

**FORM 1 (please submit both Forms 1 and 2 - Excel copy along with a signed PDF version)**

**Remuneration and Expenses for the Year 2025 - Councillors (Board and Non-Board Members), Citizen Appointees and Appointed City Staff**

**Notes for completing this form:**

- **Note 1:** Please also identify the board, committee, or tribunal that the councillor or appointee is supporting in this column, if applicable.
- **Note 2:** Please also provide details that authorizes the travel (e.g. committee report, policy, etc) if applicable, as well as if personal funds were used.
- Where costs are shared, please provide name of organization(s) and type of expense(s) paid for by the other organization(s).
- Amounts are based on entitlement in the calendar year and not the year payment(s) actually paid.
- Inquiries and certified reports are to be forwarded by email to ASD-analysiscompliance@toronto.ca

Full Name Councillors, Citizen Appointees, and Appointed Staff (refer to Note 1 above)	Remuneration		Travel / Conference					Other Expenses		Total Remuneration, Travel, Other Expenses (\$)
	Description (Annual Amount or Total Per Diem - please show calculation)	Amount of Remuneration (\$)	Description of Event	Purpose of Attendance (refer to Note 2 above)	Date To: MM/DD/YY From: MM/DD/YY	Location (City / Province / State / Country)	Travel Cost (\$) (net of HST)	Description of Expenses	Other Expenses (\$) (net of HST)	
<b>Councillors - Board Members:</b>										
1 Jennifer McKelvie (Deputy Mayor/Ex-Director)	Note: Effective April 29, 2025 Ms. McKelvie resigned from the Board.	0	Nil							-
2 Diane Saxe (Councillor/Director)		0	Nil							-
3 Rachel Chernos Lin (Councillor/Director)		0	Nil					Safety Footwear	278	278.44
4 Neethan Shan (Councillor/Director)		0	Nil							-
<b>Councillors - Non-Board Members:</b>										
<b>Citizen Appointees:</b> (appointed to your Board by City Council)										
1 Brian Topp (Chair, THC)	4 x \$18,750 (quarterly chair fee)	\$ 75,000.00	Chair of the Board receives \$75,000 retainer per annum with no additional meeting fees.					Business Meals	1,091	-
2 Michael Anthony Eubanks (Director)	(13 x \$1,000) + (4 x \$3,125 quarterly retainer fee)	\$ 25,500.00	Attendance fees for Committees and Board meetings.					Safety Footwear	158	76,090.57
3 James Hinds (Ex-Director)	Mr. Hinds elected not be compensated for any Board meetings.	\$ -	Attendance fees for Committees and Board meetings.							25,658.19
4 Nicole Martin (Ex-Director)	(6 x \$1,000) + (2 x \$3,125 quarterly retainer fee) On June 26, 2025, Ms. Martin's term as a director ended.	\$ 12,250.00	Attendance fees for Committees and Board meetings.							-
5 Ersilia Serafini (Director)	(16 x \$1,000) +(4 x \$3,125 quarterly retainer)	\$ 28,500.00	Attendance fees for Committees and Board meetings.					Safety Footwear	203	12,250.00
6 Joyce McLean (Director)	(14 x \$1,000) +(4 x \$3,125 quarterly retainer fee)	\$ 26,500.00	Attendance fees for Committees and Board meetings.					Safety Footwear	215	28,703.39
7 Paul Doyle (Director)	(6 x \$1,000) +(2 x \$3,125 quarterly retainer fee) Mr. Doyle was appointed to the to the Board, effective from June 27, 2025.	\$ 12,250.00	Attendance fees for Committees and Board meetings.					Safety Footwear	22	26,714.69
8 Lisa DeMarco (Director)	(6 x \$1,000) +(2 x \$3,125 quarterly retainer fee) Ms. DeMarco was appointed to the to the Board, effective from June 27, 2025.	\$ 12,250.00	Attendance fees for Committees and Board meetings.							12,272.45
										12,250.00

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9 Ken Neumann (Director)	(12 x \$1,000) +(4 x \$3,125 quarterly retainer)	\$ 24,500.00	Attendance fees for Committees and Board meetings.						Safety Footwear	158	
10 Sheila Block (Director)	(12 x \$1,000) +(4 x \$3,125 quarterly retainer)	\$ 24,500.00	Attendance fees for Committees and Board meetings.						Institute of Corporate Directors - Course	2,825	
<b>Appointed City Staff:</b>											
<b>TOTAL:</b>		<b>241,250.00</b>								<b>4,950.92</b>	<b>246,200.92</b>


**Other Comments:**

**CERTIFIED CORRECT:**

Name: Conrad Sheppard

Title: VP, Legal & General Counsel

Agency / Corporation / Other Body: Toronto Hydro Corporation

Signature: 

Date: 29-Jan-26