



## For Action with Confidential Attachment

### TTC and CUPE, Local 2 – Collective Agreement Ratification

**Date:** June 3, 2026  
**To:** TTC Board  
**From:** Chief People and Culture Officer

#### **Reason for Confidential Information**

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This report is about labour relations or employee negotiations.

#### **Recommendations**

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It is recommended that the TTC Board:

1. Adopt the recommendations as set out in the Confidential Attachment; and
2. Authorize that the information set out in the Confidential Attachment be released upon the ratification of the tentative agreement by both the TTC and the Canadian Union of Public Employees, Local 2.

#### **Summary**

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The Canadian Union of Public Employees, Local 2 (CUPE, Local 2) bargaining unit is comprised of approximately 700 employees. CUPE, Local 2 represents electrical skilled trades.

This report will provide the TTC Board with details regarding the outcome of contract negotiations between the TTC and CUPE, Local 2 in arriving at a tentative agreement for a renewal collective bargaining agreement between these parties.

The tentative agreement was reached on May 18, 2026.

#### **Background and Analysis**

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On November 18, 2025, at the People, Culture, and Governance Committee meeting, the mandate for contract negotiations with CUPE, Local 2 was established. On December 10, the mandate was presented to the TTC Board.

The CUPE, Local 2 collective agreement expired March 31, 2026. The parties reached a tentative agreement on May 18, 2026.

This agreement forms a renewal collective agreement between the TTC and CUPE, Local 2.

Should this agreement be ratified by both parties, TTC staff will proceed to implement all items contained within the tentative agreement.

### **Diversity, Equity and Inclusion Matters**

This agreement and resulting establishment of terms and conditions of employment are applied equitably to all employees who are represented by the bargaining unit of the subject Collective Agreement and does not have any identified impact on accessibility or equity matters.

### **Financial Impact**

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The financial details are contained within the confidential attachment.

The Interim Chief Financial Officer has reviewed this report and agrees with the financial impact information.

### **Contact**

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### **Attachments**

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Confidential Attachment 1