

**Fair Wage Office**  
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## FAIR WAGE SCHEDULE

**2013 - 2016**

### UTILITY WORK

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Labourers: (unskilled)	Dec. 18/13	\$33.98	10%	\$11.35	40
	May 1/14	\$34.75		\$11.70	
	May 1/15	\$35.52		\$12.15	
Powderperson Helper	Dec. 18/13	\$34.02	10%	\$11.35	40
	May 1/14	\$34.79		\$11.70	
	May 1/15	\$35.56		\$12.15	
Labourers (semi-skilled) strippers, scootcrete and calf dozer, driver, portable compressor, small mixer and pump person (4" discharge and under), groutperson, mortar person, job site storeperson and lumber yard attendant, farm tractor driver	Dec. 18/13	\$34.07	10%	\$11.35	40
	May 1/14	\$34.84		\$11.70	
	May 1/15	\$35.61		\$12.15	
Labourers: pipelayers (excluding conduit), jack hammer operator, air auger person, form setters, concrete finishers	Dec. 18/13	\$34.14	10%	\$11.35	40
	May 1/14	\$34.91		\$11.70	
	May 1/15	\$35.68		\$12.15	
Labourers: drillers (all types), wagon drills, etc., powderperson	Dec. 18/13	\$34.17	10%	\$11.35	40
	May 1/14	\$34.94		\$11.70	
	May 1/15	\$35.71		\$12.15	
Labourers: carpenters, lineperson, float driver, truck driver (over ¾ ton)	Dec. 18/13	\$34.47	10%	\$11.35	40
	May 1/14	\$35.24		\$11.70	
	May 1/15	\$36.01		\$12.15	
AZ/DZ Drivers	Dec. 18/13	\$34.92	10%	\$11.35	40
	May 1/14	\$35.69		\$11.70	
	May 1/15	\$36.46		\$12.15	
Labourers: tunnel workers where tunnel is in excess of ten feet in length, excluding shallow tree tunnels	Dec. 18/13	\$34.97	10%	\$11.35	40
	May 1/14	\$35.74		\$11.70	
	May 1/15	\$36.51		\$12.15	

<b>TRADE</b>	<b>EFFECTIVE DATE</b>	<b>HOURLY RATE</b>	<b>*VACATION AND HOLIDAY PAY</b>	<b>*FRINGE BENEFITS</b>	<b>WEEKLY HOURS OF WORK</b>
Tunnel Work	Dec. 18/13	\$35.88	10%	\$11.35	40
	May 1/14	\$36.65		\$11.70	
	May 1/15	\$37.42		\$12.15	
Working Foreperson	Dec. 18/13	\$35.41	10%	\$11.35	40
	May 1/14	\$36.18		\$11.70	
	May 1/15	\$36.95		\$12.15	
Flagperson	Dec. 18/13	\$26.11	10%	\$11.35	40
	May 1/14	\$26.88		\$11.70	
	May 1/15	\$27.65		\$12.15	
Watchperson	Dec. 18/13	\$24.87	10%	\$11.35	48
	May 1/14	\$25.64		\$11.70	
	May 1/15	\$26.41		\$12.15	
<b><u>OPERATING ENGINEERS</u></b>					
Engineers operating cranes including, but not limited to, self-erecting cranes, boom trucks (over 8 tons), backhoes (excavator), hydraulic or cable type side booms, gradalls and similar equipment	Dec. 18/13	\$36.87	10%	\$11.60	40
	May 1/14	\$37.70		\$11.99	
	May 1/15	\$38.45		\$12.37	
Mechanics & welders (on site), operators of bulldozers D4 and over, front-end loaders, 1cu. yd. and over, industrial type backhoes with excavation attachments (rubber tire backhoe), trenching machines over Davis 300 and similar equipment to foregoing hydraulic excavating machine	Dec. 18/13	\$36.40	10%	\$11.60	40
	May 1/14	\$37.23		\$11.99	
	May 1/15	\$37.98		\$12.37	
Operators of: bulldozers, under D4, well points and all types of dewatering systems, 6" discharge and over, front-end loaders under 1 cu. yd., augers & boring equipment other than air activated under 8" (save as excluded in memorandum between I.U.O.E., & Labourers' International Union)	Dec. 18/13	\$36.19	10%	\$11.60	40
	May 1/14	\$37.02		\$11.99	
	May 1/15	\$37.77		\$12.37	
Shop and standby time	Dec. 18/13	\$36.03	10%	\$11.60	40
	May 1/14	\$36.86		\$11.99	
	May 1/15	\$37.61		\$12.37	
<p>** Trainees shall be employed at a percentage of the applicable journeyman rate as follows:</p> <p>First 1500 hours = 75%</p> <p>Second 1500 hours = 90%</p>					

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
<b><u>DRIVERS</u></b> Lowbeds, and bed tandems	Dec. 18/13	\$37.25		\$10.80	
	May 1/14	\$38.34		\$11.15	
	May 1/15	\$39.47	10%	\$11.50	40
Semi-trailers, pole trailers, stringing trucks, and tree farmers	Dec. 18/13	\$37.05		\$10.80	
	May 1/14	\$38.14		\$11.15	
	May 1/15	\$39.26	10%	\$11.50	40
Track trucks (transportation), winch truck, A-frame or hoist equipment truck (transportation), dump trucks over 8 yards	Dec. 18/13	\$36.80		\$10.80	
	May 1/14	\$37.88		\$11.15	
	May 1/15	\$39.01	10%	\$11.50	40
Fuel trucks, warehouse man (where applicable), vacuum trucks or small equipment	Dec. 18/13	\$36.66		\$10.80	
	May 1/14	\$37.74		\$11.15	
	May 1/15	\$38.85	10%	\$11.50	40
Flat beds, supply trucks, buses (where applicable), farm type tractors (transportation, material hauling), forklifts (in warehouse areas), dump trucks 8 yards & over	Dec. 18/13	\$36.41		\$10.80	
	May 1/14	\$37.48		\$11.15	
	May 1/15	\$38.59	10%	\$11.50	40

\* **FRINGE BENEFITS:** "Fringe Benefits" shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

\* **VACATION AND HOLIDAY PAY:** 10% of the hourly rate.

For contractors that do not offer "fringe benefits" to their workers, the fringe benefits hourly rate shall be added to the hourly or weekly rate as shown above.

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