



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Negotiations with IATSE Local B-173 (Patron Services)

Date: May 22, 2026

To: Human Resources & Stakeholder Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

This report seeks Board approval of the negotiated collective agreement with IATSE Local B-173, representing patron services staff at all TO Live venues.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the negotiated collective agreement with IATSE Local B-173, as outlined in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact beyond the matters outlined in Confidential Attachment 1.

DECISION HISTORY

At its September 12, 2024 meeting, the Board of Directors of TO Live approved a bargaining mandate for negotiations with IATSE Local B-173 for patron services staff at TO Live venues.

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CT11.9>

COMMENTS

IATSE Local B-173 represents patron services staff at Meridian Hall, Meridian Arts Centre, and St. Lawrence Centre for the Arts.

The previous collective agreement expired on October 31, 2024. Negotiations took place over six meetings, concluding on May 20, 2026, and resulted in negotiated terms that are recommended for Board approval.

The tentative agreement remains subject to ratification by the union membership and Board approval.

CONTACT

Kristopher Dell
Vice-President of Operations
Kristopher.Dell@tolive.com
416-368-6161

SIGNATURE

Clyde Wagner
President & CEO

ATTACHMENTS

Confidential Attachment 1 - Negotiations with IATSE Local B-173 (Patron Services)