



EURO
CITIES

EUROCITIES Charter on Integrating Cities

*Our commitment to integrating migrants
and migrant communities in cities*

As policy-makers we will:

Actively communicate our commitment to equal opportunities for everyone living in the city;
Ensure equal access and non-discrimination across all our policies;
Facilitate engagement from migrant communities in our policy-making processes and remove barriers to participation.

As service providers we will:

Support equal access for migrants to services to which they are entitled, particularly access to language learning, housing, employment, health, social care and education;
Ensure that migrants' needs are understood and met by service providers.

As employers we will:

Take steps where required to reflect our city's diversity in the composition of our workforce across all staffing levels;
Ensure that all staff, including staff with a migrant background, experience fair and equal treatment by their managers and colleagues;
Ensure that staff understand and respect diversity and equality issues.

As buyers of goods and services we will:

Apply principles of equality and diversity in procurement and tendering;
Promote principles of equality and diversity amongst our contractors;
Promote the development of a diverse supplier-base.

date 18 / 12 / 2014

city of Toronto

Mayor

integrating cities

