



Draft Minutes of the Human Resources Committee Meeting held April 9, 2026

MEETING DETAILS

Meeting Date:	April 9, 2026	Contact:	Jaime Klein, Senior Manager, People & Operations
Start time:	10:00 am	Email:	jklein@taf.ca
Location:	Video Conference	Chair:	Andrew Dooner

MEETING MINUTES

1. Annual Performance Appraisal of the TAF CEO

Decision Type: Action

Status: Adopted

Committee Decision

The Human Resources Committee received the update from the Chair, Human Resources Committee, and recommended the proposed update and salary recommendation to the Board for approval.

Summary

The Chair of the Committee provided an update on the CEO performance appraisal for discussion and direction.

Decision Advice and Other Information:

The Human Resources Committee recessed its public meeting to meet in closed session to consider the item as it pertains to personal information about an identifiable person.

Motions:

To receive the Chair's update on the CEO performance appraisal and recommend the associated salary recommendation to the Board moved by Elizabeth McCallion
(Carried)

2. Executive Succession Planning

Decision Type: Discussion

Status: Received

Confidential attachment - security of the property of the Toronto Atmospheric Fund.

Origin:

(April 9, 2026) Confidential memo Human Resources Committee Chair, Toronto Atmospheric Fund

Committee Decision:

The Human Resources Committee received the item for discussion.

Decision Advice and Other Information:

The Human Resources Committee recessed its public meeting to meet in closed session to consider the item as it pertains to the security of the property of the Toronto Atmospheric Fund.

Background Information:

(April 9, 2026) Confidential memo from Committee Chair, Executive Succession Planning

Motions:

Motion to receive item moved by Parminder Sandhu (Carried)

That the item be received for discussion.

Procedural Motions

Motion to meet in Closed Session moved by Parminder Sandhu (Carried)

That the Human Resources Committee of the Toronto Atmospheric Fund recess its public session to meet in closed session to consider the following items:

1. Performance review of TAF's CEO
as it pertains to personal matters about an identifiable person.
2. Succession Planning
as it pertains to the security of the property of the Toronto Atmospheric Fund.

Announcements

The Chair acknowledged that the Committee was meeting on the traditional territory of many nations including the Mississaugas of the Credit, the Anishinaabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. The Chair also acknowledged that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

The Chair welcomed Board Member Elizabeth McCallion, new member of the Committee.

Also present – Non-members

Jaime Klein, Senior Manager – People and Operations, TAF

Meeting Sessions

Session Date	Session Type	Start Time	End Time	Public or Closed Session
2026-04-09	Morning	10:00	10:15	Public
2026-04-09	Morning	10:15	10:58	Closed
2026-04-09	Morning	10:58	10:59	Public

Attendance

Members were present for some or all of the time period indicated.

Session	Quorum	Members
2025-04-09 10:00 AM – 10:15 AM (Public Session)	Present	<i>Present:</i> Andrew Dooner, Elizabeth McCallion, Parminder Sandhu
2025-04-09 10:14 AM – 10:58 AM (Closed Session)	Present	<i>Present:</i> Andrew Dooner, Elizabeth McCallion, Parminder Sandhu
2025-04-09 10:58-10:59 (Public Session)	Present	<i>Present:</i> Andrew Dooner, Elizabeth McCallion, Parminder Sandhu