

CreateTO - Human Resources Committee

Meeting No.: 1

Meeting Date: Friday, February 20, 2026

Start Time: 1:30 p.m.

Location: Video Conference

Contact: Kate Carrillo, Committee Administrator

Phone: (416) 397-4592

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Chair: Allison Mendes

RD1.2 - 2025 Performance Appraisal - Chief Executive Officer

Decision Type: ACTION

Status: Amended

Wards: All

Confidential Attachment - Personal matters about an identifiable person and deals with a proposed or pending acquisition or disposition of land by the Board of Directors, CreateTO

Subcommittee Decision

The CreateTO - Human Resources Committee recommends that the Board of Directors, CreateTO:

1. Approve the confidential recommendation from the CreateTO - Human Resources Committee.
2. Direct that the information contained in Confidential Attachment 1 and Confidential Attachment 2 to the report (February 5, 2026) from the Chief Executive Officer, CreateTO remain confidential in their entirety, as they deal with personal matters about an identifiable person and with a proposed or pending acquisition or disposition of land by the Board of Directors, CreateTO.

Decision Advice and Other Information

The CreateTO - Human Resources Committee recessed its public session to meet in closed session to consider this Item, as it relates to personal matters about an identifiable person and deals with a proposed or pending acquisition or disposition of land by the Board of Directors, CreateTO.

Origin

(February 5, 2026) Report from the Chief Executive Officer, CreateTO

Summary

At its meeting on February 20, 2026, the CreateTO - Human Resources Committee considered Item [RD1.2](#) and made recommendations to Board of Directors, CreateTO.

Summary from the report (February 5, 2026) from the Chief Executive Officer, CreateTO

This report provides information respecting the 2025 performance appraisal for the Chief Executive Officer, CreateTO.

Background Information

(February 5, 2026) Report from the Chief Executive Officer, CreateTO on 2025 Performance Appraisal - Chief Executive Officer

<https://www.toronto.ca/legdocs/mmis/2026/rd/bgrd/backgroundfile-264794.pdf>

Confidential Attachment 1 - 2025 Performance Appraisal - Chief Executive Officer

Confidential Attachment 2 - 2025 Performance Appraisal - Work Plan Outcomes

Confidential Attachment to Motion 2 by Allison Mendes - Confidential Recommendation from the CreateTO - Human Resources Committee