

## FAIR WAGE SCHEDULE

2003 - 2004

### GENERAL CLASSIFICATIONS

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Security Guards (Basic & Night Watchperson)	May 1/03	\$8.75	4%	\$0.30	44
Security Guards (Alarms, CCTV Control, Etc.)	May 1/03	\$10.81	4%	\$0.30	44
Security Guards (K-9 Unit)	May 1/03	\$13.46	4%	\$0.30	44
Security Guards (Armed)	May 1/03	\$14.50	4%	\$0.30	44
<b><u>BUILDING CLEANING &amp; MAINTENANCE</u></b>					
Cleaner (Light Duty)	May 1/03	\$9.78	4%	\$0.42	40
Cleaner (Heavy Duty)	May 1/03	\$11.33	4%	\$0.42	40
Handyman/Woman (General Maintenance & Snow Removal)	May 1/03	\$14.16	4%	\$0.50	50
<b><u>Window Cleaners:</u></b>					
Interior/Exterior	May 1/03	\$10.04	4%	-	44
Ladder	May 1/03	\$12.87	4%	-	44
High Rise	May 1/03	\$18.54	4%	-	44

<b>TRADE</b>	<b>EFFECTIVE DATE</b>	<b>HOURLY RATE</b>	<b>*VACATION AND HOLIDAY PAY</b>	<b>*FRINGE BENEFITS</b>	<b>WEEKLY HOURS OF WORK</b>
<b><u>LANDSCAPING</u></b>					
Labourers (New) (first 1200 hours only)	May 1/03	\$19.40	10%	\$6.39	50
Labourers (including sod roller operators)	May 1/03	\$22.05	10%	\$6.39	50
Landscape Gardeners, Farm Tractors without excavating attachments fork lifts, truck drivers, load bearing boom truck Operators, machine driven tools on any other equipment that is operated by remote control	May 1/03	\$22.20	10%	\$6.39	50
Form setters, concrete finishers, landscape stone setters of all types, landscape brick setters, landscape irrigation, pipe layers, float drivers, reinforcing steelperson, drillers of all types, high pressure water equipment, small trenchers, mini-skid steel loaders, and all other similar small equipment	May 1/03	\$22.55	10%	\$6.39	50
Drivers of Farm Tractor with pulverizing or fine grading equipment	May 1/03	\$23.35	10%	\$6.39	50
Dozer & Loader Operator & Backhoe Operator	May 1/03	\$23.50	10%	\$6.39	50
Grader Operator	May 1/03	\$23.60	10%	\$6.39	50
<b><u>GARAGE CONCRETE REPAIRS AND RESTORATION</u></b>					
Carpentry and Hydro Demolisher	Oct 1/03	\$25.10	10%	\$4.00	40
Skilled Workers	Oct 1/03	\$21.60	10%	\$4.00	40
Unskilled Labourer	Oct 1/03	\$16.10	10%	\$4.00	40

For wage rates of classifications not covered by this Schedule, contact the Fair Wage Office.

\***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

\* **VACATION AND HOLIDAY PAY** – 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

FAIR WAGE OFFICE  
18TH FLOOR, WEST TOWER, CITY HALL

**TELEPHONE:** (416) 392-7300  
**FACSIMILE:** (416) 392-0801  
**FAIR WAGE COMPLAINTS HOTLINE:** (416) 392-FAIR  
**E-MAIL:** [fairwage@toronto.ca](mailto:fairwage@toronto.ca)