



Employee Health & Rehabilitation Services

For more information please call
(416) 392-7330
Or visit our website at
insideto.toronto.ca/hrweb/health_and_rehab



Who are we?

We are a multi-disciplinary team with professional expertise in disability management and occupational health. Our goal is to improve employee function and well-being and to minimize the impact of injuries/illness for employees and the workplace.

CORE SERVICES:

Integrated Disability Management

Assess functional abilities and provide recommendations to the employee and the workplace when health related issues impact an employee's ability to perform his/her job.

Work with the Human Resources Community and Divisions when medical information supports the need for permanent alternate placement.

416-392-7330

Legislative and Preventative Programs

Collaborate with Divisions and the Human Resources Community to ensure the delivery and ongoing evaluation of both preventative and legislated programs aimed at maintaining a healthy and safe workplace.

Pre-placement Evaluations

Ensure completion of an employee evaluation based on identified job demands to assist with the division's hiring process, e.g. functional abilities and/or legislated obligations.

Health Counselling

Provide professional expertise to individuals or groups to optimize personal and workplace health.

Primary Care – at *City Hall* Only

Primary care clinic

First aid and emergency response

Confidentiality Statement

All personal health information in Employee Health and Rehabilitation is kept confidential and secure in accordance with the Personal Health Information Protection Act (PHIPA), 2004. Employee Health and Rehabilitation will not disclose any personal health information to a third party without the express consent of the individual, except as required by law.

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