- City Council on July 19, 20, 21, and 26, 2005, adopted, as amended, Policy and Finance Committee Report No. 7, Clause 8, regarding the policy on remuneration for citizen board appointees to Corporate and Commercial Boards of the City of

Toronto, specifically: Toronto Community Housing Corporation, Toronto Economic Development Corporation now operating as Toronto Port Lands Company, Toronto Hydro Corporation and the Toronto Parking Authority.

- City Council on September 22, 23, 24 and 25, 2003, adopted Policy and Finance Committee Report No. 9, Clause 16, regarding the policy on remuneration and expense reimbursement for City of Toronto Agencies and Corporations.
- City Council, at its meeting on April 16, 17 and 18, 2002, adopted Administration Committee Report 4, Clause 26 approving that: "The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority."

Other Remuneration Related Items

- Section 138 of the Housing Services Act, 2011 authorizes the remuneration of Board members.