

John Armstrong
Director, OMERS Administration
Corporation

Celine Chiovitti
Chief Pension Officer, OMERS

OMERS Update to the City of Toronto

July 20, 2026

OMERS



Today's OMERS speakers



John Armstrong
Director, OMERS Administration Corporation (AC)



Celine Chiovitti
Chief Pension Officer

Agenda

2025 Financial Results

Update on Governance Review and
Contribution Rates

Pensions Update



OMERS and the City of Toronto

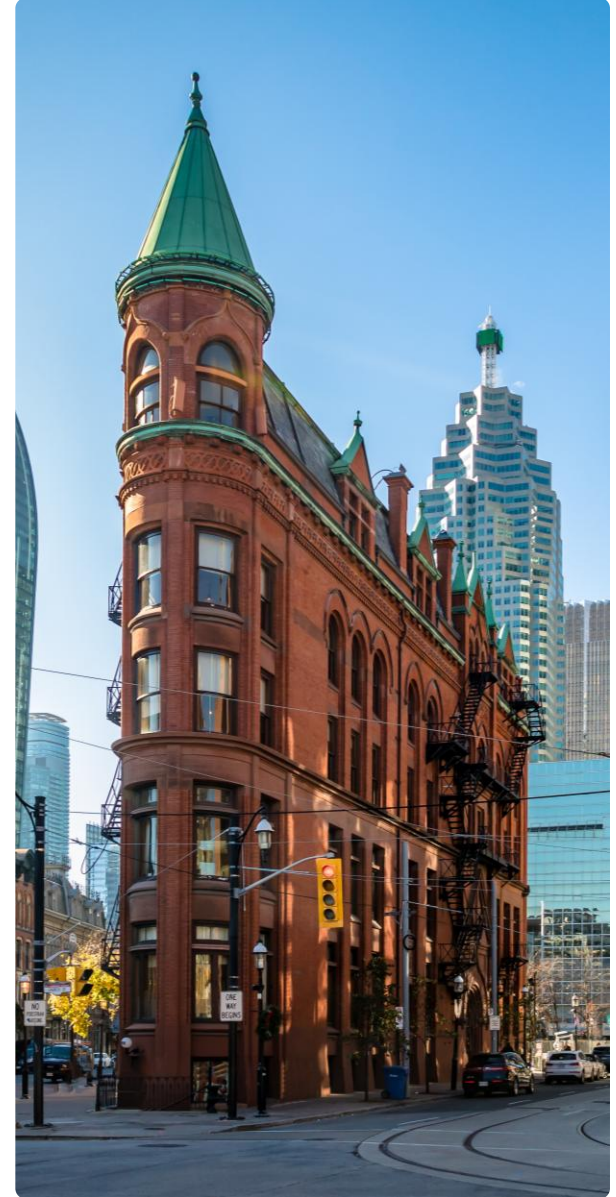
The City of Toronto (~31,000) and its 30 agencies, boards and corporations (~17,000) is the largest employer in the OMERS Plan representing ~13.3% of OMERS membership, totalling ~47,700 active members (3.3% increase from December 31, 2024)

~47,700

The City and Agencies
OMERS Members

~13.3%

The City and agencies
represent this
percentage of total
Plan membership



OMERS had steady performance against a backdrop of political and economic uncertainty

Primary Plan
Net Return

6.0%

Benchmark 7.5%

Primary Plan
10-Year Net Return

7.1%

Benchmark 7.3%

Primary Plan
Funded Status

99%

+ 1% from 2024

Real Discount Rate 3.70%

Six out of seven asset classes delivered positive returns

Net Investment Returns (%)	2025	2024
Government Bonds	2.9	1.0
Public Credit	3.9	6.0
Private Credit	8.3	12.6
Public Equities	12.3	18.8
Private Equities	(2.5)	9.5
Infrastructure	6.0	8.8
Real Estate	5.1	(4.9)
Total Primary Plan	6.0	8.3

Return Drivers



Strong year for **public equities**



Good performance from fixed income, led by **private credit**



Pleasing recovery in **real estate**

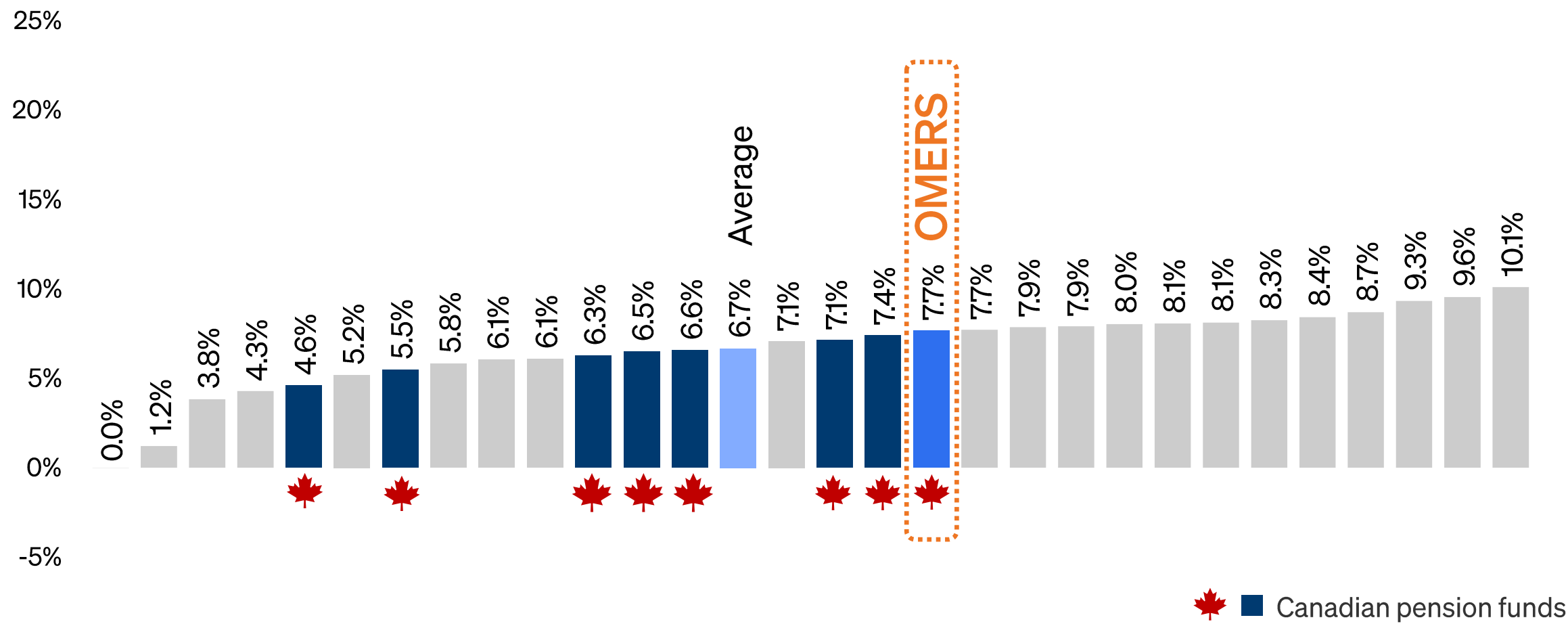


Private assets below potential – especially **private equities**

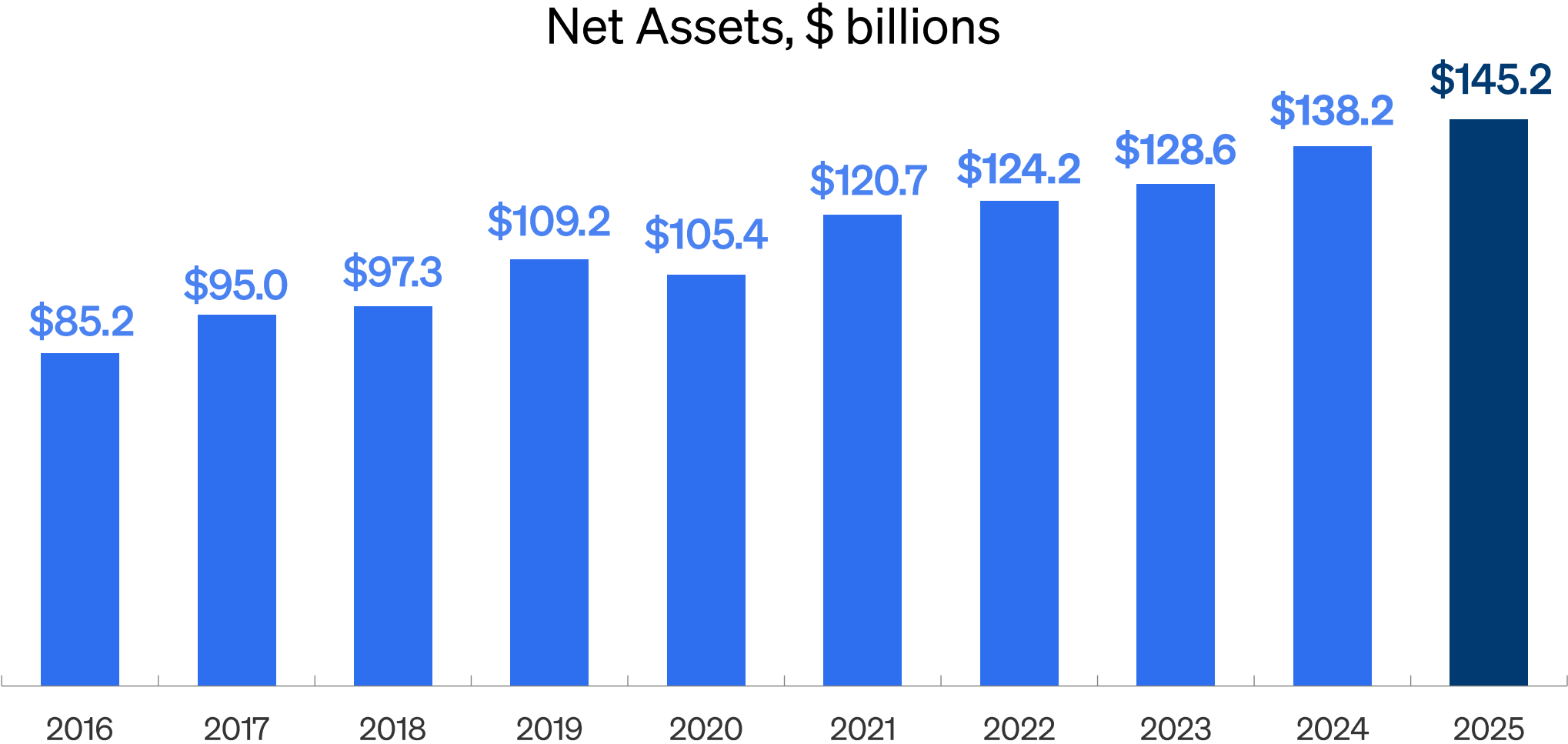


Hedging protected 70 bps of return

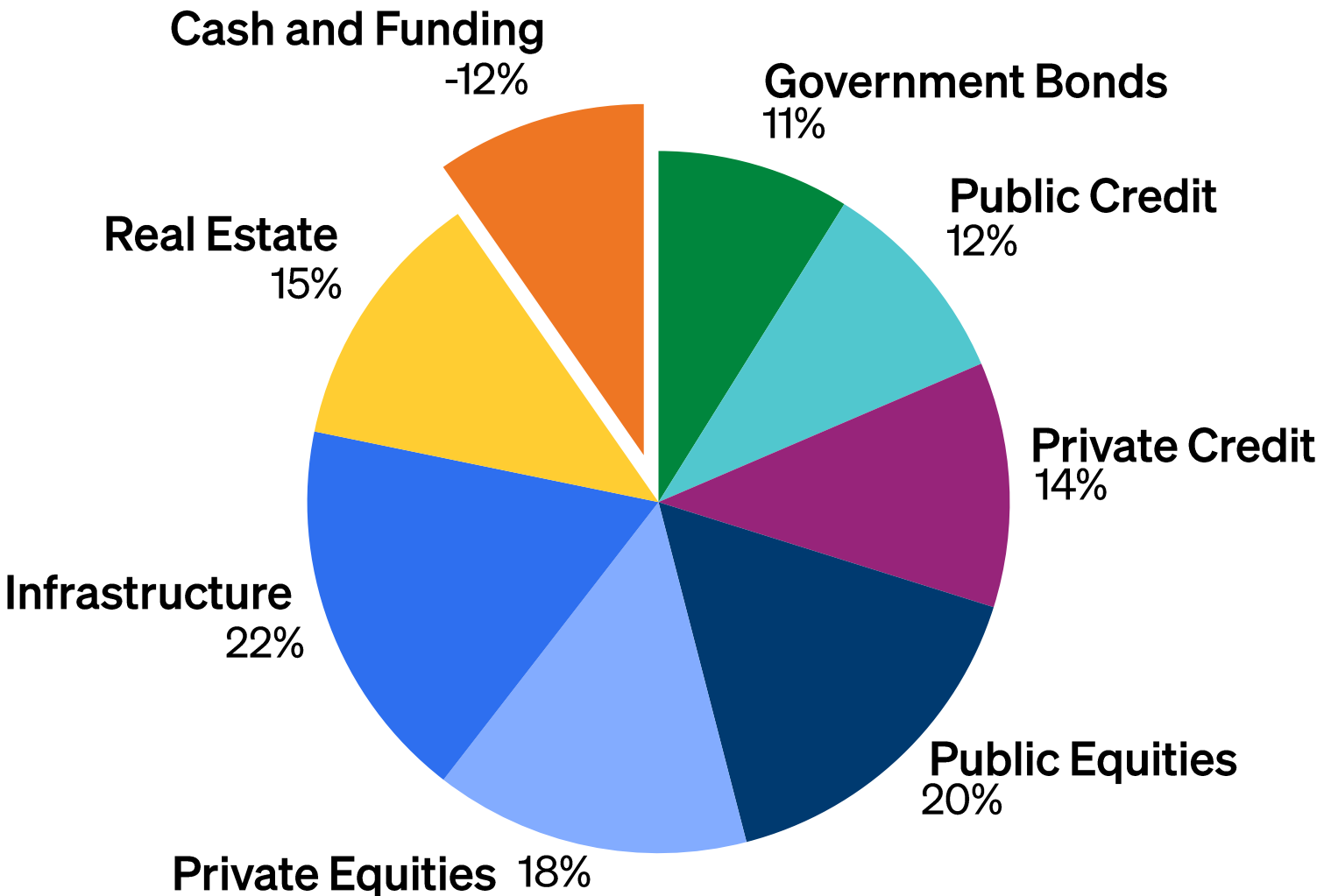
Solid 5-year performance compared to 28 global pension and sovereign wealth funds



Net assets continue to grow

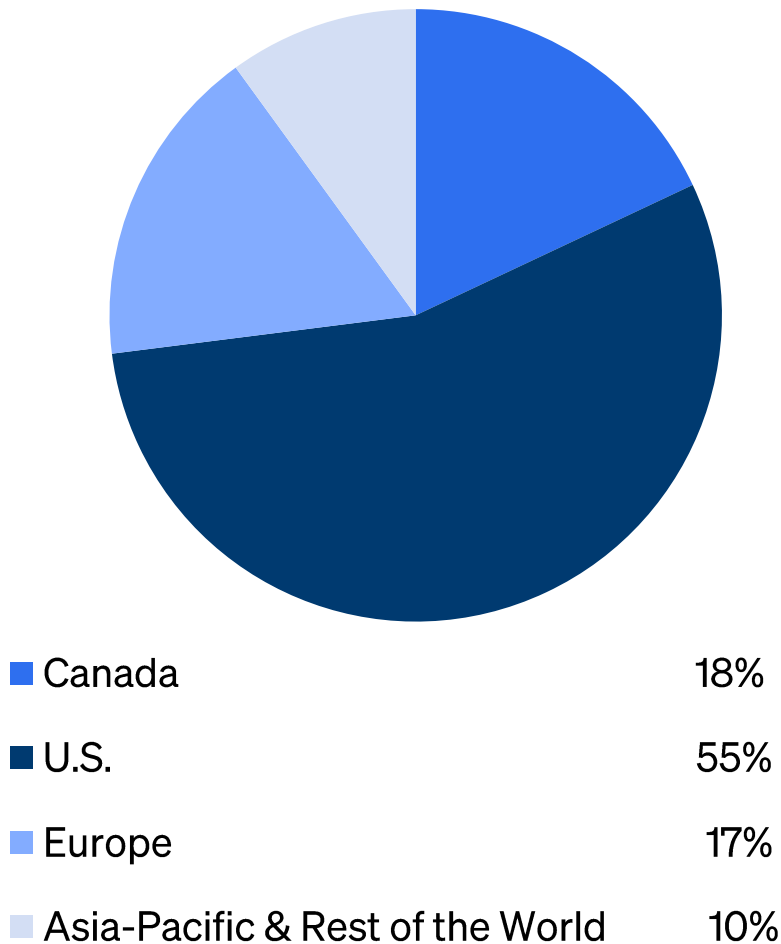


OMERS investments are diversified by asset class...



...and are globally diversified with a proud Canadian heritage

Assets by Geography
As at December 31, 2025



OMERS



Yorkdale Shopping Centre



Alta at Scarborough Town Centre



Bruce Power



The Stack

OMERS is recognized for its financial strength by four global credit rating agencies



OMERS positively impacts Ontario's economy

\$15.3B

Contribution to GDP
+11% since 2023

\$4.2B

Tax revenue generated
+10% since 2023

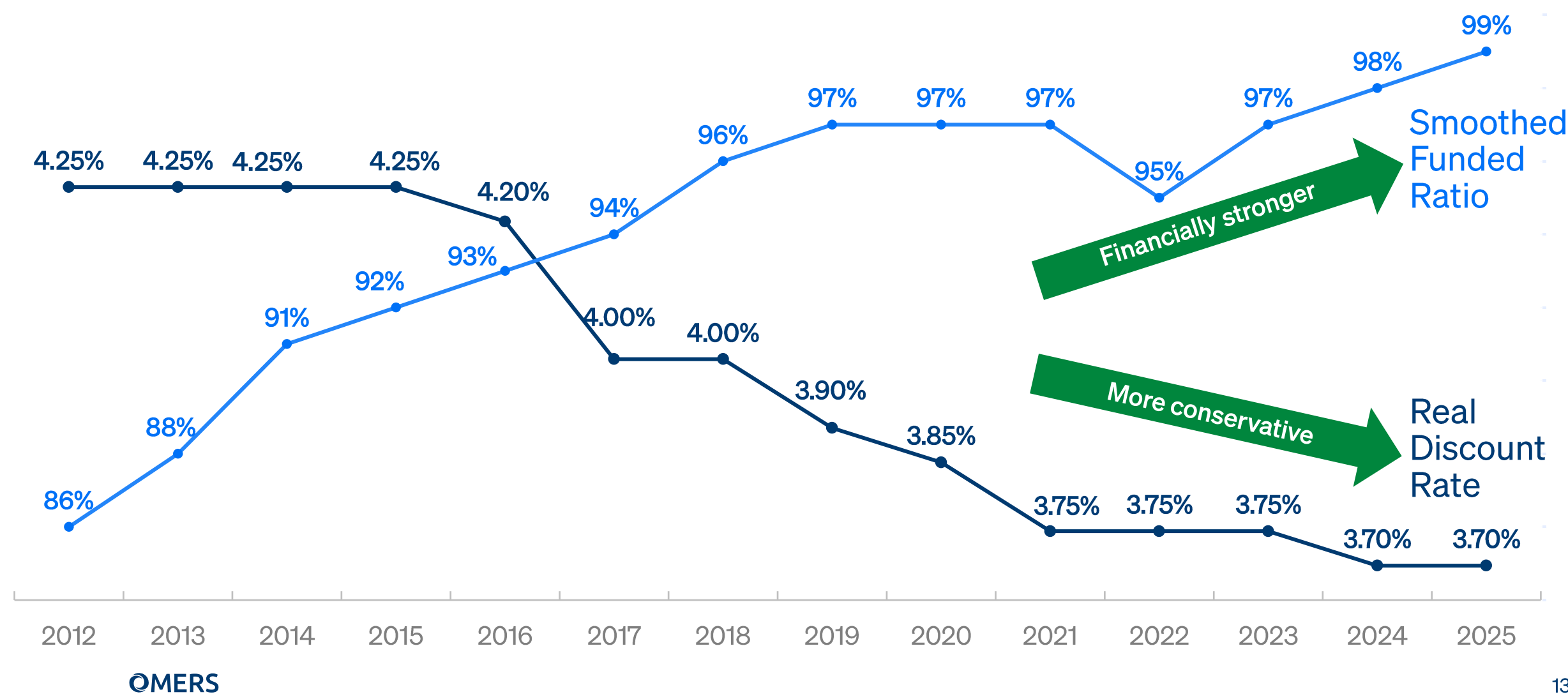
1 in 11

Households positively impacted

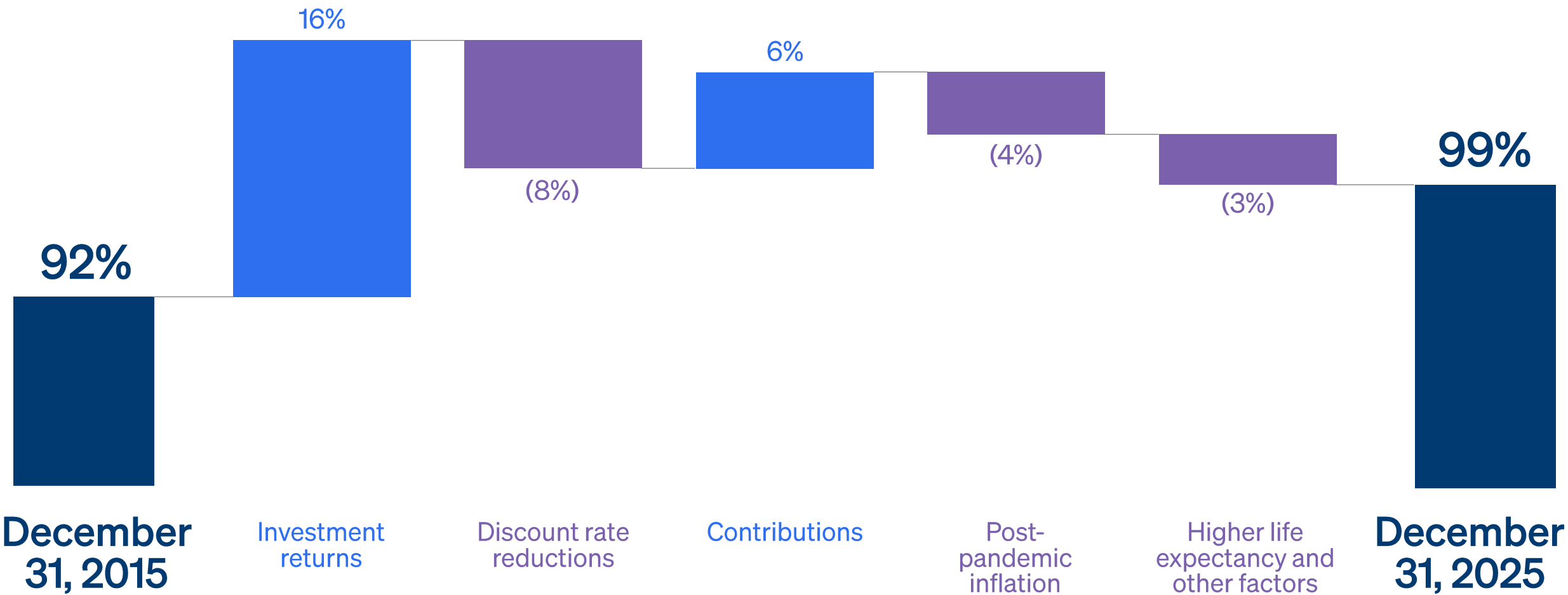


OMERS smoothed funded ratio improved to 99%

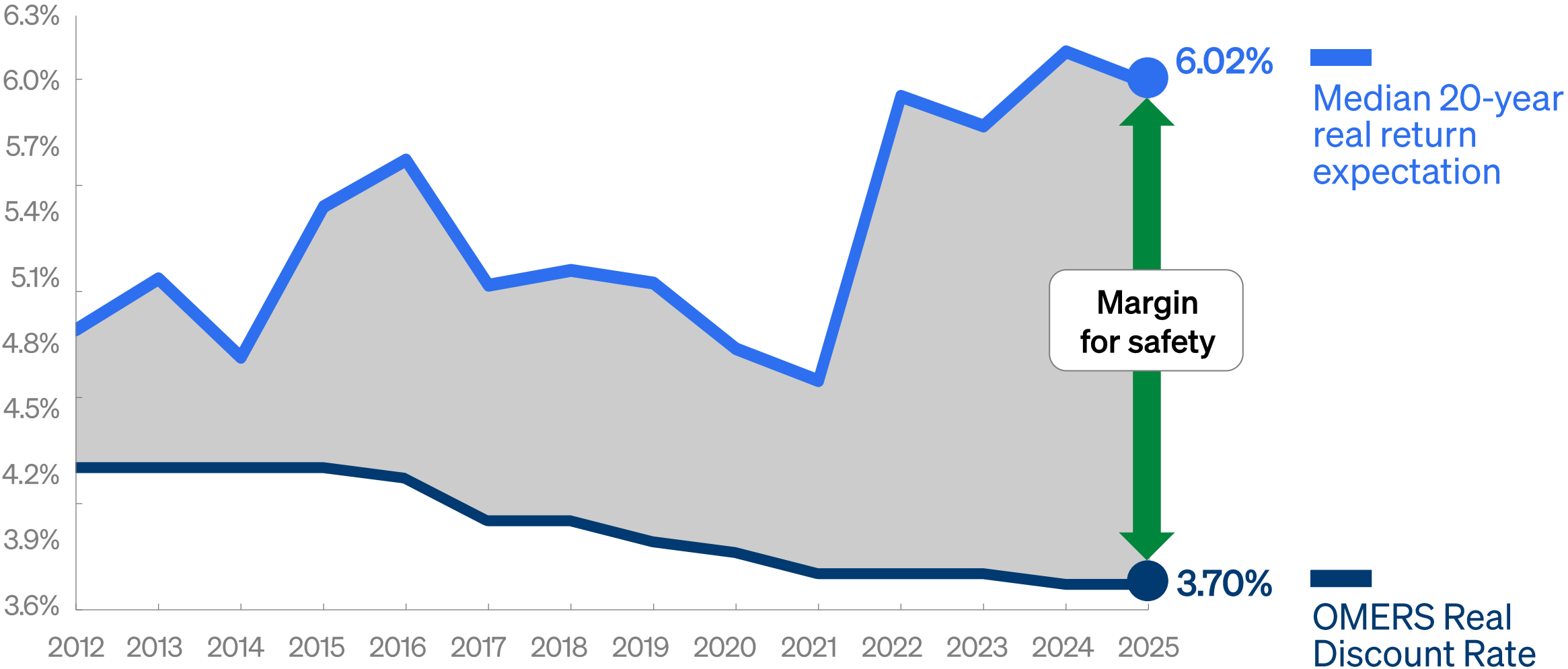
...while strengthening provisions to pay pensions by an additional \$2.2B to reflect longer life expectancies



OMERS smoothed funded ratio has improved by 7% over the past 10 years



Substantial increase in discount rate margin



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Governance and Pensions Update

OMERS is working with sponsors as we navigate a governance transition



Sponsors will maintain responsibility for the ABCs

- Appointments
- Benefits
- Contributions



The Plan will continue to be administered by the Administration Corporation (AC)



There will be no change to the Pension Promise or the support available to members



Adjustments to contribution rates in 2027

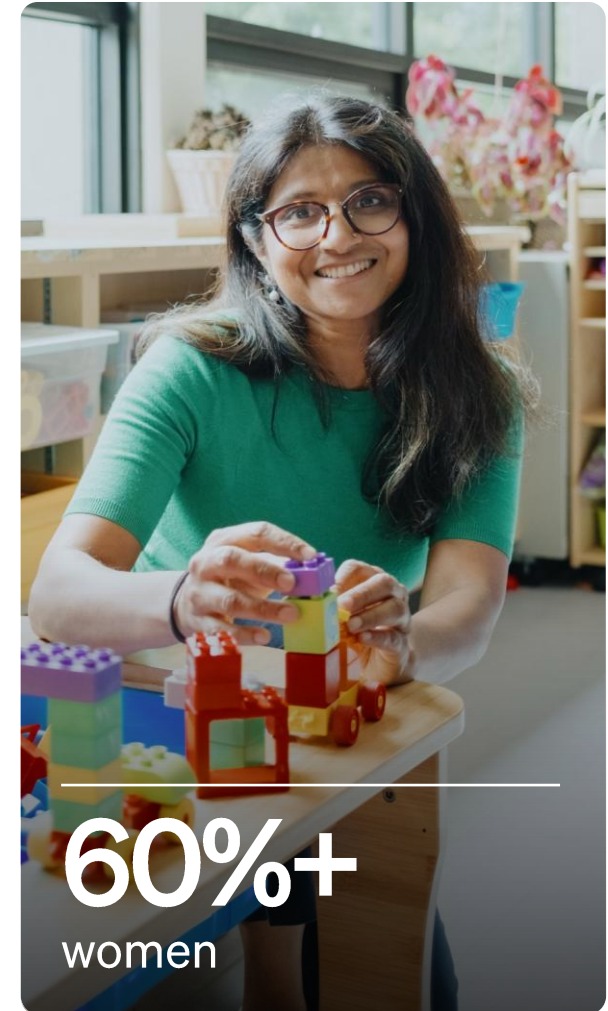
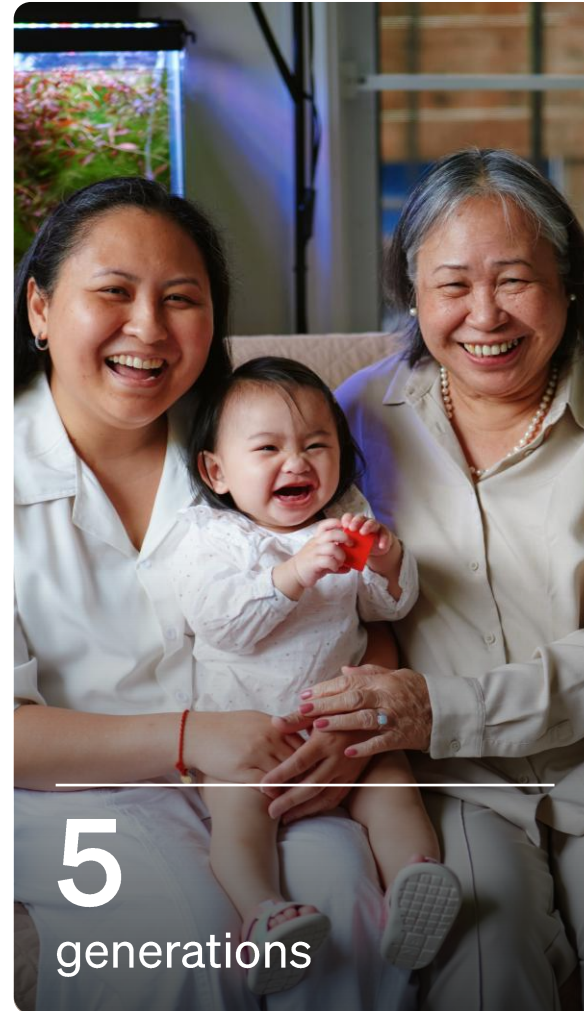
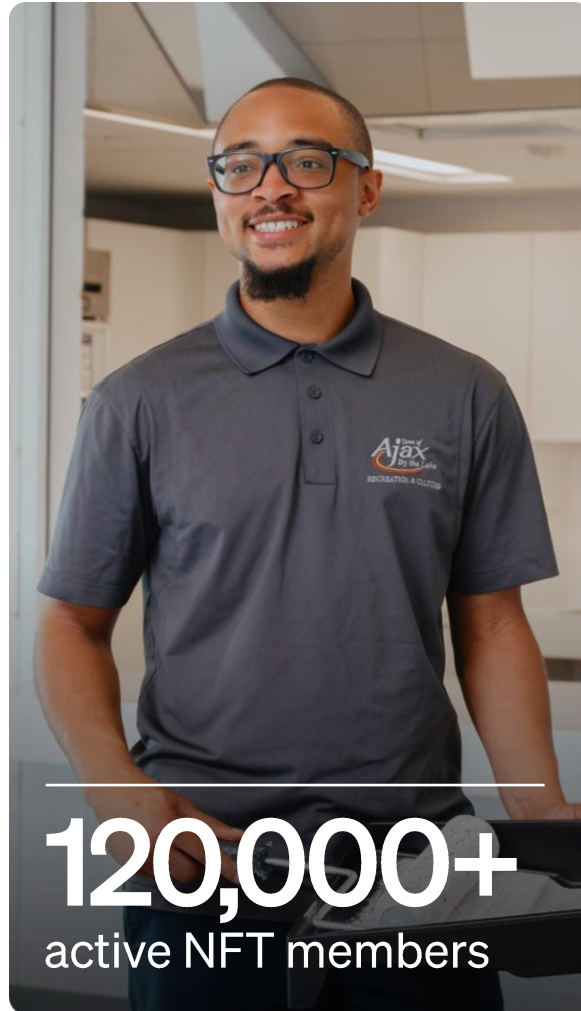
The OMERS Sponsors Corporation (SC) Board reviewed contribution rates in 2024 and approved changes to contribution rates that will take effect on January 1, 2027 as follows:

	Current contribution rates (in effect since Jan. 1, 2015)		Approved contribution rates (effective Jan. 1, 2027)	
	Portion of contributory earnings		Portion of contributory earnings	
	Below YMPE*	Above YMPE*	Below YMPE*	Above YMPE*
NRA 65	9.0%	14.6%	8.6%	15.7%
NRA 60	9.2%	15.8%	9.6%	16.7%

**YMPE refers to the Year's Maximum Pensionable Earnings and it changes each year. The 2026 YMPE is \$74,600. The 2027 YMPE is expected to be published by the Canada Revenue Agency in the fall of 2026.*

Annual contributions made by City of Toronto and its agencies, boards and corporations will **increase** by approximately **1.6%, or ~\$8.3 million, starting in 2027**

OMERS membership demographic is changing





New generations. Same promise.

**By 2034, 75%
of our active
members will be
Millennials, Gen Z
and Gen Alpha**

Younger members are highly engaged in their pension

Amongst active OMERS members

85%

of 18 to 29 are interested in
learning about their
pension

91%

of those under 35 cite their
pension as a key reason for
staying with their employer



Life happens. Your pension shouldn't pay the price.

Parental leave, illness, personal leave – these life moments shouldn't create pension gaps



OMERS has modernized leave purchases: making it easier and more accessible to buy back eligible leave periods



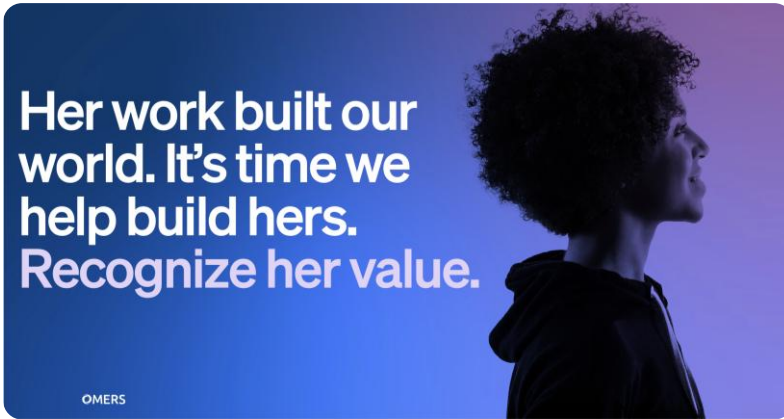
Buying back leaves increases your OMERS pension



If you've taken time away from work for family or other reasons, you could be eligible to buy back your leave



Focused on financial literacy



Women's empowerment campaign

We are leading a campaign to help to narrow the gender pension gap by increasing OMERS member education and action.



Special guest: Kadie Philp, Commissioner & CAO, Ontario Pay Equity Commission

Why women retire with less

Spotlighting gender disparities in retirement income and the challenges faced by women in achieving financial security post-career. Key themes include:

- How parenthood and caregiving responsibilities continue to impact women's financial futures
- Practical advice that individual women can implement to strengthen their financial future



Special guests: Kristine Beese, CEO of Untangle Money, Jessica Moorhouse, host of More Money podcast

How the pay equity gap impacts retirement outcomes

As a pension plan, we don't control wages. But we do play a part in helping women retire with confidence. This episode delves into:

- How the gender pension gap came to be
- Why it persists and what we can do about it
- What women can do today to set themselves up for retirement success



Thank you!