



Toronto Public Health Strategic Plan 2026 Annual Progress Report

July 13, 2026

Board of Health



Vision: A city where all people can be healthy and thrive

Mission: Toronto Public Health protects and improves health at a population level while reducing health inequities

Priorities:

- 1 Strengthen health protection, disease prevention, and emergency preparedness
- 2 Promote health and well-being across the lifespan
- 3 Promote the conditions to support positive mental health and reduce the harms of substance use
- 4 Advocate to advance health equity
- 5 Nurture a positive workplace culture



Making Progress on Strategic Plan Priorities

- As of spring 2026, two of the 22 actions are complete, 19 are on track for completion, and one is upcoming

Toronto Public Health's Strategic Plan Progress Dashboard

Last Updated March 2026

[Toronto Public Health's Strategic Plan 2024-2028](#) serves as the guiding blueprint to navigate key priorities, ensuring the continued delivery of impactful programs and services to the diverse population of more than three million residents in Canada's most multicultural city.

This dashboard showcases the key actions that contribute to successfully implementing our Strategic Plan, and highlights Toronto Public Health's progress towards its vision of a city where all people can be healthy and thrive. The Status and Progress Updates are refreshed twice a year to reflect TPH's advancement on the related action item.

Summary of Actions

2/22 Key Actions	19/22 Key Actions	1/22 Key Actions	0/22 Key Actions	0/22 Key Actions
Complete	On Track	Upcoming	Delayed	Paused
Action is complete, and all milestones have been achieved.	Action is occurring according to schedule.	Action is scheduled to begin at a later reporting period.	Action has begun and is behind schedule.	Action has been paused.

Contact Information

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[TPH Strategic Plan Progress Dashboard](#)

Strategic Plan in Action

Highlighting select initiatives across key priorities

Protecting against the risks of climate change



Action #5: Develop and implement a climate change surveillance framework to better assess risks of climate change to the health of Torontonians

Key Progress

- Launched the [Climate Change & Public Health Dashboard](#)

Next Steps

- Expand surveillance indicators
- Enhance communications to populations vulnerable to extreme heat



Extreme
Temperature



Severe
Weather



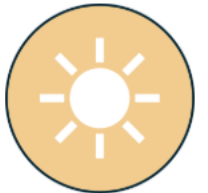
Air
Quality



Vector
Ecology



Food and
Water Safety



UV
Radiation

Promoting physical activity and reducing chronic disease



Action #6: Provide public health guidance to inform and advance municipal initiatives and policies related to chronic disease prevention

Key Progress

- Implementing school-based initiatives like the Playground Activity Leaders in School
- Collaborating on initiatives to raise awareness about the growing impact of digital culture and promoting the importance of reduced screen time
- Contributing to research and advising on initiatives to strengthen environments to support older adults to age in place

Next Steps

- Develop a movement promotion strategy, with a focus on equity and partnerships

Delivering trauma informed, stigma-reducing services



Action #13: Offer training to all front-line staff on trauma-informed approaches to delivering public health services

Key Progress

- Expanding trauma-informed care training to all TPH frontline staff
- Established a TPH Community of Practice to facilitate adoption of trauma-informed care

Next Steps

- Advance a coordinated trauma- and violence-informed approach across City services

Identifying and tailoring programs for underserved populations



Action #15: Implement the Sociodemographic Data Collection Plan

Key Progress

- Implemented sociodemographic data collection at a TPH breastfeeding clinic with 200+ clients
 - Insights showed variation in race, income and immigration status

Next Steps

- Examine how insights can inform program planning
- Continue phased expansion to additional clinics and services
- Continue to strengthen sociodemographic data governance including advancing community-led data governance

Nurturing a positive workplace culture



Actions #19 and #21: Fostering a culture of innovation, continuous improvement and learning in a welcoming and inclusive work environment

Key Progress

- Implementing Employee Engagement Action Plan focused on communication, leadership engagement, and learning and development
- Partnering with TESS and TSSS on Black Staff Mentorship Program

Next Steps

- Continue a data-driven, continuous improvement approach to employee engagement

Implementation of the plan continues

- TPH will continue to implement its 2024-2028 Strategic Plan
- The next Strategic Plan Progress Dashboard update is scheduled for fall 2026
- Progress will continue to be monitored through:
 - Semi-annual updates to Strategic Plan Progress Dashboard (spring and fall 2027)
 - Annual reporting to the Board of Health (summer 2027)