

2025 Performance Appraisal - Medical Officer of Health

Date: February 26, 2026

To: Board of Health - Performance Appraisal of the Medical Officer of Health Committee

From: Medical Officer of Health

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable individual, including a municipal or local board employee.

SUMMARY

This report provides information respecting the 2025 performance appraisal for the Medical Officer of Health and objective setting for the Medical Officer of Health for 2026.

RECOMMENDATIONS

The Medical Officer of Health recommends that:

1. The Board of Health direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

FINANCIAL IMPACT

There is no financial impact resulting from the adoption of the recommendation in this report.

DECISION HISTORY

At its meeting of May 5, 2025, the Board of Health considered Item HL24.6 “2025 Performance Planning – Medical Officer of Health” and adopted a recommendation from the Board of Health - Performance Appraisal of the Medical Officer of Health Committee.

<https://secure.toronto.ca/council/agenda-item.do?item=2025.HL24.6>

COMMENTS

The [Ontario Public Health Standards \(2021\)](#) require the Board of Health to develop and implement policies or by-laws regarding the performance review of the Medical Officer of Health. The Board of Health fulfills this requirement through the establishment of the Performance Appraisal of the Medical Officer of Health Committee, which reviews the Medical Officer of Health's performance, typically on an annual basis, and makes recommendations to the Board of Health.

CONTACT

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SIGNATURE

Dr. Michelle Murti
Medical Officer of Health

ATTACHMENTS

Confidential Attachment 1