

CreateTO - Human Resources Committee

Meeting No.: 1

Contact: Kate Carrillo, Committee Administrator

Meeting Date: Friday, February 20, 2026

Phone: (416) 397-4592

Start Time: 1:30 p.m.

E-mail: trab@toronto.ca

Location: Video Conference

Chair: Allison Mendes

RD1.3 - CreateTO - Human Resources Committee 2026 Annual Workplan

Decision Type: ACTION

Status: Adopted

Wards: All

Subcommittee Decision

The CreateTO - Human Resources Committee recommends that Board of Directors, CreateTO:

1. Request the City Clerk, in consultation with the Committee Chair, to schedule two meetings each year in late-January and June, with the next meeting to be scheduled in June 2026, and to schedule any additional meetings as required at the request of the Chair or Committee.
2. Request the Vice President, People and Culture to report to the June 2026 meeting with information related to CreateTO's People and Culture strategy, workforce data, and workforce-related matters.

Origin

(February 5, 2026) Report from the Vice President, People and Culture, CreateTO

Summary

At its meeting on February 20, 2026, the CreateTO - Human Resources Committee considered Item [RD1.3](#) and made recommendations to Board of Directors, CreateTO.

Summary from the report (February 5, 2026) from the Vice President, People and Culture, CreateTO

This report provides a recommended annual workplan for 2026 for the CreateTO – Human Resources Committee. This plan includes recommended meeting frequency and key deliverables (including 2026 annual objectives and updates on CreateTO's People and Culture strategy).

At its meeting on January 26, 2026, the Board of Directors, CreateTO re-established the CreateTO - Human Resources Committee. This Committee makes recommendations to the Board of Directors, CreateTO on human resources-related matters. These matters

include: human resources strategies, plans, principles and related risks; compensation; and the review and recommendation of annual objectives.

The proposed CreateTO – Human Resources Committee annual workplan guides the Committee’s activities for the year and is aligned to its mandate. At its next meeting, staff recommend the Committee receive an update on CreateTO’s People and Culture strategy, workforce data, and workforce-related matters.

Background Information

(February 5, 2026) Report from the Vice President, People and Culture, CreateTO on CreateTO - Human Resources Committee 2026 Annual Workplan

<https://www.toronto.ca/legdocs/mmis/2026/rd/bgrd/backgroundfile-284355.pdf>