



## **For Action with Confidential Attachment**

### **TTC and CUPE, Local 5089 – Collective Agreement Ratification**

**Date:** October 7, 2026

**To:** TTC Board

**From:** Chief People and Culture Officer

#### **Reason for Confidential Information**

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This report is about labour relations or employee negotiations.

#### **Recommendations**

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It is recommended that the TTC Board:

1. Adopt the recommendation set out in Attachment 1 – Confidential Information; and
2. Authorize that the information set out in Attachment 1 – Confidential Information be released upon the ratification of the tentative agreement by both the TTC and CUPE, Local 5089.

#### **Summary**

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The Canadian Union of Public Employees, Local 5089 (CUPE, Local 5089) bargaining unit is comprised of approximately 275 employees. CUPE, Local 5089 represents the Special Constables, the Provincial Offences Officers, and the Protective Services Guards.

This report will provide the TTC Board with details regarding the outcome of contract negotiations between the TTC and CUPE, Local 5089 in arriving at a tentative agreement for a renewal collective bargaining agreement between these parties.

The tentative agreement was reached on September 25, 2026.

#### **Background and Analysis**

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The CUPE, Local 5089 collective agreement expired March 31, 2026.

Should this agreement be ratified by both parties, TTC staff will proceed to implement all items contained within the tentative agreement.

**Diversity, Equity and Inclusion Matters**

This agreement and resulting establishment of terms and conditions of employment are applied equitably to all employees who are represented by the bargaining unit of the subject Collective Agreement and does not have any identified impact on accessibility or equity matters.

**Financial Impact**

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The financial details are contained within the confidential attachment.

The Interim Chief Financial Officer has reviewed this report and agrees with the financial summary information.

**Contact**

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**Attachments**

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Attachment 1 – Confidential Information