



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Parking Authority Collective Bargaining

Date: February 17, 2026

To: Board of Directors, Toronto Parking Authority

From: President, Toronto Parking Authority

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report includes information related to labour relations or employee negotiations.

SUMMARY

This report discusses the upcoming round of collective bargaining negotiations between Toronto Parking Authority and Toronto Parking Authority's Union TCEU Local 416.

RECOMMENDATIONS

The President, Toronto Parking Authority recommends that:

1. The Board of Directors of the Toronto Parking Authority approve the negotiation mandate with the Toronto Civic Employees' Union (TCEU) Local 416, as presented in Confidential Attachment 1.
2. Adopt the confidential instructions to staff in Confidential Attachment 1.
3. Direct that the information contained in the Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

FINANCIAL IMPACT

There are no financial impacts beyond what has already been approved in the current year's budget.

DECISION HISTORY

N/A

COMMENTS

The Collective Agreements between Toronto Parking Authority and TCEU Local 416 expires on March 31, 2026. The parties are required to meet to re-negotiate the Collective Agreements. The two existing Collective Agreements with TCEU Local 416 cover approximately 150 full-time and up to 40 student employees working in the areas of maintenance, systems operations / monitoring station, enforcement and ambassador roles at Toronto Parking Authority.

The April 2021 - March 2026 Collective Agreement was resolved through collective bargaining on October 13, 2021. During that time, Toronto Parking Authority operations continued business as normal.

CONTACT

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SIGNATURE

W. Scott Collier
President

ATTACHMENTS

Confidential Attachment 1 - TPA Collective Bargaining