

FAIR WAGE SCHEDULE

2003 - 2004

UTILITY WORK

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Labourers (unskilled)	May 1/03 Jan 1/04	\$26.79 \$26.79	10%	\$6.30 \$6.40	40
Powderperson Helper	May 1/03 Jan 1/04	\$26.84 \$26.84	10%	\$6.30 \$6.40	40
Labourers (semi-skilled) strippers; scootcrete and calf dozer; driver; portable compressor; small mixer and pump person (4" discharge and under); groutperson; mortar person; job site storeperson and lumber yard attendant; farm tractor driver	May 1/03 Jan 1/04	\$26.89 \$26.89	10%	\$6.30 \$6.40	40
Labourers (skilled - Group No. 1) pipelayers (excluding conduit); jack hammer operator; air auger person; form setters; concrete finishers	May 1/03 Jan 1/04	\$26.94 \$26.94	10%	\$6.30 \$6.40	40
Labourers (skilled - Group No. 2) drillers (all types); wagon drills, etc.; powderperson	May 1/03 Jan 1/04	\$26.99 \$26.99	10%	\$6.30 \$6.40	40
Labourers (skilled - Group No. 3) Carpenters; lineperson; float driver; truck driver	May 1/03 Jan 1/04	\$27.29 \$27.29	10%	\$6.30 \$6.40	40
Labourers (skilled - Group No. 4) tunnel workers; where tunnel is in excess of ten feet in length, excluding shallow tree tunnels	May 1/03 Jan 1/04	\$27.79 \$27.79	10%	\$6.30 \$6.40	40
Working foreperson	May 1/03 Jan 1/04	\$27.64 \$27.64	10%	\$6.30 \$6.40	40

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Flagperson	May 1/03 Jan 1/04	\$18.92 \$18.92	10%	\$6.30 \$6.40	40
Watchperson (48 hours per week)	May 1/03 Jan 1/04	\$849.28 per wk. \$849.24 per wk.	10%	\$6.30 \$6.40	48
NOTE: An employee working as a labourer who is required to do casual watching or work as a flagperson on a casual or intermittent basis will not have his/her rate reduced thereby.					
<u>OPERATING ENGINEERS</u>					
Engineers operating cranes, including Austin Western type & Pitman-type (over 8 ton), backhoes, hydraulic or cable type side booms, gradalls and similar equipment	May 1/03 Jan 1/04	\$27.91 \$28.14	10%	\$7.92 \$7.92	40
Mechanics & welders (on site), operators of bulldozers D4 and over; front-end loaders, 1cu. yd. & over; industrial type backhoes with excavating attachments; trenching machines over Davis 300 and similar equipment to foregoing	May 1/03 Jan 1/04	\$27.43 \$27.66	10%	\$7.92 \$7.92	40
Operators of bulldozers, under D4; well points and all types of dewatering systems, 6" discharge and over; Front-end loaders under 1 cu. yd; augers and boring equipment other than air activated under 8" (save as excluded in memorandum between I.U.O.E., & Labourers' International Union)	May 1/03 Jan 1/04	\$27.23 \$27.45	10%	\$7.92 \$7.92	40
Shop and standby time	May 1/03 Jan 1/04	\$27.08 \$27.30	10%	\$7.92 \$7.92	40
** TRAINEES SHALL BE EMPLOYED AT A PERCENTAGE OF THE APPLICABLE JOURNEYMAN RATE AS FOLLOWS: First 1500 hours = 75% Second 1500 hours = 90%					

***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY:** 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

FAIR WAGE OFFICE
18TH FLOOR, WEST TOWER, CITY HALL

TELEPHONE: (416) 392-7300

FACSIMILE: (416) 392-0801

FAIR WAGE COMPLAINTS HOTLINE: (416) 392-FAIR

E-MAIL: fairwage@toronto.ca