



# TORONTO Human Resources

## City Manager's Office

The City Manager is the most senior official in the City's administrative structure and is accountable to City Council for the policies and programs delivered by members of the Toronto Public Service. The City Manager is assisted by three Deputy City Managers, one of whom is also the Chief Financial Officer for the City. In addition to the City Manager and the three deputies, the City Manager's Office is comprised of six divisions: Executive Management, Diversity & Human Rights, Human Resources, Internal Audit, Strategic & Corporate Policy and Strategic Communications.

The Human Resources Division develops, implements and monitors corporate policies and partners with corporate and divisional clients in the areas of occupational health and safety including workplace wellness, employee assistance, and return-to-work programs. In partnership with its clients the division is also responsible for recruitment, job evaluation and pay equity; management of HR data and systems; organization development and learning, resources for management and staff and change management; and building collaborative employee and labour relations.

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile - Office of Executive Director.....392-1524

Interim Executive Director  
Barbara Shulman .....392-7987  
Administrative Assistant  
Helen Cipolletta.....392-9098

### Employee & Labour Relations

Metro Hall  
5th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-5046

Director  
Michael Wiseman .....392-5006  
Administrative Assistant  
Gina Parsan-Maharaj .....392-3631

**311 Toronto • Affordable Housing • Auditor General's Office • City Clerk's office (non-union) • City Planning • Construction Trades • Economic Development and Culture • Environment & Energy • Equity, Diversity & Human Right Office • Executive Management • Exhibition Place • Facilities Management • Fleet Services • Human Resources • Internal Audit • Legal Services • Major Capital Infrastructure Co-ordination Office • Office of the Chief Corporate Officer • Office of the City Manager • Offices of the DCM's for cluster A & B • Office of the Integrity Commissioner • Office of the Lobbyist Registrar • Office of the Ombudsman • Policy, Planning, Finance & Administration • Real Estate Services • Social Development Finance & Administration • Strategic and Corporate Policy • Strategic Communications • Toronto Building • Toronto Office of Partnership • Toronto Public Health • Transportation Services • Waterfront Secretariat**

Manager  
Jayne Allan .....392-0617  
Senior HR Consultants  
Andrea Lyttle .....397-9100  
Helen Squires .....392-4597  
HR Consultant  
Carmine Fisico .....395-6966  
Program Assistants  
Chantelle Naredo .....392-0139  
Shivani Seegulam .....397-7331

**Capital Projects Branch • Community Recreation Branch Facilities Operations • Management Services • Parks Branch • Parks, Forestry & Recreation • Parks Planning and Recreation • Policy and Strategic Planning Branch • Reorganization Facilities Operations • Solid Waste Management Services • Urban Forestry Branch • Work Selection**

Manager

John Harris .....338-8170

Senior HR Consultants

Christina Espina .....392-8727

Dafni Nistas .....397-9206

HR Consultant

Joanna Nijmeh .....392-5012

Konrad Wojtowicz .....392-9163

Program Assistant

Siobhan Wynne .....392-7498

**Accounting Services • Children's Services • City Clerk's Office • Corporate Finance • Finance and Administration • Financial Planning • Information Technology • Mayor's Office • Office of the DCM (for cluster C) and CFO • Office of the Treasurer • Pension, Payroll and Employee Benefits • Purchasing and Materials Management • Revenue Services • Shelter, Support & Housing Administration • Special Projects • Toronto Employment and Social Services • Toronto Water**

Manager

Tracey Wallace .....392-7496

Senior HR Consultants

Ryan Stammer .....392-6317

Robert Wesley .....392-9595

Mathew Yaworski .....392-4204

HR Consultants

Ricky Brooks .....338-2125

Marco De La Rosa .....397-5256

Jasminder Janda .....338-5495

Program Assistants

Yuri Aleshine .....392-7876

Kristie Allan .....397-4020

HR Clerk

Vincent Hinde .....395-0413

**Community Centres (AOCC's) • Court Services • Toronto Paramedic Services • Engineering & Construction Services • Fire Services • Long Term Care Homes & Services • Municipal Licensing & Services • Office of Emergency Management**

Manager

Dymphna Walko-Channan .....397-7349

Senior HR Consultants

Andy Graham .....338-3114

Mike Moran .....392-5029

Suman Seth .....392-5023

HR Consultant

Elizabeth Kamande-Kinyanjui .....392-1019

Program Assistants

Stevie Cyrus .....392-4393

Reena Mendoza .....392-4997

## HR Systems & Management Services

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile (Director's Office) .....696-3689  
General .....392-1524

Director

Mary Kutarna .....392-8808

Administrative Assistant

Iliana Lamce .....392-3588

## Human Resources Management Services

Acting Manager

Anne Walsh .....397-7988

Senior HR Consultants

Janet Kwok .....392-5234

HR Consultant

Judy Chan .....392-4809

Program Assistant

Anashe Grant .....392-9071

## Human Resources Information Systems

Metro Hall  
4th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile .....696-4198

Acting Manager

Glenn Russell .....392-5011

Program Assistant

Effie Fernandes .....392-9616

**Systems Design & Development**

E-HR Management Consultants	
Philip Eley .....	397-5461
Argeo Picco .....	338-1281
Senior HR Consultant	
Balu Kiri .....	392-1168
HR Consultants	
Qian Huang .....	338-2330
Manuel Valino .....	397-9993

**Training and HR Systems Support Team**

Senior HR Consultant	
Elishia Marler .....	397-5653
HR Consultants	
Lorenzo Conte .....	392-3633
Andrew Tang .....	338-8174
Nicole Thomas .....	392-5014

**E-Time Project**

Senior HR Consultant	
Michael Philip .....	397-0095
HR Consultant	
Karen Rose .....	392-5403

**Organization & Complement Management Team**

E-HR Management Consultant	
Heather Browne .....	338-1280
Senior HR Consultant	
Sandra Cristovao .....	392-4820
HR Consultant	
Edith Eudjurian .....	395-6299
HR Associates	
Heather Hunt .....	392-3850
Eric Nelson .....	392-8586
Ivana Paulova .....	392-4396
Natalia Nowak .....	395-6759

**HR Complement Reporting & Analysis Team**

E-HR Management Consultant	
Heather Browne .....	338-1280
Senior HR Consultant	
Lauren Teh .....	392-5033
HR Consultants	
Virginie Chan .....	392-4673
Maricris Pagtakhan .....	392-3932

**SAP-HR Production Support Team**

HR Consultant	
Mowlid Ali .....	392-5008

**E-Recruitment Project**

E-HR Management Consultant	
Alex Lee .....	392-5405
Senior HR Consultants	
Cathy Wasylyshen .....	397-4969
Shannon Duffy .....	392-8564

Alexia Pinelis .....	392-7589
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**QuatroSafety Project**

E-HR Management Consultant	
Argeo Picco .....	338-1281
Senior HR Consultants	
Amelia Yam .....	395-6410
Marc DeCock .....	392-6258

**SAP Employee Central Project**

E-HR Management Consultant	
Katarina Brunner .....	392-9090
Senior HR Consultants	
Maral Pugliese .....	392-6193
Barinder Kaur .....	395-6759
Himali Ashar .....	395-5038

**Fair Wage Office**

Toronto City Hall  
18th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

General Enquiry .....	392-7300
Facsimile .....	392-0801

Manager	
Ali Sheikh .....	338-5594
Assistant Fair Wage Officer	
Peter Masucci .....	338-5592
Senior HR Consultant	
Neena Sethi .....	392-3939
Support Assistant C	
Mackenna Senkiw .....	338-5587

**Occupational Health & Safety**

Metro Hall  
5th floor, 55 John St.  
Toronto ON M5V 3C6

Facsimile .....	392-5203
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Director	
Alison Anderson .....	392-5028
Administrative Assistant	
Gita Sookrit .....	338-1284

**Employee Assistance Program (EAP)**

St. Lawrence Hall  
2nd fl., 157 King St. E.  
Toronto ON M5C 1G9

General Enquiry.....	392-6633
Facsimile.....	696-3675

**Manager**

Milena MacLean.....392-1531

**EAP Counsellors**

Lynda Ceresne .....392-1015

Jacey Chae.....397-5026

Catherine Coyle.....392-5048

Leslie Fischhook.....392-6304

Michele Glatt.....392-6636

Chris Rodrigues.....392-6896

**Program Assistant**

Deborah Wolff-Forcelledo.....392-6891

**HR Clerk**

Jolanta Pietraszek .....392-7472

**Employee Health & Rehabilitation**

Toronto City Hall  
Bsmt. East Tower, 100 Queen St. W.  
Toronto ON M5H 2N2

Health Consultation.....	392-7330
Facsimile.....	696-4164

**Manager**

Milena MacLean.....392-1531

**Senior HR Consultants**

Angela Scenna.....338-5969

Christine Bolland.....392-6244

**HR Consultants**

Patricia Geoffrey .....392-7332

Kim Lenover.....392-6649

Sharon McGuigan-Baki.....338-5973

Denise Kaye .....392-7477

Debra Lue.....392-7124

Amanda Ottley .....392-3906

Nicole Ramos .....392-6634

Ann Reid .....338-5988

**HR Associate**

Rose Aleman.....392-7331

**Program Assistant**

Lola Atilola.....392-6639

**Occupational Health, Safety and Workers' Compensation**

Metro Hall  
4th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....	392-5504
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**Manager**

Cindy O'Brien.....392-5021

**Program Assistants**

Rosalee Dawkins .....392-5497

Evelyn Lao .....392-3919

**Workers' Compensation****Senior HR Consultant**

Georgia Katsiapis .....392-5013

**Hygiene****Senior HR Consultant**

Rosemary Mandatori .....392-5181

**HR Consultant**

Mary Ann Gow .....392-4756

**Ergonomics****Senior HR Consultants**

Rebecca Estoesta .....392-3914

Christine Hardy .....392-5049

**HR Consultants**

Sue Bracken.....392-5402

Tamiko Matsumoto-Pfeiffer .....392-5945

Joshua Fick.....392-0663

**Occupational Health & Safety/Disability Management**

**Mayor's Office & Council • Auditor General's Office • City Clerk's Office • Legal Services • City Manager's Office • Accounting Services, Corporate Finance • Court Services • Economic Development & Culture • Executive Management • Facilities Management • Finance & Administration • Financial Planning • Fire Services • Fleet Services • Human Resources • Information & Technology • Internal Audit • Pension, Payroll & Employee Benefits • Purchasing & Materials Management • Real Estate Services • Revenue Services • Special Projects • Strategic & Corporate Policy • Strategic Communications • Toronto Environment Office • Toronto Paramedic Services**

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile - City Hall .....392-1524  
 - North York Civic Centre, 1st fl...395-6985  
 - 4330 Dufferin Street 2<sup>nd</sup> Floor ....397-0165

Manager

Michael Amyotte .....338-0073

Senior HR Consultants

Melissa Day-McCulloch, MH 19<sup>th</sup> Fl.....392-8658

Susan Firman, 4330 Dufferin St.....392-7993

Debbie Hogan-Leonard, 4330 Dufferin...392-2050

HR Consultants

Joe Aquilino, 4330 Dufferin St.....392-9176

Ruth Aucott, 4330 Dufferin St .....338-9307

Vicki Cvetanovic .....397-4028

Rose Tran.....392-3853

Jeany Munawa, 4330 Dufferin St.....338-3731

Dave Jamieson, NYCC.....397-7758

Program Assistants

Alberta Ampomah 4330 Dufferin St .....397-7113

Minh Hoang 4330 Dufferin St.....392-2210

Nina Suri MH 19<sup>th</sup> Fl.....392-1234

**311 Toronto • Affordable Housing Office • Children's Services • Employment & Social Services • Long Term Care Homes and Services Parks, • Forestry & Recreation • Social Development, Finance & Administration • Shelter, Support & Housing Administration • Toronto Public Health;**

Metro Hall

19th fl., 55 John St.

Toronto ON M5V 3C6

Facsimile - Metro Hall ..... 416-696-3701  
 - Etobicoke Civic Centre ..... 416-696-4154

Manager

Bob Gautreau.....392-5022

Senior HR Consultants

Pennie Addison, SCC.....338-8177

Dave Bowman .....392-8569

Asif Janmohamed .....392-4929

Cathy Newell, ECC.....338-8172

HR Consultants

Anna Maria Belvedere .....338-8171

Diana Cerelli ECC.....397-4867

Priyesh Mistry .....392-4928

Sharmila Munessar .....392-1024

Shameena Rahoof, ECC.....338-8183

Program Assistants

Jaya Khemchandra.....392-8899

Akola Lawrence, ECC .....397-4662

Poonam Rajbhandari ECC .....338-8185

**City Planning • Engineering and Construction Services • Major Capital Infrastructure Coordination Office • Municipal Licensing & Standards • Office of the Deputy City Manager • Office of Emergency Management • Policy, Planning, Finance & Administration • Solid Waste Management Services • Toronto Building • Toronto Water • Transportation Services**

Metro Hall

4<sup>th</sup> fl., 55 John St.

Toronto, ON M5V 3C6

Facsimile - 4th fl., Metro Hall .....392-5203  
 - Scarborough Civic Centre.....396-5039  
 - Finch Yard.....395-0442  
 - Ellesmere Yard .....396-5011

Manager

Dan Gingras .....392-3756

Senior HR Consultants

Ali Golbabai .....392-9831

Sandy Perry, SCC.....396-5520

HR Consultants

Ana Duta, SCC.....392-4330

Elpida Eritsos, SCC.....396-5204

Jo-Ann Kennedy .....397-5356

Sharen Lee, Ellesmere Yard .....392-8713

Alan Mercury, Ellesmere Yard.....396-3202

Sarah Nardozi, SCC.....338-0451

Kat Nourafrouz, Ellesmere Yard... .....397-9202

Lola Reid, SCC .....396-7383

Karen Scriver, SCC .....396-2811

Program Assistants

Aashee Aziz, SCC .....397-0956

Nimra Nawaz.....392-7507

Joe Pandey.....338-1498

## Organization Development , Learning & Workforce Planning

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile.....392-1524

### Director

John Schaffter.....392-3907  
Administrative Assistant  
Angela Pelone.....392-4686

### Metro Hall

5th fl., 55 John St.  
Toronto ON M5V 3C6

## Strategic Workforce Planning & Reporting

### Manager

Lawrence Keen.....338-8127  
Program Assistant  
Joshua Botticelli .....397-9764

## Workforce Planning Team

### Senior HR Consultants

Jo-Anne Barnard.....392-9597  
Lorraine Marchione .....338-8169  
Maria Stifani.....392-9600

## Workforce Reporting Team

### E-City Management Consultant

Genevieve Zletni .....392-4769

### Senior HR Consultant

Jane Siller .....392-5001  
Diana Czuchraj .....338-1283

### HR Consultants

Bernice Graham.....397-9916  
Stephen Jones .....392-5518  
Andy Liu .....392-4986  
Angelo Vitulli ..... 392-1106 / TTY 392-1249

## Organization Development

### Manager

Sandra Hughes.....397-5213

### Program Assistant

Andrea Cargman.....392-0530

### Senior HR Consultants

Sula De Stefano .....397-4048

Hussain Haider Ali .....392-3851  
HR Consultant  
Catherine Franey .....392-4147

## Corporate Learning and Leadership Development

Training & Development General Enquiry...392-9091

### Manager

Michelle Poirier .....397-9802

### Program Assistant

Atulya Aravinthan .....392-5756

### HR Consultant

Jill Whelan.....397-4861

### HR Associates

Chiranjib Das.....392-5257  
Robin Thompson .....392-0137  
Mary Rose De Luca.....397-4941

## TPS and Leadership Development Programs

### eHR Management Consultant

Lorraine Nazareth .....392-1229

### Senior HR Consultants

Claudia Monostori .....392-2375  
Ky Cotrone .....392-6295

## Program Strategy and Solutions

### Senior HR Consultant

Frank Yamson.....392-5646  
Ravena Ramphal.....392-6806

### eHR Management Consultant

Leena Binning .....397-5437

### HR Consultant

Tejal Dhillon (TFS, 4330 Dufferin St) .....338-9590

## Divisional Rollout, ELI

### eCity Management Consultant

Arthur Palaspas.....392-8819

### Senior System Integrator

Roger Signarowski .....392-5464

### HR Consultant

Baljinder Badwal .....392-9045

## Toronto Public Service Learning Centre – TPS Courses

### Program Assistant

Pritpal Bains .....392-1163

### HR Clerk

Emily Leath.....392-8006

Toronto Public Service Learning Centre  
Metro Hall  
3<sup>rd</sup> fl., 55 John St.  
Toronto ON M5V 3C6

TPS Learning Centre .....392-7369  
Course Application Facsimile.....392-0135

### Learning Kiosks

Toronto Public Service Learning Centre  
Metro Hall  
3<sup>rd</sup> fl., 55 John St. (Rm. 301).....392-7369  
Scarborough Civic Centre  
Main fl., 150 Borough Dr..... (in HR office)

## Strategic Recruitment, Compensation & Employment Services

Toronto City Hall  
5th fl. W., 100 Queen St. W.  
Toronto ON M5H 2N2

Facsimile.....392-1524

Acting Director  
Anthi Bittner.....397-9814  
Administrative Assistant  
Mila Batula.....392-9064

**311 Toronto • Mayor's Office • City Council • • City  
Manager's Office • City Clerk's Office • Deputy City  
Manager C • Legal Services • Accounting Services •  
Chief Corporate Officer • Corporate Finance •  
Executive Management • Facilities Management •  
Finance & Administration • Environment &  
Energy • Financial Planning • Fleet Services •  
Information & Technology • Internal Audit • Office of  
Equity, Diversity and Human Rights • Pension, Payroll  
& Employee Benefits • Real Estate Services • Revenue  
Services • Strategic & Corporate Policy • Strategic  
Communications • Treasurer**

Metro Hall  
9th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile - Metro Hall, 9th fl. ....392-9926

Manager  
Janice David .....392-8382  
Senior HR Consultants  
Karen Campbell, MH 2<sup>nd</sup> fl. ....392-7329  
Ayoola Scott .....397-9149  
Sabeha Shivji .....397-4060  
HR Consultants  
Lisa Carmosino.....392-4676  
Kerri Forfar.....395-6375  
Nidah Hussain, MH 2<sup>nd</sup> fl .....397-4052  
Katerina Kourakos.....392-9092  
Cindy O'Reilly, NYCC .....397-4023  
Safiya Patel.....392-6407  
Ilona Umanets.....338-1326  
Jennifer Winders MH 2<sup>nd</sup> fl. ....392-0393  
HR Associate  
Samantha Paul .....338-7794  
Program Assistants  
Rachel Grant .....392-3966  
Fiona Leuenglith.....392-1760  
Manpreet Sandal, MH 2<sup>nd</sup> fl .....395-1296

### I & T Recruitment Project

#### Metro Hall, 15<sup>th</sup> fl.

HR Consultants  
Liz Nichol.....338-2039  
Ana Maria Arceo .....338-3115  
Khrystyna Mamay .....338-2027  
Program Assistant  
Dayna Lepofsky .....338-2029

**Auditor General's Office • Human Resources •  
Integrity Commissioner • Lobbyist Registrar •  
Ombudsman • Purchasing & Materials Management •  
Talent Hiring Solutions • Corporate Recruitment  
Services & Programs • Diversity & Next Generation  
Talent Initiatives**

Metro Hall  
9th fl., 55 John St.  
Toronto ON M5V 3C6

Facsimile.....392-9926

Acting Manager  
Brad Salavich .....392-5020  
Senior HR Consultants  
Rhonda Britton .....338-3093  
Jennifer Targonsky .....397-4092  
HR Consultants  
Maria Cruz.....392-6437  
Kerri Forfar.....395-6375  
Summun Jafri .....392-9336  
Alicja Idzior.....397-4027

Marisha Mitchell .....	397-4094
Vanessa Richards .....	338-7597
Program Assistants	
Sharon Cai .....	338-3429
Alessandra Fernandes .....	392-4741
Mina Liggio, NYCC .....	392-9289

**Affordable Housing Office • Children's Services •  
Deputy City Manager A • Employment & Social  
Services • Toronto Office of Partnerships • Toronto  
Public Health • Shelter, Support & Housing  
Administration**

East York Civic Centre  
2nd fl., 850 Coxwell Ave.  
Toronto ON M4C 5R1

Facsimile - East York Civic Centre .....	397-4865
- 277 Victoria St. ....	392-1230
- Metro Hall, 4th fl. ....	696-3772
- Metro Hall, 9 <sup>th</sup> fl. ....	392-9926

**Acting Manager**

Gladys Richards .....

**Senior HR Consultants**

Paul Chiappetta, 277 Victoria St. .... 392-7195  
Donna Cobran..... 397-4860  
Louisa Merdzan, MH 9<sup>th</sup> fl..... 397-0886

**HR Consultants**

Sana Abidi .....

Jay Buttery, 277 Victoria St. .... 392-7994  
Stephanie Dimitroff, 277 Victoria St. .... 392-0549  
Sara Lem, 9<sup>th</sup> fl..... 397-4654  
Nicole Mertz, 9<sup>th</sup> fl..... 397-4856  
Kalli Papa, 277 Victoria St..... 392-7194  
Teresa Samlal .....

**HR Associate**

Reka Marton .....

**Program Assistants**

Randa Azzam..... 392-4743  
Sharron Luna, MH 9<sup>th</sup> fl..... 397-4176  
Oriana Morra, 277 Victoria St..... 392-4915  
Rosemin Pirbhai, 277 Victoria St..... 392-6822  
Catherine Santos..... 397-4857

**Staffing Infrastructure Support Team**

**Metro Hall, 4th floor**

**Senior HR Consultants**

Sue Chan .....

**HR Consultant**

Baljinder Rahul..... 397-4022

**Program Assistant**

Anoo Hariharam .....

**Parks, Forestry & Recreation • Deputy City Manager B  
• Major Capital Infrastructure Coordination Office •  
Policy, Planning, Finance & Administration • Solid  
Waste Management Services • Toronto Environment  
Office • Toronto Water • Transportation Services**

Metro Hall  
Room 313, 3<sup>rd</sup> Floor, 55 John St.  
Toronto ON M5V 3C6

**Facsimile -**

MH XMedius .....	696-3767
Etobicoke Civic Centre.....	338-8133
ECC Xmedium .....	696-3764

**Manager**

Stacey Aquilina, ECC..... 397-4148

**Senior HR Consultants**

Tetiana Bendiuha, ECC .....

Corinna Forbes .....

Helen Sotiropoulos, ECC .....

**HR Consultants**

Safiyah Ali..... 392-6292  
Kerry Ann Benjamin, ECC..... 392-9582  
Marcelle Couture ECC .....

Heba Enain, ECC .....

Heather Ferris, ECC .....

Dilini Jayasinghe, ECC .....

Adrienne Kerson..... 392-0550  
Chrys Louis .....

Sheril Malcolm .....

Natalie Reddick .....

Anita Reynolds, ECC .....

Monika Sikorski, ECC .....

Sean Strathopoulos .....

Andrea Thorbourne, ECC..... 338-8163

**HR Associates**

George Dian, ECC..... 392-1119  
Gwendoline Williams, ECC .....

**Program Assistants**

Zaina Berri..... 338-2078  
Sonam Chopra, ECC .....

Stephanie Correia, ECC..... 397-4144  
Irish Faye Cruz .....

Jennifer Dorsett, ECC..... 392-9301  
Madison Jacinto, ECC .....

Melissa Lowes .....

Lakshana Sathiyathan, ECC .....

Britany Snider..... 392-6717  
Edith Ting..... 392-0872



**Association of Community Centres • City Planning •  
Court Services • Economic Development & Culture •  
Fire Services • Long-Term Care Homes & Services •  
Municipal Licensing & Standards • Social  
Development, Finance & Administration • Engineering  
& Construction Services • Toronto Building • Toronto  
Paramedic Services**

Metro Hall  
4<sup>th</sup> fl. 55 John St.  
Toronto ON M5V 3C6

Facsimile -  
- North York Civic Centre .....395-6985

Susan Lynn .....397-5219  
Holly Moshiri .....392-5009  
HR Consultants  
Aylar Demian.....392-3635  
Nadia Litman .....392-9588  
Ivy Luguya .....392-5003  
Navneet Samra .....392-5027  
HR Associate  
Natasha Fernandes.....397-0823  
HR Program Assistants  
Malika Bala .....392-5034  
Michelle Lee.....397-9146  
Monica Walewski .....392-5038

#### Manager

Valerie Franzoi .....392-8771

#### Senior HR Consultants

Mark De Benedictis.....392-5043  
Jessie Menna, NYCC.....395-6979

#### HR Consultants

Karen Ball.....392-5579  
Sofia Bolta, NYCC.....338-7785  
Michelle D'Souza, NYCC.....395-6959  
Maria Gallippi .....395-6964  
Sanaz Hemati.....392-9172  
Stephanie Lam, NYCC .....392-2373  
Ray Lin .....392-5597  
Sana Mirza, NYCC.....392-3126  
Heidi Niu, NYCC .....395-6961  
Anna Sourtzis .....392-6958  
Vanessa Violin .....395-6956

#### HR Associate

Ashley Keaney .....395-6980

#### Program Assistants

Keenda Cadogan, NYCC.....392-2247  
Krystyna Costello .....392-0136  
Julia Cranfield, NYCC .....392-1809  
Helen Ho .....338-8649  
Arvie Dhuga, NYCC .....338-8649  
Emilie Fronte, NYCC.....338-3694  
Sue Shen .....392-1451

#### HR Clerk

Renee Kellman .....392-5035

### Compensation

Metro Hall  
4<sup>th</sup> fl., 55 John St.  
Toronto ON M5V 3C6

#### Manager

Alexandra England .....392-5017

#### Senior HR Consultants

Maya Darghawth .....392-9624