

May 27, 2026

Board of Directors of CreateTO
C/O City Clerk's Office
12th Floor West Tower
100 Queen Street West
Toronto ON M5H 2N2

RE: Re-opening and Amending Item RA25.4 to give direction on Confidential Attachments

The purpose of this letter is to re-open item RA25.4, headed 2025 Performance Appraisal - Chief Executive Officer, to give Board direction with respect to confidential attachments to a report previously considered by the Board.

At its meeting on April 27, 2026, the Board of Directors of CreateTO amended item RA25.4, headed 2025 Performance Appraisal - Chief Executive Officer. The original report (February 5, 2026) from the Chief Executive Officer, CreateTO, included the following:

- Confidential Attachment 1: 2025 Performance Appraisal - Chief Executive Officer
- Confidential Attachment 2: 2025 Performance Appraisal - Work Plan Outcomes;

and

contained the following recommendation:

The Chief Executive Officer, CreateTO recommends that:

1. The Board of Directors, CreateTO direct that the information contained in Confidential Attachment 1 and Confidential Attachment 2 remain confidential in their entirety, as they deal with personal matters about an identifiable person and with a proposed or pending acquisition or disposition of land by the Board of Directors, CreateTO.

Recommendations:

The Chair of the Board of Directors of CreateTO recommends that the Board of Directors of CreateTO:

1. Re-open item 2026.RA25.4, headed 2025 Performance Appraisal - Chief Executive Officer.
2. Amend its decision by adding a new Part 4 as follows:
 4. Direct that the information contained in Confidential Attachment 1 and Confidential Attachment 2 to the report (February 5, 2026) from the Chief Executive Officer, CreateTO, remain confidential in their entirety, as they deal with personal matters about an identifiable person and with a proposed or pending acquisition or disposition of land by the Board of Directors, CreateTO.

Decision History

At its meeting on February 20, 2026, the CreateTO Human Resources Committee amended Item [RD1.2](#) titled 2025 Performance Appraisal - Chief Executive Officer and forwarded a confidential recommendation to the Board of Directors of CreateTO.

At its meeting on March 6, 2026, the Board of Directors of CreateTO referred item [RA24.4](#) titled 2025 Performance Appraisal - Chief Executive Officer to the CreateTO Human Resources Committee for further consideration.

At its meeting on March 30, 2026, , the CreateTO Human Resources Committee amended Item [RD2.1](#) titled 2025 Performance Appraisal - Chief Executive Officer and forwarded a confidential recommendation to the Board of Directors of CreateTO. A recommendation regarding the confidential disposition of the confidential attachments to the report was omitted.

At its meeting on April 27, 2026, the Board of Directors of CreateTO amended item [RA25.4](#), titled 2025 Performance Appraisal - Chief Executive Officer.

Signed,

Bruce Davis
Chair, CreateTO Board