



Health and Safety Management

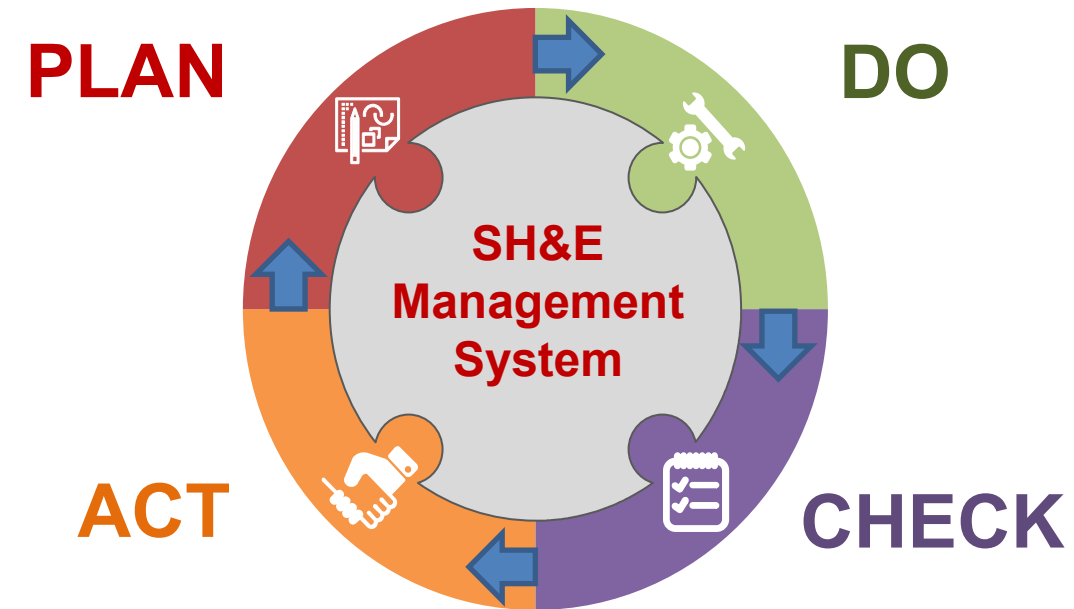
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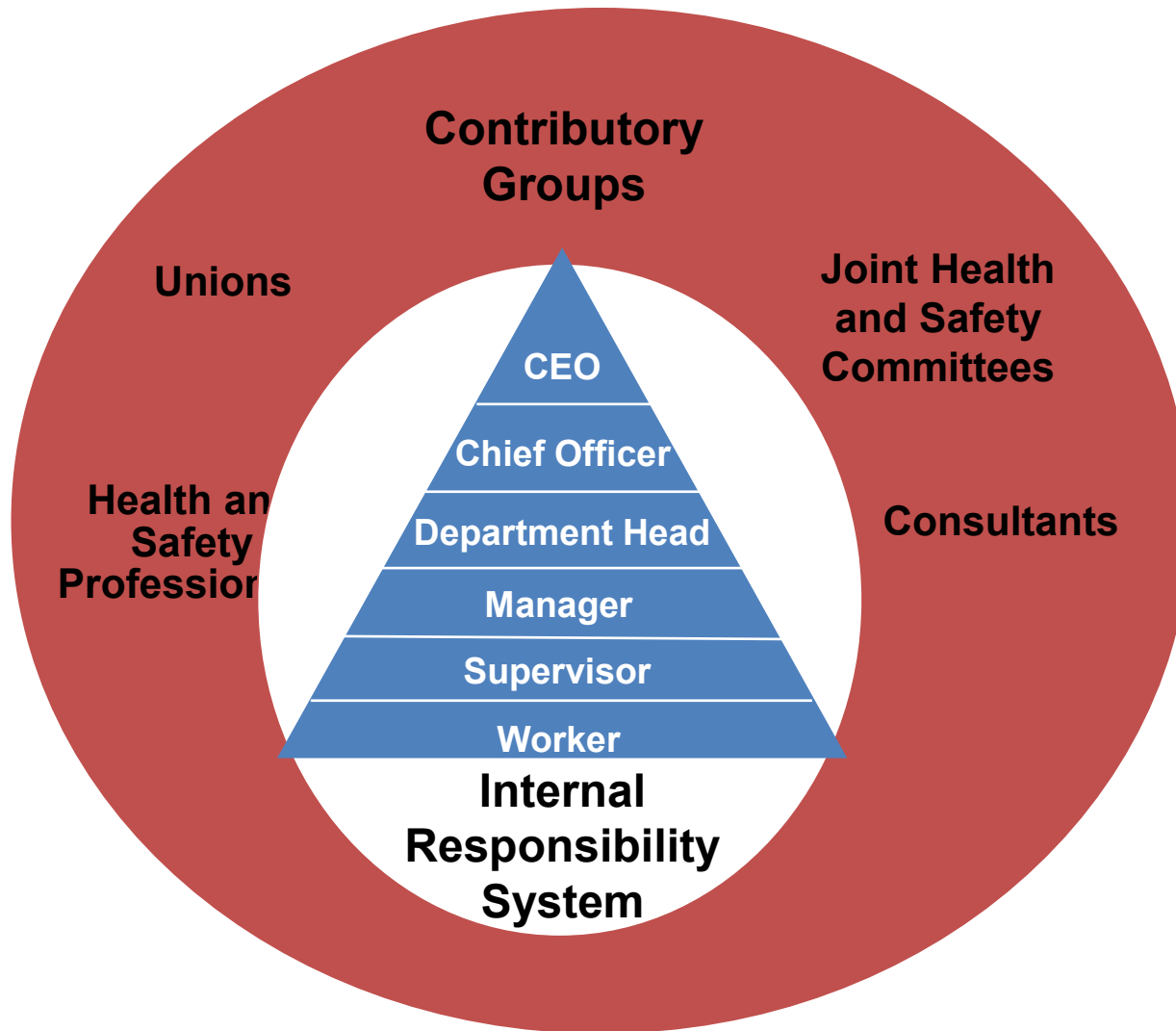


Safety at the TTC

- The TTC's goal is to eliminate all injuries and occupational illness and to minimize our impact on the environment
- The TTC manages and mitigates Safety, Health, and Environment (SH&E) risks in a systematic and consistent manner through the SH&E Management System
- Safety, Security, and Environment Executive (SX) Committee provides leadership and direction and holds the TTC accountable
- Department level operational safety learning reviews and visualization boards support continuous improvement by identifying trends, systemic issues and emerging risks



Internal Responsibility System



External Responsibility System

Ministry of Labour,
Immigration, Training
and Skills
Development

Workplace Safety
and Insurance
Board

Supervisor Competencies

- All supervisors receive dedicated health and safety training (initial course and refresher on three-year cycle)
- The training covers duties under the Occupational Health and Safety Act and their role in the Internal Responsibility System
- Supervisors also learn about the following topics:
 - How to respond to work refusals and how to deal with regulatory agencies
 - How to recognize, assess, control and evaluate hazards
 - How to respond to a safety incident

Role of the JHSC

- Joint Health and Safety Committees play an important role as part of the Internal Responsibility System
- They identify hazards through workplace inspections, review incident and injury reports, participate in health and safety investigations, promote awareness, and make recommendations for improvement
- The committees are supported by a JHSC Sponsor and an Executive Sponsor and an escalation process is in place for issues resolution
- Joint Health and Safety Committees consist of both management and worker members
- They have at least one certified worker member and one certified management member that completes additional training (delivered internally by TTC as a training provider)



Conclusion

- The TTC continues to manage and mitigate occupational health and safety, operational safety as well as environmental risks through the implementation and maintenance of its SH&E Management System
- We will continue to reinforce appropriate use of the Internal Responsibility System and enhance existing hazard reporting mechanisms



