



Office of the Treasurer

2018 OPERATING BUDGET OVERVIEW

The Treasurer's Office provides a broad range of internal financial and employee services to City Programs, Agencies and Corporations and supports the strategic priorities of Council by delivering four main services: Revenue Services, Accounting Services, Pension, Payroll & Employee Benefits (PPEB) and Purchasing and Materials Management (PMMD).

2018 Budget Summary

The total cost to deliver these services to Toronto residents is \$75.577 million gross and \$28.067 million net as shown below:

	2017	2018 -	Change					
(in \$000's)	Budget	Budget						
	Buaget	Buuget	\$	%				
Gross Expenditures	72,214.3	75,576.9	3,362.6	4.7%				
Revenues	44,147.3	47,510.0	3,362.7	7.6%				
Net Expenditures	28,067.0	28,066.8	(0.1)	(0.0%)				

Through a combination of base budget changes, operational efficiencies and revenue adjustments resulting in total savings of \$0.461 million net, the Program is able to more than offset \$0.459 million net in Operating Budget pressures and maintain the 2017 service levels for 2018.

OPERATING PROGRAM SUMMARY

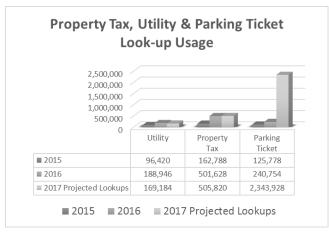
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FAST FACTS

- Process over 500,000 invoices annually, paying out in excess of \$10 billion per year to vendors, governments & agencies
- Administer over 798,000 property tax accounts, processing 1.6 million tax bills annually, with revenues of \$6.3 billion (City & Education)
- Process 2.3 million parking tickets with revenues of \$97 million
- Administer 525,000 utility accounts, processing 1.6 million utility bills with revenues of \$1.3 billion
- Administer 75,000 MLTT transactions (\$639.7 million in revenue for 2016 with a budget of \$708 million for 2017)
- Process 809,000 pay cheques and 79,000 pension cheques
- Manage a \$229 million employee benefits plan for approximately 80,000 employees, dependents and retirees.
- Procure an average of \$1.8 billion in goods and services per year
- Process approximately 1,800 purchase orders/blanket contracts annually
- Manage corporate warehouse inventory flow valued at \$14 million
- Process 90,000 issues of corporate warehouse goods from City stores

TRENDS

- Online lookups for property tax and utility billings support the City of Toronto's eService Strategic Plan and Strategic Actions 2013-2018. Each of the lookups improves customer service by making information on billings and self-serve options convenient and accessible to Toronto residents.
- The online lookups can be accessed anywhere, anytime, from a pc or web-enabled device.



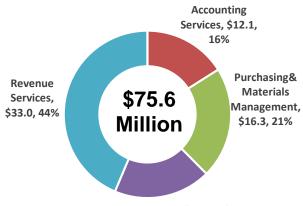
KEY SERVICE DELIVERABLES FOR 2018

The Office of the Treasurer provides effective financial and employee services to City Programs, Agencies and Corporations within a complex and highly legislated environment. Changing customer demographics have increased demand for automation and access through voice, internet and social media while maintaining traditional modes of access for an aging customer base.

The 2018 Operating Budget will enable the Office of the Treasurer to continue to:

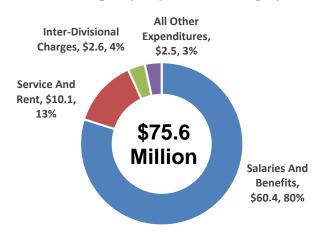
- Upgrade Payroll Systems & Technology Platforms increasing access to Employee Self-Service Portal/Management Self-Service Portal (ESS/MSS).
- Assess the requirements and readiness to roll-out the time, attendance and scheduling system (eTime) scheduling to other Divisions and develop a roll-out plan for enhanced self-service functionality for Time Entry/Recording.
- Support the sustainment, improvement and protection of the integrity of the City's financial system (SAP), including testing, training, user support and system upgrades.
- Implement SAP Ariba, a source-to-pay cloud based software as a service solution, as part of the supply chain management transformation project, that will bring automation to the purchasing and accounts payable functions.
- Improve P-Card processes while maintaining controls and increasing use of p-card.
- Review business processes and data elements used to account for expenditures, cash management, and accounts receivable, transforming accounting and maximizing investment in the SAP financial system.
- Support and develop online self-service options for Tax and Utility billings.
- Modernization of the City's property tax and utility billing systems to a new sustainable platform and to further enable web-based services.
- Implement the Category Management/Strategic Sourcing and Operational Transformation Project as part of the Supply Chain Management Transformation project to move PMMD from a transactional service to a value added service that will drive savings through contracts.

Where the money goes: 2018 Budget by Service

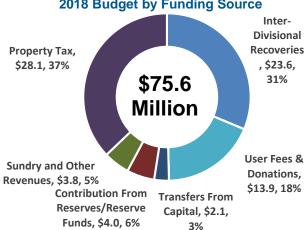


Pension, Payroll & Employee Benefits, \$14.2, 19%

2018 Budget by Expenditure Category



Where the money comes from: 2018 Budget by Funding Source



OUR KEY ISSUES & PRIORITY ACTIONS

- Continue to Transform Business Processes through continued work on:
 - Modernizing the procurement operating model to achieve best value for money for all procurements.
 - ✓ Supply Chain Management Transformation (SCMT) to modernize the procurement operating model and achieve best value for money for all procurements, for which an additional \$2.252 million is included in the 2018 Operating Budget
- Operate in a complex and highly legislated environment that includes
 - ✓ International Trade Agreement that will impact the Purchasing By-law and related Procurement policies
 - Providing revenue accounting, collection and audit services for potential new taxes on hotels and short term rental accommodations
 - New public sector reporting standards
- Deal with changing customer demographics
 - ✓ Increased demand for automation and access through voice, internet and social media
 - Continued demand for traditional modes from an aging customer base
 - ✓ Enhancing reporting to allow deeper and more timely Divisional analytics

2018 OPERATING BUDGET HIGHLIGHTS

- The 2018 Operating Budget for the Office of the Treasurer is \$75.577 million gross and \$28.067 million net representing an increase of 0% to the 2017 Approved net Operating Budget. The Program was able to meet the budget target through the following measures:
 - ✓ Efficiency savings (\$0.380 million).
 - ✓ New User Fees (\$0.079 million).
- Staff complement will increase by 12.0 from 2017 to 2018.
- New and enhanced funding is included (\$0.309 million gross and \$0.0 million net) for:
 - ✓ Administrative support for the merger of the City's five pension plans with OMERS.
 - Ongoing support to the Investment Board
 - ✓ Category Management Implementation continues to transform Supply Chain Management with funding from the Tax Stabilization Reserve

Council Approved Budget

City Council approved the following recommendations:

 City Council approve the 2018 Operating Budget for Office of the Treasurer of \$75.577 million gross, \$28.067 million net for the following services:

Service:	Gross (\$000s)	Net <u>(\$000s)</u>
Pension, Payroll & Employee Benefits:	14,205.2	11,846.3
Purchasing & Materials Management:	16,281.0	9,592.5
Accounting Services:	12,105.5	9,183.1
Revenue Services:	32,985.2	(2,555.0)
Total Program Budget	75,576.9	28,066.8

- 2. City Council approve the 2018 service levels for the Office of the Treasurer as outlined on pages 15, 19, 23-26 and 30-33 of this report, and associated staff complement of 657.2 positions, comprising 20.0 capital project delivery positions and 637.2 operating service delivery positions.
- 3. City Council approve the 2018 new user fees for the Office of the Treasurer identified in Appendix 7, for inclusion in the Municipal Code Chapter 441 "Fees and Charges".
- 4. City Council direct the information contained in Confidential Attachment, remain confidential until the outcome of City Council's decision has been communicated to Unions and affected staff.



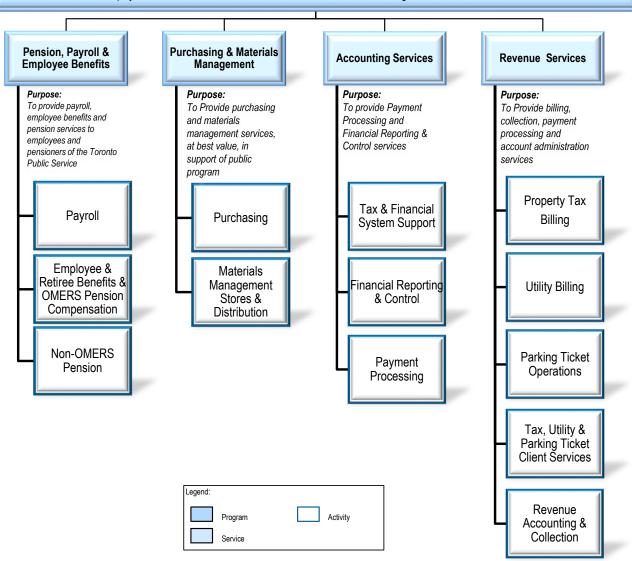
Part 1

2018-2020 Service Overview and Plan

Program Map

Office of the Treasurer

Provide effective financial and employee services to the Corporation and its Divisions, and Agencies by ensuring accurate and timely pension, payroll and benefit services, procurement and materials management services, accounting, banking, accounts payable services, revenue administration services and billing and collection services.



Service Customer

Pension, Payroll & Employee Benefits

- Elected Officials
- Staff City of Toronto
- Retired Staff City of Toronto
- OMERS Pension Boards & Committees

Purchasing & Materials Management

- Staff City Divisions
- Staff Agencies and Corporations
- Suppliers

Accounting Services

- Staff City Divisions
- Staff Agencies and Corporations

Revenue Services

- Property Owners
- Registered Utility Account Holder
- Parking Ticket Recipient
- Staff City Divisions
- Business Improvement Area members

Indirect (Beneficial)

- Residents
- Businesses
- Legal Community

Indirect (Beneficial)

- Residents
- Businesses

Indirect (Beneficial)

- Residents
- Businesses

Indirect (Beneficial)

- Residents
- Businesses
- Provincial & Federal Governments

Table 1
2018 Operating Budget and Plan by Service

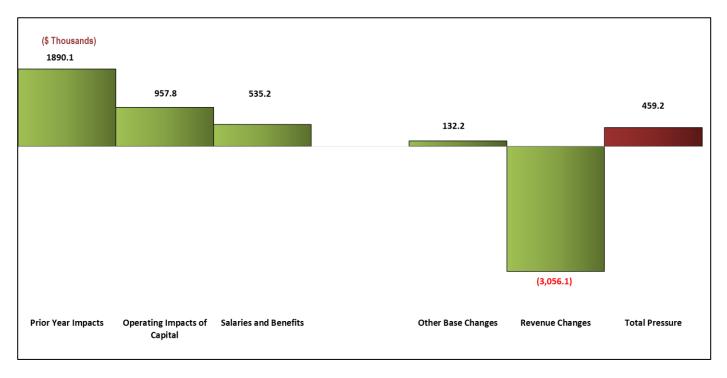
	20	17	2018	Operating Bu	udget			In	crementa	I Change	
		Projected		New/	Total	2018 vs.	2017	201	9	202	:0
(In \$000s)	Budget	Actual	Base	Enhanced	Budget	Budget C	hange	Pla	n	Pla	n
By Service	\$	\$	\$	\$	\$	\$	%	\$	%	\$	%
Pension, Payroll & Emplo	oyee Benefit	s									
Gross Expenditures	13,220.4	14,386.1	13,995.9	209.3	14,205.2	984.8	7.4%	277.9	2.0%	(465.7)	(3.2%)
Revenue	1,499.1	1,630.4	2,149.7	209.3	2,358.9	859.8	57.4%	(117.1)	(5.0%)	(530.8)	(23.7%)
Net Expenditures	11,721.3	12,755.7	11,846.3	0.0	11,846.3	125.0	1.1%	395.0	3.3%	65.0	0.5%
Purchasing& Materials M	anagement										
Gross Expenditures	13,907.6	10,802.6	16,281.0	0.0	16,281.0	2,373.3	17.1%	1,374.4	8.4%	227.4	1.3%
Revenue	5,251.3	3,911.3	6,688.5	0.0	6,688.5	1,437.2	27.4%	15.8	0.2%	11.5	0.2%
Net Expenditures	8,656.4	6,891.3	9,592.5	0.0	9,592.5	936.1	10.8%	1,358.6	14.2%	215.9	2.0%
Accounting Services											
Gross Expenditures	11,656.4	11,780.4	12,005.5	100.0	12,105.5	449.1	3.9%	772.1	6.4%	215.1	1.7%
Revenue	2,314.2	2,533.8	2,822.4	100.0	2,922.4	608.2	26.3%	5.8	0.2%	6.3	0.2%
Net Expenditures	9,342.2	9,246.6	9,183.1	0.0	9,183.1	(159.1)	(1.7%)	766.3	8.3%	208.8	2.1%
Revenue Services											
Gross Expenditures	33,429.8	33,173.5	32,985.2	0.0	32,985.2	(444.6)	(1.3%)	434.5	1.3%	285.5	0.9%
Revenue	35,082.7	35,256.2	35,461.0	79.2	35,540.2	457.5	1.3%	159.7	0.4%	0.0	
Net Expenditures	(1,652.9)	(2,082.7)	(2,475.8)	(79.2)	(2,555.0)	(902.1)	54.6%	274.8	(10.8%)	285.5	(12.5%)
Total											
Gross Expenditures	72,214.3	70,142.6	75,267.6	309.3	75,576.9	3,362.6	4.7%	2,858.8	3.8%	262.3	0.3%
Revenue	44,147.3	43,331.7	47,121.6	388.4	47,510.0	3,362.7	7.6%	64.2	0.1%	(513.0)	(1.1%)
Total Net Expenditures	28,067.0	26,810.9	28,146.0	(79.2)	28,066.8	(0.1)	(0.0%)	2,794.6	10.0%	775.2	2.5%
Approved Positions	645.2	608.2	653.2	4.0	657.2	12.0	1.9%	(2.0)	(0.3%)	(7.0)	(1.1%)

The Office of the Treasurer's 2018 Operating Budget is \$75.577 million gross and \$28.067 million net, representing a 0% increase to the 2017 Approved Net Operating Budget, and is in line with the reduction target of 0% as set out in the 2018 Operating Budget Directions approved by Council.

- Base pressures of \$0.459 million are mainly attributable to impact of prior year decisions, inflationary salary increases common across all services and supporting the delivery of capital projects.
- To help mitigate the above pressures, the Program was able to achieve service efficiency savings through position reductions and an inflationary increase to existing user fees.
- New and enhanced services provide additional revenue of \$0.079 million in new user fees.
- Approval of the 2018 Operating Budget resulted in Office of the Treasurer increasing its total staff complement by 12.0 positions from 645.2 to 657.2 primarily to support transformational initiatives such as the Category Management/Strategic Sourcing and Operations Transformation of PMMD and to support new services such as the Investment Board and the merger of the City's five non-OMERS pension plans.
- The 2019 and 2020 Plan increases are attributable to projected salary and benefit increases across all services as well as future year costs for implementing the transformation of Category Management within the Program.

The following graphs summarize the operating budget pressures for Office of the Treasurer and the actions taken to offset/reduce these pressures to meet the budget reduction target.

Key Cost Drivers



Actions to Achieve Budget Reduction Target

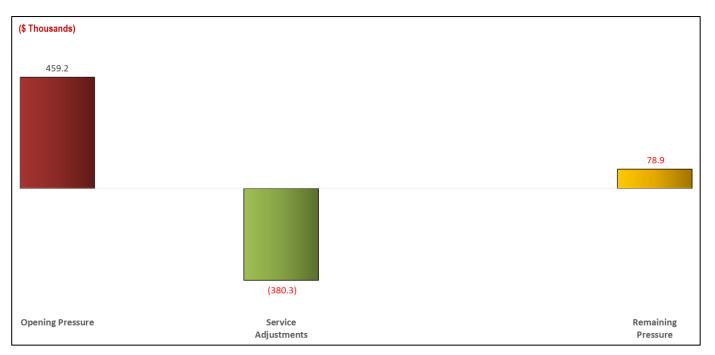


Table 2
Key Cost Drivers

		2018 Base Ope				
	Pension, Payroll & Employee Benefits	Purchasing & Materials Management	Accounting Services	Revenue Services	Tot	al
(In \$000s)	\$	\$	\$	\$	\$	Position
Gross Expenditure Changes						
Prior Year Impacts						
Annualization - Revenue Services Payment Processing Function				(56.7)	(56.7)	
Annualization - Revenue Services - Transfer of positions for APS				(305.0)	(305.0)	
1 SCMT Sustainment (PMMD)		111.8			111.8	2.0
Annualization - Category Management - 2017 Positions		690.1			690.1	
2 Annualization - Category Management - 2018		1,449.9			1,449.9	7.0
Delivery of Capital Projects						
3 Support to FAST Capital Project			324.8		324.8	2.0
Organizational Management and SAP Security	197.9				197.9	2.0
4 eTime Enterprise Rollout	312.8				312.8	4.0
5 SCMT Capital Position			122.3		122.3	1.0
Salary & Benefit Changes						
COLA	67.6	71.2	51.9	71.5	262.3	
Progression Pay	93.1	83.6	108.3	42.2	327.2	
Step	44.1	74.3	27.6	44.4	190.4	
Gapping (maintain the 2017 Approved level)	(0.8)	(26.1)	(1.7)	13.0	(15.6)	
Salary Adjustments	100.4	(58.6)	(53.1)	44.8	33.5	
Benefit Adjustments	(39.5)	21.2	(75.4)	(168.9)	(262.6)	
Other Base Expenditures Changes	(/		(- ,	(/	(/	
6 Adjustments to IDC		1.3	(24.9)	155.8	132.2	
Total Gross Expenditure Changes	775.6	2,418.8	479.8	(158.9)	3,515.3	18.0
Base Revenue Changes		,		(/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2 Contribution from Reserves: Category Management Implementation		1,482.6			1,482.6	
1 SCMT Sustainment (PMMD)		111.8			111.8	
3 Support to FAST Capital Project			324.8		324.8	
Annualization of Council Approved User Fee (2017)			02-1.0	450.0	450.0	
Organizational Management and SAP Security	197.9			430.0	197.9	
4 eTime Enterprise Rollout	312.8		400.0		312.8	
5 SCMT Capital Position		4000	122.3	(004 =)	122.3	
6 Adjustments to IDR	139.9	103.1	(0)	(291.0)	(48.0)	
Establishment of an Investment Board - IDR			(25.0)		(25.0)	
HST Recovery (reflecting actuals)		(000 0)	83.1	200.2	83.1	
Base Rate Revenue Changes	050.0	(260.0)	FOF 0	303.8	43.8	
Total Revenue Changes	650.6	1,437.5	505.2	462.8	3,056.1	
Net Expenditure Changes	125.1	981.2	(25.4)	(621.7)	459.2	18.0

Key cost drivers for the Office of the Treasurer are discussed below:

Gross Expenditure Changes

- Prior Year Impacts:
 - Investment in transformation of Category Management/Strategic Sourcing and Operational Transformation Project results in base pressure of \$2.252 million comprised of the following:
 - Annualized costs in Purchasing & Materials Management to support the Category Management/Strategic Sourcing and Operations Transformation of PMMD (\$0.690 million);
 - A one-time cost for a Category Management/Strategic Sourcing and Operations Transformation of PMMD (\$1.450 million) that includes 7.0 additional positions and is being funded from Reserve in 2018; and
 - Sustaining the Supply Chain Management Transformation (\$0.112 million).
 - These cost are offset with lower costs in Revenue Services related to outsourcing Payment Processing (\$0.057 million) and a transfer of five staff positions for the Administrative Penalty System (APS) to Legal Services (\$0.305 million).

- Delivery of Capital Projects:
 - Costs supporting the delivery of capital projects include:
 - \$0.447 million in Accounting Services for the Financial Accounting System Transformation (\$0.325 million) and Supply Chain Management Transformation program (\$0.122 million) that are aimed to streamlining business processes, leveraging the capabilities of SAP and generating greater benefits and savings throughout the City;
 - \$0.511 million in Pension, Payroll & Employee Benefits for the Organizational Management and SAP Security project (\$0.198 million) and the rollout of the Electronic Timekeeping system (\$0.313 million)
- Salaries and Benefits
 - Increases in salaries and benefits associated with cost of living allowance, non-union progression pay and union step increases of \$0.535 million across all services

Other Base Changes

 Adjustments made to inter-Divisional charges result in a cost of \$0.132 million mainly related to IT support for the implementation of the Administrative Penalty System (APS).

Revenue Changes

- Base revenue changes of \$3.056 million are primarily comprised of:
 - Contributions from Reserves for the Category Management/Strategic Sourcing and Operational Transformation Project (\$1.483 million);
 - Recoveries of implementation costs for the capital projects mentioned above (\$0.958 million); and
 - Annualization of 2017 user fees (\$0.450 million).

In order to achieve the budget reduction target, the 2018 service changes for Office of the Treasurer consist of service efficiency savings of \$0.380 million net as detailed below.

Table 3
Actions to Achieve Budget Reduction Target
2018 Service Change Summary

				Service (Changes				Total S	ervice Ch	anges	Incremental Change					
	& Emp	Pension, Payroll & Employee Benefits		Purchasing & Materials Management		Accounting Services		Revenue Services		· · · · · · · · · · · · · · · · · · ·		\$	#	2019 Plan		Plan 2020 Pl	
Description (\$000s)	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Pos.	Net	Pos.	Net	Pos.		
Service Efficiencies																	
Revenue Services Position Reductions							(470.4)	(201.4)	(470.4)	(201.4)	(7.0)	(76.5)		(6.1)			
Purchasing & Materials Management position Reductions			(45.3)	(45.3)					(45.3)	(45.3)	(1.0)	(22.4)		(3.5)			
Accounting Services position Reductions					(133.6)	(133.6)			(133.6)	(133.6)	(2.0)	(3.4)		(0.4)			
Sub-Total			(45.3)	(45.3)	(133.6)	(133.6)	(470.4)	(201.4)	(649.3)	(380.3)	(10.0)	(102.4)		(10.1)			
Total Changes			(45.3)	(45.3)	(133.6)	(133.6)	(470.4)	(201.4)	(649.3)	(380.3)	(10.0)	(102.4)		(10.1)			

Office of the Treasurer was able to meet the 2018 budget target with the following measures:

Service Efficiencies (Savings of \$0.649 million gross & \$0.380 million net)

Position Changes

Service efficiencies are a result of reductions in positions in the following service areas:

- > Purchasing & Materials Management (\$0.045 million net);
- Accounting Services (\$0.134 million net); and
- > Revenue Services (\$0.201 million net).

Table 4 2018 New & Enhanced Service Priorities

		New/Enhanced								Total		Incremental Change			е
	& Empl	Employee M Services Ma		sing & rials ement	Accounting Services		Revenue Services		\$	\$	Position	2019 F	Plan	2020 F	Plan
Description (\$000s)	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	#	Net	Pos.	Net	Pos.
Enhanced Services Priorities															
Council Approved:															
Merger of the City's five pension plans with OMERS	209.3								209.3		3.0				
Total Enhanced Services	209.3								209.3		3.0				
New Services Priorities															
Council Approved:															
Support to the Investment Board					100.0				100.0		1.0	(5.2)		2.6	
Total New Services					100.0				100.0		1.0	(5.2)		2.6	
New Revenue															
New Fees:															
2 New User Fees								(79.2)		(79.2)		24.2			
Total New Revenue								(79.2)		(79.2)		24.2			
Total New / Enhanced Services	209.3				100.0			(79.2)	309.3	(79.2)	4.0	19.0		2.6	

The 2018 Operating Budget includes the following service priorities:

Enhanced Service Priorities (\$0.209 million gross & \$0.0 million net)

Merger of the City's five pension plans with OMERS

Three temporary positions are required and will be funded from the Employee Benefit Reserve Fund to support the merger of the city's 5 pension plans.

New Service Priorities (\$0.100 million gross & \$0.0 million net)

Support to the Investment Board

New services include one permanent position for support of the newly approved City Investment Board that will be funded from non-Program investment income.

New User Fees (\$0.079 million net)

Two New User Fees

- Two new user fees are included in the 2018 Operating Budget:
 - > Fee to re-enroll in the Pre-Authorized Property Tax Program (\$0.042 million); and
 - Fee for notification of outstanding utility fees/charges (\$0.037 million)

Approval of the 2018 Operating Budget for Office of the Treasurer will result in a 2019 incremental net cost of \$2.795 million and a 2020 incremental net cost of \$0.775 million to maintain the 2018 service levels, as discussed in the following section.

Table 5 2019 and 2020 Plan by Program

		2019 - Incr	emental Inc	rease		2020 - Incremental Increase						
				%					%			
Description (\$000s)	Gross	Revenue	Net	Change	Position	Gross	Revenue	Net	Change	Position		
Known Impacts:												
Prior Year Impact												
PMMD-PFR Dedicated Support 2018	7.9	7.9		0.0%		5.7	5.7		0.0%			
SCMT Sustainment PMMD	121.5		121.5	0.4%		6.0		6.0	0.0%			
PMMD Category Management	968.9		968.9	3.5%		25.4		25.4	0.1%			
In-Year Impact of PEP Projection	(22.5)		(22.5)	-0.1%		(18.0)		(18.0)	-0.1%			
Delivery of Capital Projects												
Support to FAST Capital Project	8.5		8.5	0.0%		8.6		8.6	0.0%			
SCMT Capital Position	3.2	3.2		0.0%		3.2	3.2		0.0%			
eTime Enterprise Rollout	120.1		120.1			(432.9)	(312.8)	(120.1)		(4.0)		
Organizational Management and SAP Security					(2.0)							
Operating Impact of Capital												
PCI Sustainment	500.0		500.0									
Salaries and Benefits												
Salaries and Steps	151.4		151.4	0.5%		277.7		277.7	0.9%			
COLA	535.2		535.2	1.9%		6.5		6.5	0.0%			
Progressive Pay	401.7		401.7	1.4%		407.7		407.7	1.3%			
Benefits	257.3		257.3	0.9%		186.4		186.4	0.6%			
Revenue (specify)												
IDC/IDR	22.5	143.4	(120.9)	-0.4%		11.1	5.7	5.3	0.0%			
Efficiency Savings	(102.4)		(102.4)			(10.1)		(10.1)				
Support to the Investment Board	2.6	2.6		0.0%		3.1	3.1		0.0%			
Merger of the City's five pension plans with												
OMERS	80.8	80.8		0.0%		(218.0)	(218.0)		0.0%	(3.0)		
New User Fees		24.2	(24.2)	-0.1%					0.0%			
Sub-Total	3,056.7	262.1	2,794.6	10.0%	(2.0)	262.3	(513.0)	775.2	2.6%	(7.0)		
Total Incremental Impact	3,056.7	262.1	2,794.6	0.1	(2.0)	262.3	(513.0)	775.2	0.0	(7.0)		

Future year incremental costs are primarily attributable to the following:

Known Impacts:

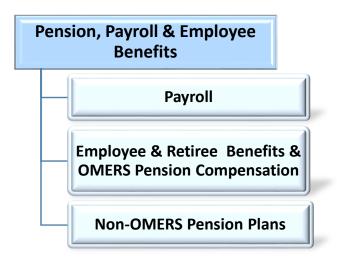
- Additional costs of \$0.969 million in 2019 and \$0.025 million in 2020 are required for annualized salary impacts for the PMMD Category Management/Strategic Sourcing and Operational Transformation program.
- Support of capital projects which add \$0.629 million net in 2019.
- Sustainment costs for the infrastructure that supports the Payment Card Industry (PCI) add \$0.500 million in 2019
- Salary and benefit pressures resulting from adjustments for cost of living allowance, step increase for union staff and progression pay for non-union staff.
- Efficiency savings offset gross costs in 2019 by \$0.102 million and by an additional \$0.010 million in 2020.



Part 2

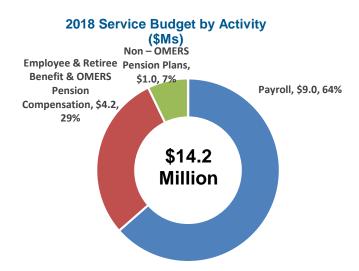
2018 Operating Budget by Service

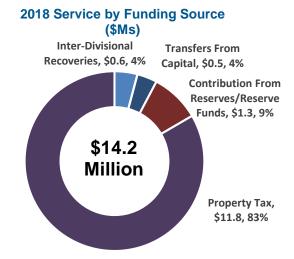
Pension, Payroll & Employee Benefits



What We Do

- Provide accurate and timely pension, payroll and benefits services to employees and pensioners through:
 - Processing the City's payroll and maintaining accurate employee information;
 - Administering the various City sponsored pension and benefit plans;
 - Processing the City's pension payroll and maintaining accurate pensioner information; and
 - Providing information and responding to inquiries from city employees and retirees regarding pension, payroll and benefits.





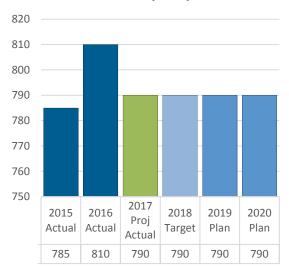
2018 Service Levels Pension, Payroll & Employee Benefits

Activity	Туре	Status	2015	2016	2017	2018
Payroll Administration			Payroll cheque/ d			Payroll cheque/ direct deposit / statements are
-			made available to	all employees by	the close of	made available to all employees by the close
			business day on	scheduled payday	s 100% of the	of business day on scheduled paydays 100%
			time, with a minin	nal number of mar	nual adjustments.	of the time, with a minimal number of manual
				1		adjustments.
		Actual	100%	100%	100%	
3rd Party Payroll		Approved	Provided accurate		•	Provided accurate 3rd party payments on time
Payments &			due date 100% of	the time with 100	% accuracy	by due date 100% of the time with 100%
Compliance		A	4000/	4000/	1000/	accuracy
Decimal Management		Actual	100%	100%	100%	Development will be used as allebe to
Payroll Management Reporting		Approved	Payroll reports wi management with			Payroll reports will be made available to management within 2 days of the pay date with
Reporting				Payroll cheque/ d		100% accuracy. Payroll cheque/ direct
			statements are m			deposit / statements are made available to
				day on schedule		employees by the close of business day on
				minimal number		scheduled paydays 100% of the time, with a
			adjustments.	i minima namber	or manaar	minimal number of manual adjustments.
		Actual	100%	100%	100%	minima namber of mandar adjustments.
Employee Benefits &		Approved		te benefit plans to		Provide accurate benefit plans to full time
OMERS Pension		прриоча		ployees and retire		active employees and retirees
Administration				,		
		Actual	100%	100%	100%	
Benefit & Pension 3rd		Approved	Provided accura	ite 3rd party paym	ents on time by	Provided accurate 3rd party payments on time
Party Payments &		l		of the time with	•	by due date 100% of the time with 100%
Compliance					•	accuracy
		Actual	100%	100%	100%	
Benefit & Pension		Approved	Bi-weekly reports	will be made avai	lable to	Bi-weekly reports will be made available to
Management			management with	in 2 days of the p	ay date, with	management within 2 days of the pay date,
Reporting			100% accuracy.	Monthly reports v	ill be made	with 100% accuracy. Monthly reports will be
			available to mana	gement by the en	d of the following	made available to management by the end of
			month, with 100%			the following month, with 100% accuracy.
		Actual	100%	100%	100%	
City Sponsored	The Toronto Civic	Approved	Produce an accur		•	Produce an accurate monthly pension or
Pension	Employees'		F	st business day o	feach and every	spousal pension on the first business day of
Administration	Pension Plan	A	month	4000/	4000/	each and every month
	T	Actual	100%	100%	100%	Dead and an analysis of the second by the se
	Toronto Fire	Approved	Produce an accur		•	Produce an accurate bi-monthly pension or
	Department		F	st and fifteenth da	y or each and	spousal pension on the first and fifteenth day of
	Superannuation and Benefit Plan		every month			each and every month
	and benefit Flair	Actual	100%	100%	100%	
	Metropolitan		Produce an accur			Produce an accurate monthly pension or
	Toronto Pension	, ippiovou	pension on the first			spousal pension on the first business day of
	Plan		month			each and every month
		Actual	100%	100%	100%	
	Metropolitan		Produce an accur			Produce an accurate monthly pension or
	Toronto Police	''	pension on the fire		•	spousal pension on the first business day of
	Benefit Plan		month			each and every month
		Actual	100%	100%	100%	,
	The Corporation	Approved	Produce an accur			Produce an accurate monthly pension or
	of the City of		pension on the first	st business day o	f each and every	spousal pension on the first business day of
	York Employee		month	·	,	each and every month
	Pension Plan					
		Actual	100%	100%	100%	
Pension Deduction &		Approved	Meet all regulator	ry filing requireme	nts by prescribed	Meet all regulatory filing requirements by
3rd Party Compliance				dates		prescribed dates
		Actual	100%	100%	100%	
Pension Reporting		Approved	Financial statem	ents filed by pres	cribed date (June	Financial statements filed by prescribed date
	ļ	ļ		30)	1	(June 30)
1		Actual	100%	100%	100%	

In order to improve reporting, service levels will be revised to include approved and actual quantitative measures. Office of the Treasurer, with support from FPD, will review the service level measures each year as part of the annual Operating Budget process. Overall, the 2018 Service Levels are consistent with the approved 2017 Service Levels for *Pension, Payroll & Employee Benefits*

Service Performance Measures

Number of Cheques/Direct Deposits Processed (000s)



 The level of cheques issued is expected to stabilize onward from 2017 as divisions meet budget requirements.

of Active and Inactive Employees & Retirees with Benefits (000s)



- The number of employees is expected to increase due to an increase in retirees with benefits.
- This trend is expected to continue into 2020.

Table 6
2018 Service Budget by Activity

	2017			2018	Operating E	Budget					li li	ncrement	tal Change	
					Base Budget vs.									
	Approved	Base	Service		2017		New/		2018 Budge	t vs. 2017				
	Budget	Budget	Changes	Base	Budget	% Change	Enhanced	Budget	Budg	get	2019 I	Plan	2020 F	Plan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Employee & Retiree Benefit & OMERS	3,928.9	4,121.2		4.121.2	192.3	4.9%	41.9	4,163.0	234.2	6.0%	76.6	1.8%	(125.3)	(3.0%)
Pension Compensation	3,926.9	4,121.2		4,121.2	192.3	4.9%	41.9	4,163.0	234.2	6.0%	76.6	1.6%	(125.3)	(3.0%)
Non - OMERS Pension Plans	832.7	848.5		848.5	15.7	1.9%	167.4	1,015.9	183.1	22.0%	79.5	7.8%	(164.9)	(15.1%)
Payroll	8,458.8	9,026.3		9,026.3	567.5	6.7%		9,026.3	567.5	6.7%	121.8	1.3%	(175.5)	(1.9%)
Total Gross Exp.	13,220.4	13,995.9		13,995.9	775.5	5.9%	209.3	14,205.2	984.8	7.4%	277.9	2.0%	(465.7)	(3.3%)
REVENUE														
Employee & Retiree Benefit & OMERS	440.0	000 5		200 5	470.7	404.40/	44.0	201.0	000.0	400.00/	(50.4)	(40.00()	(450.4)	(55.00()
Pension Compensation	110.8	289.5		289.5	178.7	161.4%	41.9	331.3	220.6	199.2%	(53.1)	(16.0%)	(153.1)	(55.0%)
Non - OMERS Pension Plans						-	167.4	167.4	167.4	-	64.7	38.6%	(174.4)	(75.1%)
Payroll	1,388.4	1,860.2		1,860.2	471.8	34.0%		1,860.2	471.8	34.0%	(128.6)	(6.9%)	(203.3)	(11.7%)
Total Revenues	1,499.1	2,149.7		2,149.7	650.5	43.4%	209.3	2,358.9	859.8	57.4%	(117.1)	(5.0%)	(530.8)	(31.0%)
NET EXP.														
Employee & Retiree Benefit & OMERS	0.040.4	0.004.7		0.004.7	40.0	0.40/		0.004.7	40.0	0.40/	400.7	0.40/	07.7	0.70/
Pension Compensation	3,818.1	3,831.7		3,831.7	13.6	0.4%		3,831.7	13.6	0.4%	129.7	3.4%	27.7	0.7%
Non - OMERS Pension Plans	832.7	848.5		848.5	15.7	1.9%		848.5	15.7	1.9%	14.9	1.8%	9.5	1.1%
Payroll	7,070.5	7,166.1		7,166.1	95.7	1.4%		7,166.1	95.7	1.4%	250.4	3.5%	27.8	0.4%
Total Net Exp.	11,721.3	11,846.3		11,846.3	125.0	1.1%		11,846.3	125.0	1.1%	395.0	3.3%	65.0	0.5%
Approved Positions	131.1	137.0		137.0	5.9	4.5%	3.0	140.0	8.9	6.8%	(2.0)	(1.4%)	(7.0)	(5.1%)

The *Pension, Payroll & Employee Benefits* Service provides services to employees and pensioners of the Toronto Public Service in an accurate, efficient and timely manner.

Pension, Payroll & Employee Benefits' 2018 Operating Budget of \$14.205 million gross and \$11.846 million net is \$0.125 million or 1.1% over the 2017 Approved Net Budget.

- Base budget pressures mainly from increases in salary and benefit expenses (\$0.265 million), offset by \$0.140 million in increased recoveries.
- The 2018 Operating Budget includes funding of \$0.209 million gross and \$0.0 million net for three temporary resources to provide support to the merger of the City's five pension plans with OMERS.

Purchasing & Materials Management



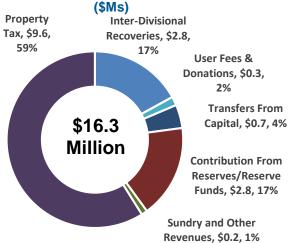
What We Do

- Ensure the best value to the taxpayers of the City of Toronto in the acquisition of goods and services by providing leadership, quality customer service and the application of open, fair, equitable and accessible business processes and practices to all City Divisions and designated Agencies and Corporations;
- Administer appropriate delegation of commitment authority;
- Develop innovative business practices; and provide warehouse inventory controls over common items available to City Divisions through Materials Management operated stores.

2018 Service Budget by Activity (\$Ms)



2018 Service by Funding Source



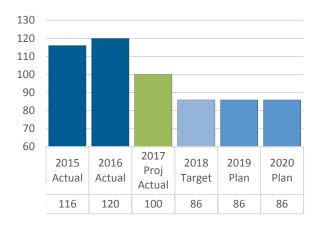
2018 Service Levels Purchasing & Materials Management

Activity	Туре	Status	2015	2016	2017	2018
Purchasing & Materials Management	General Inquiries & Interpretation of Policies & Procedures	Approved		acknowledged an vithin one (1) busir	100% of inquiries acknowledged and/or actioned (where feasible) within one (1) business day	
		Actual	100%	100%	100%	
	Online Call Document Distribution	Approved	To provide vendo	rs with 24/7 online the time	access 100% of	To provide vendors with 24/7 online access 100% of the time
		Actual	100%	100%	100%	
	Non-Competitive Procurement	Approved	100% complia	100% compliance with Council Policy on Sole Source		
		Actual	100%	100%	100%	
	Call Documents	Approved	Issuing within 2 approve	Issuing within 2-5 days from time of receipt of final approved document 100% of time		
		Actual	100%	100%	100%	
Materials Management Stores & Distribution	Operational Supplies	Approved	Material requests business days	issued and delive	red within 5	Material requests issued and delivered within 5 business days
		Actual	95%	75%	80%	
	MSDS (Materials Safety Data Sheet)	Approved	Providing city sta	off with 24/7 online the time	e access 100% of	Providing city staff with 24/7 online access 100% of the time
		Actual	100%	100%	100%	
	Stores Catalogue	Approved	Providing 24/7 of current to one	Providing 24/7 online access to Catalogue details current to one business day 100% of the time		
		Actual	100%	100%	100%	
	Inventory	Approved	Turn inventory val	ue at rate of 4.25 t	Turn inventory value at rate of 4.25 times per year	
		Actual	3.32	3.16	2.67	

In order to improve reporting, service levels will be revised to include approved and actual quantitative measures. Office of the Treasurer, with support from FPD, will review the service level measures each year as part of the annual Operating Budget process. Overall, the 2018 Service Levels are consistent with the approved 2017 Service Levels for *Purchasing & Materials Management*.

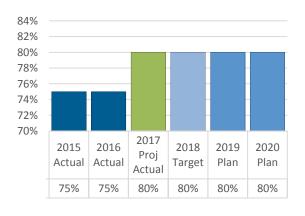
Service Performance Measures

Procurement Cycle Time (in working days)



- Trends indicate a steady decrease in the number of working days it takes to complete competitive procurements.
- It is expected that this trend will continue to decrease with the implementation of the Supply Chain Management Transformation Project and Category Management Implementation.

% time Material Requests Fulfilled within 7 Days



- This performance metric references the number of completed orders through City stores.
- This metric is relatively stable; and is expected to be maintained at 80%in future years. City stores has recently centralized their warehouses, which will drive increased efficiencies.

Average Number of Addenda per Competitive Call



- There is a downward trend, which is expected to be sustained, resulting in a reduced amount of issued addenda.
- This performance metric references the average number of addenda completed by the Purchasing and Materials Management Division per competitive Call.

Table 6
2018 Service Budget by Activity

	2017			2018	Operating I	Budget					In	crement	al Change	
					Base Budget vs.									
	Approved	Base	Service		2017		New/		2018 Budge	t vs. 2017				
	Budget	Budget	Changes	Base	Budget	% Change	Enhanced	Budget	Budg	get	2019 F	Plan	2020 F	lan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Materials Management Stores & Distribution	3,108.3	3,079.4	(45.3)	3,034.0	(74.2)	(2.4%)		3,034.0	(74.2)	(2.4%)	40.2	1.3%	36.3	1.2%
Purchasing	10,799.4	13,246.9		13,246.9	2,447.6	22.7%		13,246.9	2,447.6	22.7%	1,334.1	10.1%	191.1	1.3%
Total Gross Exp.	13,907.6	16,326.3	(45.3)	16,281.0	2,373.3	17.1%		16,281.0	2,373.3	17.1%	1,374.4	8.4%	227.4	1.3%
REVENUE														
Materials Management	4 000 6	760.9		760.9	(220.0)	(30.2%)		760.9	(220.0)	(30.2%)				
Stores & Distribution	1,090.6	760.9		760.9	(329.8)	(30.2%)		760.9	(329.8)	(30.2%)				
Purchasing	4,160.6	5,927.6		5,927.6	1,767.0	42.5%		5,927.6	1,767.0	42.5%	15.8	0.3%	11.5	0.2%
Total Revenues	5,251.3	6,688.5		6,688.5	1,437.2	27.4%		6,688.5	1,437.2	27.4%	15.8	0.2%	11.5	0.2%
NET EXP.														
Materials Management	2.047.6	2 240 5	(45.0)	2 272 2	OFF F	12.7%		2 272 2	255.5	12.7%	40.0	4.00/	36.3	4 60/
Stores & Distribution	2,017.6	2,318.5	(45.3)	2,273.2	255.5	12.7%		2,273.2	255.5	12.7%	40.2	1.8%	36.3	1.6%
Purchasing	6,638.7	7,319.3		7,319.3	680.5	10.3%		7,319.3	680.5	10.3%	1,318.3	18.0%	179.6	2.1%
Total Net Exp.	8,656.4	9,637.8	(45.3)	9,592.5	936.1	10.8%		9,592.5	936.1	10.8%	1,358.6	14.2%	215.9	1.9%
Approved Positions	135.0	144.0	(1.0)	143.0	8.0	5.9%		143.0	8.0	5.9%				

The *Purchasing & Materials Management Division* is responsible for ensuring all purchases assist in delivering City services at the best value possible for residents of the City of Toronto.

The Purchasing & Material Management Division's 2018 Operating Budget of \$16.281 million gross and \$9.593 million net is \$0.936 million or 10.8% over the 2017 Approved Net Budget.

- In addition to the base budget pressures common to all services, this service is experiencing additional pressures arising from the modernization and transformation initiatives relating to Supply Chain Management and Category Management (\$2.252 million gross and \$0.657 million net).
- In order to offset these pressures, the 2018 Operating Budget includes efficiency savings from one position reduction in Purchasing & Materials Management Division (\$0.045 million).

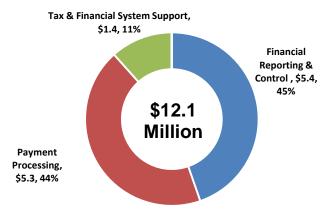
Accounting Services



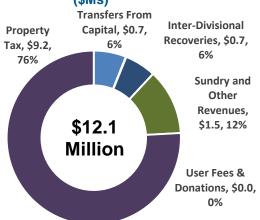
What We Do

- Provides quality accounting and financial advisory services to all City divisions and Agencies and Corporations in compliance with professional accounting standards, legislation, and City policies.
- Services provided include:
 - Financial reporting including preparation of the City's consolidated financial statements and Provincial Financial Information Return (FIR); coordination and filing of the Municipal Benchmarking Network (MBN, previously OMBI indicators)
 - Development, maintenance and protection of the integrity of the City's financial information systems;
 - Prompt payment of the City's disbursement obligations;
 - Provision of advice on accounting, commodity tax and financial management and reporting matters to all city divisions, Agencies and Corporations.





2018 Service by Funding Source (\$Ms)



2018 Service Levels Accounting Services

Activity	Activity	Status	2015	2016 2017	2018			
Provincial and Federal Reports Submission	MBN Canada (OMBI)	Approved		Completed by Sept 30	Complete by Sept. 30			
	Annual Provincial Financial Information Return (FIR)	Approved	Completed by August 31st	Complete by July 31	Complete by July 31			
	Infrastructure Funding Reports	Approved		As required	As required			
	Toronto York Spadina Subway Extension	Approved	Perform banki	Perform banking services and reporting throughout the year				
	Stats Canada	Approved		Semi-annually	Semi-annually			
Financial Statement Preparation	Annual Audited Consolidated Financial Statements	Approved						
	Sinking Fund Audited Financial Statements	Approved		completed by June 10	Complete by June 10			
	Trust Fund Audited Financial Statements	Approved						
Management Reporting	Reserves and Reserve Funds Reports	Approved		serves and Reserve Funds reports for BC concurrent with Budget variance reports.				
	Council Remuneration Report	Approved		Council Remuneration Report for nission to EC by March 31	Complete Council Remuneration Report for submission to EC by March 31			
	Consulting Report	Approved	Complete Cons	sulting report for submission to GMC by June 30th	Complete Consulting report for submission to GMC by June 30th			
	Special reports	Approved	Comple	ete special reports as required	Complete special reports as required			
	Development Charges Report	Approved		Development Charges report for nission to BC by August 31	Complete Development Charges report for submission to BC by August 31			
	Semi-annual Treasurer's report	Approved		emi-annual Treasurer's Report for ssion to GMC within 90 days	Complete semi-annual Treasurer's Report for submission to GMC within 90 days			

Activity	Activity	Status	2015	2016	2018			
Financial and System Control	Capital projects review	Approved		Monthly	Monthly			
	Operating review	Approved		Monthly		Monthly		
	Journal entries	Approved	999	% within 2 busir	ness days	99% within 2 business days		
		Actual	99%	99%	99%			
	Policies and procedures request for guidance	Approved		As requested				
	SAP Financial System Security	Approved		Function moved to I&T				
	SAP User Administration	Approved		As request	ed	As requested		
	SAP Vendor Master Data maintenance	Approved		As required -	daily	As required - daily		
	Month end and year end SAP processing	Approved		As schedul	As scheduled			
	Ad hoc reporting	Approved		As require	d	As required		
	Advisory role re accounting controls, reporting and oversight	Approved		on all material r nentation, and o	Provide advice on all material new areas of concern, prior to implementation, and oversight as requested			
	Accounting policy development	Approved	comprehensive	and publish time accounting po of new standard required	Produce and publish timely, relevant and comprehensive accounting policies on issues, prior to adoption of new standards or practices, as required			
Corporate Banking	Upload/download of cashed cheques	Approved		Daily		Daily		
	Confirmation of direct deposits	Approved		Daily		Daily		
	Wire / Draft payments	Approved		As require	d	As required		
	eCommerce Processing, POS administration	Approved		Daily		Daily		
	Electronic file of chqs	Approved		Daily		Daily		
	Exception resolution - Payee Match and others	Approved		Daily		Daily		
	dating, stop payments &	Approved		Daily	Daily			
	RBC Express Administration	Approved		As require	As required			
	Bank Reconciliations	Approved	Comp	leted monthly w	Completed monthly within 30 days			
	Inter-bank transfers	Approved		As require	As required			
	Cheque verification or certification	Approved		Daily, as requ	Daily, as requested			

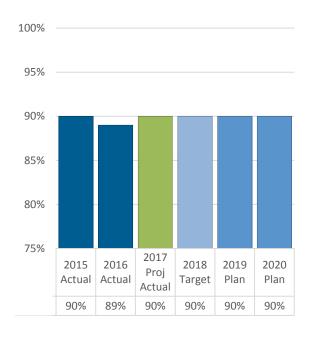
Activity	Activity	Status	2015	2016	2017	2018			
Accounts Receivable Processing	Payments processed	Approved		100% within 24	hours	100% within 24 hours			
	Collection	Approved	70% withi	n 60 days	75% within 60 days	75% within 60 days			
	Write-offs	Approved	Completed the year, prepare for A	report to GMC	Complete through the year; prepare report to GMC by March 15	Complete through the year; prepare report to GMC by March 15			
Accounts Payable Processing	A/P Transactions Processed	Approved	90% of p	ayments made	within 60 days	90% of payments made within 60 days			
		Actual	90%	87%	90%				
	Discounts desk	Approved	80	% of discounts	captured	80% of discounts captured			
		Actual	85%	89%	90%				
	Mailroom / Scanned Images	Approved		Daily	Daily				
	Cheques issued (FASP)	Approved	Cheques printe	ed on a minimur Thursday	Cheques printed on a minimum of every Tuesday & Thursday				
	Direct deposit payments issued (FASP)	Approved	Direct Deposit	s processed a day	Direct Deposits processed a minimum of once per day				
	Interface files processing (FASP)	Approved	Interface files	processed with receipt	in 1 business day of	Interface files processed within 1 business day of receipt			
Pcard Processing	Pcard transaction log forms	Approved	Reviewed wi	thin 90 days	Review within 80 days	Review within 80 days			
	Pcard Issuance	Approved	Within 10 o	days of request	of card from NBC	Within 10 days of request of card from NBC			
	Pcard Compliance Review Forms	Approved	R	eviewed within	90 days	Reviewed within 90 days			
SAP Financial Systems Training	Classroom Training Sessions	Approved		duled based on sed on busines	minimum attendance s request	Classes scheduled based on minimum attendance based on business request			
	Develop course materials & quick reference guides	Approved		to any Legislati nanges to the s processes	ystem or business	Prior to any Legislative changes. Based on changes to the system or business processes.			
SAP User Support	SAP Applications Support (Help desk inquiries)	Approved		Daily, as requ	ested	Function moved to I&T			
	SAP System Support - ERP updates tested and applied	Approved	Twice per yea	ar, 6 to 8 weeks	s duration each time	Twice per year, 6 to 8 weeks duration each time			
	SAP System Support	Approved		Daily, as issue	s arise	Daily, as issues arise			

Activity	Activity	Status	2015	2016	2017	2018				
Tax Advisory & Policy	HST Remittance	Approved	File by mid	d-month, coincide	File by mid-month, coincide with Payroll					
	Non-resident withholding tax remittance	Approved		File by mid-month	า	File by mid-month				
	Sales Tax training and updating information on the Accounting Services Website	Approved		As required		As required				
	Sales Tax recoveries	Approved		Throughout the ye	ar	Throughout the year				
	Issuance of donation income tax receipts - City Wide	Approved		eipts within 4 caler of proper docum	•	Issue Tax Receipts within 4 calendar weeks upon receipt of proper documentation				
	Provision of sales tax advice	Approved	As	requested or requ	As requested or required					
	Implication of tax changes	Approved	Implement chan	ges to meet the le	gislated timelines	Implement changes to meet the legislated timelines				

In order to improve reporting, service level reporting will be revised to include approved and actual quantitative measures. The Office of the Treasurer, with support from FPD, will review the service level measures each year as part of the annual Operating Budget process. Overall, the 2018 Service Levels are consistent with the approved 2017 Service Levels for *Accounting Services*.

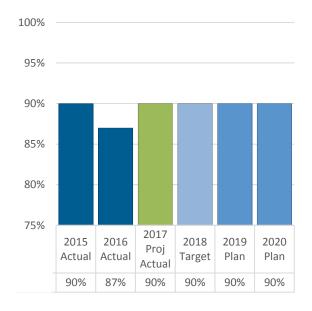
Service Performance Measures

% Early Payment Discounts Earned as a % of Discounts Available



- Accounting Services, Purchasing & Materials
 Management, and other City Divisions continue
 to work with vendors to capitalize on early
 payment discount opportunities resulting in an
 increased capture rate for discounts.
- Discounts of \$1.4 million were captured in 2016.
 Early payment discounts in 2017 are expected to increase by 1% from 2016. It is anticipated that total discounts earned at the completion of the year end process will be \$1.463 million

Payment Cycle time - % invoices paid within 60 days



With the implementation of SAP Ariba, continuous focus on performance measures, and City-wide commitment management strategies, the service level for payment cycle time for City vendors is expected to increase once the full business process is mapped out.

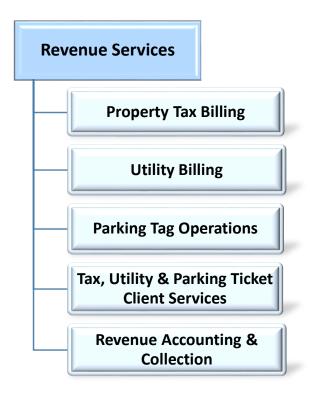
Table 6
2018 Service Budget by Activity

	2017			2018	Operating B	udget					In	crement	al Change	
					Base									
					Budget vs.									
	Approved	Base	Service		2017		New/		2018 Budge	t vs. 2017				
	Budget	Budget	Changes	Base	Budget	% Change	Enhanced	Budget	Budg	jet	2019 F	Plan	2020 P	lan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Financial Reporting & Control	5,006.4	5,309.0		5,309.0	302.6	6.0%	100.0	5,409.0	402.6	8.0%	128.2	2.4%	123.3	2.2%
Payment Processing	5,275.4	5,423.2	(133.5)	5,289.7	14.3	0.3%		5,289.7	14.3	0.3%	609.3	11.5%	67.6	1.1%
Tax & Financial System Support	1,374.6	1,406.8		1,406.8	32.2	2.3%		1,406.8	32.2	2.3%	34.5	2.5%	24.3	1.7%
Total Gross Exp.	11,656.4	12,139.0	(133.5)	12,005.5	349.1	3.0%	100.0	12,105.5	449.1	3.9%	772.1	6.4%	215.1	1.6%
REVENUE														
Financial Reporting & Control	429.3	732.1		732.1	302.8	70.5%	100.0	832.1	402.8	93.8%	2.6	0.3%	3.1	0.4%
Payment Processing	1,469.5	1,591.7		1,591.7	122.3	8.3%		1,591.7	122.3	8.3%	3.2	0.2%	3.2	0.2%
Tax & Financial System Support	415.4	498.5		498.5	83.1	20.0%		498.5	83.1	20.0%				
Total Revenues	2,314.2	2,822.4		2,822.4	508.2	22.0%	100.0	2,922.4	608.2	26.3%	5.8	0.2%	6.3	0.2%
NET EXP.											1			
Financial Reporting & Control	4,577.0	4,576.8		4,576.8	(0.2)	(0.0%)	0.0	4,576.8	(0.2)	(0.0%)	125.6	2.7%	120.2	2.6%
Payment Processing	3,805.9	3,831.5	(133.5)	3,698.0	(108.0)	(2.8%)		3,698.0	(108.0)	(2.8%)	606.1	16.4%	64.4	1.5%
Tax & Financial System Support	959.2	908.3		908.3	(50.9)	(5.3%)		908.3	(50.9)	(5.3%)	34.5	3.8%	24.3	2.6%
Total Net Exp.	9,342.2	9,316.6	(133.5)	9,183.1	(159.1)	(1.7%)	0.0	9,183.1	(159.1)	(1.7%)	766.3	8.3%	208.8	2.1%
Approved Positions	109.0	112.0	(2.0)	110.0	1.0	0.9%	1.0	111.0	2.0	1.8%				

Accounting Services' 2018 Operating Budget of \$12.106 million gross and \$9.183 million net is \$0.159 million or 1.7% under the 2017 Approved Net Budget.

- Base budget pressures (\$0.058 million) for this service arise from COLA, progression pay and step increases in salary and benefit costs. These pressures have been fully offset by increasing the budget for HST recoveries to align with the actual experience.
- The 2018 Operating Budget includes funding of \$0.100 million gross and \$0.0 million net for 1 permanent position to provide support to the new Investment Board.

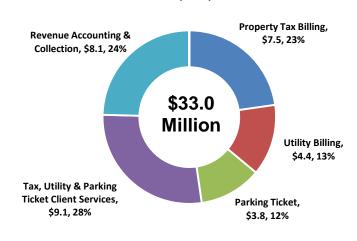
Revenue Services



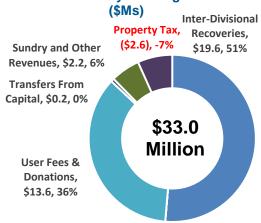
What We Do

- Billing, collection and administration of revenues related to property taxation; water and wastewater services; solid waste fees, parking tickets and Municipal Land Transfer Tax.
- Support the various revenue programs, including appeal and refund processing, tax relief and rebate programs, alternate payment programs, customer account maintenance and support, and payment processing.
- Revenue Services maintains a strong commitment to customer service through the operation of customer service counters in all civic centres and City Hall, and a customer care unit and correspondence unit.
- The Division's customer base includes residents, property owners, businesses and visitors within the City of Toronto. Revenue Services also provides revenue support functions to other City divisions...

2018 Service Budget by Activity (\$Ms)



2018 Service by Funding Source



2018 Service Levels Revenue Services

Туре	Status	2015	2016	2017	2018
Property Tax Billing (Interim & Final)	Approved	All Property Tax issued consisted laws, and within timeframes	nt with relevant I	egislation and by-	All Property Tax Bills and are prepared and issued consistent with relevant legislation and by-laws, and within legislated or Council-approved timeframes
Supplementary/O mitted Tax Billings	Approved	All Property Tax consistent with and within legisl timeframes	relevant legislati	on and by-laws,	All Property Tax Bills are prepared and issued consistent with relevant legislation and by-laws, and within legislated or Council-approved timeframes
Payment in Lieu of Taxes	Approved	All Payment in L issued consister laws, and within	nt with relevant I	egislation and by-	All Payment in Lieu of Taxes are prepared and issued consistent with relevant legislation and by-laws, and within legislated time frames
Business Improvement Area (BIA) levies	Approved	All BIA levies are final property tax include BIA levy	billing, to ensu	•	All BIA levies are prepared and issued prior to final property tax billing, to ensure that tax bills include BIA levy.
	Approved	On average, 120 year in accordar and rules and pr Review Board (A timelines set ou	nce with council actice of the As .RB), and in acc	approved criteria sessment ordance with	On average, 120 properties are appealed per year in accordance with council approved criteria and rules and practice of the Assessment Review Board (ARB), and in accordance with timelines set out by Assessment Review Board
Vacancy Rebates	Approved	Vacancy rebates timeframe.	s are processed	within legislated	Vacancy rebates are processed within legislated timeframe.
Charitable Rebates	Approved	Fully completed processed within deadline date.	•	• •	Fully completed charity rebate applications processed within 120 days of application deadline date.
Tax/Water Relief for Low-Income Seniors and Disabled	Approved	Fully completed 60 days of applic			Fully completed applications processed within 60 days of application deadline date.
Veterans Clubhouse, Ethno- cultural, Heritage Rebates	Approved	Fully completed 60 days of appli	• • •		Fully completed applications processed within 60 days of application deadline date.
Golf Course deferrals	Approved	Golf course defe of receipt of info		within 60 days	Golf course deferrals processed within 60 days of receipt of information.

Туре	Status	2015	2016	2017	2018
Assessment	Approved	Residential a	opeals processed	Residential	Residential appeals processed (during non-
Appeals		within 30 day	s following receipt	appeals	billing periods) within 30 days of receipt of
		of ARB decis	ion. Non-	processed	ARB decision. Non-residential appeals
		residential ap	peals processed	(during non-	processed within 120 days following
		within 120 da	ys following	billing periods)	receipt of ARB decision
		receipt of AR	B decision.	within 30 days of	
Property Tax	Approved	Approximatel	y 50% of the appli	cations are	Approximately 50% of the applications are
Appeals		returned from	MPAC in time to	be dealt by	returned from MPAC in time to be dealt by
		September 30	of the following y	ear	September 30 of the following year
	Approved	All Property 7	ax Bills are prepa	red and issued	All Property Tax Bills are prepared and
	Apploved		th relevant legislat		issued consistent with relevant legislation
			islated or Council	•	and by-laws, and within legislated or
		timeframes	pistated of Courien	-арргочец	Council-approved timeframes
Flat Rate	Approved		% of utility flat rate	-	To issue 100% of utility flat rate billings
Accounts			cles (i.e. former To		within scheduled cycles (i.e. former
		_	per year and form	er Etobicoke	Toronto flat rate billings twice per year and
		three times p		former Etobicoke three times per year)	
Metered Accounts	Approved	Not applicat	ole - this function	Not applicable -	Not applicable - this function transferred to
Wictorda 7 toodanto	rippiovod		o Toronto Water	this function	Toronto Water
		lianolorioa i	o roionto vvator	transferred to	Toronto Water
				Toronto Water	
				Toronto Trator	
Water Relief	Approved	95% of applic	ations processed	within first billing	95% of applications processed within first
Applications	1 17 17 17 17	cycle.		9	billing cycle.
' '		´			
	Approved	Mailing of	all bills within cyc	le on schedule	Mailing of all bills within cycle on schedule
Meter Reading	Approved	Not applicat	ole - this function	Not applicable -	Not applicable - this function transferred to
ivieter reading	Apploved		o Toronto Water	this function	Toronto Water
		transierieu	o fololito vvatel	transferred to	Toronto water
Meter	Approved	Complete all	service orders that		Complete all service orders that are in
investigations	Apploved	Services' dist		are in Nevenue	Revenue Services' distribution
Investigations		OCIVICES dist	indution		Trevenue dervices distribution
Parking Ticket	Approved		king tickets proces	sed within	99.5% of parking tickets processed within
		legislated tim	eframes		legislated timeframes
	A =4=1	00.00/	loo 00/	loo 000/	
	Actual	99.9%	99.9%	99.90%	
Notice of	Approved	99.5% of noti	Les sent within led	I gislated timeframe	99.5% of notices sent within legislated
impending	pp0.00	30.070 01 11011	oos oom within lo	J. J. G.	timeframe
Conviction					
Notice of Fine and	Approved	99.5% of noti	ces sent within led	gislated timeframe	99.5% of notices sent within legislated
Due Date	''		`	•	timeframe
Refunds and	Approved	100% of refur	ds and adjustmer	its processed	100% of refunds and adjustments
adjustments		within 14 day	S		processed within 14 days
1 4 4		0 : "			
Investigations	Approved	Complete all	investigations with	ın 15 days	Complete all investigations within 15 days
Pre-Court Filing	Approved	99.5% of all o	ourt filing docume	nts prepared	99.5% of all court filing documents
i io oodit i iiiig	, thbiogen		day legislated time		prepared within the 75 day legislated time
		of offence	ady logislated tilli	c name nom date	frame from date of offence
		J. GIIGIIGE			manio nom dato oi oilonoo
	I	<u> </u>			

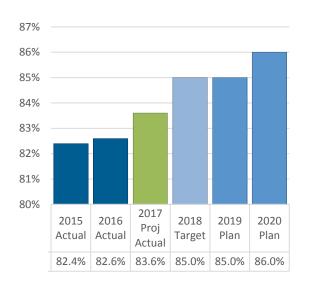
Туре	Status	2015	2016	2017	2018				
Tax certificate	Approved		ard is 20 days, pro nation is received.		Service standard is 5 days.				
Utility Certificate	Approved		ard is 20 days, pronation is received.	oviding that all	Service standard is 5 days.				
Ownership Update	Approved		ard is 20 days, promentation is recei	-	Service standard is 20 days, providing that all required documentation is received.				
Designate/Agent Mailing Request	Approved		ard is 20 days, promentation is recei	-	Service standard is 20 days, providing that all required documentation is received.				
Pre-authorized Tax Payment	Approved	or cancel part is required to	ange financial insti icipation in the pro provide a signed w before the next pa	ogram, customer vritten notice at	In order to change financial institution information or cancel participation in the program, customer is required to provide a signed written notice at least 15 days before the next payment date				
Pre-authorized Utility Payment	Approved	All PUP appliced day window	cations are proces	sed within a 5	All PUP applications are processed within a 5 day window				
Payment Programs- Mortages	Approved	All mortgage udays	updates are proce	ssed within 30	All mortgage updates are processed within 30 days				
Mortgage and PILT payment	Approved	All payments window	are processed wit	hin a 3 - 5 day	All payments are processed within a 3 - 5 day window				
	Approved	All customers are served, with 100% completion of customer transactions, with average wait times of	All customers are 100% completion transactions, with times of less than tax/ utility transactions parking ticket transactions.	of customer a average wait of 7 minutes for ctions, and	All customers are served, with 100% completion of customer transactions, with average wait times of less than 7 minutes for tax/ utility transactions, and parking ticket transactions.				
	Actual	2.5 min.	5.08 min.	5.08 min.					
Customer Enquiry - Telephone	Approved		that 40% of calls vait time of 5 minu		It is estimated that 40% of calls are answered with average wait time of 5 minutes.				
Customer Enquiry - Correspondence	Approved		es and e-mails are tent with relevant		All letters, faxes and e-mails are prepared and issued consistent with relevant legislation and by-laws.				
	Approved	As a minimum 90% of all cheque payments received are processed within 3 days	As a minimum 95 payments receive within 3 days from is received or on to cheque for future (post dated cheque)	d are processed n date payment the date of the dated payments	As a minimum 95-97% of all cheque payments received by the external service provider are processed within 2 days from date payment is received or on the date of the cheque for future dated payments (post dated cheques).				
	Actual	95.0%	95.0%	95.0% - 97.0%					

Туре	Status	2015	2016	2017	2018
Registration - Sale of Land	Approved	In excess of 7,0 arrears are inclu Two "Sale of Lar conducted annu-	ded in this prond by Pubic 1		In excess of 7,000 accounts (pre-reg and reg) in arrears are included in this process annually. Two "Sale of Land by Pubic Tender" are conducted annually.
Bailiff Warrants	Approved		000 accounts bailiffs annua	are issued to the lly.	In excess of 6,000 accounts are issued to the bailiffs annually.
Internal Collections	Approved	100% of accoun Statement of Tal approved timelin	x Account wit		100% of accounts in arrears were mailed Statement of Tax Account within Council- approved timelines .
Returned Cheques Processing	Approved	95% of Returned Services were pridays.	-	-	95% of Returned Payments received by Revenue Services were processed within 10 business days.
Account Analysis / Reconciliation	Approved	95% of the mont Statements were month.	-		95% of the monthly reconciliation and Statements were produced in the following month.
MLTT Manual Notices of Assessment	Approved	100% of MLTT N Deferral Confirm in accord to the	ations are iss	ued and completed	100% of MLTT Notices of Assessments and Deferral Confirmations are issued and completed in accord to the legislated requirements
Automated MLTT land registration transactions	Approved	100% of MLTT N Deferral Confirm in accordance w	ations are iss	ued and completed	100% of MLTT Notices of Assessments and Deferral Confirmations are issued and completed in accordance with legislated requirements
Refunds due to Over-Payments	Approved	within one year,	red information over 90% of the Or less without	n and issue refunds he time. Tax credit out an ownership	To issue credit letters to property owner requesting required information and issue refunds within one year, over 90% of the time. Tax credit balances of \$500 or less without an ownership change are transferred to the next billing.
Refunds due to Appeals and Rebates	Approved	Over 90% of all processing of as RFR's and rebat days.	sessment ap	peals/MPAC,	Over 90% of all refunds as a result of the processing of assessment appeals/MPAC, RFR's and rebate are processed within 120 days.

In order to improve reporting, service levels will be revised to include approved and actual quantitative measures. Office of the Treasurer, with support from FPD, will review the service level measures each year as part of the annual Operating Budget process. Overall, the 2018 Service Levels are consistent with the approved 2017 Service Levels for *Revenue Services*.

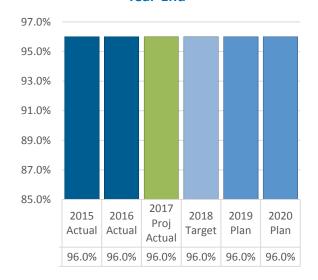
Service Performance Measures

% Electronic Payments



- Percentage of electronic payments received compared to total payments processed for property tax, utility and parking tickets is increasing over time due to consumer adoption of electronic payments.
- Electronic payments improve accuracy, are more cost-effective, and can be posted to the City's accounts sooner than cheque payments.
- Development of additional online services for electronic billings and payments will see an increasing trend in the overall percentage of electronic payments over 2018 and 2019

% of Tax Accounts Paid in Full at Year-End



- The percentage of tax accounts paid in full each year from 2015 through 2017 has remained at 96%.
- The trend is expected to continue in 2018 through 2020 as economic conditions are not expected to change over the next 3 years.

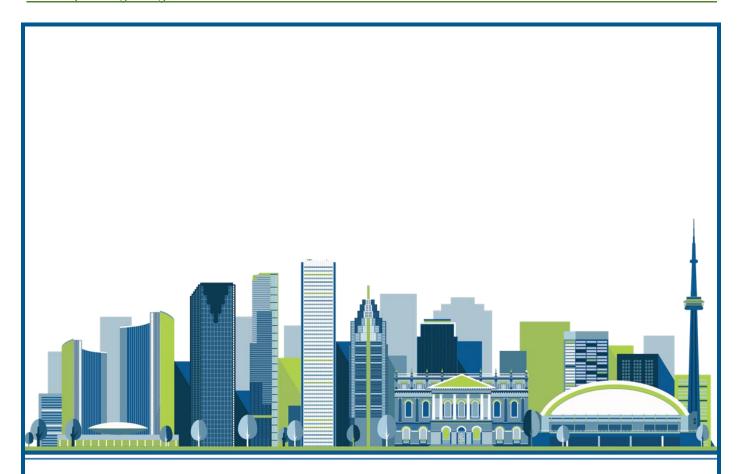
Table 6
2018 Service Budget by Activity

	2017			2018	Operating I	Budget					li li	ncrement	al Change	
	Approved Budget	Base Budget	Service Changes	Base	Base Budget vs. 2017 Budget	% Change	New/ Enhanced	Budget	2018 Budget Budg		2019 I	Plan	2020	Plan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Parking Ticket	3,691.4	3,846.7		3,846.7	155.3	4.2%		3,846.7	155.3	4.2%	27.5	0.7%	17.5	0.5%
Property Tax Billing	7,537.3	7,529.7	(27.6)	7,502.1	(35.2)	(0.5%)		7,502.1	(35.2)	(0.5%)	123.8	1.6%	87.6	1.1%
Revenue Accounting & Collection	8,533.8	8,296.5	(194.4)	8,102.1	(431.8)	(5.1%)		8,102.1	(431.8)	(5.1%)	95.8	1.2%	55.1	0.7%
Tax, Utility & Parking Ticket Client Services	9,229.1	9,329.1	(180.6)	9,148.4	(80.7)	(0.9%)		9,148.4	(80.7)	(0.9%)	128.5	1.4%	94.6	1.0%
Utility Billing	4,438.2	4,453.6	(67.7)	4,385.9	(52.3)	(1.2%)		4,385.9	(52.3)	(1.2%)	58.8	1.3%	30.8	0.7%
Total Gross Exp.	33,429.8	33,455.5	(470.3)	32,985.2	(444.6)	(1.3%)		32,985.2	(444.6)	(1.3%)	434.5	1.3%	285.5	0.8%
REVENUE														
Parking Ticket	3,343.0	3,519.9		3,519.9	176.8	5.3%		3,519.9	176.8	5.3%				
Property Tax Billing	1,869.4	1,894.3		1,894.3	24.9	1.3%		1,894.3	24.9	1.3%				
Revenue Accounting & Collection	13,842.0	13,775.9		13,775.9	(66.1)	(0.5%)	37.5	13,813.4	(28.6)	(0.2%)	7.5	0.1%		
Tax, Utility & Parking Ticket Client Services	11,826.3	12,354.2	(201.3)	12,152.9	326.5	2.8%	41.7	12,194.5	368.2	3.1%	16.7	0.1%		
Utility Billing	4,201.9	4,185.7	(67.7)	4,118.0	(83.9)	(2.0%)		4,118.0	(83.9)	(2.0%)	135.5	3.3%		
Total Revenues	35,082.7	35,730.0	(269.0)	35,461.0	378.3	1.1%	79.2	35,540.2	457.5	1.3%	159.7	0.4%		
NET EXP.														
Parking Ticket	348.3	326.8		326.8	(21.6)	(6.2%)		326.8	(21.6)	(6.2%)	27.5	8.4%	17.5	4.9%
Property Tax Billing	5,667.8	5,635.4	(27.6)	5,607.7	(60.1)	(1.1%)		5,607.7	(60.1)	(1.1%)	123.8	2.2%	87.6	1.5%
Revenue Accounting & Collection	(5,308.2)	(5,479.4)	(194.4)	(5,673.8)	(365.6)	6.9%	(37.5)	(5,711.3)	(403.1)	7.6%	88.3	(1.5%)	55.1	(1.0%)
Tax, Utility & Parking Ticket Client Services	(2,597.2)	(3,025.1)	20.7	(3,004.4)	(407.2)	15.7%	(41.7)	(3,046.1)	(448.9)	17.3%	111.8	(3.7%)	94.6	(3.2%)
Utility Billing	236.3	267.9	0.0	267.9	31.7	13.4%		267.9	31.7	13.4%	(76.7)	(28.6%)	30.8	16.1%
Total Net Exp.	(1,652.9)	(2,274.5)	(201.3)	(2,475.8)	(822.9)	49.8%	(79.2)	(2,555.0)	(902.1)	54.6%	274.8	(10.8%)	285.5	(14.3%)
Approved Positions	270.2	270.2	(7.0)	263.2	(7.0)	(2.6%)		263.2	(7.0)	(2.6%)				

Revenue Services provides quality, timely, and accurate billing, collection and payment processing of municipal property taxes, parking tags and income from utility consumption, as well as other revenue-generating services to support City programs and services.

Revenue Service's 2018 Operating Budget of \$32.985 million gross and (\$2.555) million net is \$0.902 million or 54.6% under 2017 Approved Net Budget.

- Base budget pressures in Revenue Services primarily result from inflationary increases in salary and benefit expenditures (\$0.047 million).
- Annualization amount of \$0.450 million of 2017 approved user fee.
- The 2018 Operating Budget also includes new revenue of \$0.079.million in user fees:
 - > \$0.042 million in fees to re-enroll in the Pre-Authorized Property Tax Program; and
 - > \$0.037 million in fees for notification of outstanding utility fees/charges for condo and management boards.



Part 3

Issues for Discussion

Issues Impacting Future Years

Purchasing and Materials Management Division (PMMD)

- The implementation of Category Management, funded in the 2018 Budget will introduce a new strategic approach to procurement in the City. This will involve the creation of a project team to oversee the implementation and development of a category management unit, and a reorganization of the existing Corporate Purchasing Policy & Quality Assurance unit and the existing Purchasing units.
- The transformational initiative will be challenging as the Office of the Treasurer operates in a highly legislated environment. To support the transformation, consulting services will be procured to assist with the business process review, implementation, and change management support with Category Management.
- Implementation of Category Management will result in savings on the purchase of goods and services throughout the entire organization. By 2021, the anticipated annual net benefit is anticipated to be approximately \$34.1 million. In order to sustain the services and technology used for Category Management, a subscription-based Cloud service, it will be essential for City-wide to identify the appropriate metrics to track the anticipated savings and to then apply the savings to cover these costs on an ongoing basis

The Supply Chain Management Transformation (SCMT) Project: Implementation

- The SCMT project is a complex, large-scale, enterprise business transformation and technology project, implementing SAP's Software-as-a-Service Cloud Solution known as SAP Ariba. This project will enable a number of modules within SAP Ariba and enhance the City's use of the existing SAP-ECC system enabling the Purchasing and Materials Management Division (PMMD) and Accounting Services to capitalize on business process efficiencies.
- It represents a core component to improve the efficiency and effectiveness of the City's Purchasing and Materials Management purchases across the City.
- The implementation of new technology to automate the procurement process is a core component to enable PMMD's Category Management/Strategic Sourcing and Operational Transformation which will move PMMD from a transaction focused service to one that provides strategic valued added service to City Divisions. This project is also a foundation for the City's Shared Services Project.
- The project will:
 - Improve customer service to City Programs and their associated vendors, generate savings from pooled demand;
 - Improve the overall quality and timeliness of the City's procurement process, which is expected to generate greater quality and value within future procurement agreements. The procurement and accounts payable streamlining with the new vendor will automate source-to-pay activities that are currently highly manual and labour intensive, and will reduce/remove bottlenecks from current business practices;
 - Enhance the quality and the number of bids and proposals received;
 - Result in a decrease in total cycle time to conduct competitive calls and drive an improvement in service delivery by PMMD where client Programs will be able to obtain their contracts in a more timely fashion;
 - Enhance materials management functionality within the current SAP platform and is projected to improve City Stores capability and expand current service, which will involve enabling City Stores processes with web ordering for internal customers and more consistent and reliable practices to supply materials from central stores to internal customers throughout the City;

- Enable Accounts Payable to offer dynamic discounting to Vendors where the City can see savings on paying invoices if the City pays faster;
- Improve overall transparency and accountability in the procurement process through the use of a centralized database and enhanced reporting;
- Improve oversight of contract and vendor performance management through automation;
- > Enable the City to move to Category Management and Strategic Sourcing.
- The City and SAP Canada have recently concluded the Master Cloud Services Agreement and Order Form for SAP Ariba to begin implementation of the Project in 2017.
- Based on cost benefit analyses, cost/service efficiency savings for PMMD is estimated at approximately 127
 hours per FTE (or equivalent to 2.6 buyers). Additional savings are expected across the organization as the
 expected as the project is implemented.
 - Increasing the ability to capture discounts for early invoice payments may produce an additional savings of approximately \$0.200 million to \$0.300 million.
 - Cost recovery from SAP Maintenance costs (unused software) \$2.497 million or \$0.500 million per year over 5 years.
 - Could reduce the procurement cycle time by up to 65% as evidenced by the Province when they implemented their procurement solution.

Issues Referred to the 2018 Operating Budget Process

New & Enhanced Not Included in the 2018 Operating Budget

User Fees

On the recommendation of the Auditor General, City Council requested that the Director, Revenue Services, evaluate whether an administrative fee can be charged for processing water bill refunds resulting from customer payment errors. The Tax/Utility Account Refund fee is the response to that recommendation. This fee was considered through the budget process but not approved.

	2	018 lmp	act	Inc	rement	al Chang	je
New / Enhanced Not included in the 2018	\$	\$	Position	2019 Plan		2020 Plan	
Preliminary Operating Budget (000s)	Gross	Net	#	Net	Pos.	Net	Pos.
New Revenue							
New Fees:							
Tax/Utility Account Refund fee		54.0		10.8			
Total New Revenue		54.0		10.8			
Total New / Enhanced Services		54.0		5.6			



Appendices

2017 Service Performance

Key Service Accomplishments

In 2017, the Office of the Treasurer accomplished the following:

- ✓ Implementation of enhanced Employee Self-Service functionality and implementation of Manager Self- Service functionality to automate payroll business processes through electronic work flow to reduce the reliance on paper and manual processes.
- ✓ Implementation of an updated SAP cross application time keeping system (CATs) across the City and implemented a Time Attendance and Scheduling System for Parks, Forestry & Recreation (PFR) and Toronto Paramedic Services.
- ✓ Initiated the implementation of eTime Self reporting functionality to approximately 11 Divisions involving 1,700 employees.
- Monitored Employee benefits and trends in order to recommend changes to the plan design to ensure on-going financial sustainability.
- ✓ Successfully transitioned approximately 80,000 employees, retirees and dependents to the new benefits carrier, Green Shield Canada, for health and dental plan administration. Continued to manage the transition issues with employees, Unions and work with the carrier to address any benefit plan issues.
- ✓ Continued to provide purchasing services at best value in support of public programs and service delivery through the application of open, fair, equitable and accessible procurement processes and practices.
- ✓ Provided materials management and warehousing services in support of public programs and service delivery.
- ✓ Completed the consolidation of the City's corporate warehouses, reducing it from 3 warehouses into 1 warehouse at 799 Islington Avenue.
- ✓ As part of the Category Management/Strategic Sourcing and Operations Transformation of PMMD, completed the Current State Assessment, Blue printing of all modules, launched a pilot project for the Sourcing and Contract management module.
- ✓ As part of the Category Management/Strategic Sourcing and Operational Transformation, launched the Project Management Office and issued the RFP for external consultant services.
- ✓ Recognized by the Canadian Gay and Lesbian Chamber of Commerce with the 2017 Program Supplier Diversity Policy as part of the City's Social Procurement Program.
- ✓ Provided financial reporting, control and advisory services that add value and ensure compliance with accounting standards, relevant legislation and Council policies.
- ✓ Supported the sustainment, improvement and protection of the integrity of the City's financial and payroll system (SAP), including testing, training, user support, and system upgrades.
- Developed a strategy and action plan to standardized invoicing and accounts receivable management.
- ✓ Managed sales tax compliance and reporting, provided training, advice and support to Divisions on sales tax matters, and filed monthly sales tax returns for rebates and recoveries.
- ✓ Implemented Full Service portfolios and Corporate Accounts Payable Key Performance Indicators (KPI's) metrics and other relevant reports for client divisions on the accounting intranet web site.
- ✓ Received the CAnFR Award for financial reporting on the 2016 Annual Financial Report from the Government Financial Officer's Association (GFOA) for the 11th year in a row.
- ✓ Launched a new online self-service website to order tax and utility certificates, reducing the turnaround time for requests from 14 days to 2 days through automation and credit card pre-payment.
- ✓ Successfully launched new Administrative Penalty System (APS) for parking violations, in partnership with Court Services, Legal Services and Toronto Police Service, to move parking ticket disputes out of the provincial court system to a City-administered process. The new APS system provides a more cost-effective and responsive method to dispute parking violations that allows disputes to be resolved either online or in-person.
- ✓ Implemented a Municipal Land Transfer Tax (MLTT) rate structure harmonization with the Provincial Land Transfer Tax (LTT).
- ✓ Implemented the new City Building Fund levy on the final 2017 property tax bills, as adopted by Council

2018 Operating Budget by Expenditure Category Program Summary by Expenditure Category

				2017		2018 Chan	ge from		
	2015	2016	2017	Projected	2018	2017 App	roved	Pla	n
Category of Expense	Actual	Actual	Budget	Actual *	Budget	Budg	et	20119	2020
(\$000's)	\$	\$	\$	\$	\$	\$	%	\$	\$
Salaries And Benefits	57,974.3	56,881.4	58,627.1	57,384.0	60,350.8	1,723.8	2.9%	62,680.8	62,931.6
Materials & Supplies	157.3	166.1	213.8	206.7	222.8	9.0	4.2%	229.2	229.6
Equipment	61.2	59.1	129.3	142.1	89.3	(40.0)	(30.9%)	589.3	589.3
Service And Rent	7,063.7	7,702.3	8,647.9	7,306.3	10,112.2	1,464.4	16.9%	10,112.2	10,112.2
Contribution To Reserves/Reserve Funds	129.0	129.0	138.9	138.9	138.9			138.9	138.9
Other Expenditures	1,567.2	1,888.5	2,009.5	2,339.6	2,057.8	48.3	2.4%	2,057.8	2,057.8
Inter-Divisional Charges	2,417.6	2,898.1	2,447.9	2,625.0	2,605.0	157.2	6.4%	2,627.5	2,638.6
Total Gross Expenditures	69,370.4	69,724.5	72,214.3	70,142.6	75,576.9	3,362.6	4.7%	78,435.6	78,697.9
Inter-Divisional Recoveries	22,955.2	22,445.9	23,695.1	23,682.5	23,645.6	(49.5)	(0.2%)	23,799.5	23,814.1
User Fees & Donations	11,814.6	13,499.3	13,320.8	13,820.5	13,851.4	530.6	4.0%	13,875.6	13,875.6
Transfers From Capital	1,828.3	3,149.6	1,078.6	1,976.0	2,149.6	1,071.0	99.3%	1,954.9	1,645.3
Contribution From Reserves/Reserve Funds	278.8	341.7	2,359.4	160.0	4,044.5	1,685.1	71.4%	4,125.3	3,907.3
Sundry and Other Revenues	4,207.6	3,997.5	3,693.4	3,692.7	3,818.9	125.5	3.4%	3,818.9	3,818.9
Total Revenues	41,084.4	43,433.9	44,147.3	43,331.7	47,510.0	3,362.7	7.6%	47,574.2	47,061.2
Total Net Expenditures	28,286.0	26,290.6	28,067.0	26,810.9	28,066.8	(0.1)	(0.0%)	30,861.4	31,636.7
Approved Positions		632.2	645.2	608.2	657.2	12.0	1.9%	655.2	648.2

^{*} Based on the 9-month Operating Variance Report

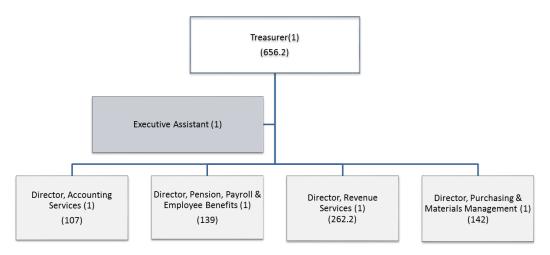
For additional information regarding the 2017 Q3 operating variances and year-end projections, please refer to the attached link for the report entitled "Operating Variance Report for the Nine-Month Period Ended September 30, 2017" considered by City Council at its meeting on November 28, 2017.

http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2017.BU37.2

Impact of 2017 Operating Variance on the 2018 Operating Budget

As the projected savings in 2017 are primarily non-recurring due to delays in filling vacant positions, the 2017
 Operating Variance has no impact on the 2018 Operating Budget

2018 Organization Chart



2018 Total Complement

	Category	Senior Management	Management with Direct Reports	Management without Direct Reports/Exempt Professional & Clerical	Union	Total
	Permanent	5.0	70.0	52.0	485.0	612.0
Operating	Temporary		1.0	4.0	20.2	25.2
	Total Operating	5.0	71.0	56.0	505.2	637.2
	Permanent			2.0		2.0
Capital	Temporary		1.0	13.0	4.0	18.0
	Total Capital			15.0	4.0	20.0
Grand Total		5.0	71.0	71.0	509.2	657.2

Summary of 2018 Service Changes



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Chief Financial Officer		Adjustr				
Category Equity Impact	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
2018 Counc	il Approved Base Budget Before Service Change:	75,916.8	47,390.6	28,526.2	663.20	2,923.7	785.5
14400	Accounting Services Division Position Deletion						
51 No Impact	Description:						

Service Level Impact:

Equity Statement:

Service: ASD-Payment Processing						
Preliminary Service Changes:	(91.2)	0.0	(91.2)	(1.00)	(1.4)	(0.4)
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended:	(91.2)	0.0	(91.2)	(1.00)	(1.4)	(0.4)
Total Preliminary Service Changes:	(91.2)	0.0	(91.2)	(1.00)	(1.4)	(0.4)
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved Service Changes:	(91.2)	0.0	(91.2)	(1.00)	(1.4)	(0.4)

14	4446	Deletion of positions in Revenue Services Division
51	No Impact	Description:



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Chief Financial Officer		Adjustn	nents			
Category Equity		Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	Service Level Impact:						
	Equity Statement:						
	Service: RS-Property Tax Billing						
	Preliminary Service Changes:	(27.6)	0.0	(27.6)	(0.45)	(6.0)	(0.2)
	BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Recommended:	(27.6)	0.0	(27.6)	(0.45)	(6.0)	(0.2)
	Service: RS-Revenue Accounting & Collection						
	Preliminary Service Changes:	(126.2)	0.0	(126.2)	(2.00)	(13.7)	(0.7)
	BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Recommended:	(126.2)	0.0	(126.2)	(2.00)	(13.7)	(0.7)
	Service: RS-Tax, Utility & Parking Ticket Client Ser	rvices					
	Preliminary Service Changes:	(87.7)	(120.8)	33.1	(1.55)	(20.7)	(0.6)
	BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Recommended:	(87.7)	(120.8)	33.1	(1.55)	(20.7)	(0.6)
	Total Preliminary Service Changes:	(241.5)	(120.8)	(120.8)	(4.00)	(40.5)	(1.5)
	Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0

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2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Chief Financial Officer		Adjustm				
Category Equity Impact	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
,	City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved Service Changes:	(241.5)	(120.8)	(120.8)	(4.00)	(40.5)	(1.5)

14449

Reduction of positons in Revenue Services

51 No Impact Description:

Service Level Impact:

Equity Statement:

Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Total Preliminary Service Changes:	(161.2)	(80.6)	(80.6)	(2.00)	(35.0)	(4.2)
Total Council Recommended:	(93.0)	(80.6)	(12.4)	(1.00)	(34.0)	(3.9)
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Preliminary Service Changes:	(93.0)	(80.6)	(12.4)	(1.00)	(34.0)	(3.9)
Service: RS-Tax, Utility & Parking Ticket Client Service	vices					
Total Council Recommended:	(68.2)	0.0	(68.2)	(1.00)	(1.0)	(0.4)
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Preliminary Service Changes:	(68.2)	0.0	(68.2)	(1.00)	(1.0)	(0.4)



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Chief Einanaial Officer		Adjustn				
Category Equity Impact	Chief Financial Officer Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
,	City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved Service Changes:	(161.2)	(80.6)	(80.6)	(2.00)	(35.0)	(4.2)

14451

Repurposing positions to support PCI compliance

51 No Impact Description:

Service Level Impact:

Equity Statement:

Service: ASD-Financial Reporting & Control						
Preliminary Service Changes:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	131.7	0.0	131.7	0.86	3.4	3.4
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended:	131.7	0.0	131.7	0.86	3.4	3.4
Service: ASD-Payment Processing						
Preliminary Service Changes:	(42.4)	0.0	(42.4)	(1.00)	(2.0)	0.0
BC Recommended Changes:	(140.9)	0.0	(140.9)	(0.92)	(3.6)	(3.7)
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended:	(183.3)	0.0	(183.3)	(1.92)	(5.7)	(3.7)

Service: ASD-Tax & Financial System Support



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Ohiof Filesensial Officers		Adjustn	nents			
Category Equity Impact	Chief Financial Officer Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	Preliminary Service Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	BC Recommended Changes:	9.2	0.0	9.2	0.06	0.2	0.2
	EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Recommended:	9.2	0.0	9.2	0.06	0.2	0.2
	Total Preliminary Service Changes:	(42.4)	0.0	(42.4)	(1.00)	(2.0)	0.0
	Budget Committee Recommended:	0.0	0.0	0.0	0.00	(0.0)	0.0
	Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved Service Changes:	(42.4)	0.0	(42.4)	(1.00)	(2.0)	0.0

14453

Reduction of 1.0 position in Utility Billing Unit

51 No Impact Description:

Service Level Impact:

Equity Statement:

Service: RS-Utility Billing

Preliminary Service Changes:	(67.7)	(67.7)	0.0	(1.00)	(1.0)	(0.3)
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended:	(67.7)	(67.7)	0.0	(1.00)	(1.0)	(0.3)



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Fo	orm ID	Chief Financial Officer		Adjustm		2040 Plan		
Category	Equity		Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Total Preliminary Service Changes:	(67.7)	(67.7)	0.0	(1.00)	(1.0)	(0.3)
		Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved Service Changes:	(67.7)	(67.7)	0.0	(1.00)	(1.0)	(0.3)

14637

Reduction of Position in Purchasing & Materials Management

51 No Impact Description:

Service Level Impact:

Equity Statement:

Service: PMM-Materials Management Stores & Distribution

Preliminary Service Changes:	(45.3)	0.0	(45.3)	(1.00)	(22.4)	(3.5)
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Recommended:	(45.3)	0.0	(45.3)	(1.00)	(22.4)	(3.5)
Total Preliminary Service Changes:	(45.3)	0.0	(45.3)	(1.00)	(22.4)	(3.5)
	` '			, ,	((/
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended: Executive Committee Recommended:	0.0	0.0 0.0	0.0 0.0	0.00	, ,	• •
•					0.0	0.0



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

For	m ID	Chief Financial Officer		Adjustm	ents			
Category	Equity	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
Sumn	nary:							
Prelir	minary	Service Changes:	(649.2)	(269.0)	(380.2)	(10.00)	(102.4)	(10.1)
Budg	et Cor	nmittee Recommended:	0.0	0.0	0.0	0.00	(0.0)	0.0
Exec	utive C	Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City C	Counci	il Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Coun	cil Ap	proved Service Changes:	(649.2)	(269.0)	(380.2)	(10.00)	(102.4)	(10.1)
Total	l Cour	ncil Approved Base Budget:	75,267.6	47,121.6	28,146.0	653.20	2,821.2	775.4

Summary of 2018 New / Enhanced Service Priorities



2018 Operating Budget - Council Approved New and Enhanced Services Summary by Service (\$000's)

F	orm ID	Chief Financial Officer		Adjust	0040 Plan			
Category	Equity	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	15032	Merger of the City's five pension plans with OMERS			•	•	•	,
72	No Impact	Description:						

Service Level Impact:

Equity Statement:

Service: PPEB-Employee & Retiree Benefit & OMERS P	ension Compe	nsation				
Preliminary:	41.9	41.9	0.0	0.60	(0.0)	0.0
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	41.9	41.9	0.0	0.60	(0.0)	0.0
Service: PPEB-Non – OMERS Pension Plans						
Preliminary:	167.4	167.4	0.0	2.40	0.0	(0.0)
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	167.4	167.4	0.0	2.40	0.0	(0.0)
Total Preliminary New / Enhanced Services:	209.3	209.3	0.0	3.00	0.0	0.0
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved New / Enhanced Services:	209.3	209.3	0.0	3.00	0.0	0.0

Category:

^{71 -} Operating Impact of New Capital Projects

rojects 74 - New Services

^{72 -} Enhanced Services-Service Expansion



2018 Operating Budget - Council Approved New and Enhanced Services Summary by Service (\$000's)

Form ID	Chief Financial Officer		Adjust				
Category Equity Impact	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change

14335

Support to the Investment Board

74 No Impact Description:

Service Level Impact:

Equity Statement:

Service: ASD-Financial Reporting & Control

Preliminary:	100.0	100.0	0.0	1.00	0.0	(0.0)
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	100.0	100.0	0.0	1.00	0.0	(0.0)
Total Preliminary New / Enhanced Services:	100.0	100.0	0.0	1.00	0.0	(0.0)
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved New / Enhanced Services:	100.0	100.0	0.0	1.00	0.0	(0.0)

14593

Property Tax Reinstate Fee & o/s Utility Notification Fee

75 No Impact Description:

Service Level Impact:

Category:



2018 Operating Budget - Council Approved New and Enhanced Services Summary by Service (\$000's)

	rm ID	Chief Financial Officer		Adjusti	ments				
Category	Equity Impact	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change	
		Equity Statement:						,	
		Service: RS-Revenue Accounting & Collection							
		Preliminary:	0.0	37.5	(37.5)	0.00	(7.5)	0.0	
		BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0	
		EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0	
		CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0	
		Total Council Approved:	0.0	37.5	(37.5)	0.00	(7.5)	0.0	
		Service: RS-Tax, Utility & Parking Ticket Client Service	ces						
		Preliminary:	0.0	41.7	(41.7)	0.00	(16.7)	0.0	
		BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0	
		EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0	
		CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0	
		Total Council Approved:	0.0	41.7	(41.7)	0.00	(16.7)	0.0	
		Total Preliminary New / Enhanced Services:	0.0	79.2	(79.2)	0.00	(24.2)	0.0	
		Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0	
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0	
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0	
		Total Council Approved New / Enhanced Services:	0.0	79.2	(79.2)	0.00	(24.2)	0.0	
Sum	mary:								
		New / Enhanced Services:	309.3	388.4	(79.2)	4.00	(24.2)	(0.0)	
Bud	get Coi	mmittee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0	
Exec	cutive (Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0	

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Category:

^{71 -} Operating Impact of New Capital Projects

^{74 -} New Services

^{72 -} Enhanced Services-Service Expansion



2018 Operating Budget - Council Approved New and Enhanced Services Summary by Service (\$000's)

Fo	rm ID	Chief Financial Officer		Adjust	tments			
Category	Equity Impact	Program - Office of the Treasurer	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	Counci	il Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Cou	ncil Ap _l	proved New/Enhanced Services:	309.3	388.4	(79.2)	4.00	(24.2)	(0.0)

Inflows/Outflows to/from Reserves & Reserve Funds Corporate Reserve / Reserve Funds

	Reserve /	Projected	Withdrawa	als (-) / Contribut	ions (+)
	Reserve	Balance as of			
Reserve / Reserve Fund Name	Fund	Dec. 31, 2017 *	2018	2019	2020
(In \$000s)	Number	\$	\$	\$	\$
Projected Beginning Balance			11,822.8	11,521.1	11,219.4
Emergency Planning Reserve	XQ1406				
Proposed Withdrawals (-)			(301.7)	(301.7)	(301.7)
Contributions (+)					
Total Reserve / Reserve Fund Draws / Contrib	outions	-	11,521.1	11,219.4	10,917.6
Balance at Year-End		11,822.8	11,521.1	11,219.4	10,917.6

^{*} Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020	
(In \$000s)	Fund	\$	\$	\$	\$	
Projected Beginning Balance			196,058.3	194,517.0	192,884.8	
Employee Retiree Ben RF City	XR1002					
Proposed Withdrawals (-)			(1,541.2)	(1,632.2)	(1,196.2)	
Contributions (+)						
Total Reserve / Reserve Fund Draws / Contri	butions	-	194,517.0	192,884.8	191,688.6	
Balance at Year-End		196,058.3	194,517.0	192,884.8	191,688.6	

^{*} Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020	
(In \$000s)	Fund	\$	\$	\$	\$	
Projected Beginning Balance			6,757.6	5,757.6	4,757.6	
Innovation Reserve Fund	XR1713					
Proposed Withdrawals (-)			(1,000.0)	(1,000.0)	(1,000.0)	
Contributions (+)						
Total Reserve / Reserve Fund Draws / Contributions		-	5,757.6	4,757.6	3,757.6	
Balance at Year-End		6,757.6	5,757.6	4,757.6	3,757.6	

^{*} Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Projected Withdrawals (-) / Contribu					
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020			
(In \$000s)	Fund	\$	\$	\$	\$			
Projected Beginning Balance			25,981.1	26,069.4	26,157.7			
Insurance Reserve Fund	XR1010							
Proposed Withdrawals (-)								
Contributions (+)			88.3	88.3	88.3			
Total Reserve / Reserve Fund Draws / Contributions		-	26,069.4	26,157.7	26,246.0			
Balance at Year-End		25,981.1	26,069.4	26,157.7	26,246.0			

^{*} Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020 \$	
(In \$000s)	Fund	\$	\$	\$		
Projected Beginning Balance			40,414.2	38,931.6	37,449.0	
Tax Rate Stabilization Reserve	XQ0703					
Proposed Withdrawals (-)			(1,482.6)	(1,482.6)	(1,482.6)	
Contributions (+)						
Total Reserve / Reserve Fund Draws / Contributions		-	38,931.6	37,449.0	35,966.4	
Balance at Year-End		40,414.2	38,931.6	37,449.0	35,966.4	

^{*} Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2018 2019		
(In \$000s)	Fund	\$	\$	\$	\$	
Projected Beginning Balance			427.0	477.6	528.2	
Vehicle Reserve- Purchas & Materials Mgmt	XQ1204					
Proposed Withdrawals (-)						
Contributions (+)			50.6	50.6	50.6	
Total Reserve / Reserve Fund Draws / Contributions		-	477.6	528.2	578.8	
Balance at Year-End		427.0	477.6	528.2	578.8	

^{*} Based on 9-month 2017 Reserve Fund Variance Report

Appendix 7a

User Fees Adjusted for Inflation and Other

				2017			2019	2020	
					Inflationary				
				Approved		Other	Budget	Plan	Plan
Rate Description	Service	Fee Category	Fee Basis	Rate	Rate	Adjustment	Rate	Rate	Rate
Administration charge for	0077700		1 00 = 0.0.0	11000	110.00	,,			
dishonoured cheques	Accounting Services	City Policy	Cheque	\$40.00			\$40.00	\$40.00	\$40.00
Fee for the purchase of Call	/ tooodankiing Gorviood	0.0, 1 0.00	o.ioquo	\$10.00			ψ10.00	ψ 10.00	Ψ.σ.σσ
Documents less than 25	Purchasing & Materials								
pages	Management	Market Based	Document	\$25.00	\$0.00		\$25.00	\$25.00	\$25.00
pageo	Wanagomont	Walket Basea	Boodinent	Ψ20.00	ψ0.00		Ψ20.00	Ψ20.00	Ψ20.00
Fee for the purchase of Call	Purchasing & Materials								
Documents 25-49 pages	Management	Market Based	Document	\$50.00	\$0.00		\$50.00	\$50.00	\$50.00
Fee for the purchase of call	managomoni	Markot Bassa	Document	\$60.00	Ψ0.00		ψου.σσ	Ψ00.00	Ψου.σο
documents 50 pages or	Purchasing & Materials								
more	Management	Market Based	Document	\$100.00	\$0.00		\$100.00	\$100.00	\$100.00
more	Management	Warket Basea	Boodinent	ψ100.00	φ0.00		ψ100.00	ψ100.00	Ψ100.00
Fees for the purchase of Call	Purchasing & Materials								
Document Drawings/Plans	Management	Market Based	Document	\$25.00	\$0.00		\$25.00	\$25.00	\$25.00
Tax clearance certificate	Revenue Services	City Policy	Certificate	\$65.98	\$1.32		\$67.30	\$67.30	\$67.30
Tax cicarance certinoate	Trevende Gervioes	Full Cost	Continuate	Ψ00.00	Ψ1.02		ψ07.00	ψ07.00	ψον.σσ
Prior year tax receipt	Revenue Services	Recovery	Annual	\$17.31	\$0.35		\$17.66	\$17.66	\$17.66
Tax history statement for	Trevende Gervioes	Full Cost	, triiridai	ψ17.01	ψ0.00		ψ17.00	ψ17.00	Ψ17.00
years 1998 to present	Revenue Services	Recovery	Annual	\$37.71	\$0.75		\$38.46	\$38.46	\$38.46
Tax history statement for	Trevende dervices	Full Cost	Ailiuai	ψ57.71	ψ0.73		ψ50.40	ψ30.40	ψ50.40
years prior to 1998	Revenue Services	Recovery	Annual	\$53.90	\$1.08		\$54.98	\$54.98	\$54.98
years prior to 1990	Neveriue Services	Full Cost	Alliluai	φ55.90	\$1.00		ψ54.90	\$54.90	ψ54.90
Tax calculation statement	Revenue Services	Recovery	Annual	\$53.90	\$1.08		\$54.98	\$54.98	\$54.98
Dishonoured cheque	Revenue Services	Recovery	Alliuai	φ55.90	φ1.06		\$34.96	φ04.96	Φ04.96
processing	Revenue Services	City Policy	Cheque	\$40.00	\$0.00		\$40.00	\$40.00	\$40.00
Stmt:>due txes-tx arrear	Neveriue Services	City Folicy	Crieque	ψ40.00	\$0.00		ψ40.00	\$40.00	φ40.00
>\$100.00 remain on property		Full Cost							
tx acct	Revenue Services	Recovery	Document	\$17.31	\$0.35		\$17.66	\$17.66	\$17.66
Tax apportionment	Revenue Services	Full Cost	Document	\$17.31	φ0.33		\$17.00	\$17.00	\$17.00
application	Revenue Services	Recovery	Application	\$53.90	\$1.08		\$54.98	\$54.98	\$54.98
Municipal charges added to	Neveriue Services	Full Cost	Application	φ55.90	φ1.00		ψ54.90	\$54.90	ψ54.90
the tax roll	Revenue Services	Recovery	Transaction	\$53.90	\$1.08		\$54.98	\$54.98	\$54.98
Tax status verification	Revenue Services	Market Based	Case	\$26.95	\$0.54		\$27.49	\$27.49	\$27.49
Overdue water charges	Neveriue Services	Full Cost	Case	\$20.93	φ0.54		Ψ21.49	ΨZ1.45	Ψ21.49
added to the tax roll	Revenue Services	Recovery	Late Charge	\$37.71	\$0.75		\$38.46	\$38.46	\$38.46
Use Interactive Voice	Neveriue Services	recovery	Late Charge	ψ57.71	φ0.73		ψ30.40	\$30.40	ψ30.40
Response System (IVR):		Full Cost							
	Revenue Services	Recovery	Transaction	\$2.00	\$0.00		\$2.00	\$2.00	\$2.00
make payment	Revenue Services	Recovery	Transaction	\$2.00	\$0.00		φ2.00	φ2.00	φ2.00
Internet-based parking ticket	Daymaya Caminas	Market Based	Transaction	\$1.50	\$0.00		¢4 50	¢4 50	¢4 F0
payment Carana prints of the teasure of	Revenue Services		Transaction	\$1.50	\$0.00		\$1.50	\$1.50	\$1.50
Screen printout/photocopy of	Daymaya Caminas	Full Cost	Dana	£4.00	¢0.00		¢4 00	£4.00	¢4.00
documents/materials	Revenue Services	Recovery	Page	\$1.00	\$0.00		\$1.00	\$1.00	\$1.00
Final notice for overdue	D	Full Cost	NI-41	#00.00	00.45		DOD 44	COO 44	COO 4.4
property tax accounts	Revenue Services	Recovery	Notice	\$22.69	\$0.45		\$23.14	\$23.14	\$23.14
Notice of Income to D. 1977	D	Full Cost	N 1-4:	# 00.00	64.04		004.00	004.00	#04.00
Notice of Issuance to Bailiff	Revenue Services	Recovery	Notice	\$60.39	\$1.21		\$61.60	\$61.60	\$61.60
New accoun set-up fee for	D	Full Cost	T	000.55	****		⊕0 7 0:	007.07	⊕ 0 − 0.4
water/utility accounts	Revenue Services	Recovery	Transaction	\$66.28	\$1.33		\$67.61	\$67.61	\$67.61
B # 4		Full Cost						04	A4
Duplicate utility bill	Revenue Services	Recovery	Additional Bill	\$17.71	\$0.35		\$18.06	\$18.06	\$18.06

				2017		2018		2019	2020
					Inflationary				
				Approved	Adjusted	Other	Budget	Plan	Plan
Rate Description	Service	Fee Category	Fee Basis	Rate	Rate	Adjustment	Rate	Rate	Rate
New property tax account set up fee	Revenue Services	Full Cost Recovery	Account	\$53.90	\$1.08		\$54.98	\$54.98	\$54.98
Procing MLTT rfnd	revenue dervices	Recovery	Account	ψ33.30	ψ1.00		ψ04.30	ψ54.50	ψ04.30
appli:electronic register		Full Cost							
conveyances	Revenue Services	Recovery	Application	\$161.59	\$3.23		\$164.82	\$164.82	\$164.82
Proc tx rfnd:>pmt remaine property tx acct 2+yrs &		Full Cost							
result/ac	Revenue Services	Recovery	Transaction	\$37.71	\$0.75		\$38.46	\$38.46	\$38.46
Ownership updates on		Full Cost	Account/Cha						
property tax accounts	Revenue Services	Recovery	nge	\$37.71	\$0.75		\$38.46	\$38.46	\$38.46
Ownership updates on tax & utility account	Revenue Services	Full Cost Recovery	Account/Cha nge	\$53.90	\$1.08		\$54.98	\$54.98	\$54.98
dility account	revenue dervices	Recovery	rige	ψ33.30	ψ1.00		ψ04.30	Ψ04.30	Ψ04.30
Rfnd transfer:cr bal' stat, prof		Full Cost							
rep.act behalf of taxpayer	Revenue Services	Recovery	Case	\$37.71	\$0.75		\$38.46	\$38.46	\$38.46
			Fee+Actual Costs, Incl						
			Title/Executio						
			n						
Registration of Tax Arrears		Full Cost	Searches+Re		***				
Certificate Preparation & Notice of	Revenue Services	Recovery Full Cost	gistration Notice +	\$1,035.96	\$20.72		\$1,056.68	\$1,056.68	\$1,056.68
Registration	Revenue Services	Recovery	Actual Costs	\$34.87	\$0.70		\$35.57	\$35.57	\$35.57
Preparation of Statutory		Full Cost		40	40.10		400.0.	***************************************	400.0.
Declaration	Revenue Services	Recovery	Case	\$205.94	\$4.12		\$210.06	\$210.06	\$210.06
Prep/Registration: Tax Arrears Cancellation		Full Cost	Foo I Actual						
Certificate	Revenue Services	Recovery	Fee + Actual Costs	\$235.48	\$4.71		\$240.19	\$240.19	\$240.19
Execution of Extension	Troising Cornocc	Full Cost		Ψ200.10	V		Ψ2.10.110	Ψ2.10.110	Ψ2.10.10
Agreement	Revenue Services	Recovery	Document	\$1,115.13	\$22.30		\$1,137.43	\$1,137.43	\$1,137.43
Barrier (First Notes		Full Cost	Notice +	004.07	60.70		#05 F7	* 05.57	005.57
Preparation of Final Notice Preliminary Observation	Revenue Services	Recovery Full Cost	Actual Costs	\$34.87	\$0.70		\$35.57	\$35.57	\$35.57
Report	Revenue Services	Recovery	Report	\$343.22	\$6.86		\$350.08	\$350.08	\$350.08
Preparation of Tender Forms		Full Cost							
For Public Sale	Revenue Services	Recovery	Notice	\$34.87	\$0.70		\$35.57	\$35.57	\$35.57
Public Tender Application	Revenue Services	Full Cost Recovery	Application	\$34.87	\$0.70		\$35.57	\$35.57	\$35.57
Tublic Terider Application	revenue dervices	Full Cost	Fee + Actual	ψ54.07	ψ0.70		ψ55.57	ψ55.57	ψ00.07
Sale by Public Tender	Revenue Services	Recovery	Costs	\$976.84	\$19.54		\$996.38	\$996.38	\$996.38
		Full Cost	Fee + Actual						
Preparation of Land Transfer Payment into Court and	Revenue Services	Recovery Full Cost	Costs Fee + Actual	\$1,418.21	\$28.36		\$1,446.57	\$1,446.57	\$1,446.57
Statement of Facts	Revenue Services	Recovery	Costs	\$436.15	\$8.72		\$444.87	\$444.87	\$444.87
		Full Cost	Review +						
Farm Debt Review Board	Revenue Services	Recovery	Actual Cost	\$34.87			\$35.57	\$35.57	\$35.57
Utility clearance certificate Re-Print Fee for duplicate	Revenue Services	City Policy Full Cost	Certificate	\$50.75	\$1.02		\$51.77	\$51.77	\$51.77
Tax and Utility Bills	Revenue Services	Recovery	Actual Cost	\$17.97	\$0.36		\$18.33	\$18.33	\$18.33
		Full Cost							
Payment Re-Distribution Fee	Revenue Services	Recovery	Actual Cost	\$42.27	\$0.85		\$43.12	\$43.12	\$43.12
Tax Sale Proceeding - Site Visit Fee	Revenue Services	Full Cost Recovery	Actual Cost	\$205.94	\$4.12		\$210.06	\$210.06	\$210.06
TION TOO	Troising Cornocc	riccolory	7 totaai ooot	Ψ200.01	Ų <u>z</u>		Ψ2.10.00	Ψ2.10.00	Ψ210.00
Fee for Mortgage Company		Full Cost							
Administration	Revenue Services	Recovery	Actual Cost	\$10.00	\$0.20		\$10.20	\$10.20	\$10.20
User fee applied to MLTT transactions	Revenue Services	Full Cost Recovery	Transaction	\$75.00	\$0.00		\$75.00	\$75.00	\$75.00
User fee for paper transcript	revenue dervices	Recovery	Hansaction	ψ13.00	ψ0.00		Ψ10.00	Ψ/3.00	Ψ10.00
of hearing before a Hearing		Full Cost							
Of ARRA B	Revenue Services	Recovery	Page	\$6.00	\$0.00		\$6.00	\$6.00	\$6.00
CD of hearing APS - Per single days' recording	Revenue Services	Full Cost Recovery	Day	\$20.00	\$0.00		\$20.00	\$20.00	\$20.00
CD of hearing APS - Each	revenue dervices	Recovery	Day	Ψ20.00	ψ0.00		Ψ20.00	Ψ20.00	Ψ20.00
additional day, after the first		Full Cost							
day	Revenue Services	Recovery	Day	\$10.00	\$0.00		\$10.00	\$10.00	\$10.00
Hearing Non-Appearance User Fee	Revenue Services	Full Cost	Each	\$75.00	\$0.00		\$75.00	\$75.00	\$75.00
Screening Non-Appearance	Revenue Services	Recovery Full Cost	Eacii	\$75.00	\$0.00		\$75.00	\$75.00	\$75.00
User Fee	Revenue Services	Recovery	Each	\$50.00	\$0.00		\$50.00	\$50.00	\$50.00
User fee for Plate Denial		Full Cost							
Enforcement	Revenue Services	Recovery	Each	\$25.00	\$0.00		\$25.00	\$25.00	\$25.00
User fee for search for vehicle owner or address		Full Cost							
information	Revenue Services	Recovery	Each	\$10.00	\$0.00		\$10.00	\$10.00	\$10.00
Late payment fee applied to		Full Cost							
APS transactions	Revenue Services	Recovery	Transaction	\$25.00	\$0.00		\$25.00	\$25.00	\$25.00

Appendix 7b

New User Fees

		Fee		2018 Budget	2019 Plan	2020 Plan
Rate Description	Service	Category	Fee Basis	•	Rate	Rate
PTP Reinstatement Fee - to re-		Full Cost				
enroll	Revenue Services	Recovery	Transaction	\$25.00	\$25.00	\$25.00
O/S utility fees/charges for		Full Cost				
condo/management boards	Revenue Services	Recovery	Transaction	\$30.00	\$30.00	\$30.00