

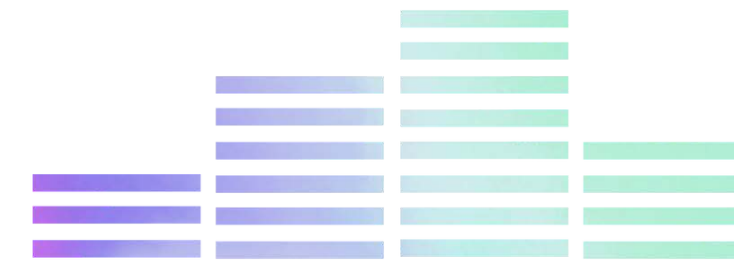


YOUNG MUSIC PROFESSIONALS

TMAC FEBRUARY 9

A NETWORK NURTURING THE
FUTURE OF CANADA'S MUSIC
INDUSTRY.





MISSION & VISION

YMP is a network for music business professionals aged 35 & under.

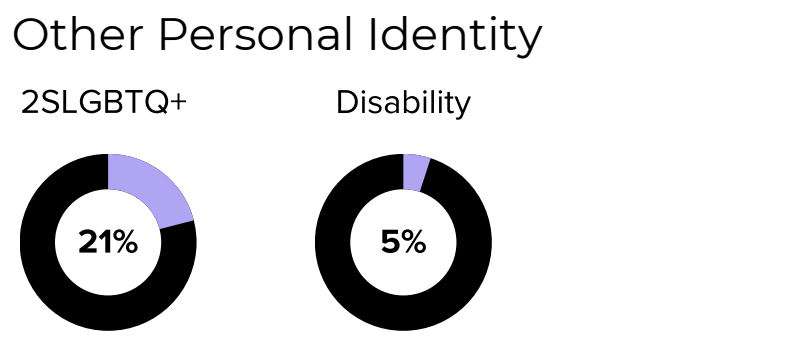
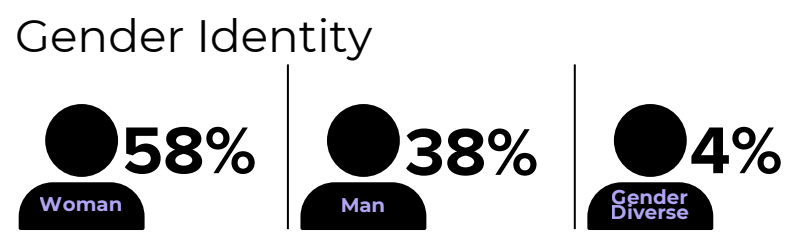
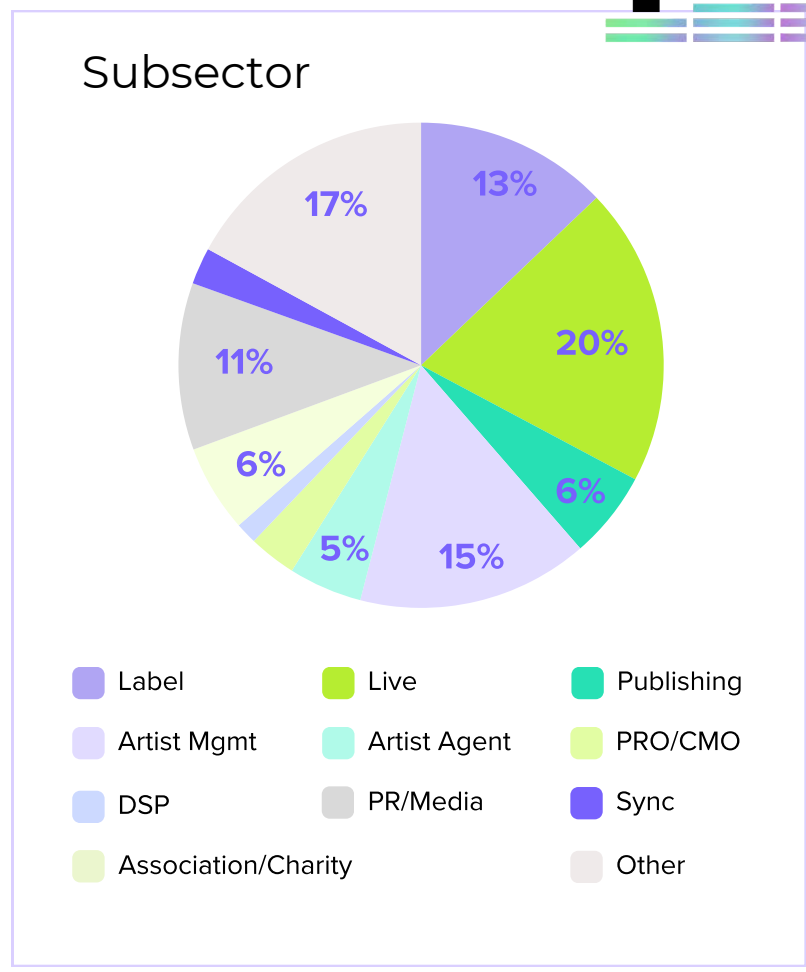
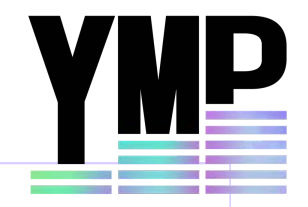
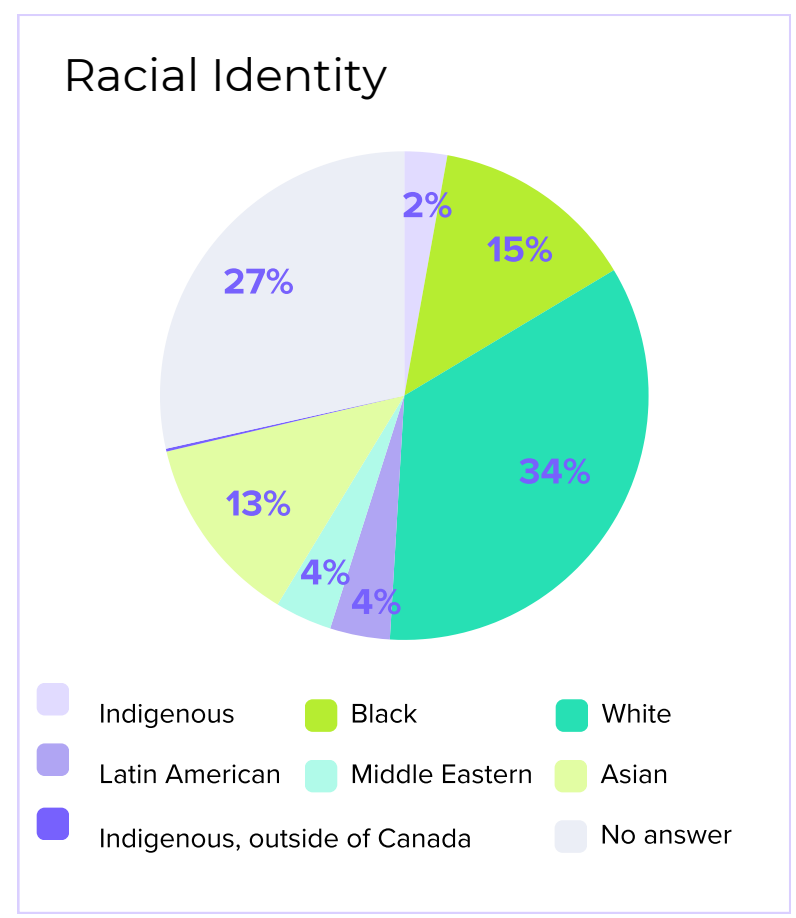
The organization came together to strengthen the music industry career pipeline, building an **internationally competitive, cutting edge, and highly skilled future** for this country's music business.



MEMBERSHIP

696
Members

📍 55% in Toronto
66% Greater Toronto Area



BOARD



Julien Matwawana
Executive Director, African
Nova Scotian Music Association



Richard Smallboy
CEO & Founder, Heathens &
Savages



Justin Lee
Senior Financial Controller,
Blueprint



Keira Wade
Publishing Administrator &
Artist and Repertoire
Representative, ArtHaus Music



Karan Chahal
Partner, LSC Law



Houtan Hodania
Creative Executive, East Coast,
SOCAN



Dhvani Krishnan
Business Affairs, Warner Music
Canada



Harpo Mander
Senior Manager, South Asian
Music at Universal Music
Canada



Keziah Myers
Executive Director, ADVANCE,
Canada's Black Music Business
Collective



Riah Sethna
Senior Director – Sponsorship
Strategy & Digital at Live Nation
Canada



Robyn Stewart
Executive Director, Women in
Music Canada



Natalie Trench
Senior Manager, People,
Inclusion & Culture



Shade Waheed
Account Manager, Partner
Development, Sony Music
Canada

CONNECTING

Proven creation of new business & career opportunities.

- Ongoing nationwide **digital peer-to-peer networking** through Slack. Specialized topical channels for information exchange.
- In-person **networking events** among industry leaders and beyond dedicated to relationship-building and resource exchange.
 - Peer-to-peer networking events
 - Events with industry leaders
 - Networking through mentorship
- Proven results: case studies.

EMPOWERING

Skills training & access to resources.

- Innovative nationwide **mentorship program** with hand-selected leaders and experts, maximizing direct connection.
 - Core mentors
 - AMA participants
 - Direct introductions
- **Digital series & information repository** dedicated to resource-building, informing a cutting-edge and competitive workforce.
- In-person **professional development events** around Canada.
 - In the works: executive leadership, promoter, and artist management skills training

COMMUNICATING

Recognition, advocacy, & data.

- Partnering with industry to recognize and uplift young thoughtleaders with **awards**.
- Highlighting outstanding work of young professionals via “**Young People Doing Cool Sh*t**”.
- Ongoing, aggregate **data collection and reporting** on young people in the music business.
 - Understanding diversity
 - Succession planning
 - Skills training needs



CONTACT

Maddy Oliver, Founder

ed@youngmusicprofessionals.com

youngmusicprofessionals.com



The background image shows a large, dimly lit room with a high ceiling. A massive projection screen dominates the center, displaying a black and white photograph of a diverse group of young people smiling and socializing. Overlaid on this image is the 'YMP' logo, which consists of the letters 'YMP' in a bold, sans-serif font, with a stylized graphic of horizontal lines to the right. Below the logo, the words 'YOUNG MUSIC PROFESSIONALS' are written in a large, light blue, sans-serif font. The foreground is filled with the silhouettes and partial faces of a large crowd of people, mostly young adults, who appear to be at a social gathering or event. The overall atmosphere is vibrant and community-oriented.

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