

FAIR WAGE SCHEDULE

2003 - 2004

* I.C.I. WORK

* Industrial, Commercial, Institutional

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Asbestos Mechanics	May 1/03	\$30.44	10%	\$6.92	40
Asbestos Remover Beginner	Nov 1/03	\$12.00	10%	\$4.85	44
Asbestos Remover/Mould Removers	Nov 1/03	\$21.00	10%	\$4.85	44
Bricklayers & Stonemasons	May 1/03	\$30.19	10%	\$7.34	40
Bricklayers Labourers	May 1/03	\$28.41	10%	\$5.86	42.5
Builders Labourers	May 1/03	\$27.05	10%	\$5.86	40
Carpenters	May 1/03	\$29.61	10%	\$7.29	37.5
Cement (Finishers)	May 1/03	\$28.94	10%	\$5.20	40
Cement (Masons)	May 1/03	\$30.29	10%	\$3.91	40
Caulkers (Carpenters)	May 1/03	\$27.22	10%	\$5.04	37.5
Combustion Mechanics (Boilermakers)	Jun 29/03	\$30.40	12%	\$7.63	40
Concrete Labourers	May 1/03	\$27.42	10%	\$5.86	40
Demolition Labourers	May 1/03	\$20.56	10%	\$4.55	40
Demolition Qualified Burners	May 1/03	\$21.79	10%	\$4.55	40
Demolition Truck Drivers & Machine Operators	May 1/03	\$21.80	10%	\$4.55	40
Drywall Taper (Plasterer)	May 1/03 May 1/04	\$30.05 \$30.60	10%	\$4.50 \$4.60	40
Electrical Workers	May 1/03	\$30.81	13%	\$6.83	37.5
Elevator Constructors	May 1/03	\$36.57	12%	\$3.56	40
Formwork Labourers	May 1/03	\$27.42	10%	\$5.86	42.5

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Foreman Swamper	May 1/03	\$27.74	10%	\$5.86	42.5
Glaziers	May 1/03	\$29.11	10%	\$4.82	37.5
Iron Workers (Ornamental)	May 1/03	\$29.54	10%	\$7.45	40
Iron Workers (Structural)	May 1/03	\$29.54	10%	\$7.45	40
Jackhammer Operations Labourers	May 1/03	\$27.42	10%	\$5.86	40
Labourer-Cleaner (Sorter Labourer)	May 1/03	\$20.97	10%	\$5.86	40
Landscape Irrigation Pipelayers	May 1/03	\$22.55	10%	\$7.39	50
Landscape Labourers	May 1/03	\$22.05	10%	\$7.39	50
Lathers (Drywall Acoustics, Boarders, Insulation)	May 1/03	\$28.81	10%	\$6.23	50
Marble Masons	Nov 1/03	\$28.47	10%	\$5.34	40
Marble & Tile Helpers	Nov 1/03	\$26.90	10%	\$5.34	40
Millwrights	May 1/03	\$29.99	10%	\$6.95	40
Mortarperson Labourers	May 1/03	\$28.41	10%	\$5.86	40
Painters & Decorators	May 1/03	\$28.35	10%	\$4.85	40
Pavement Markers - Labourers	Jan 1/03 Jan 1/04	\$16.37 \$16.69	10%	\$2.10 \$2.20	40
Pavement Markers – Heavy Equipment Operators	Jan 1/03 Jan 1/04	\$19.35 \$19.74	10%	\$5.04 \$5.14	40
Traffic Sign – Labourers	Jan 1/03 Jan 1/04	\$19.35 \$19.74	10%	\$4.04 \$4.44	40
Pit Miner Driller, Casissons & Wagon Driller	May 1/03	\$27.35	10%	\$5.86	40
Plasterers' Labourers	May 1/03	\$27.25	10%	\$5.96	40
Plumbers & Steamfitters	May 1/03	\$30.81	10%	\$8.43	37.5
Refrigeration Mechanics	May 1/03	\$34.47	10%	\$6.99	37.5
Resilient Floor Workers	May 1/03	\$27.91	10%	\$6.34	37.5
Restoration Steeplejacks	May 1/03	\$24.80	10%	\$2.71	40
Rod Installer	May 1/03	\$28.57	10%	\$7.53	40
Roofer (Foreperson)	May 1/03	\$31.52	10%	\$3.91	40
Roofer (Journeyperson)	May 1/03	\$30.45	10%	\$3.91	40
Roofer (Material Handler)	May 1/03	\$29.20	10%	\$3.91	40
Sheet Metal Workers	May 1/03	\$28.94	10%	\$8.09	40
Sheeter/Decker Mechanic	May 1/03	\$28.75	10%	\$8.04	40

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Sheeter/Decker Assistant	May 1/03	\$25.18	10%	\$8.04	40
Sheeter/Decker Material Handler	May 1/03	\$22.60	10%	\$8.04	40
Sheeter/Decker: Probationary Employee	May 1/03	\$15.22	10%	\$8.04	40
Sprinkler (Automatic Fire)	May 1/03	\$33.14	10%	\$5.43	40
Tile & Terrazzo Mechanics	May 1/03	\$27.85	10%	\$5.34	40
	Nov 1/03	\$28.30		\$5.34	
Tile & Terrazzo Helpers	Nov 1/03	\$26.99	10%	\$5.34	40
Vibrator Labourers	May 1/03	\$27.56	10%	\$5.96	42.5
Watchperson & Flagperson when Labourers are employed as Watchperson	May 1/03	\$25.05	10%	\$5.96	40
Waterblasters	May 1/03	\$27.05	10%	\$5.96	40
Waterproofers	May 1/03	\$28.67	10%	\$5.54	40
Welders (Acetylene, Electric, etc.)	Same rate as the highest trade with whom they are working.				
Welder (Certified)	May 1/03	\$29.13	10%	\$5.84	40
Working Foreman/Woman	May 1/03	\$30.48	10%	\$5.84	40
<u>TRUCK DRIVERS CLASSIFICATIONS</u>					
Class #1 - Warehouse and storekeeper, float truck and trailer, load bearing boom truck, haulpack driver	May 1/03	\$26.67	10%	\$5.75	50
Class #2 – Ready mix, euclid type, DW 20 & 21 rear end, ejectors, and belly dumps, farm tractor, driver with 5 th wheel hook up, ready mix	May 1/03	\$26.63	10%	\$5.75	50
Driver classification working from a portable batch plant set up by the Prime or General Contractor	May 1/03	\$26.63	10%	\$5.75	50
Class #3 – Dumpcrete, fork lift driver, 5 ton and over in warehouse, compound and storage area	May 1/03	\$26.57	10%	\$5.75	50
Class #4 – Dump truck, service trucks, flat and stake trucks, fuel trucks, bulk lift, form tractor operators, warehouse helper, fork lift driver and 5 tons	May 1/03	\$26.53	10%	\$5.75	50

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
FOREMAN/WOMAN: \$1.00/hour over all Class Rates DRIVERS HOURS OF WORK: ICI - 40 Hours SITE PREPARATION – 45 Hours					
GENERAL CONTRACTORS SECTION					
Operating Engineers: 1.1(A) Engineers operating: cranes with a manufacturers rating of 200 ton capacity and over.	May 1/03	\$30.38	10%	\$8.01	40
1.1(B) Engineers operating: cranes with a manufacturers rating of 100 ton capacity and up to 199 ton capacity, skyway, climbing, G.C.I., hammerhead and kangaroo type cranes	May 1/03	\$29.93	10%	\$8.01	40
1.2(A) Engineers operating: all conventional and hydraulic type cranes, save and except those set out in Article 1.1 above, 15 ton capacity and over boom truck, clams, shovels, gradalls, backhoes, draglines, piledrivers, all power derricks, gantry cranes, caisson boring machines (over 25 HP), and similar drill rigs, mine hoists, and all similar equipment working on land or water, overhead cranes, chimney hoists, multiple drum hoists, single drum hoists (over 12-stories), single drum hoists of manual friction and brake type, and all similar equipment, dredges - suction and dipper, hydraulic jacking equipment on vertical slip forms, hydraulic jacking poles, creter cranes, and hydraulic scooper. Heavy duty mechanics, qualified welders and 2 nd Class Stationary Engineers. Mobile pumpcrete with 42 metre boom and over.	May 1/03	\$29.18	10%	\$8.01	40
1.2(B) Pitman type cranes of 10-ton capacity and over.	May 1/03	\$28.70	10%	\$8.01	40

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
1.3 Operators of: air tuggers used for installation of vessels, tanks machinery and for steel erection; side booms on land or water; man and material hoist and single drum hoists 12-stories and under not of a manual friction and brake type; elevators except as set out in Article 1.6, monorails, bullmoose type, equipment of 5-ton capacity or over; air compressor feeding low pressure into air locks, tunnel mole, 3 rd Class Stationery Engineers. Mobile pumpcrete save and except those listed in 1.2(A) above.	May 1/03	\$28.23	10%	\$8.01	40
1.4 Operators of: bulldozers (including 815 type) tractors, scrapers, graders, emcos, overhead and front-end loaders side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment. Pitman type cranes under 10-ton capacity, mobile pressure grease units, mucking machines, hydraulically operated utility pole hole diggers, and Dinky locomotive type engines. 4th Class Stationery Engineers. Kubota type backhoe and skid steer loader.	May 1/03	\$28.06	10%	\$8.01	40
1.5 Operators of: batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driven generator over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Group 1.3, Caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps, signal person.	May 1/03	\$25.73	10%	\$8.01	40
1.6 Operators of: boom trucks, "A" Frames driver mounted compaction units, bullmoose type equipment under 5-ton capacity, fork lifts 8' and under in lifting height and conveyors. Fireman/Woman. Permanent automatically controlled elevators on commercial and institutional buildings.	May 1/03	\$24.73	10%	\$8.01	40

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1.7(A) Operators of: Pumps under 6" discharge where 3 or more pumps are employed on the same job site, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas or oil burning temporary heating units of 500,000 BTU's or over per hour, or 5 or more on the same job site. Oilers, oil- drivers, and mechanics helpers.	May 1/03	\$23.54	10%	\$8.01	40
1.7(B) 1 st Year Oilers.	May 1/03	\$23.19	10%	\$8.01	40
<u>Surveyors:</u>					
Party Chief	May 1/03	\$26.70	10%	\$8.01	40
Instrument Person	May 1/03	\$25.45	10%	\$8.01	40
Senior Rodperson	May 1/03	\$22.79	10%	\$8.01	40
Junior Rodperson	May 1/03	\$20.12	10%	\$8.01	40

HOURS OF WORK AND OVERTIME

(A) For Building Construction (Operating Engineers)

Eight (8) hours/day, 40 hours/week, Monday to Friday, inclusive, time and one-half of the regular day shift rate shall be paid for the first hour of overtime; all work in excess of hours noted & Saturday, Sunday and Holidays, double the regular day shift rate.

(B) Excavations, Site Preparation, Sewers and Watermains.

Site preparation shall mean the excavating of ground to sub-grade level and shall not include pile-driving, drilling, boring ductwork or tunnel work.

Ten (10) hours/day, 50 hours/week, Monday to Friday inclusive.

IRON WORKERS

(Structural, architectural): includes Rivetters, Riggers, Heaters, Sash Erectors and Machinery Movers.

***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY:**

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

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