



For Action with Confidential Attachment

Chief Executive Officer Performance and Objectives

Date: February 3, 2026

To: TTC Board

From: People, Culture and Governance Committee

Reason for Confidential Information

This report deals with personal matters about an identifiable individual, including municipal or local board employees.

Recommendations

It is recommended that the TTC Board:

1. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

Summary

This report provides information respecting the Chief Executive Officer's performance and objectives.

Background and Analysis

As set out in its Terms of Reference, the People, Culture and Governance Committee, on an annual basis, establishes clear performance objectives for the CEO, reviews the CEO's annual performance objectives and recommend the objectives to the TTC Board for approval and completes the annual performance evaluation of the CEO as required by the CEO's employment contract, providing feedback and recommendations for improvement, and reporting results to the TTC Board.

The evaluation of the CEO shall include, to the extent feasible, an assessment on behalf of the Board of the integrity of the CEO and the culture of integrity established by the CEO.

The People, Culture and Governance Committee received an in-camera update with respect to the performance and objectives for the Chief Executive Officer at its meeting on January 19, 2026 and is forwarding the information to the TTC Board for consideration.

Financial Impact

This report has no immediate financial impacts.

Attachments

Confidential Attachment 1