



# TORONTO Human Resources

## City Manager's Office

The City Manager is the most senior official in the City's administrative structure and is accountable to City Council for the policies and programs delivered by members of the Toronto Public Service. The City Manager is assisted by three Deputy City Managers, one of whom is also the Chief Financial Officer for the City. In addition to the City Manager and the three deputies, the City Manager's Office is comprised of six divisions: Executive Management, Diversity & Human Rights, Human Resources, Internal Audit, Strategic & Corporate Policy and Strategic Communications.

The Human Resources Division develops, implements and monitors corporate policies and partners with corporate and divisional clients in the areas of occupational health and safety including workplace wellness, employee assistance, and return-to-work programs. In partnership with its clients the division is also responsible for recruitment, job evaluation and pay equity; management of HR data and systems; organization development and learning, resources for management and staff and change management; and building collaborative employee and labour relations.

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile - Office of Executive Director.....392-1524

Executive Director  
Kerry Pond .....397-4112  
Administrative Assistant  
Helen Cipolletta.....392-9098

### Employee & Labour Relations

Metro Hall  
5th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-5046

Director  
Michael Wiseman .....392-5006  
Administrative Assistant  
Gina Parsan-Maharaj .....392-3631

**311 Toronto • Affordable Housing • Auditor General's Office • City Clerk's office (non-union) • City Planning • Construction Trades • Economic Development and Culture • Environment & Energy • Equity, Diversity & Human Right Office • Executive Management • Exhibition Place • Facilities Management • Fleet Services • Human Resources • Internal Audit • Legal Services • Major Capital Infrastructure Co-ordination Office • Office of the Chief Corporate Officer • Office of the City Manager • Offices of the DCM's for cluster A & B • Office of the Integrity Commissioner • Office of the Lobbyist Registrar • Office of the Ombudsman • Policy, Planning, Finance & Administration • Real Estate Services • Social Development Finance & Administration • Solid Waste Management Services • Strategic and Corporate Policy • Strategic Communications • Toronto Building • Toronto Office of Partnership • Toronto Public Health • Transportation Services • Waterfront Secretariat**

Manager  
Jayne Allan .....392-0617  
Senior HR Consultants  
Andrea Lyttle .....397-9100  
Rosanne Rinella-Pariselli .....392-9165  
Helen Squires .....392-4597  
HR Consultant  
Carmine Fisco .....395-6966

Program Assistants	
Chantelle Naredo .....	392-0139
Shivani Seegulam .....	397-7331
Nancy Walton .....	397-5355

**Capital Projects Branch • Community Recreation Branch Facilities Operations • Management Services • Parks Branch • Parks, Forestry & Recreation • Parks Planning and Recreation • Policy and Strategic Planning Branch • Reorganization Facilities Operations • Urban Forestry Branch • Work Selection**

Manager	
John Harris .....	338-8170
Senior HR Consultants	
Christina Espina .....	392-8727
Dafni Nistas .....	397-9206
HR Consultant	
Joanna Nijmeh .....	392-5012
Konrad Wojtowicz .....	392-9163
Program Assistants	
Brian Donison .....	392-4996

**Accounting Services • Children's Services • City Clerk's Office • Corporate Finance • Finance and Administration • Financial Planning • Information Technology • Mayor's Office • Office of the DCM (for cluster C) and CFO • Office of the Treasurer • Pension, Payroll and Employee Benefits • Purchasing and Materials Management • Revenue Services • Shelter, Support & Housing Administration • Special Projects • Toronto Employment and Social Services • Toronto Water**

Manager	
Tracey Wallace .....	392-7496
Senior HR Consultants	
Robert Wesley .....	392-9595
Mathew Yaworski .....	392-4204
HR Consultants	
Ricky Brooks .....	338-2125
Antonella Costa .....	392-2707
Marco De La Rosa .....	397-5256
Jasminder Janda .....	338-5495
Program Assistants	
Yuri Aleshine .....	392-7876
Kristie Allan .....	397-4020
HR Clerk	
Vincent Hinde .....	395-0413

**Community Centres (AOCC's) • Court Services • Toronto Paramedic Services • Engineering & Construction Services • Fire Services • Long Term Care Homes & Services • Municipal Licensing & Services • Office of Emergency Management**

Manager	
Dymphna Walko-Channan .....	397-7349
Senior HR Consultants	
Andy Graham .....	338-3114
Mike Moran .....	392-5029
Suman Seth .....	392-5023
HR Consultants	
Elizabeth Kamande-Kinyanjui .....	392-1019
Program Assistants	
Stevie Cyrus .....	392-4393
Reena Mendoza .....	392-4997

## HR Systems & Management Services

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile (Director's Office) .....	696-3689
General .....	392-1524

Director	
Bill Taylor .....	392-8635
Administrative Assistant	
Iliana Lamce .....	392-3588

## Human Resources Management Services

Manager	
Mary Kutarna .....	392-8808
Senior HR Consultants	
Anne Walsh .....	397-7988
Kyle Wagner .....	338-2104
HR Consultant	
Judy Chan .....	392-4809
Program Assistant	
Anashe Grant .....	392-9071

**Human Resources Information Systems**

Metro Hall  
4th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....	696-4198
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**Manager**

Philip Eley .....392-5011  
Program Assistant  
Effie Fernandes.....392-9616

**Systems Design & Development**

E-HR Management Consultants  
Glenn Russell .....392-5357  
Argeo Picco .....338-1281  
Senior HR Consultant  
Balu Kiri .....392-1168  
HR Consultants  
Qian Huang.....338-2330  
Manuel Valino .....397-9993

**Training and HR Systems Support Team**

Senior HR Consultant  
Elishia Marler .....397-5653  
HR Consultants  
Andrew Tang .....338-8174

**E-Time Project**

Senior HR Consultant  
Michael Philip .....397-0095

**Organization & Complement Management Team**

E-HR Management Consultant  
Heather Browne.....338-1280  
Senior HR Consultant  
Sandra Cristovao .....392-4820  
HR Consultant  
Edith Eudjuran.....395-6299  
HR Associates  
Heather Hunt .....392-3850  
Ivana Paulova .....392-4396  
Karen Rose .....392-5403  
Natalia Nowak.....395-6759

**HR Complement Reporting & Analysis Team**

E-HR Management Consultant  
Heather Browne.....338-1280  
Senior HR Consultant  
Lauren Teh .....392-5033  
HR Consultants  
Virginie Chan.....392-4673  
Maricris Pagtakhan.....392-3932

**SAP-HR Production Support Team**

Senior HR Consultant  
David England.....392-3633  
HR Consultant  
Mowlid Ali .....392-5008

**E-Recruitment Project**

E-HR Management Consultant  
Alex Lee .....392-5405  
Senior HR Consultants  
Cathy Wasylyshen .....397-4969  
Shannon Duffy.....392-8564

**QuatroSafety Project**

E-HR Management Consultant  
Argeo Picco .....338-1281  
Senior HR Consultants  
Amelia Yam .....395-6410  
Marc DeCock .....392-6258

**SAP Employee Central Project**

E-HR Management Consultant  
Katarina Brunner .....392-9090  
Senior HR Consultants  
Maral Pugliese .....392-6193  
Barinder Kaur .....395-6759  
Himali Ashar.....395-5038

**Fair Wage Office**

Toronto City Hall  
18th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

General Enquiry.....	392-7300
Facsimile.....	392-0801

**Manager**

Ali Sheikh.....338-5594  
Assistant Fair Wage Officer  
Peter Masucci .....338-5592  
Support Assistant C  
Mackenna Senkiw .....338-5587

## Occupational Health & Safety

Metro Hall  
5th floor, 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-5203

Director  
Alison Anderson .....392-5028  
Administrative Assistant  
Gita Sookrit .....338-1284

### Employee Assistance Program (EAP)

St. Lawrence Hall  
2nd fl., 157 King St. E.  
Toronto ON M5C 1G9

General Enquiry.....392-6633  
Facsimile.....696-3675

Manager  
Milena MacLean.....392-1531  
EAP Counsellors  
Lynda Ceresne .....392-1015  
Catherine Coyle.....392-5048  
Leslie Fischook.....392-6304  
Michele Glatt.....392-6636  
Chris Rodrigues.....392-6896  
Program Assistant  
Deborah Wolff-Forcelledo.....392-6891  
HR Clerk  
Jolanta Pietraszek .....392-7472

### Employee Health & Rehabilitation

Toronto City Hall  
Bsmt. East Tower, 100 Queen St. W.  
Toronto ON M5H 2N2

Health Consultation .....392-7330  
Facsimile.....696-4164

Manager  
Milena MacLean.....392-1531  
Senior HR Consultant  
Angela Scenna.....338-5969  
Christine Bolland.....392-6244

HR Consultants  
Patricia Geoffrey .....392-7332  
Kim Lenover.....392-6649  
Avin Yousif.....392-7477  
Ann Reid .....338-5988  
HR Associate  
Rose Aleman.....392-7331  
Program Assistant  
Dayna Lepofsky .....392-6639

### Occupational Health, Safety and Workers' Compensation

Metro Hall  
4th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-5504

Manager  
Cindy O'Brien.....392-5021  
Program Assistants  
Rosalee Dawkins .....392-5497  
Evelyn Lao .....392-3919

#### Workers' Compensation

Senior HR Consultant  
Georgia Katsiapis .....392-5013

#### Occupational Health & Safety

Senior HR Consultant  
Shannon Monaghan..... 392-5430

#### Hygiene

Senior HR Consultant  
Rosemary Mandatori .....392-5181

#### HR Consultant

Mary Ann Gow .....392-4756

#### Ergonomics

Senior HR Consultants  
Rebecca Estoesta .....392-3914  
Christine Hardy .....392-5049

#### HR Consultants

Sue Bracken.....392-5402  
Tamiko Matsumoto-Pfeiffer .....392-5945  
Joshua Fick.....392-0663

**Occupational Health & Safety/Disability Management**

Mayor's Office & Council • Auditor General's Office • City Clerk's Office • Legal Services • City Manager's Office • Accounting Services, Corporate Finance • Court Services • Economic Development & Culture • Executive Management • Facilities Management • Finance & Administration • Financial Planning • Fire Services • Fleet Services • Human Resources • Information & Technology • Internal Audit • Pension, Payroll & Employee Benefits • Purchasing & Materials Management • Real Estate Services • Revenue Services • Special Projects • Strategic & Corporate Policy • Strategic Communications • Toronto Environment Office • Toronto Paramedic Services

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile - City Hall .....	392-1524
- North York Civic Centre, 1st fl. ...	395-6985
- 4330 Dufferin Street 2 <sup>nd</sup> Floor ....	397-0165

- Manager  
Michael Amyotte .....338-0073
- Senior HR Consultants  
Melissa Day-McCulloch, MH 19<sup>th</sup> Fl.....392-8658  
Susan Firman, 4330 Dufferin St.....392-7993  
Debbie Hogan-Leonard, 4330 Dufferin...392-2050
- HR Consultants  
Joe Aquilino, 4330 Dufferin St.....392-9176  
Vicki Cvetanovic .....397-4028  
Rose Tran.....392-3853  
Jeany Munawa, 4330 Dufferin St.....338-3731  
Dave Jamieson, NYCC.....397-7758
- Program Assistants  
Alberta Ampomah 4330 Dufferin St .....397-7113  
Minh Hoang 4330 Dufferin St.....392-2210  
Nina Suri MH 19<sup>th</sup> Fl.....392-1234

311 Toronto • Affordable Housing Office • Children's Services • Employment & Social Services • Long Term Care Homes and Services Parks, • Forestry & Recreation • Social Development, Finance & Administration • Shelter, Support & Housing Administration • Toronto Public Health,

Metro Hall  
19th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile - Metro Hall .....	416-696-3701
- Etobicoke Civic Centre .....	416-696-4154

- Manager  
Bob Gautreau.....392-5022
- Senior HR Consultants  
Pennie Addison, SCC.....338-8177  
Dave Bowman .....392-8569  
Cathy Newell, ECC.....338-8172
- HR Consultants  
Anna Maria Belvedere.....338-8171  
Diana Cerelli ECC.....397-4867  
Priyesh Mistry .....392-4928  
Sharmila Munessar .....392-1024  
Shameena Rahoof, ECC.....338-8183
- HR Associate  
Jaya Khemchandra.....392-8899
- Program Assistants  
Akola Lawrence, ECC .....397-4662  
Poonam Rajbhandari ECC .....338-8185  
Joe Pandey.....392-4914

**City Planning • Engineering and Construction Services • Major Capital Infrastructure Coordination Office • Municipal Licensing & Standards • Office of the Deputy City Manager • Office of Emergency Management • Policy, Planning, Finance & Administration • Solid Waste Management Services • Toronto Building • Toronto Water • Transportation Services**

Facsimile - 5th fl., Metro Hall .....	392-5203
- Scarborough Civic Centre.....	396-5039
- Finch Yard.....	395-0442
- Ellesmere Yard .....	396-5011

- Manager  
Dan Gingras .....392-3756

<b>Senior HR Consultants</b>	
Ali Golbabai .....	392-9831
Sandy Perry, SCC.....	396-5520
Karen Spencer, SCC.....	392-9288
<b>HR Consultants</b>	
Ana Duta, SCC.....	392-4330
Elpida Eritsos, SCC.....	396-5204
Jo-Ann Kennedy.....	397-5356
Sharen Lee, Ellesmere Yard.....	392-8713
Alan Mercury, Ellesmere Yard.....	396-3202
Sarah Nardozzi, SCC.....	338-0451
Kat Nourafrouz, Ellesmere Yard.....	397-9202
Lola Reid, SCC .....	396-7383
Karen Scriver, SCC .....	396-2811
<b>Program Assistants</b>	
Aashee Aziz, SCC .....	397-0956
Nimra Nawaz.....	392-7507

## Organization Development , Learning & Workforce Planning

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile.....392-1524

<b>Director</b>	
John Schaffter.....	392-3907
<b>Administrative Assistant</b>	
Angela Pelone.....	392-4686

Metro Hall  
5th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-3707

## Strategic Workforce Planning & Reporting

<b>Manager</b>	
Lawrence Keen.....	338-8127
<b>Program Assistant</b>	
Joshua Botticelli .....	397-9764

## Workforce Planning Team

<b>Senior HR Consultants</b>	
Jo-Anne Barnard.....	392-9597

Lorraine Marchione .....	338-8169
Maria Stifani.....	392-9600

## Workforce Reporting Team

<b>E-City Management Consultant</b>	
Genevieve Zletni .....	392-4769
<b>Senior HR Consultant</b>	
Jane Siller .....	392-5001
Diana Czuchraj .....	338-1283
<b>HR Consultants</b>	
Bernice Graham.....	397-9916
Angelo Vitulli .....	392-1106 / TTY 392-1249

## Organization Development

<b>Manager</b>	
Sandra Hughes.....	397-5213
<b>Program Assistant</b>	
Andrea Cargman.....	392-0530
<b>Senior HR Consultants</b>	
Sula De Stefano .....	397-4048
Deb Thivierge .....	392-1231
Michelle Yearwood.....	338-3112
Mary Cliff.....	397-5481
Hussain Haider Ali .....	392-3851
<b>HR Consultants</b>	
Catherine Franey .....	392-4147

## Corporate Learning and Leadership Development

Training & Development General Enquiry...392-9091

<b>Manager</b>	
Michelle Poirier.....	397-9802
<b>Program Assistant</b>	
Atulya Aravinthan .....	392-5756
<b>HR Consultant</b>	
Jill Whelan.....	397-4861
<b>HR Associates</b>	
Chiranjib Das.....	392-5257
Robin Thompson .....	392-0137
Mary Rose De Luca.....	397-4941

## TPS and Leadership Development Programs

<b>eHR Management Consultant</b>	
Loraine Nazareth .....	392-1229
<b>Senior HR Consultants</b>	
Claudia Monostori .....	392-2375
Ky Cotrone .....	392-6295

**Program Strategy and Solutions**

Senior HR Consultant  
 Frank Yamson.....392-5646  
 Ravena Ramphal.....392-6806

eHR Management Consultant  
 Leena Binning .....397-5437  
 HR Consultant  
 Tejal Dhillon (TFS, 4330 Dufferin St) .....338-9590

**Divisional Rollout, ELI**

eCity Management Consultant  
 Arthur Palasas.....392-8819  
 Senior System Integrator  
 Roger Signarowski .....392-5464  
 HR Associate  
 Baljinder Badwal.....392-9045

**Toronto Public Service Learning Centre – TPS Courses**

Program Assistant  
 Pritpal Bains .....392-1163  
 HR Clerk  
 Emily Leath .....392-8006

Toronto Public Service Learning Centre  
 Metro Hall  
 3<sup>rd</sup> fl., 55 John St.  
 Toronto ON M5V 3C6

TPS Learning Centre .....392-7369  
 Course Application Facsimile.....392-0135

**Learning Kiosks**

Toronto Public Service Learning Centre  
 Metro Hall  
 3<sup>rd</sup> fl., 55 John St. (Rm. 301).....392-7369  
 Scarborough Civic Centre  
 Main fl., 150 Borough Dr..... (in HR office)

**Strategic Recruitment, Compensation & Employment Services**

Toronto City Hall  
 5th fl. W., 100 Queen St. W.  
 Toronto ON M5H 2N2

Facsimile.....392-1524

Director  
 Barbara Shulman .....392-7987

Administrative Assistant  
 Mila Batula.....392-9064

**311 Toronto • Mayor's Office • City Council •  
 Accountability Offices • Auditor General's Office • City  
 Manager's Office • City Clerk's Office • Deputy City  
 Manager C • Legal Services • Accounting Services •  
 Chief Corporate Officer • Corporate Finance •  
 Executive Management • Facilities Management •  
 Finance & Administration • Environment &  
 Energy • Financial Planning • Fleet Services • Human  
 Resources • Information & Technology • Integrity  
 Commissioner • Internal Audit • Lobbyist Registrar •  
 Office of Equity, Diversity and Human Rights •  
 Ombudsman • Pension, Payroll & Employee Benefits •  
 Purchasing & Materials Management • Real Estate  
 Services • Revenue Services • Strategic & Corporate  
 Policy • Strategic Communications • Treasurer**

Metro Hall  
 9th fl., 55 John St.  
 Toronto ON M5V 3C6

Facsimile - Metro Hall, 9th fl. ....392-9926

Manager  
 Brad Salavich .....392-5020

Senior HR Consultants  
 Rhonda Britton .....338-3093  
 Valerie Franzoi, NYCC .....392-8771  
 Karen Campbell, MH 2<sup>nd</sup> fl. ....392-7329  
 Sabcha Shivji .....397-4060

HR Consultants  
 Maria Cruz.....392-6437  
 Nidah Hussain, MH 2<sup>nd</sup> fl .....397-4052  
 Katerina Kourakos.....392-9092  
 Marisha Mitchell .....397-4094  
 Cindy O'Reilly, NYCC .....397-4023  
 Safiya Patel.....392-6407  
 Vanessa Richards .....338-7597  
 Ayoola Scott .....397-9149  
 Jennifer Winders MH 2<sup>nd</sup> fl. ....392-0393

HR Associate  
 Samantha Paul, NYCC .....338-7794

Program Assistants  
 Dayna Lepofsky .....395-6375  
 Rachel Grant.....392-3966  
 Fiona Leuenglith.....392-1760  
 Manpreet Sandal.....395-1296

HR Program Clerk  
 Alessandra Fernandes .....392-4741

**Talent Hiring Solutions****Corporate Recruitment Services & Programs**

HR Consultants	
Lisa Carmosino.....	392-4676
Alicja Idzior.....	397-4027
Summun Jafri .....	392-9336

## Program Assistants

Sharon Cai .....	338-3429
Mina Liggio, NYCC .....	392-9289

**Diversity & Next Generation Talent Initiatives**

Senior HR Consultant	
Jennifer Targonsky .....	397-4092
HR Consultant	
Liz Freedman.....	397-0164
Program Assistant	
Bernice Chau .....	395-6369

**I & T Recruitment Project****Metro Hall, 15<sup>th</sup> floor**

HR Consultants	
Liz Nichol.....	338-2039
Ana Maria Arceo .....	338-3115

**Affordable Housing Office • Children's Services •  
Deputy City Manager A • Employment & Social  
Services • Toronto Office of Partnerships • Toronto  
Public Health • Shelter, Support & Housing  
Administration**

East York Civic Centre  
2nd fl., 850 Coxwell Ave.  
Toronto ON M4C 5R1

Facsimile - East York Civic Centre .....	397-4865
- 277 Victoria St. ....	392-1230
- Metro Hall, 4th fl.....	696-3772
- Metro Hall, 9 <sup>th</sup> fl.....	392-9926

## Manager

Anthi Bittner .....	397-9814
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## Senior HR Consultants

Paul Chiappetta, 277 Victoria St. ....	392-7195
Donna Cobran.....	397-4860
Louisa Merdzan, MH 9 <sup>th</sup> fl.....	397-0886

## HR Consultants

Jay Buttery, 277 Victoria St. ....	392-7994
Stephanie Dimitroff, 277 Victoria St. ....	392-0549
Sara Lem, 9 <sup>th</sup> fl.....	397-4654
Nicole Mertz, 9 <sup>th</sup> fl.....	397-4856
Kalli Papa, 277 Victoria St.....	392-7194
Teresa Samlal .....	392-2432

## HR Associate

Reka Marton .....	397-4866
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## Program Assistants

Randa Azzam.....	392-4743
Sharron Luna, MH 9 <sup>th</sup> fl.....	397-4176
Oriana Moira, 277 Victoria St.....	392-4915
Rosemin Pirbhai, 277 Victoria St.....	392-6822

**Staffing Infrastructure Support Team****Metro Hall, 4th floor**

## Senior HR Consultants

Sue Chan .....	392-4738
Gladys Richards .....	397-4859

## Program Assistant

Nicole Thomas.....	338-1018
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**Parks, Forestry & Recreation • Deputy City Manager B  
• Major Capital Infrastructure Coordination Office •  
Policy, Planning, Finance & Administration • Solid  
Waste Management Services • Toronto Environment  
Office • Toronto Water • Transportation Services**

## Metro Hall

18th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile - Metro Hall, 18th fl. ....	392-9299
MH XMedius .....	696-3767
Etobicoke Civic Centre.....	338-8133
ECC Xmedius .....	696-3764

## Manager

Stacey Aquilina, ECC.....	397-4148
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## Senior HR Consultants

Tetiana Bendiuha, ECC .....	338-8181
Corinna Forbes .....	392-5094

## HR Consultants

Safiya Ali.....	392-6292
Kerry Ann Benjamin, ECC.....	392-9582
Marcelle Couture ECC .....	395-1014
Heather Ferris, ECC .....	397-0769
Dilini Jayasinghe, ECC .....	392-0569
Adrienne Kerson.....	392-0550
Chrys Louis .....	392-5580
Sheril Malcolm .....	338-8165
Sandra McLure, ECC .....	392-0448
Alexia Pinelis .....	392-7589
Natalie Reddick .....	338-2946
Anita Reynolds, ECC .....	397-0789
Monika Sikorski, ECC .....	392-1797
Helen Sotiropoulos, ECC .....	392-1443
Andrea Thorbourne, ECC.....	338-8163

## HR Associates

George Dian, ECC.....	392-1119
Gwendoline Williams, ECC .....	338-8167



Program Assistants	
Zaina Berri.....	338-2078
Stephanie Correia, ECC.....	397-4144
Irish Faye Cruz.....	338-7133
Jennifer Dorsett, ECC.....	392-9301
Madison Jacinto, ECC.....	392-0872
Melissa Lowes.....	392-9374
Lakshana Sathiyathan, ECC.....	338-2316
Britany Snider.....	392-6717
Edith Ting.....	392-0872
Delia White.....	392-9123

**Association of Community Centres • City Planning • Court Services • Economic Development & Culture • Fire Services • Long-Term Care Homes & Services • Municipal Licensing & Standards • Social Development, Finance & Administration • Engineering & Construction Services • Toronto Building • Toronto Paramedic Services**

Metro Hall  
4<sup>th</sup> fl. 55 John St.  
Toronto ON M5V 3C6

Facsimile - Metro Hall, 4<sup>th</sup> fl.....392-9975  
- North York Civic Centre.....395-6985

**Manager**

Janice David.....392-8382

**Senior HR Consultants**

Mark De Benedictis.....392-5043

Jessie Menna, NYCC.....395-6979

**HR Consultants**

Karen Ball.....392-5579

Sofia Bolta, NYCC.....338-7785

Michelle D'Souza, NYCC.....395-6959

Monica Edwards, 4330 Dufferin.....338-9101

Maria Gallippi.....395-6954

Sanaz Hemati.....392-9172

Stephanie Lam, NYCC.....392-2373

Ray Lin.....392-5597

Sana Mirza, NYCC.....392-3126

Heidi Niu, NYCC.....395-6961

Baljinder Rahul.....397-4022

Anna Sourtzis.....392-6958

Vanessa Violin.....395-6956

**HR Associates**

Ashley Keaney.....395-6980

**Program Assistants**

Keenda Cadogan, NYCC.....392-2247

Krystyna Costello.....392-0136

Julia Cranfield, NYCC.....392-1809

Helen Ho, NYCC.....338-8649

Hedi Avdyllari.....392-8952  
Sue Shen.....392-1451

**Compensation**

Metro Hall  
4th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-4411

**Manager**

Alexandra England.....392-5017

**Senior HR Consultants**

Susan Lynn.....392-9624

Holly Moshiri.....392-5009

**HR Consultants**

Aylar Demian.....392-3635

Nadia Litman.....392-9588

Ivy Luguya.....392-5003

Navneet Samra.....392-5027

**HR Associate**

Natasha Fernandes.....397-0823

**HR Program Assistants**

Michelle Lee.....397-9146

Eric Nelson.....392-5034