

FAIR WAGE SCHEDULE

2013 - 2016

GENERAL CLASSIFICATION

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
<u>SECURITY</u>					
Security Guards (Basic & Night Watchperson)	Oct. 11/13	\$12.13	4%	\$0.65	40
Security Guards (Events)	Oct. 11/13	\$12.50	4%	\$0.65	40
Security Guards (Alarms, CCTV Control, Etc.)	Oct. 11/13	\$12.88	4%	\$0.65	40
Security Guards (K-9 Unit)	Oct. 11/13	\$15.50	4%	\$2.32	40
Security Guards (Other)	Oct. 11/13	\$21.75	4%	\$2.25	40
<u>BUILDING CLEANING & MAINTENANCE</u>					
Cleaner (Light Duty)	Oct. 11/13	\$12.43	4%	\$0.50	40
Cleaner (Heavy Duty)	Oct. 11/13	\$14.10	4%	\$0.50	40
Handyman/Woman (General Maintenance & Snow Removal)	Oct. 11/13	\$16.10	4%	\$0.59	40
<u>WINDOW CLEANERS</u>					
Interior/Exterior	Oct. 11/13	\$12.00	4%	-	40
Ladder	Oct. 11/13	\$15.35	4%	-	40
High Rise	Oct. 11/13	\$22.00	4%	-	40
<u>LANDSCAPING</u>					
Jr. Landscaper – Year 1		\$16.95			
Jr. Landscaper – Year 2		\$19.95			
Jr. Landscaper – Year 3	Oct. 11/13	\$22.16	10%	\$9.54	50

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Sodding Operation – Year 1 Sodding Operation – Year 2	Oct. 11/13	\$15.37 \$17.72	10%	\$9.54	50
Skilled Sodder including Roller Operator and those with more than two seasons	Oct. 11/13	\$22.16	10%	\$9.54	50
Gardener – Year 1 Gardener – Year 2	Oct. 11/13	\$13.27 \$15.27	10%	\$9.54	50
Skilled Gardener	Oct. 11/13	\$17.27	10%	\$9.54	50
Maintenance Gardener – Year 1 Maintenance Gardener – Year 2	Oct. 11/13	\$13.27 \$15.27	10%	\$9.54	50
Skilled Maintenance Gardener	Oct. 11/13	\$17.27	10%	\$9.54	50
Labourers	Oct. 11/13	\$24.25	10%	\$9.54	50
Landscape Gardeners, Farm Tractors without excavating attachments forklifts, truck drivers, load bearing boom truck Operators, machine driven tools on any other equipment that is operated by remote control	Oct. 11/13	\$27.05	10%	\$9.54	50
Form setters, concrete finishers, landscape stone setters of all types, landscape brick setters, landscape irrigation, pipe layers, float drivers, reinforcing steel person, drillers of all types, high pressure water equipment, small trenchers, paring stone laying machine of all types, small trenchers, mini-skid steel loaders, and all other similar small equipment	Oct. 11/13	\$27.39	10%	\$9.54	50
Drivers of Farm Tractor with pulverizing or fine grading equipment	Oct. 11/13	\$28.19	10%	\$9.54	50
Dozer & Loader Operator & Backhoe Operator	Oct. 11/13	\$28.35	10%	\$9.54	50
Grader Operator	Oct. 11/13	\$28.45	10%	\$9.54	50
Working Foreman	Oct. 11/13	\$27.89	10 %	\$9.54	50
<u>GARAGE CONCRETE REPAIRS AND RESTORATION</u>					
Carpentry and Hydro Demolisher	Oct. 11/13	\$30.63	10%	\$7.05	40
Skilled Workers	Oct. 11/13	\$27.13	10%	\$7.05	40
Labourer	Oct. 11/13	\$20.40	10%	\$7.05	40

For wage rates of classifications not covered by this Schedule, contact the Fair Wage Office.

* **FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY** – 10% of the hourly rate.

For contractors that do not offer "fringe benefits" to their workers, the fringe benefits hourly rate shall be added to the hourly or weekly rate as shown above.

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