

Executive Compensation

Named Executive Officers as disclosed in Section 12 of the Annual Information Form for the year ended December 31, 2025

Agency / Corporation: Toronto Hydro

2025

Position Title	Name	Base Salary	Other Payments (Bonus / Performance Pay / Incentive Program)	All Other Compensation **	Total Compensation
President and Chief Executive Officer *	Jana Mosley	795,902	412,315	179,939	1,388,156
Executive Vice-President and Chief Financial Officer *	Baoqin Guo	269,716	227,494	47,010	544,220
Executive Vice-President and Chief Human Resources and Safety Officer *	Jodi Engel	368,131	190,197	76,796	635,124
Executive Vice-President and Chief Strategy and Regulatory Officer *	Janene Taylor	223,460	225,936	72,443	521,839
Vice-President, Finance (Former Interim Chief Financial Officer) *	Federico Zeni	278,993	97,113	51,345	427,451
Former Executive Vice-President and Chief Operating Officer *	Sheikh Nahyaan	445,595	236,453	86,658	768,706

* Named Executive Officers (NEOs) on the Annual Information Form, which is a publicly disclosed document that requires disclosure of five highest earning officers inclusive of CEO and CFO. For additional executive compensation details refer to the 2025 Annual Information Form, "Part 12 - Executive Compensation".

** Amounts in this column include the employer contributions made to the OMERS Pension Plan. For additional details refer to the 2025 Annual Information Form, "Part 12 - Executive Compensation" section 12.3(b)(iv) "Pension Plan".