



For Action with Confidential Attachment

Annual Chief Executive Officer Performance Review

Date: August 5, 2026

To: TTC Board

Reason for Confidential Information

This report deals with personal matters about an identifiable individual, including municipal or local board employees.

Recommendations

It is recommended that the TTC Board:

1. Adopt the recommendation in Confidential Attachment 1 and authorize that the information remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

Summary

This report provides information respecting the Annual Performance Review of the Chief Executive Officer.

Background and Analysis

As set out in its Terms of Reference, the People, Culture and Governance Committee, on an annual basis, establishes clear performance objectives for the CEO, reviews the CEO's annual performance objectives and recommend the objectives to the TTC Board for approval and completes the annual performance evaluation of the CEO as required by the CEO's employment contract, providing feedback and recommendations for improvement, and reporting results to the TTC Board.

The evaluation of the CEO shall include, to the extent feasible, an assessment on behalf of the Board of the integrity of the CEO and the culture of integrity established by the CEO.

Financial Impact

Financial impacts are set out in the confidential attachment.

Attachments

Confidential Attachment 1