

June 18, 2026

TFAAC END- OF-TERM PROGRESS REPORT



COMMITTEE DIRECTION

- **2026.FA7.1** (deferred from 2025.FA6.2)
 - The Toronto Francophone Affairs Advisory Committee recommends that: The Economic and Community Development Committee request the General Manager, Economic Development and Culture to prepare a progress report summarizing actions the City has taken related to the Committee's recommendations in the current term, and to report back to the Toronto Francophone Affairs Advisory Committee at its meeting on June 18, 2026.
 - The Toronto Francophone Affairs Advisory Committee requested: City staff provide an overview of current planning practices used to develop agendas, work plans, and Committee priorities.

COMMITTEE DIRECTION (CONT'D)

3

- **2026.FA7.5**

- The Toronto Francophone Affairs Advisory Committee recommends that: The Economic and Community Development Committee request the General Manager, Economic Development and Culture, in consultation with the Chief People Officer, to include in the report back to the Toronto Francophone Affairs Advisory Committee on June 18, 2026 on the subject of existing services available to French-speaking Torontonians, the number of City jobs that have the posted requirement to speak French and how many of those jobs are filled.

PRESENTATION CONTENTS

4

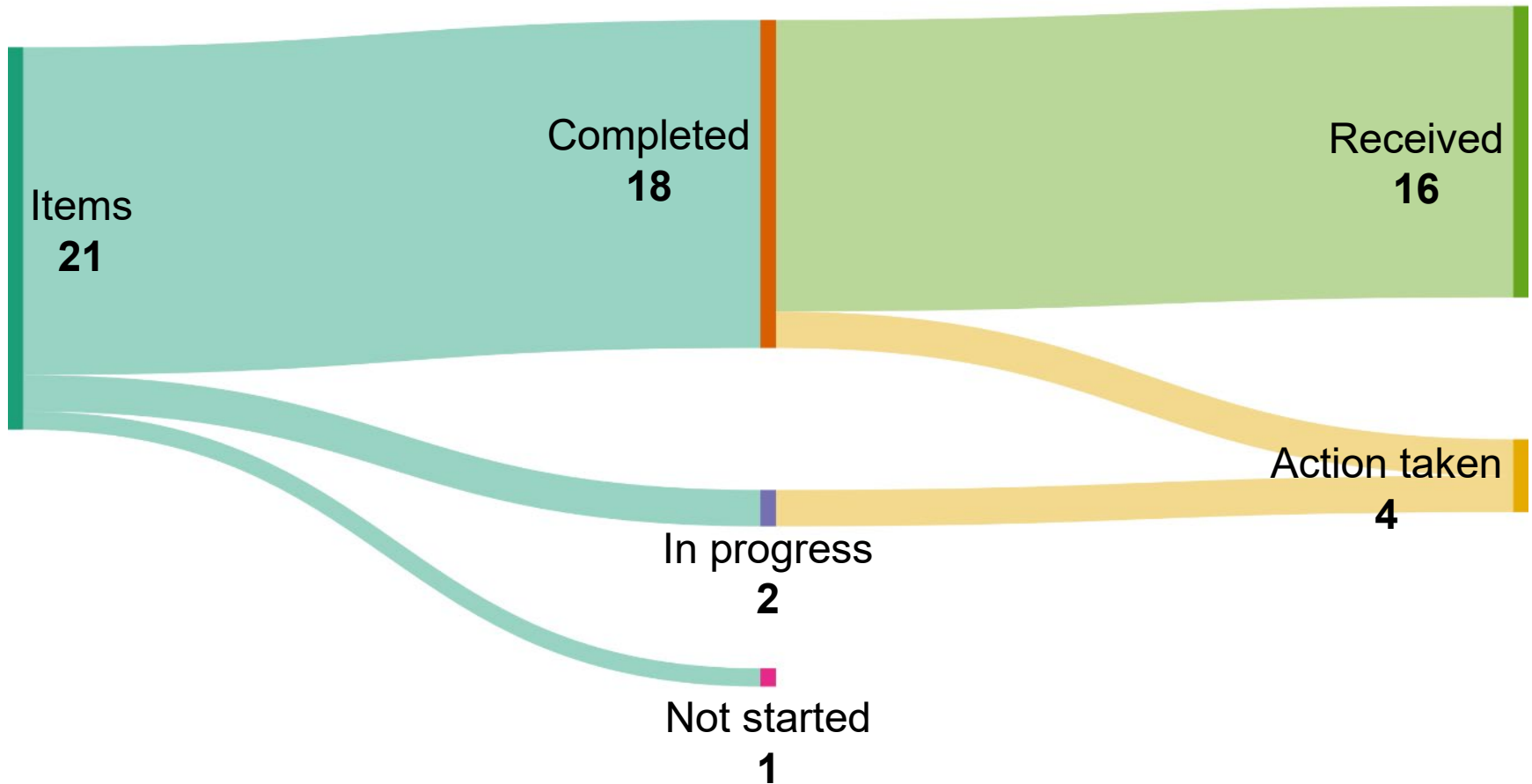
- 1. Committee direction**
- 2. Update on City jobs with French requirements**
- 3. Work plan status**
- 4. Summary of information received**
- 5. Summary of actions taken**
- 6. Summary of planning practices**

FRENCH LANGUAGE REQUIREMENTS FOR CITY JOB POSTINGS

- Since 2020, the City has filled approximately 827 positions where French language proficiency was identified as either a requirement or an asset.
- Common positions that require French include Public Health Nurse, Registered Practical Nurse, Personal Support Worker, Child & Youth Worker, Shelter Support Worker, Court Clerk Monitor, Prosecutor, and various customer service and community-facing roles.
- Prior to posting a job, the People & Equity division works with hiring divisions to assess their position-specific needs, including any language requirements.

WORK PLAN STATUS

6



SUMMARY OF INFORMATION RECEIVED

7

- **Children's Services**

- Child Care Growth Strategy, Access and Inclusion Framework, and CWELCC implementation.

- **Economic Development & Culture**

- Divisional strategies (Action Plan for Toronto's Economy; Action Plan for Toronto's Culture Sector).
- Inclusive Economic Development and workforce development.
- Labour market for French-speaking Torontonians.
- Arts and culture events catering to Toronto's French-speaking community.

- **Ombudsman Ontario**

- Presentation from the French Language Services Commissioner.

SUMMARY OF INFORMATION RECEIVED (CONT'D) ⁸

- **Seniors Services and Long-Term Care**
 - Seniors Strategy 3.0 and Francophone consultations.
- **Social Development, Finance & Administration**
 - Francophone population census profile and follow-up information.
 - Overview of the City's efforts to confront anti-Black racism.
 - Toronto Newcomer Strategy and Francophone communities.
- **Strategic Public & Employee Communications**
 - Overview of Multilingual Information Provisions Policy.
- **Toronto Shelter & Support Services**
 - Overview of housing, homeless, and shelter services.

SUMMARY OF ACTIONS TAKEN

- 1. Develop and implement work plan** (completed)
 - Finalized on October 16, 2024 (2024.FA3.1).
- 2. French-language service pilot at City museums** (completed)
 - Update delivered on July 11, 2025 (2025.FA5.2).
 - French-language exhibitions and programming.
 - Francophone Chef-in-Residence program.
 - French-language interpretive brochures.
 - French-language tour of Spadina Museum.
- 3. Inventory of City-delivered services in French** (in progress)
 - Update delivered on June 18, 2026 (2026.FA8).
- 4. Decision on Toronto joining AFMO** (in progress)
 - Update delivered on June 18, 2026 (2026.FA8).

SUMMARY OF PLANNING PRACTICES

10

1. Executive Committee and City Council (re)establish Council Advisory Bodies for the upcoming term and set the mandates.
2. The Committee Chair(s) and City Clerks determine meeting frequency and dates.
3. Committee members determine priorities for the term, based on the Council-approved mandates (typically, meeting 1).
4. Committee members and secretarial staff co-develop a term work plan based on the priorities (typically, meetings 1-3).
5. Ahead of each meeting, secretarial staff determine agenda items based on urgency or other deadlines, member requests, and time available. Secretarial staff also manage requests from external organizations and add to agendas as received.
6. Following each meeting, City Clerks document minutes *etc.* and secretarial staff update the work plan as needed. Steps 5 and 6 then repeat for the duration of the term.