



Northpine
Foundation

INVESTMENT STRATEGY FOR THE SCARBOROUGH CIVIC CENTRE INNOVATION HUB



SCARBOROUGH CIVIC CENTRE INNOVATION HUB



- **Connects Existing Programs**
- **Supports Progression**
- **Enables System-Level Outcomes**

Positioned at the Scarborough Civic Centre – a trusted, accessible, and community-based anchor

COMMUNITY VOICE

Surveys



Youth Interviews



Focus Group



Government Professional Interview



“It feels confusing. I don't know what's legit.”
- 19-year-old student

“It's hard when you don't have a mentor, or even a local place that feels safe to walk into without being judged for your past.”
- Focus group participant

WHAT'S BROKEN TODAY

- Programs Exist, But Pathways Don't

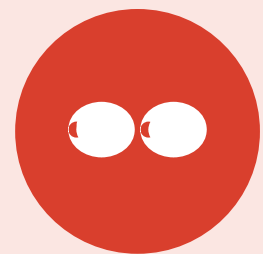


“ I usually just Google it or look on LinkedIn, or ask friends. Sometimes I just give up.”

- Scarborough youth

“ Most opportunities are downtown. It's far, it's expensive, and not realistic for many young people balancing school, work, or family.”

- Ontario Public Sector Hiring Professional



THE PROBLEM

Despite existing entrepreneurship and employment programs in Toronto, many Scarborough residents continue to face **fragmented services, unclear pathways, transportation barriers, and limited access to coordinated opportunities.**

END-USERS

Underserved youth in Scarborough actively trying to move forward



HUB IMPLEMENTATION PLAN

Guided progression, not self-navigation

Differentiate participants
& Assign pathways

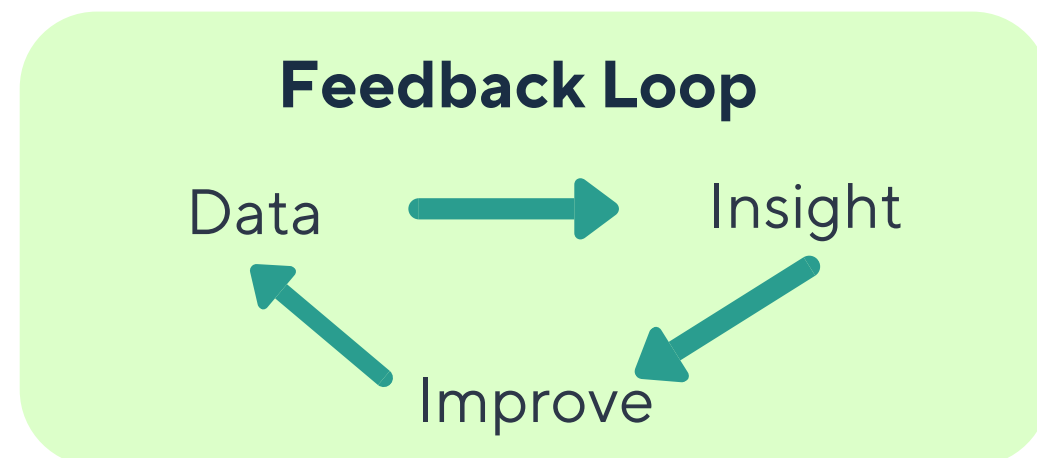
1 Centralized Intake

2 Progression Management

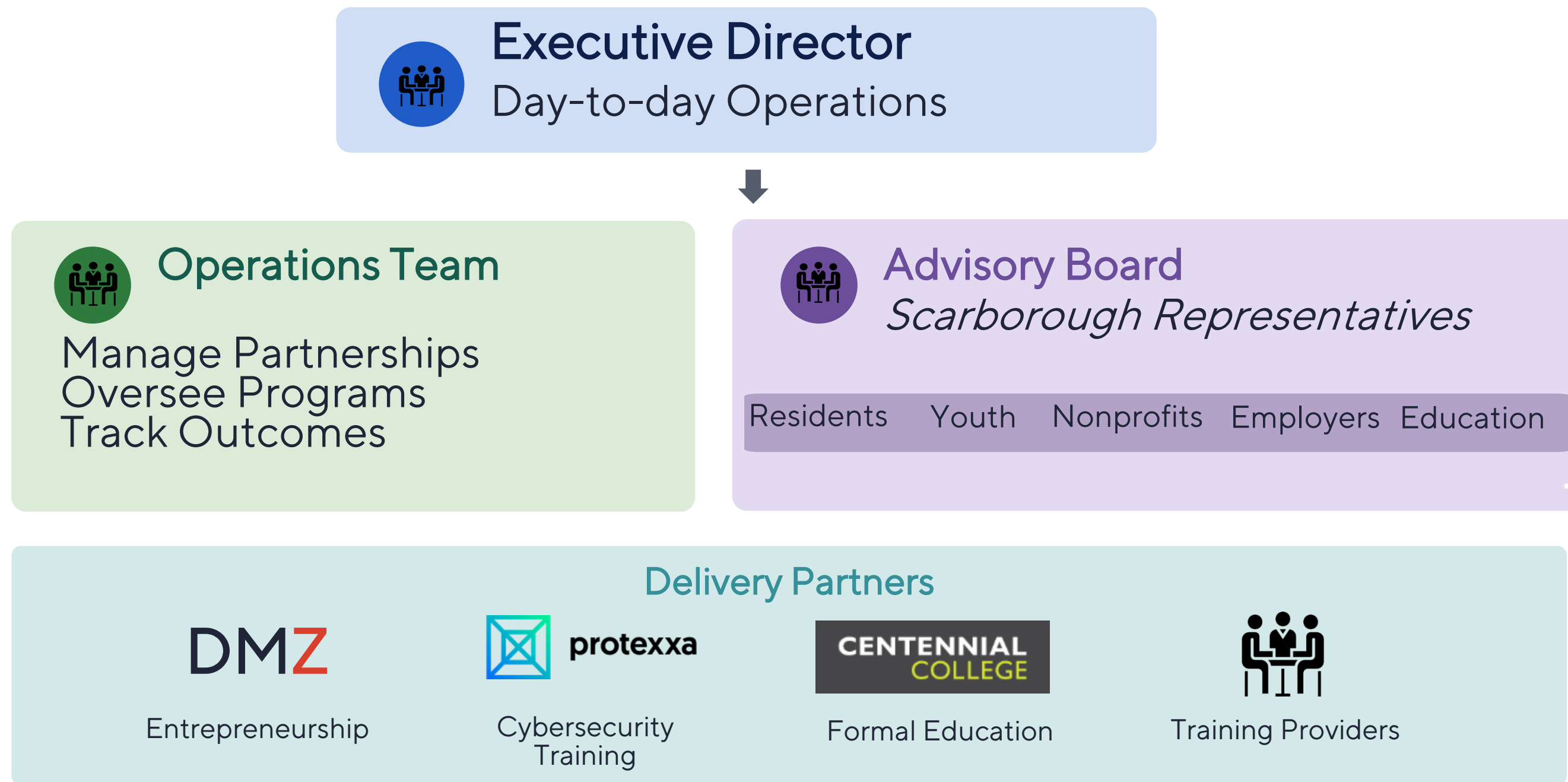
3 Partner & Employer Alignment

4 Optimization

Support movement
& No drop-off



GOVERNANCE MODEL



OUTCOMES & COMMUNITY IMPACT

Pipeline Indicators

- Participation
- Transition

Readiness Indicators

- New skills
- Next stage ready

Community Building

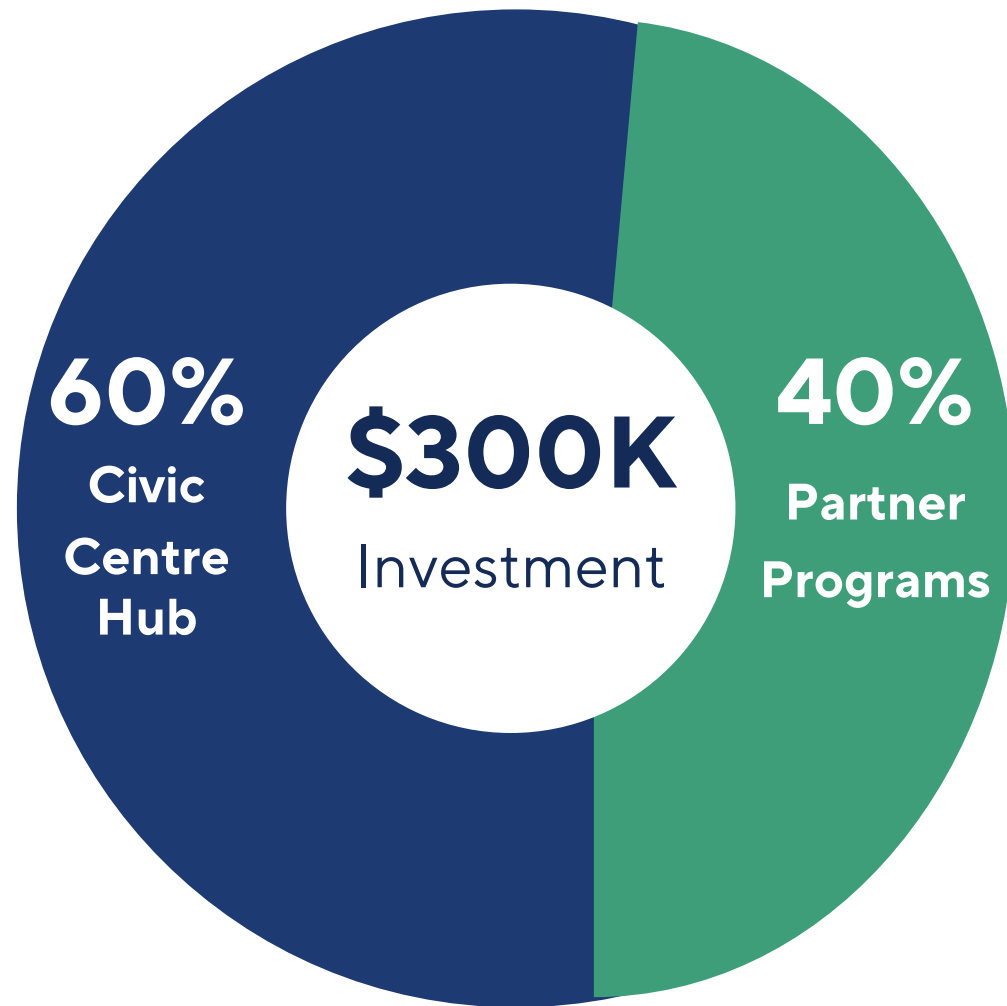
- Safer communities
- Stronger Scarborough

Economic Outcomes

- Employment
- Ventures



Funding Model



60% Civic Centre Hub

- System management
- Employer engagement
- Partner Alignment

40% Partner Programs

- Pathway-specific support
- Partner delivery

Milestones: Hub Funding Breakdown

1. Setup & Alignment	0-3 months	\$120K
2. Pilot & Intake	3-6 months	\$90K
3. Tracking & Optimization	6-12 months	\$60K
4. Outcomes & Scale	12-24 months	\$30K

Investment is **milestone-based** and performance-driven.

THANK YOU

Please feel free to ask any questions!

