Toronto 2017 BUDGET JULIE DE CORRECTION DE LA CORRECTION



Policy, Planning, Finance & Administration

2017 OPERATING BUDGET OVERVIEW

Policy, Planning, Finance & Administration (PPF&A) provides centralized financial and administrative support to the Deputy City Manager and Cluster B Programs so they can focus on providing services to Toronto's residents and businesses.

2017 Operating Budget Highlights

The total cost to deliver these services is \$23.301 million gross and \$9.108 million net as shown below:

(In \$000's)	2016		Change	
(11 \$000 5)	Budget	2017 Budget	\$	%
Gross Expenditures	22,207.7	23,300.7	1,093.0	4.9%
Revenues	12,448.4	14,192.4	1,744.0	14.0%
Net Expenditures	9,759.3	9,108.3	(651)	(6.7%)

Through operational efficiencies and service adjustments savings of \$0.907 million, PPF&A is able to more than offset \$0.256 million in opening budget pressures, (arising mainly from increases for staff salaries and benefits) and exceed the 2.6% net budget reduction target with negligible service level impacts.

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N/A

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2017 Operating Budget

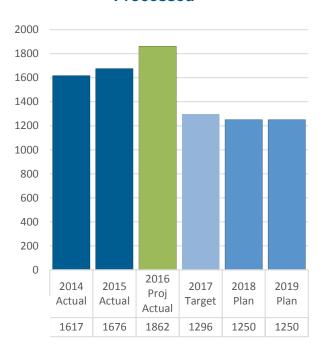
Policy, Planning, Finance & Administration

Fast Facts

- Processed over 43,000 vendor invoices
- Issued over 35,000 customer invoices
- Processed \$153 million in accounts receivable transactions
- Processed bi-weekly payroll files for over 6,000 Cluster B employees
- Conducted 80 public consultation events to support Cluster B projects
- Support a culture of excellence in Cluster B through the B Excellent Team and the Excellence Toronto initiative

Trends

- The number of invoices/credit note lines entered per employee has increased by 101.5% since 2013.
- The Office of Emergency Management has maintained a current Business Impact Analysis for all City Divisions since 2013.
- The Program continues to transform service delivery through automation and streamlining processes.
- For 2017 and onwards, the Program anticipates that it will continue to maintain approved Service Levels.



Number of Purchasing Line Items Processed

Key Service Deliverables for 2017

PPF&A offers centralized financial and administrative support to the Deputy City Manager and Cluster B Programs so they can focus on providing services to Toronto's residents and businesses.

The 2017 Operating Budget will:

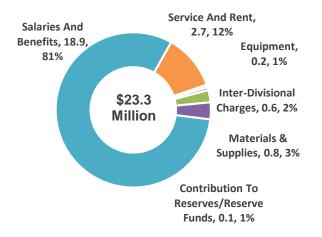
- Continue the implementation of PPF&A's Strategic Plan objectives:
 - Service excellence;
 - Responsible management of public resources; and
 - Commitment to staff.
- Provide financial and administrative support to Cluster B Programs.
- Continue the development of Five-year Capital Programs to ensure that construction is coordinated.
- Maintain 100% compliance with Municipal Code Chapter 59: Emergency Management requirements and those under the Emergency Management and Civil Protection Act
- Ensure ongoing readiness of the City's Emergency Operations Centre and ability to have it staffed within 2 hours of a request for activation.

Where the money goes:

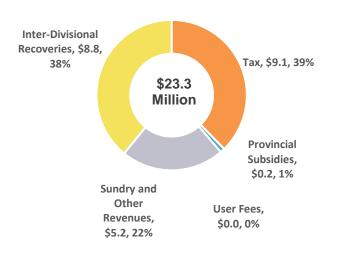
2017 Budget By Service



2017 Budget by Expenditure Category



Where the money comes from:



Our Key Issues & Priority Actions

Increasing Demand for Service

- Continue to streamline operations through business process reviews to identify efficiencies.
- Implementing new corporate technology improvements while maintaining Service Levels
 - ✓ Leverage corporate technology improvements to automate manual processes such as Employee Self-Serve / Management Self-Serve.
 - Continue initiatives to automate City procurement processes and Cluster B dashboard report.
- Attracting and retaining skilled staff to improve service delivery
 - ✓ PPF&A will require staff with new and/or enhanced skill sets
 - Build workforce capacity through continued work with Human Resources to fill vacant positions and focus on staff training.

2017 Operating Budget Highlights

- The 2017 Operating Budget of \$23.301 million gross and \$9.108 million net provides funding for Corporate Leadership, Organizational Effectiveness, Emergency Management, Financial Management and Program Support services.
- This represents a decrease of 6.7% to the 2016 Approved Net Budget through measures taken, including:
 - Base expenditure changes following a lineby-line review of accounts, (\$0.298 million);
 - Efficiency savings through an annual operational review of staffing requirements, (\$0.579 million); and
 - Service adjustment savings arising from the discontinuation of the Cooling Centre
 Program in the Office of Emergency
 Management, (\$0.030 million).

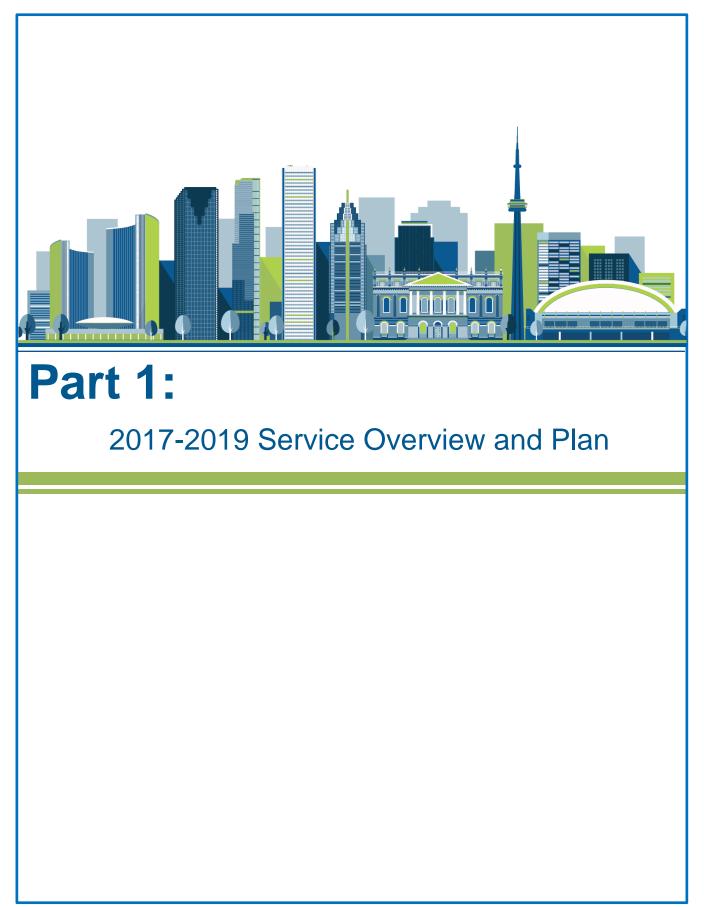
Council Approved Budget

City Council approved the following recommendations:

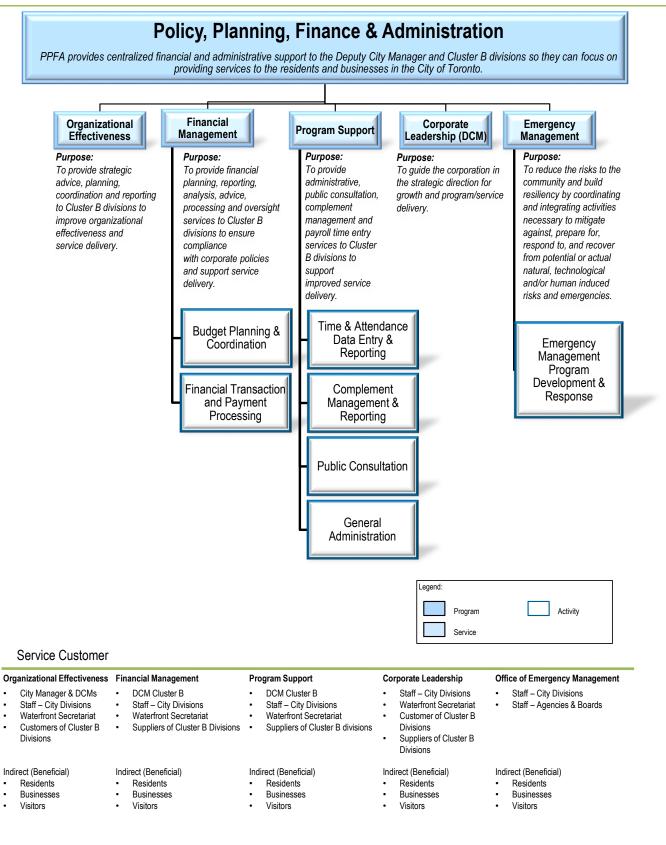
1. City Council approve the 2017 Operating Budget for Policy, Planning, Finance and Administration of \$23.301 million gross, \$9.108 million net for the following services:

Service	Gross (\$000s)	Net (\$000s)
Corporate Leadership	818.77	818.77
Organizational Effectiveness	4,052.35	282.72
Emergency Management	3,016.82	2,781.82
Financial Management	8,102.12	4,245.65
Program Support	7,310.63	979.36
Total Program Budget	23,300.7	9,108.3

- 2. City Council approve the 2017 Service Levels for PPF&A as outlined on pages 16, 19, 22 and 25 of this report, and associated staff complement of 189.4 positions.
- 3. City Council authorize staff in the Major Capital Infrastructure Coordination Office to enter into an agreement with Metrolinx to secure funds to advance the City's review of design submissions and permit approvals submitted by Metrolinx in support of the Regional Express Rail (RER) program.



Program Map



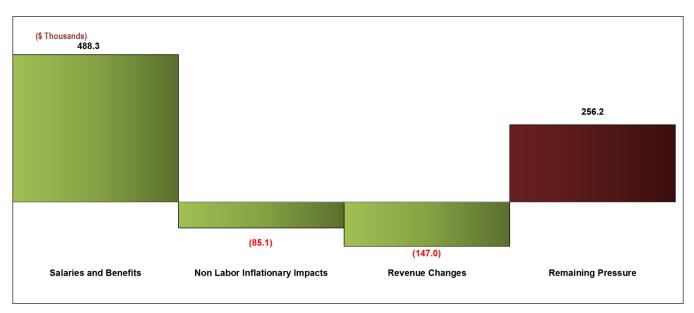
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	20	16	2017	Operating Bu	dget		-		Increment	al Change	
		Projected		New /		2017 vs. 20	16 Budget	201	8	201	٥
(In \$000s)	Budget	Actual	Base	Enhanced	Total Budget	Cha	•	Pla	-	Pla	-
By Service	\$	\$	\$	\$	\$	\$	%	\$	%	\$	%
Corporate Leadership					Ŧ						
Gross Expenditures	801.4	761.6	818.8		818.8	17.3	2.2%	35.5	4.3%	33.8	4.0%
Revenue		-			-	-	-			-	
Net Expenditures	801.4	761.6	818.8		818.8	17.3	2.2%	35.5	4.3%	33.8	4.0%
Organizational Effective	ness										
Gross Expenditures	2,462.9	2,340.4	3,823.0	229.3	4,052.3	1,589.4	64.53	-2,087.3	(51.5%)	68.6	3.5%
Revenue	1,667.6	1,575.5	3,540.3	229.3	3,769.6	2,102.0	126.05	-2,115.4	(56.1%)	41.9	2.5%
Net Expenditures	795.3	764.9	282.7		282.7	-512.6	-64.45	28.1	9.9%	26.7	8.6%
Emergency managemen	nt										
Gross Expenditures	3,086.6	2,933.0	3,016.8		3,016.8	(69.8)	(2.3%)	107.1	3.5%	101.6	3.3%
Revenue	235.0	222.0	235.0		235.0	-				-	
Net Expenditures	2,851.6	2,711.0	2,781.8		2,781.8	(69.8)	(2.4%)	107.1	3.8%	101.6	3.5%
Financial Management											
Gross Expenditures	7,928.2	7,533.8	8,102.1		8,102.1	173.9	2.2%	277.8	3.4%	259.5	3.1%
Revenue	4,033.7	3,810.8	3,856.5		3,856.5	(177.2)	(4.4%)	(0.0)	(0.0%)	-	
Net Expenditures	3,894.5	3,722.9	4,245.7		4,245.7	351.2	9.0%	277.8	6.5%	259.5	5.7%
Program Support											
Gross Expenditures	7,928.6	7,534.1	7,310.6		7,310.6	(618.0)	(7.8%)	176.8	2.4%	157.5	2.1%
Revenue	6,512.1	6,152.3	6,331.3		6,331.3	(180.9)	(2.8%)	(0.0)	(0.0%)	-	
Net Expenditures	1,416.5	1,381.8	979.4		979.4	(437.1)	(30.9%)	176.8	18.1%	157.5	13.6%
Total											
Gross Expenditures	22,207.7	21,102.9	21,141.4		23,300.3	1,092.6	0.0	-1,490.1	-64.0	621.0	2.6%
Revenue	12,448.4	11,760.6	12,033.0		14,192.3	1,743.9	0.0	-2,115.4	-149.0	41.9	0.3%
Net Expenditures	9,759.3	9,342.3	9,108.3		9,108.0	(651.3)	0.0	625.3	31.0%	579.1	6.0%
Approved Positions	196.4	188.4	188.4	1.0	189.4	(7.0)	(3.6%)	-1.0	(0.5%)	-	

Table 12017 Operating Budget and Plan by Service

PPF&A's 2017 Operating Budget of \$23.301 million gross and \$9.108 million net, reflects a 6.7% decrease from the 2016 Approved Net Operating Budget, exceeding the reduction target as set out in the 2017 Operating Budget Directions approved by Council.

- The main source of upward pressure on PPF&A's budget of \$0.256 million reflects routine increases in salary and benefit costs.
- To offset this pressure, the Program was able to achieve base expenditure, service efficiency and service adjustments savings of \$0.907 million through line by line reviews comparing budget to actuals, an operational review of staffing requirements and a review of the Cooling Centre program against program objectives.
- Approval of the 2017 Operating Budget will result in PPF&A reducing its total staff complement by 8.0 positions from 196.4 to 188.4.
- The 2018 and 2019 Plan increases of \$0.625 million and \$0.579 million, respectively, are attributable to annual escalation in the cost of labour.

The following graphs summarize the operating budget pressures for PPF&A and the actions taken to offset them and meet the budget target.



Key Cost Drivers

Actions to Achieve Budget Reduction Target

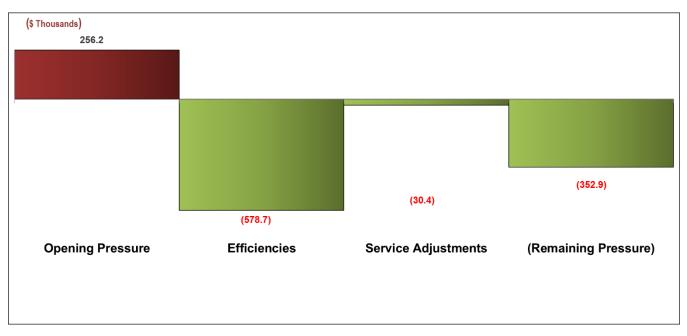


Table 2 Key Cost Drivers

		2017 Base Operating Budget										
	Corporate Leadership		Organizational Effectiveness		Office of Emergency Management		Financial Management		Program Support		Тс	otal
(In \$000s)	\$	Position	\$	Position	\$	Position	\$	Position	\$	Position	\$	Position
Gross Expenditure Changes												
Salaries and Benefits Total												
COLA, Pep Projection and Step	10.8		(51.7)		(14.8)		453.8		90.2		488.3	
Other Base Changes												
IDC/IDRs			(32.7)		(12.4)				(40.0)		(85.1)	
Total Gross Expenditure Changes	10.8		(84.4)		(27.2)		453.8	0.0	50.2	0.0	403.3	
Revenue Changes												
Recovery from Bell for 1 Position											(1.17.0)	
(SmartCity)			(147.0)								(147.0)	
Total Revenue Change			(147.0)								(147.0)	
Net Expenditure Changes	10.8		(231.4)		(27.2)		453.8	0.0	50.2	0.0	256.2	

Key costs driving PPF&A's 2017 Operating Budget include:

- Salaries and Benefits
 - Cost of living adjustments, progression pay, step increases and benefit costs for nearly 200 management and unionized employees drives PPF&A's cost structure, (\$0.488 million).
- Other Base Changes:
 - Changes in inter-divisional charges and recoveries owe mostly to higher recoveries from Engineering & Construction Services for supporting positions within the Organizational Effectiveness service, (net savings of \$0.085 million).
- Revenue Changes:
 - Bell Canada pays for the salary and benefit costs for one position, (\$0.147 million) recruited by the Major Capital Infrastructure Coordination (MCIC) Office, to expedite approvals for the underground construction work associated with its SmartCity initiative.

In order to achieve the budget reduction target, the 2017 Operating Budget incorporates service changes that consist of base expenditure savings of \$0.298 million, service efficiency savings of \$0.579 million and service adjustments of \$0.030 million, for a total of \$0.907 million net as detailed below in Table 3.

Table 3Actions to Achieve Budget Reduction Target2017 Service Change Summary

							Changes				•			Inc		al Change	_
	Corpo Leade		Organiz Effectiv		Office of E Manag	mergency	Finar Manag		Program	Support	Total Se	ervice Chang	qes	2018 F		2019 P	
Description (\$000s)	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Pos.	Net	Pos.	Net	Pos.
Base Changes:																	
Base Expenditure Changes																	
Line by Line Review					(16.7)	(16.7)			(281.4)	(281.4)	(298.1)	(298.1)					
Service Efficiencies																	
Review of Staffing Requirements			(291.6)	(288.0)			(285.7)	(108.5)	(363.0)	(182.1)	(940.4)	(578.7)	(8.0)	(35.8)		(34.2)	
Sub-Total			(291.6)	(288.0)	(16.7)	(16.7)	(285.7)	(108.5)	(644.3)	(463.5)	(1,238.4)	(860.0)	(8.0)	(35.8)		(34.2)	
Service Adjustments																	
Discontinue Cooling Centre Program by OEM					(30.4)	(30.4)					(30.4)	(30.4)					
Sub-Total					(30.4)	(30.4)					(30.4)	(30.4)	0.0				
Total Changes			(291.6)	(288.0)	(47.1)	(47.1)	(285.7)	(108.5)	(644.3)	(463.5)	(1,268.8)	907.1	(8.0)	(35.8)		(34.2)	

Base Expenditure Changes (Savings of \$0.298 million gross & net)

Line by Line Review

- A line by line review alleviated \$0.298 million of budget pressure through reductions to the hydro budget, (\$0.150 million) and various line items related to rental equipment, office technology and training.
- This budget change will align the budget with actual experience and projected 2017 requirements.

With the exception of \$0.016 million in savings identified within the Office of Emergency Management, all of the line by line review savings will be realized in the Program Support service.

Service Efficiencies (Savings of \$0.940 million gross & \$0.579 million net)

Operational Review of Staffing Requirements

- PPF&A will delete 8.0 positions to generate efficiency saving as a result of an operational review of staffing requirements.
- These reductions, which will not have an impact on approved Service Levels, will result in the elimination of three union and five non-union positions.

Service Adjustments (Savings of \$0.030 million gross & net)

Discontinue Operating Seven Cooling Centres

- The Office of Emergency Management operates Cooling Centres out of seven civic centres that provide air conditioning, snacks and information about heat-related health issues during Extended Heat Warnings.
- The 2017 Operating Budget includes \$0.030 million in service adjustment savings resulting from the discontinuation of the seven Cooling Centres.
- A recent program review revealed that only 12% of the target population, (people who are older, have medical conditions and/or street-involved people) visit the designated centres and that there have been as few as ten people at one of the locations during an extended heat warning.
- The current civic centre locations, along with over 170 City community centres, recreation centers and libraries, will continue to offer cool environments across the City all summer long, so it is anticipated that this

change at seven facilities will have a limited impact on availability of cooling services for vulnerable residents. This adjustment is discussed in more detail on page 29.

Approval of the 2017 Operating Budget for PPF&A will result in a 2018 incremental net cost of \$0.625 million and a 2019 incremental net cost of \$0.579 million to maintain the 2017 Service Levels, as discussed in the following section.

		New/Enhanced									Total		Incremental Change			ige	
					Offic	e of											
	Corpo	orate	Organiza	ational	Emer	gency	Fina	ncial	Prog	ram							
	Leade	ership	Effective	eness	Manag	ement	Manag	jement	Sup	port	\$	\$	Position	2018	Plan	2019	Plan
Description (\$000s)	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	#	Net	Pos.	Net	Pos.
Enhanced Services Priorities																	
New Engineer for MCIC			229.3								229.3		1.0		(1.0)		
Sub-Total			229.3								229.3		1.0		(1.0)		
Total			229.3								229.3		1.0		(1.0)		

Table 42017 New and Enhanced Service Priorities Summary

Enhanced Service Priorities (\$0.229 million gross & \$0 net)

- The 2017 Operating Budget for PPF&A includes funding for 1.0 additional temporary position, an Engineer to would support the Organizational Effectiveness service in coordinating the Light Rail Transit program,
- Funding for the position will be fully recovered from Metrolinx.

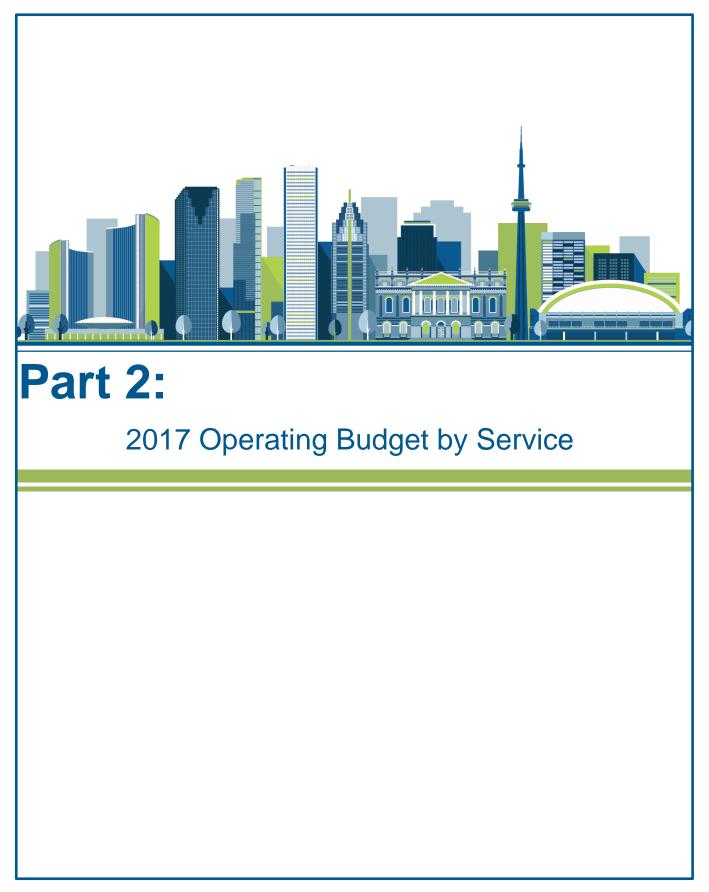
		2018 - Ir	cremental l	ncrease		2019 - Incremental Increase							
	Gross		Net	%		Gross		Net	%				
Description (\$000s)	Expense	Revenue	Expense	Change	Position	Expense	Revenue	Expense	Change	Position			
Known Impacts:													
IDC/IDR Total	0.3	37.5	-37.1	(0.4%)		0.4	35.8	(35.4)	(0.4%)				
Salary and Benefits													
COLA, Progression Pay and Step	704.6		704.6	7.7%		654.9		654.9	6.7%				
Other Base Budget Changes													
Metrolinx Funding for RER	-1,930.0	-1,930.0											
Other Base Revenue Changes													
MCIC from Bell (SmartCity													
initiative)		6.5	-6.5	(0.1%)			6.2	(6.2)	(0.1%)				
Service Changes													
Review of Staffing Requirements	(35.8)		-35.8	(0.4%)		(34.2)		(34.2)	(0.4%)				
Sub-Total	-1,260.8	-1,886.0	625.3	6.9%		621.0	41.9	579.1	5.9%				

Table 52018 and 2019 Plan by Program

Future year incremental costs are primarily attributable to the following:

Known Impacts:

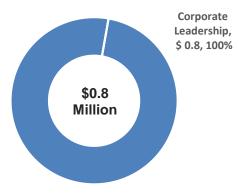
 Future year pressures are almost entirely comprised of costs associated with COLA, progression pay, step and other salary and benefit adjustments, which are anticipated to increase by \$0.625 million in 2018 and \$0.579 million in 2019.



Corporate Leadership (DCM)

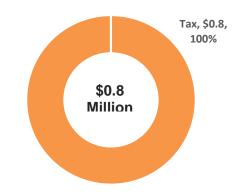


2017 Service Budget by Activity (\$Ms)



What We Do

- Guide the corporation in the strategic direction for growth and program/service delivery.
- Provide corporate oversight and administrative governance of Cluster B Programs.
- Provide coordination on major City-wide initiatives and projects.



Service by Funding Source (\$Ms)

Table 62017 Service Budget by Activity

	20	16	l		2017	Operating B	udget						Incrementa	I Change	
	Budget	Projected Actual	Base Budget	Service Changes	Base	Base Budget vs. 2016 Budget	% Change	New/ Enhanced	Budget	2017 Budg Bud		20 Pla		20 Pla	
(\$000s)	\$	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.															
Corporate Leadership	801.4	761.6	818.8		818.8	17.3	2.2%		818.8	17.3	2.2%	35.5	4.3%	33.8	4.0%
Total Gross Exp.	801.4	761.6	818.8		818.8	17.3	2.2%		818.8	17.3	2.2%	35.5	4.3%	33.8	4.0%
REVENUE															
Corporate Leadership							-								-
Total Revenues	0.0						-				-				-
NET EXP.															
Corporate Leadership	801.4	761.6	818.8		818.8	17.3	2.2%		818.8	17.3	2.2%	35.5	4.3%	33.8	4.0%
Total Net Exp.	801.4	761.6	818.8		818.8	17.3	2.2%		818.8	17.3	2.2%	35.5	4.3%	33.8	4.0%
Approved Positions	5.00		5.0		5.0				5.0				0.0%		

The Corporate Leadership service's 2017 Operating Budget of \$0.818 million gross and net is \$0.017 million or 2.2% over the 2016 Approved Net Budget.

In addition to the base budget pressures common to all services, this service reflects minor pressures due to a functional area realignment between the five services in PPF&A, which has resulted in higher printing costs of \$0.006 million.

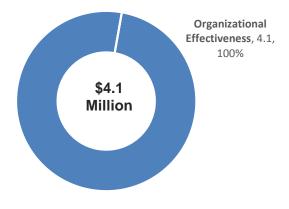
Organizational Effectiveness



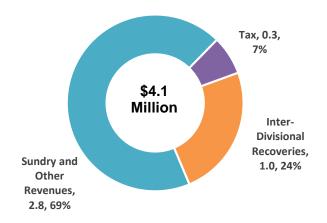
What We Do

- Management reporting
- Support for Excellence Toronto in Cluster B
- Coordination of major capital infrastructure projects
- Development of a coordinated 5-year capital program that integrates City divisions with external agencies and utilities

2017 Service Budget by Activity (\$Ms)



Service by Funding Source (\$Ms)



2017 Service Levels Organizational Effectiveness

Activity	Sub-Activity/Type	Status	2014 2015 2016	2017
	Administrative Support and Coordination	Approved	The assignment is completed within agreed upon timeline 100% of the time	
Cross Divisional Planning & Coordination	Strategy and Policy Development	Approved	This assignment is completed within agreed upon timeline 100% of the time	The assignment is completed within agreed upon timeline 100% of the time
	Implementation Support	Approved	This assignment is completed within agreed upon timeline 100% of the time	
Performance Measurement/ Management	Monitoring and Tracking	Approved	The indicator is updated/maintained according to the predetermined schedule 100% of the time	The indicator is updated/maintained according to the predetermined schedule 100% of the time
Reporting	Monthly Reports	Approved	Report issued within the agreed upon schedule 100% of the time	
	Quarterly Reports	Approved	Report issued within the agreed upon schedule 100% of the time	Report issued within the agreed
	Annual Reports	Approved	Report issued within the agreed upon schedule 100% of the time	upon schedule 100% of the time
	Ad hoc Reports	Approved	Report issued within the agreed upon schedule 100% of the time	-
	Service Improvement	Approved	Report issued within the agreed upon schedule 100% of the time	Report issued within the agreed
	Organizational Design	Approved	Report issued within the agreed upon schedule 100% of the time	upon schedule 100% of the time
Program Review	New Business Process documentation Development	Approved	The new business process documentation is developed within the agreed upon timeframe 100% of the time	The new business process documentation is developed within the agreed upon timeframe 100% of the time
	Existing Business Process Documentation	Approved	Business process documentation is maintained 100% of the time	Business process documentation is maintained 100% of the time
	Process Improvement Recommendation	Approved	Business process improvement recommendations are developed within the agreed upon timeframe 100% of the time	Business process improvement recommendations are developed within the agreed upon timeframe 100% of the time

Overall, the 2017 Service Levels are consistent with the approved 2016 Service Levels for Organizational Effectiveness.

	20	16			2017 (Operating Bu	ıdget					l	Incremental	Change	
	Budget	Projected Actual	Base Budget	Service Changes	Base	Base Budget vs. 2016 Budget	% Change	New/ Enhanced	Budget	2017 Budget vs. 2016 Budget		201 Pla		20 [.] Pla	
(\$000s)	\$	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.															
Organizational Effectiveness	2,462.9	2,340.4	4,114.7	(291.6)	3,823.1	1,360.2	55.2%	229.3	4,052.4	1,589.5	64.5%	-2,087.3	-51.5%	68.6	3.5%
Total Gross Exp.	2,462.9	2,340.4	4,114.7	(291.6)	3,823.1	1,360.2	55.2%	229.3	4,052.4	1,589.5	64.5%	-2,087.3	-51.5%	68.6	3.5%
REVENUE															
Organizational Effectiveness	1,667.6	1,575.5	3,543.9	(3.6)	3,540.3	1,873.0	112.3%	229.3	3,769.6	2,102.0	126.0%	-2,115.4	56.1%	41.9	2.5%
Total Revenues	1,667.6	1,575.5	3,543.9	(3.6)	3,540.3	1,873.0	112.3%	229.3	3,769.6	2,102.0	126.0%	-2,115.4	56.1%	41.9	2.5%
NET EXP.															
Organizational Effectiveness	795.3	764.9	570.7	(288.0)	282.8	(512.5)	(64.5%)		282.7	(512.6)	(64.5%)	28.1	9.9%	26.7	8.6%
Total Net Exp.	795.3	764.9	570.7	(288.0)	282.8	(512.5)	(64.4%)		282.7	(512.6)	(64.5%)	28.1	9.9%	26.7	8.6%
Approved Positions	13.8		13.8	(2.0)	11.8	(2.0)	(14.5%)	1.0	12.8	(1.0)	(7.2%)	(1.0)	(7.8)		

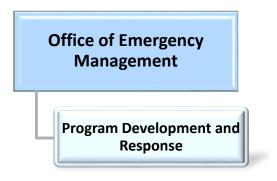
Table 62017 Service Budget by Activity

The Organizational Effectiveness service provides strategic advice, planning, coordination and reporting to Cluster B divisions to improve organizational effectiveness and service delivery.

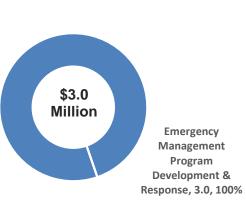
The Organizational Effectiveness service's 2017 Operating Budget of \$4.052 million gross and \$0.283 million net is \$0.513 million or 64.5% under the 2016 Approved Net Budget.

- In addition to the base budget pressures common to all services, this service is experiencing minor pressures due to a functional area realignment between the five services in PPF&A that resulted in higher printing costs of \$0.007 million.
- In order to offset these pressures, the 2017 Operating Budget includes efficiency savings arising from a review of staffing requirements that reduces the service's budget by \$0.292 million gross and \$0.288 million net.
- Revenue changes include an increase of \$0.147 million in revenue to reflect a 100% cost recovery from Bell Canada for one position supporting the SmartCity initiative.

Office of Emergency Management



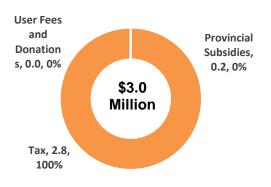
2017 Service Budget by Activity (\$Ms)



What We Do

- Coordinating agency for emergency and disaster activities as part of the City's Emergency Management Program
- Develops programs and plans to prevent disasters, if possible
- Organizes and coordinates emergency responses when disasters and emergencies occur
- Coordinates and implements recovery plans







Per Cent of On-Call Responses to All Calls Within 15 Minutes of Initiation

- This measure indicates the percentage of On-Call responses to all calls within 15 minutes of initiation.
- From 2017 onward, the Program anticipates that it will meet its target of 100%.

2017 Service Levels

Office Emergency Management

Activity	Sub-Activity/Type	Status	2014 2015 2016	2017
Customer Service - Phone, Email, Material Request	Monthly	Approved	Acknowledge in 1 business day and respond within 3 business days 90% of the time.	Acknowledge in 1 business day and respond within 3 business days 90% of the time.
Municipal Program Requirements	Annually	Approved	100% compliance with the requirements under the Toronto Municipal Code	100% compliance with the requirements under the Toronto Municipal Code
Provincial Program Requirements	Annually	Approved	100% compliance with the requirements under the Act	100% compliance with the requirements under the Act
Training Program	Quarterly	Approved	Achieve 80% on satisfaction survey for all training courses, 50 Basic Emergency Management provincial certificates levels achieved, 75 Basic Incident Management System, 75 Incident Management System Level 200 provincial certificates achieved	Achieve 80% on satisfaction survey for all training courses, 50 Basic Emergency Management provincial certificates levels achieved, 100 Basic Incident Management System, 100 Incident Management System
Exercise Program	Annually	Approved	Achieve 80% satisfaction survey for annual exercise	Achieve 80% satisfaction survey for annual exercise
Public Education Program	Monthly	Approved	Achieve 80% satisfaction survey for public education/awareness presentations	Achieve 80% satisfaction survey for public education/awareness presentations
Business Continuity	Monthly	Approved	Ensure 90% of all Divisions have a current Business Impact Analysis, Ensure 90% of Divisions have a current Business Continuity Plan, Ensure 90% of Divisions have in place tested/exercised BC Plans	Ensure 90% of all Divisions have a current Business Impact Analysis, Ensure 90% of Divisions have a current Business Continuity Plan, Ensure 90% of Divisions have in place tested/exercised BC Plans
OEM 24/7 Standby	As required	Approved	Standby responds to all calls within 15 minutes of initiation	Standby responds to all calls within 15 minutes of initiation
Emergency Operation Centre (EOC)	Operationally ready to activate	Approved	Normal Hours: EOC staffed with OEM members within 15 minutes of requests, After Hours: EOC staffed with OEM members within 2 hours of request, To ensure that the 5 Deep EOC Staffing Plan remains at 80%	Normal Hours: EOC staffed with OEM members within 15 minutes of requests, After Hours: EOC staffed with OEM members within 2 hours of request, To ensure that the 5 Deep EOC Staffing Plan remains at 80%

Overall, the 2017 Service Levels are consistent with the approved 2016 Service Levels for the Office of Emergency Management.

Service Performance Measure

Per Cent of Divisions that Have a Current Business Impact Analysis



- The graph to the left measures the percentage of City divisions that have a current Business Impact Analysis.
- The Program is projecting that, from 2017 onward, it will meet the 100% target.

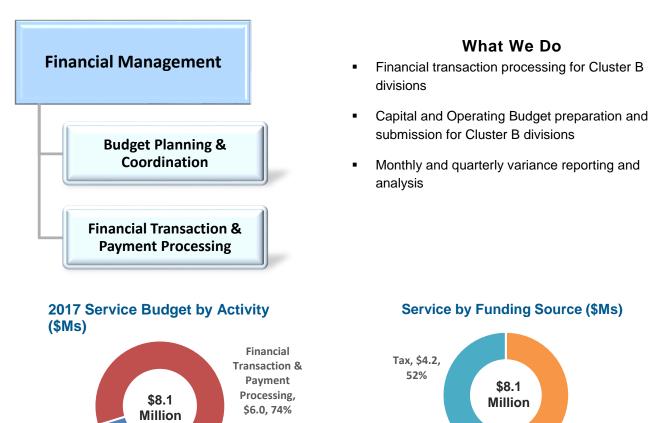
Table 62017 Service Budget by Activity

	20	016			2017	Operating B	udget						Incrementa	I Change	
						Base									
						Budget vs.									
		Projected	Base	Service	Preliminary	2016		New/		2017 Budg	et vs. 2016	20	18	20)19
	Budget	Actual	Budget	Changes	Base	Budget	% Change	Enhanced	Budget	Bud	get	Pl	an	PI	an
(\$000s)	\$	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.															
Program Development &				(66.0)		(00.0)	(0.00()			(00.0)	(0.00()				
Response	3,086.6	2,933.0	3,047.2	(30.4)	3,016.8	(69.8)	(2.3%)		3,016.8	(69.8)	(2.3%)	107.1	3.5%	101.6	3.3%
Total Gross Exp.	3,086.6	2,933.0	3,047.2	(30.4)	3,016.8	(69.8)	(2.3%)		3,016.8	(69.8)	(2.3%)	107.1	3.5%	101.6	3.3%
REVENUE															
Program Development &	005.0	222.0	005.0		005.0				005.0				0.00/		
Response	235.0	222.0	235.0		235.0				235.0				0.0%	1	
Total Revenues	235.0	222.0	235.0		235.0				235.0						
NET EXP.															
Program Development &	0.054.0	2,711.0	0.040.0	(00.4)	0 704 0	(00.0)	(2.4%)		0 704 0	(00.0)	(0.40/)	407.4	2.00/	404.0	3.5%
Response	2,851.6	2,711.0	2,812.2	(30.4)	2,781.8	(69.8)	(2.4%)		2,781.8	(69.8)	(2.4%)	107.1	3.8%	101.6	3.5%
Total Net Exp.	2,851.6	2,711.0	2,812.2	(30.4)	2,781.8	(69.8)	(2.4%)		2,781.8	(69.8)	(2.4%)	107.1	3.8%	101.6	3.5%
Approved Positions	18.0		18.0		18.0				18.0				0.0%		
					1										

The Emergency Management service's 2017 Operating Budget of \$3.016 million gross and \$2.781 million net is \$0.069 million or 2.4% under the 2016 Approved Net Budget.

- Base budget pressures common to all services, such as inflationary increases to salary and benefit costs, are fully offset through reduced interdivisional charges and line by line savings.
- The 2017 Operating Budget for this service is further reduced by the proposed service adjustment to discontinue the Cooling Centre program.

Financial Management



2000 1800 1600 1400 1200 1000 800 600 400 200 0 2016 2014 2015 2017 2018 2019 Proj Actual Actual Target Plan Plan Actual 1617 1676 1862 1296 1250 1250

Number of Purchasing Line Items Processed

 This chart indicates the average number of purchasing line items processed per Accounting Assistant.

Inter-Divisional Recoveries, \$3.9,

48%

- The division is projecting that 1,296 lines per employee will be processed for 2016 and it is estimating that 1,250 lines will be processed per employee for 2017, 2018 and 2019.
- Fewer line items are expected because Solid Waste Management started creating the majority of their own divisional purchase and contract orders and because PPF&A streamlined internal processes which reduces the number of entries needed.

Budget Planning &

coordination, \$2.1, 26%

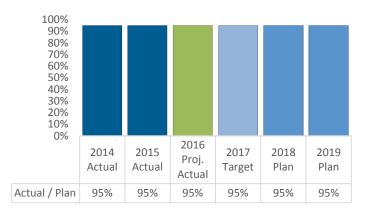
2017 Service Levels Financial Management

Activity	Sub-Activity/Type	Status	2014 2015 2016	2017
Budget Planning & Coordination	Budget coordinated, prepared and submitted	Approved	100% of Cluster B budgets supported and coordinated within deadlines	100% of Cluster B budgets supported and coordinated within deadlines
	Research, data generation, analysis and presentation	Approved	Provide acknowledgement of request within 2 days 95% of the time	Provide acknowledgement of request within 2 days 95% of the time
	Assistance with service planning	Approved	100% of Cluster B Service Plans Supported to submit within prescribed deadlines	100% of Cluster B Service Plans Supported to submit within prescribed deadlines
	Management Reporting & Control	Approved	Monthly variance reports issued within 7 days after month end 80% of the time. Corporate variance reports meet prescribed deadlines 100% of the time.	Monthly variance reports issued within 7 days after month end 80% of the time. Corporate variance reports meet prescribed deadlines
	Business advice & consultation	Approved	Provide acknowledgement of request within 2 days 100% of the time.	Provide acknowledgement of request within 2 days 100% of the time.
Financial Transaction & Payment Processing	Management Reporting & Control	Approved	Ensure reconciliation of accounts within 30 days of month end 100% of the time.	Ensure reconciliation of accounts within 30 days of month end 100% of the time.
	Business advice & consultation	Approved	Provide acknowledgement of request within 2 days 100% of the time.	Provide acknowledgement of request within 2 days 100% of the time.
	Purchasing and procurement	Approved	Process purchasing documents in SAP within 3 business days to source and place the order 90% of the time, Informal calls (\$7,500 to \$50,000) are processed within 60 days 90% of the time based on complete documentation submitted to PPFA Financial Services.	Process purchasing documents in SAP within 3 business days to source and place the order 90% of the time, Informal calls (\$7,500 to \$50,000) are processed within 60 days 90% of the time based on complete documentation submitted to PPFA Financial Services.
	Accounts payable	Approved	85% of invoices confirmed for payment within 60 days.	85% of invoices confirmed for payment within 60 days.
	Accounts receivable	Approved	90% of debtor invoices issued (created and mailed) within 48 hours of receipt or notification of completed request.	90% of debtor invoices issued (created and mailed) within 48 hours of receipt or notification of completed request.
	Collects and process customer payments	Approved	Undisputed accounts receivable collected within agreed upon payment terms 70% of the time. Customer payments deposited by next business day 100% of the time; accounts updated within 5 business days upon receipt of supporting documents 90% of the time.	Undisputed accounts receivable collected within agreed upon payment terms 70% of the time. Customer payments deposited by next business day 100% of the time; accounts updated within 5 business days upon receipt of supporting documents 90% of the time.
	Collects and process customer deposits and prepare refunds for payment	Approved	100% of customer deposits processed within 48 hours of receipt. 90% of completed refund requests processed within 10 business days of receipt.	100% of customer deposits processed within 48 hours of receipt. 90% of completed refund requests processed within 10 business days of receipt.

Overall, the 2017 Service Levels are consistent with the approved 2016 Service Levels for Financial Management

Service Performance Measure

Refunds of Customer Deposits



% of Completed Requests for Refunds Processed within 10 Business Days of Receipt

	20	16			2017	Operating B	udget						Incrementa	I Change	
	Budget	Projected Actual	Base Budget	Service Changes	Base	Base Budget vs. 2016 Budget	% Change	New/ Enhanced	Budget	2017 Budge Budg		20' Pla			019 Ian
(\$000s)	\$	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.															
Budget Planning & Coordination	2,064.2	1,961.5	2,067.2		2,067.2	3.0	0.1%		2,067.2	3.0	0.1%	92.4	4.5%	88.1	4.1%
Financial Transaction & Payment Processing	5,864.0	5,572.3	6,320.7	(285.7)	6,034.9	170.9	2.9%		6,034.9	170.9	2.9%	185.4	3.1%	171.3	2.8%
Total Gross Exp.	7,928.2	7,533.8	8,387.9	(285.7)	8,102.1	173.9	2.2%		8,102.1	173.9	2.2%	277.8	3.4%	259.5	3.0%
REVENUE							-								
Budget Planning & Coordination	946.7	894.4	946.7	(41.6)	905.1	(41.6)	(4.4%)		905.1	(41.6)	(4.4%)				
Financial Transaction & Payment Processing	3,087.0	2,916.5	3,087.0	(135.6)	2,951.4	(135.6)	(4.4%)		2,951.4	(135.6)	(4.4%)				
Total Revenues	4,033.7	3,810.8	4,033.7	(177.2)	3,856.5	(177.2)	(4.4%)		3,856.5	(177.2)	(4.4%)				
NET EXP.															
Budget Planning & Coordination	1,117.5	1,067.1	1,120.5	41.6	1,162.1	44.6	4.0%		1,162.1	44.6	4.0%	92.4	8.0%	88.1	7.0%
Financial Transaction & Payment Processing	2,777.0	2,655.8	3,233.6	(150.1)	3,083.5	306.5	11.0%		3,083.5	306.5	11.0%	185.4	6.0%	171.3	5.2%
Total Net Exp.	3,894.5	3,722.9	4,354.2	(108.5)	4,245.7	351.2	9.0%		4,245.7	351.2	9.0%	277.8	6.5%	259.5	5.2%
Approved Positions	83.5		84.5	(2.0)	82.4	(1.0)	(1.2%)		82.4	(1.0)	(1.2%)				

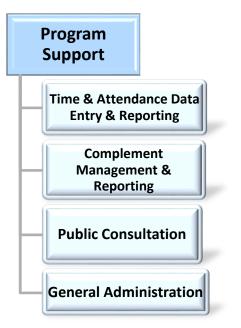
Table 62017 Service Budget by Activity

The Financial Management service provides financial planning, reporting, analysis, advice, processing, and oversight services to Cluster B divisions to ensure compliance with corporate policies and support service delivery.

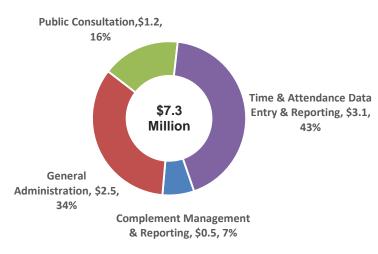
The Financial Management service's 2017 Operating Budget of \$8.102 million gross and \$4.256 million net is \$0.351 million or 9% over the 2016 Approved Net Budget.

- Base budget pressures in this service are entirely driven by inflationary increases in salary and benefits.
- In order to offset these pressures, the 2017 Operating Budget includes service efficiency savings of 1.0 position, or \$0.104 million, arising from an operational review of staffing requirements.

Program Support



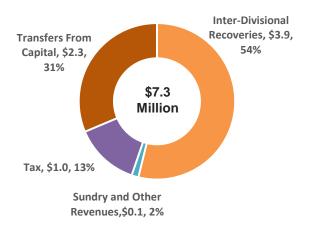
2017 Service Budget by Activity (\$Ms)



What We Do

- Payroll time entry for over 6,000 Cluster B employees
- Complement management and reporting
- Public consultation support for Cluster B divisions
- General administration support

Service by Funding Source (\$Ms)



2017 Service Levels Program Support

Activity	Sub-Activity/Type	Status	2014	2015	2016	2017
Time & Attendance - Data Entry & Reporting	Payroll Advice & Reporting	Approved		endance Manageme	nt Reports 100% of	Provide Monthly Attendance Management Reports 100% of the time. Other reports within 5 days 95% of the time.
	Time & Attendance Data Entry & Reporting	Approved	Enter Time Sheet on	time 100% of the tin	ne	Enter Time Sheet on time 100% of the time
Complement Management & Reporting	Complement Management	Approved	Employee records up agreed upon 95% of		within 2 days or as	Employee records update is completed within 2 days or as agreed upon 95% of the time.
	Various Monthly and/or Ad Hoc Reports	Approved	Monthly reports are timeline 95% of the		Monthly reports are completed within agreed upon timeline 95% of the time.	
	Client Consultation / Support	Approved	Acknowledgement re	equest in 2 business	days	Acknowledgement request in 2 business days
	CM related documentation (HOCA, Staff Requisition)	Approved	One business day			One business day
Public Consultation		Approved	Meet notification gu client or program ne		equirements and	Meet notification guidelines, legilated requirements and client or program needs.
General Administration	Office Space Coordination	Approved	Meet client needs m	et within Corporate	Guidelines.	Meet client needs met within Corporate Guidelines.
	Telephony Coordination	Approved	Within 5 working da	ays 95% of the time.		Within 5 working days 95% of the time.
	Courier/Mail Services	Approved	Delivery within 2 wo	orking days 90% of t	he time.	Delivery within 2 working days 90% of the time.

Overall, the 2017 Service Levels are consistent with the approved 2016 Service Levels for Program Support.

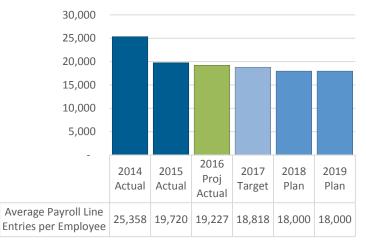
Service Performance Measures



Timely Provision of Information

- This chart measures the percentage of scheduled reports completed within agreed upon timelines, (within a certain number of days of pertinent information becoming available).
- The Program is projecting that in 2016 it will be in line with the 95% target.

Per Cent of Reports Delivered at Agreed Upon Timelines



Average Payroll Line Entries per Employee

Table 6									
2017	Service	Budget	by	Activity					

· · ·							-			1					
	20	16		2017	Operating Bu	dget							ncrementa	I Change	
	Budget	Projected Actual	Base Budget	Service Changes	Base	Base Budget vs. 2016 Budget	% Change	New/ Enhanced	Budget	2017 Budget Budg		201 Pla		201 Plai	
(\$000s)	\$	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.															
Complement Management & Reporting	564.6	536.5	508.1	(21.4)	486.7	(77.8)	(13.8%)		486.7	(77.8)	(0.1)	15.9	3.3%	15.3	3.0%
General Administration	2,989.6	2,840.8	2,716.2	(224.9)	2,491.3	(498.2)	(16.7%)		2,491.3	(498.2)	(16.7%)	42.6	1.7%	38.5	1.5%
Public Consultation	1,223.0	1,162.2	1,216.5	(21.4)	1,195.1	(27.9)	(2.3%)		1,195.1	(27.9)	(2.3%)	38.9	3.3%	32.0	2.6%
Time & Attendance Data Entry & Reporting	3,151.4	2,994.6	3,232.8	(95.4)	3,137.4	(14.0)	(0.4%)		3,137.4	(14.0)	(0.4%)	79.4	2.5%	71.7	2.2%
Total Gross Exp.	7,928.6	7,534.1	7,673.6	(363.0)	7,310.6	(618.0)	(7.8%)		7,310.6	(618.0)	(7.8%)	176.8	2.4%	157.5	2.1%
REVENUE Complement Management & Reporting	320.4	302.7	320.4	(9.0)	311.4	(9.0)	(2.8%)		311.4	(9.0)	(2.8%)		-		
General Administration	1,602.1	1.513.6	1.602.1	(45.2)	1.556.9	(45.2)	(2.8%)		1,556.9	(45.2)	(2.8%)		-		
Public Consultation	2,026.3	1,914.3	2,026.3	(54.3)	1,972.0	(54.3)	(2.7%)		1,972.0	(54.3)	(2.7%)		-		
Time & Attendance Data Entry & Reporting	2,563.3	2,421.7	2,563.3	(72.3)	2,491.0	(72.3)	(2.8%)		2,491.0	(72.3)	(2.8%)		-		
Total Revenues	6,512.1	6,152.3	6,512.1	(180.9)	6,331.3	(180.9)	(2.8%)		6,331.3	(180.9)	(2.8%)		-		
NET EXP. Complement Management & Reporting	244.2	233.8	187.7	(12.3)	175.4	(68.8)	(28.2%)		175.4	(68.8)	(28.2%)	15.9	9.1%	15.3	8.0%
General Administration	1,387.5	1,327.3	1,114.1	(179.7)	934.5	(453.0)	(32.6%)		934.5	(453.0)	(32.6%)	42.6	4.6%	38.5	3.9%
Public Consultation	(803.2)	(752.1)	(809.8)	32.9	(776.9)	26.3	(3.3%)		(776.9)	26.3	(3.3%)	38.9	(5.0%)	32.0	(4.3%)
Time & Attendance Data Entry & Reporting	588.1	572.9	669.5	(23.0)	646.4	58.3	9.9%		646.4	58.3	9.9%	79.4	12.3%	71.7	9.9%
Total Net Exp.	1,416.5	1,381.8	1,161.5	(182.1)	979.4	(437.1)	(30.9%)		979.4	(437.1)	(30.9%)	176.8	18.1%	157.5	13.6%
Approved Positions	76.2		76.2	(4.0)	72.2	(4.0)	(5.2%)		72.2	(4.0)	(5.2%)				

The Program Support Service provides administrative, public consultation, complement management and payroll time entry services to Cluster B divisions to support service delivery.

Program Support's 2017 Operating Budget of \$7.311 million gross and \$0.979 million net is \$0.437 million, or 30.9%, under the 2016 Approved Net Budget.

 In order to offset its staffing and benefit cost pressures, the 2017 Operating Budget includes line by line review savings of \$0.281 million, savings from an operational review of staffing requirements of 5 positions, or \$0.182 million, and increased interdivisional recoveries, worth \$0.040 million.



Issues Impacting the 2017 Budget

Budget Reduction Target

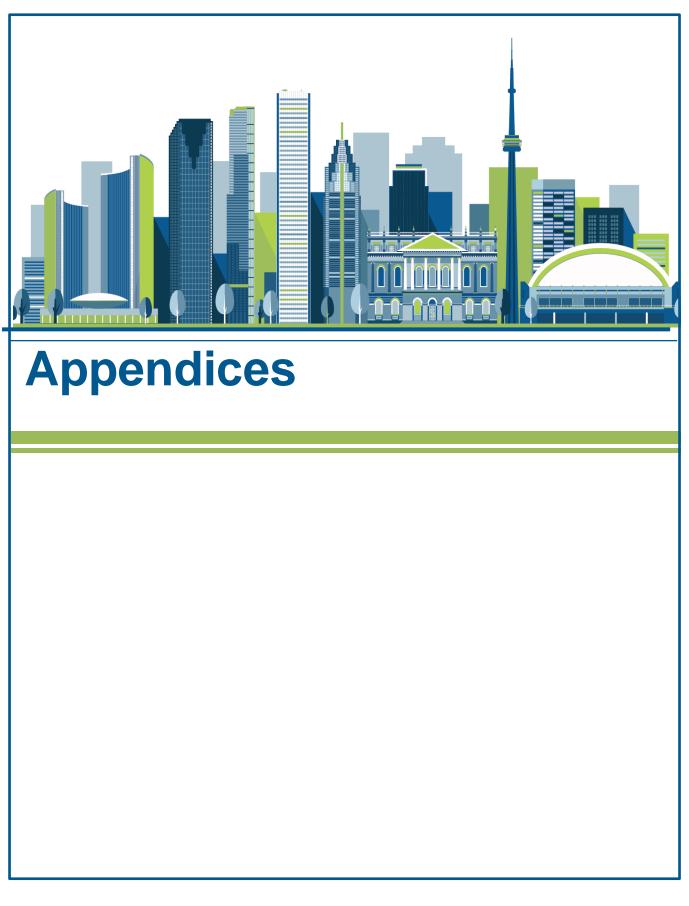
- At its meeting on July 12, 2016, the "2017 Budget Process: Budget Directions and Schedule" staff report (EX16.37) was submitted for consideration and adopted by City Council regarding the 2017 Budget Process and scheduling of the review and approval of the Rate and Tax Supported 2017 Operating Budget and 2017-2026 Capital Budget and Plan. (<u>http://www.toronto.ca/legdocs/mmis/2016/ex/bgrd/backgroundfile-94519.pdf</u>)
- City Council adopted an across the board budget reduction target of -2.6% net below the 2016 Approved Net Operating Budgets for all City Programs and Agencies utilizing strategies including, but not limited to, controlling expenditures through cost saving measures and exploring all services for efficiency savings including opportunities from business process reengineering, streamlining, transformation and innovation to service delivery models.
- PPF&A's 2017 Budget has exceeded the 2.6% net reduction target through:
 - > Base expenditure changes following a line-by-line review of accounts, (\$0.298 million);
 - > Efficiency savings resulting from an operational review of staffing requirements, (\$0.579 million); and
 - Service adjustment savings arising from the discontinuation of the Cooling Centre Program in the Office of Emergency Management, (\$0.030 million).
- Substantial savings from both changes to the base budget as well as service changes translate into a
 recommended budget that is 6.7%, or \$0.651, million below PPF&A's 2016 Approved Net Operating Budget.

Issues Referred to the Budget

Cooling Centre Program

- OEM's participates in the City's "Hot Weather Response Program" through coordinating the operation of seven Cooling Centres that open for public use during Extended Heat Warnings.
- A recent review of the Cooling Centres Program revealed that only 12% of the population targeted (isolated seniors, people with disabilities and homeless people) have taken advantage of the support of the Centres.
- The review also noted that over 170 air conditioned facilities are available for public use (recreation and community centres, libraries and other civic spaces) across the City that can act as a de facto cooling centre, with the added benefit of much better geographic coverage and accessibility, as well as being familiar to people as community-oriented safe spaces on an ongoing, year round basis.
- City Council, during the meeting of November 8, 2016, adopted a report from the Acting Medical Officer of Health entitled, *HL14.5 Hot Weather Response for Vulnerable People in Toronto*, (available below).
 http://www.toronto.ca/legdocs/mmis/2016/hl/bgrd/backgroundfile-96422.pdf
- In adopting this report, City Council requested the City Manager and Deputy City Manager and Chief Financial Officer to consider augmenting the current budget for the Cooling Centre program by \$40,000, to enable opening of seven cooling centres on day one of a heat warning, as opposed to day three, on approximately 20 heat warning and extended heat warning days expected annually, and to provide snacks, drinks, program activities and better signage, alongside other City priorities during the 2017 Budget process.
- While augmenting the program has been considered, OEM's advice is to not increase funding for a program that is not meeting its objectives and, as discussed above, has a lower probability of meeting those targets

regardless of funding because other City facilities already provide cool environments all summer long as their secondary purpose. Their primary role, as community hubs with programming, activities and equipment, has a better chance of drawing people in and addressing the need for extreme heat relief because there are many other reasons to visit, stay and return to those facilities.



2016 Service Performance

Key Service Accomplishments

In 2016, PPF&A accomplished the following:

- ✓ Processed over 43,000 vendor invoices for payment
- ✓ Issued over 35,000 customer invoices
- ✓ Processed \$153 million in accounts receivable transactions
- ✓ Processed bi-weekly payroll files for over 6,000 Cluster B employees, requiring more than 634,500 payroll line entries
- ✓ Conducted 80 public consultation events to support Cluster B projects
- ✓ Rolled out Employee & Manager Self Services payroll portal in Cluster B
- ✓ Prepared monthly management information reports for Cluster B divisions to support their operations
- ✓ Distributed almost 22,000 emergency preparedness publications to the public, City Divisions and Civic Centres across Toronto in multiple languages
- ✓ Reviewed almost 900 special event emergency action plans

2017 Operating Budget by Expenditure Category Program Summary by Expenditure Category

	0014	0045	0040	2016	0047	2017 Cha from 20	•	Plai		Dia (1	
Category of Expense	2014 Actual	2015 Actual	2016 Budget	Projected Actual *	2017 Budget	Budg		2018	2019	Plan (Increi 2018	2019
	\$	\$	\$	\$	\$	\$	%	\$	\$	\$	\$
Salaries and Benefits	17,540.3	18,252.1	19,160.7	18,816.1	18,887.1	-273.6	(1.4%)	19,432.5	20,053.1	545.4	620.6
Materials and Supplies	704.4	506.2	969.4	757.2	822.2	(147.1)	(15.2%)	822.2	822.2		0.0
Equipment	50.1	49.0	213.9	73.4	153.9	(60.0)	(28.1%)	153.9	153.9		0.0
Services & Rents	216.0	216.7	869.4	588.0	2,729.0	1,859.6	213.9%	693.1	693.1	(2,035.9)	0.0
Contributions to Capital	116.7	125.7	125.7	125.7	125.7	0.0		125.7	125.7		0.0
Other Expenditures	0.3	0.1									
Interdivisional Charges	811.1	662.4	868.6	742.5	582.7	(285.8)	(32.9%)	583.0	584.0	0.4	0.4
Total Gross Expenditures	19,438.8	19,812.2	22,207.7	21,102.8	23,300.7	1,093.0	4.9%	21,810.6	22,431.6	(1,490.1)	621.0
Interdivisional Recoveries	8,260.9	8,226.3	9,340.9	8,626.2	8,778.5	(562.4)	(6.0%)	8,816.0	8,851.7	37.5	35.8
Provincial Subsidies	85.0	225.0	225.0	225.0	225.0	0.0	-	225.0	225.0		
User Fees & Donations	6.4	23.0		23.0	10.0	10.0		10.0	10.0		
Transfers from Capital Fund	2,292.3	2,321.4	2,292.3	2,338.8	2,292.3	0.0		2,292.3	2,292.3		
Contribution from Reserve/Reserve Funds			0.9		0.0	0.9	(100.0%)				
Sundry Revenues	168.0	237.4	589.0	547.6	2,887.0	2,297.0	390.0%	733.7	739.9	(2,153.3)	6.20
Total Revenues	10,812.7	11,033.1	12,448.4	11,760.6	14,192.8	1,745.5	(3.3%)	12,077.0	12,118.9	(2,115.8)	41.9
Total Net Expenditures	8,626.1	8,779.0	9,759.3	9,342.3	9,108.3	(652.4)	(6.7%)	9,733.6	10,312.7	625.3	579.1
Approved Positions	200.4	196.4	196.4	188.4	189.4	(7.0)	(3.6%)	188.4	188.4	(1.0)	

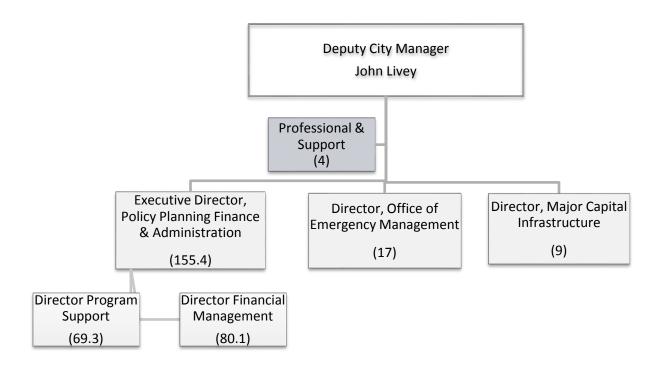
As indicated by the table above, PPF&A projects that year-end gross expenditures will be under-spent by \$1.105 million, primarily from underspending on salaries and benefits costs and associated recoveries will be \$0.688 million below budget resulting in a favourable variance of \$0.417 million.

For additional information regarding the 2016 Q3 operating variances and year-end projections, please refer to the link below for the report entitled "*Operating Variance Report for the Nine-Month Period Ended September 30, 2016*" considered by City Council at its meeting on December 13, 2016. http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2016.BU26.4

Impact of 2016 Operating Variance on the 2017 Operating Budget

- As a result of quarterly variance reporting, focused line-by-line reviews were conducted and reductions of \$0.298 million gross and \$0.298 million net will be budgeted in 2017.
- Service efficiencies of \$0.940 million gross and \$0.579 million net will be realized in 2017 from deleting vacant positions that create budget variances.
- The Program plans to continue working with Human Resources to actively fill vacant positions. Both internal
 and external recruiting competitions are run concurrently and candidate lists for more common unionized
 positions are established.

2017 Organization Chart



2017 Recommended Complement

Category	Senior Management	Management	Exempt Professional & Clerical	Union	Total
Permanent	2.0	21.0	42.0	116.0	181.0
Temporary			2.4	6.1	8.4
Total	2.0	21.0	44.4	122.1	189.4

Summary of 2017 Service Changes



2017 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Citizen Focused Services B		Adjust	ments			
Category Priority	Program - Policy, Planning, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2018 Plan Net Change	2019 Plan Net Change
2017 Co	uncil Approved Base Budget Before Service Change:	24,042.1	14,324.8	9,717.4	196.44	661.1	613.3
10394	Review of Staffing Requirements						
51 1	Description:						
	The budget includes a complement reduction of eight positi \$0.579 million in net savings.	ons, or 4.1% of th	ne staff across th	e five divisions o	covered in the PI	PF&A budget, fo	r a total of
	Service Level Impact:						
	Service level impacts are not anticipated as automation and business transformation initiatives are underway to continue			•		egic Plan and sev	veral

Preliminary Service Changes:	(291.6)	(3.6)	(288.0)	(2.00)	(12.9)	(12.3)
BC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended	(291.6)	(3.6)	(288.0)	(2.00)	(12.9)	(12.3)
Service: PA-Financial Management						
Preliminary Service Changes:	(285.7)	(177.2)	(108.5)	(2.00)	(12.6)	(12.0)
BC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended	(285.7)	(177.2)	(108.5)	(2.00)	(12.6)	(12.0)

Service: PA-Program Support

Service: Organizational Effectiveness



2017 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Citizen Focused Services B		Adjusti	nents			
Category Priority	Program - Policy, Planning, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2018 Plan Net Change	2019 Plan Net Change
	Preliminary Service Changes:	(363.0)	(180.9)	(182.1)	(4.00)	(10.3)	(10.0)
	BC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
	EC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
	CC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Recommended	(363.0)	(180.9)	(182.1)	(4.00)	(10.3)	(10.0)
	Total Preliminary Service Changes::	(940.4)	(361.7)	(578.7)	(8.00)	(35.8)	(34.2)
	Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved Service Changes:	(940.4)	(361.7)	(578.7)	(8.00)	(35.8)	(34.2)

11080 Discontinue Emergency Cooling Centre Program Provided by OEM

59 1 **Description**:

Following a program review that revealed quite low usage rates by the target user group of vulnerable individuals, (12%) the 2017 PPF&A budget recommends discontinuing the Emergency Cooling Centre Program as staff understand that the limitations of the program, (it operates in isolation from other community services, awareness of the ad hoc Program is likely low, as is physical access to one of the seven centres in a City of Toronto's size) to be more fundamental than a program re-design or increased budget would be able to overcome.

Service Level Impact:

Given the number of public facilities that provide a similar service in Toronto summers, the impact of not operating seven facilities that open on extended heat warnings is not expected to be material.

Service: PA-Emergency Management	
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Preliminary Service Changes:	(30.4)	0.0	(30.4)	0.00	0.0	0.0
BC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended	(30.4)	0.0	(30.4)	0.00	0.0	0.0



2017 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Citizen Focused Services B		Adjust				
Category Priority	Program - Policy, Planning, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2018 Plan Net Change	2019 Plan Net Change
	Total Preliminary Service Changes::	(30.4)	0.0	(30.4)	0.00	0.0	0.0
	Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved Service Changes:	(30.4)	0.0	(30.4)	0.00	0.0	0.0
Summar	y:						
Prelimin	ary Service Changes:	(970.8)	(361.7)	(609.1)	(8.00)	(35.8)	(34.2)
Budget (Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Executiv	ve Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City Cou	incil Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Council	Approved Service Changes:	(970.8)	(361.7)	(609.1)	(8.00)	(35.8)	(34.2)
Total Co	ouncil Approved Base Budget:	23,071.4	13,963.0	9,108.3	188.44	625.3	579.1

Summary of 2017 New / Enhanced Service Priorities



2017 Operating Budget - Council Approved New and Enhanced Services Summary by Service (\$000's)

Form ID	Citizen Focused Services B		Adjust	tments			
Category Priority	Program - Policy, Planning, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2018 Plan Net Change	2019 Plan Net Change

11988 New Engineer for MCIC from Metrolinx

72 0 **Description**:

1. City Council approve an increase of \$229,320 gross and \$0 net, and 1.0 new position, in the 2017 Operating Budget for Policy, Planning, Finance and Administration, for the Major Capital Infrastructure Coordination (MCIC) Office to retain an engineer who would support the role of Major Capital Infrastructure Coordination in coordinating the Light Rail Transit program, with the full amount to be recovered from Metrolinx.2. City Council authorize staff in the Major Capital Infrastructure Coordination Office to enter into an agreement with Metrolinx to secure the funds outlined above in Recommendation 1.

Service Level Impact:

Service: Organizational Effectiveness						
Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Change:	229.3	229.3	0.0	1.00	0.0	0.0
CC Recommended Change:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	229.3	229.3	0.0	1.00	0.0	0.0
Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Executive Committee Recommended:	229.3	229.3	0.0	1.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved New / Enhanced Service	229.3	229.3	0.0	1.00	0.0	0.0
Summary:						
Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0 0.0
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	
Executive Committee Recommended:	229.3	229.3	0.0	1.00	0.0	0.0



2017 Operating Budget - Council Approved New and Enhanced Services Summary by Service (\$000's)

Form ID	Citizen Focused Services B		Adjustm				
Category Priority	Program - Policy, Planning, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2018 Plan Net Change	2019 Plan Net Change
	uncil Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Council	Approved New/Enhanced Services:	229.3	229.3	0.0	1.00	0.0	0.0

Inflows/Outflows to/from Reserves & Reserve Funds

Program Specific Reserve / Reserve Funds

Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve Fund	Balance as of	2017	2018	2019	
Number	\$	\$	\$	\$	
rojected Beginning Balance		51.6	73.7	95.8	
XQ1802					
		22.1	22.1	22.1	
Contributions	51.6	73.7	95.8	118.0	
s & Contributio	ons				
	51.6	73.7	95.8	118.0	
	Reserve Fund Number XQ1802	Reserve Fund NumberBalance as ofNumber\$51.6XQ1802Contributions51.6S & Contributions	Balance as of Number 2017 State 51.6 51.6 XQ1802 22.1 22.1 Contributions 51.6 73.7 s & Contributions 51.6 73.7	Balance as of Number 2017 2018 S \$ \$ \$ S \$ \$ \$ XQ1802 22.1 22.1 22.1 Contributions 51.6 73.7 95.8 s & Contributions 1 1 1	

* Based on 9-month 2016 Reserve Fund Variance Report

Corporate Reserve / Reserve Funds

	Reserve /	Projected Balance as of \$	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name (In \$000s)	Reserve Fund		2017	2018 \$	2019	
	Number		\$		\$	
Projected Beginning Balance		19,284.8	19,284.8	19,388.4	19,492.0	
Insurance Reserve Fund	XR1010					
Proposed Withdrawls (-)						
Contributions (+)			103.6	103.6	103.6	
Total Reserve / Reserve Fund Draws /	Contributions	19,284.8	19,388.4	19,492.0	19,595.6	
Other Program / Agency Net Withdraw	als & Contribution	ons				
Balance at Year-End		19,284.8	19,388.4	19,492.0	19,595.6	

* Based on 9-month 2016 Reserve Fund Variance Report