



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

2025 President Performance Review

Date: June 29, 2026

To: Board of Directors, Toronto Parking Authority

From: Board Chair, Toronto Parking Authority

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable person.

SUMMARY

The Board Chair asks the Board to consider the annual performance of the President of the Toronto Parking Authority (TPA) at its meeting on July 24, 2026. The Chair of the Board of Directors, Toronto Parking Authority, has directed a performance review of the President in alignment with TPA's Executive Compensation Policy.

This report summarizes the performance review of the Toronto Parking Authority (TPA) President for the Board's consideration in closed session as it deals with personal matters about an identifiable person.

RECOMMENDATIONS

The Board Chair recommends that the Board of Directors of the Toronto Parking Authority:

1. Adopt the recommendations and instructions to staff contained in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 and Confidential Attachment 1 Appendix A remain confidential in its entirety, as it deals with personal matters about an identifiable person.

FINANCIAL IMPACT

There is no financial impact related to this report.

DECISION HISTORY

N/A

COMMENTS

N/A

CONTACT

Arlene Yam Fritz, Vice President, Human Resources, Toronto Parking Authority,
437-993-9230, arlene.yam.fritz@greenpmobility.com

SIGNATURE

Paul Johnson
Board Chair

ATTACHMENTS

Confidential Attachment 1 - 2025 President Performance Review