



REPORT FOR ACTION

2025 Year-end Occupational Health & Safety Status Report

Date: February 3, 2026

To: Board of Management of the Toronto Zoo

From: Chief Human Resources Officer

Wards: All

SUMMARY

This report is intended to update the Board of Management on the employee accident rates and related safety initiatives for the 2025 calendar year.

RECOMMENDATIONS

The Chief Human Resources Officer recommends that:

1. The Board of Management of the Toronto Zoo receive this report for information.

FINANCIAL IMPACT

There is no financial impact resulting from the adoption of the recommendations in this report.

DECISION HISTORY

There is no decision history available for this item.

COMMENTS

Your Toronto Zoo is committed to providing a healthy, safe and inclusive environment for all staff. Our Occupational Health & Safety Programs, policies and safety initiatives are designed to prevent workplace injuries/ illness and promote staff well-being and

support healthy and safe work practices including psychological health and safety in the workplace.

The Health & Safety Services Branch continues to evaluate and evolve our Zoo's health and safety programs and management systems so that we not only continue to comply with, but where reasonable, exceed all applicable occupational health and safety legislation and standards related to a zoological environment.

We are committed to continuously improving on and working towards a positive health and safety culture.

Attached is the Occupational Health & Safety Status report, January 1, 2025 to December 31, 2025.

CONTACT

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SIGNATURE

Valerie Peticca
Chief Human Resources Officer

ATTACHMENTS

Attachment 1 - 2025 Year-end Occupational Health & Safety Status Report - January 1, 2025 to December 31, 2025