



You are not alone

Quick Facts

May 2017

Canadian Workplaces' Experiences of Domestic Violence

Canadian employers lose **\$77.9** million annually due to direct and indirect impacts of domestic violence.

Canadian Workers' Experiences of Domestic Violence

33% Have experienced domestic violence

35% Have at least one co-worker who's experiencing, or has experienced domestic violence

12% Have at least one co-worker whom they believe is being abusive, or has been, to a partner

Of those who've experienced domestic violence:

54% Said it continued at work

82% Said it negatively affected their work performance

38% Said it affected their ability to get to work

Figure 1 Domestic Violence in the Workplace



● **53.5%**

Domestic violence continued at work

● **46.5%**

Domestic violence did not continue at work (or no response)

ABUSIVE ACTS AT OR NEAR WORKPLACE

40.6% abusive phone calls/text messages

20.5% stalking/harassment near workplace

18.2% abuser physically came to workplace

15.6% abusive email messages

14.5% abuser contacted co-workers/employer

2.2% other

Figure 2 Domestic Violence (DV) Prevalence and Gender

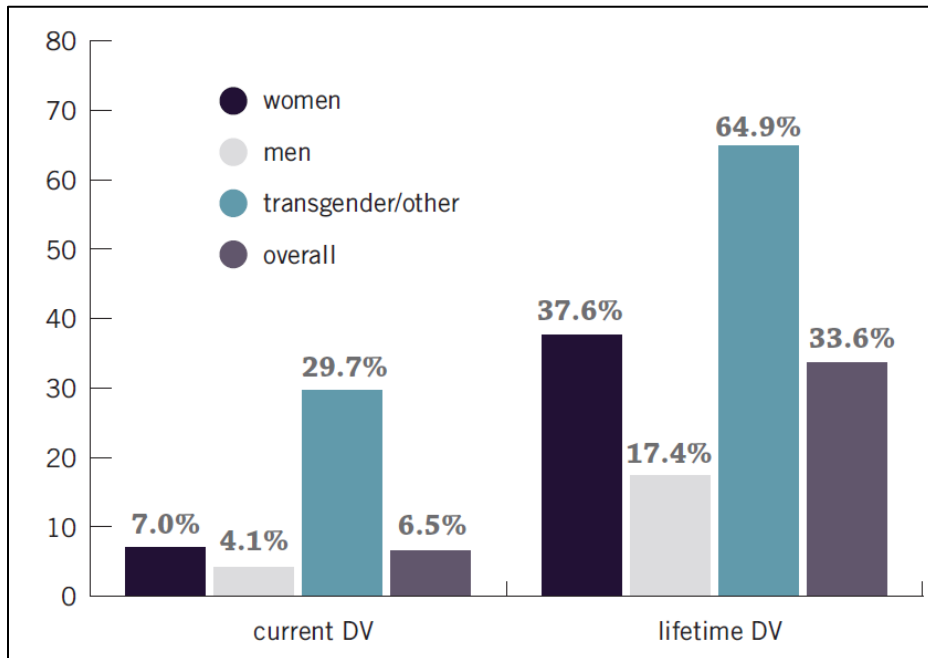


Figure 3 Disclosure of Domestic Violence (DV) in the Workplace

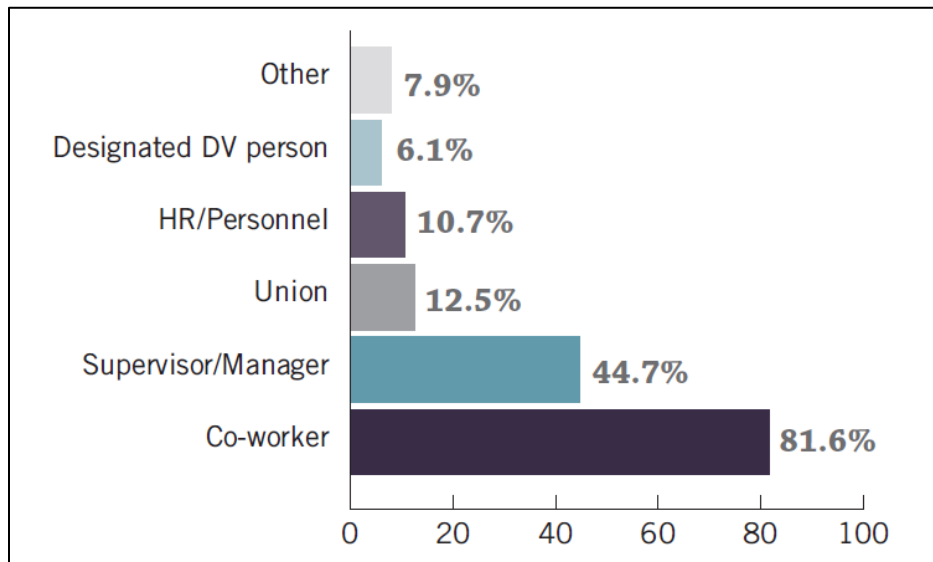
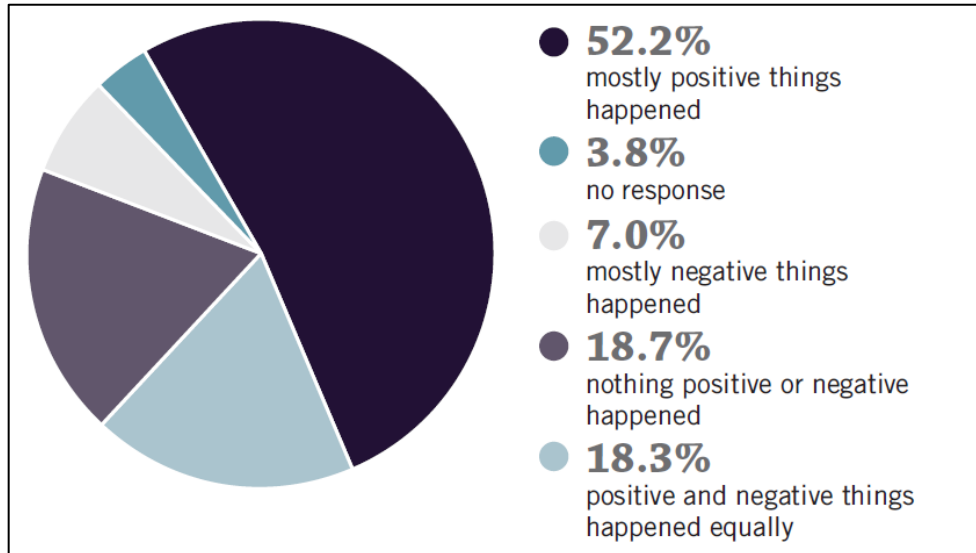


Figure 4 Outcomes of Discussing Domestic Violence in the Workplace



Sources:

1. Western Education Centre for Research & Education on Violence Against Women & Children. Recognize and respond to domestic violence in your workplace. 2014.
2. Wathen, C.N., MacGregor, J.C.D., MacQuarrie, B.J. with the Canadian Labour Congress. Can Work be Safe, When Home Isn't? Initial Findings of a Pan-Canadian Survey on Domestic Violence and the Workplace. London, ON: Centre for Research & Education on Violence Against Women and Children. 2014.