Toronto 2018 BUDGET



Social Development, Finance and Administration

2018 OPERATING BUDGET OVERVIEW

Social Development, Finance and Administration (SDFA) leads the City's commitment to provide inclusive and safe communities. Staff build and leverage intergovernmental and community partnerships to develop and deliver integrated services that are responsive to community social needs. The Program also provides financial and program support to the City's Cluster-A social services programs.

2018 Budget Summary

The total cost to deliver these services to Toronto residents is \$55.289 million gross and \$39.531 million net as shown below:

	2017	2018	Change					
(in \$000's)	Budget	Budget	\$	%				
Gross Expenditures	50,944.2	55,289.4	4 ,345.3	8.5%				
Revenues	18,744.8	15,758.4	(2,986.4)	(15.9%)				
Net Expenditures	32,199.3	39,531.0	7,331.7	22.8%				

Through base expenditure and revenue changes, the Program has offset \$0.181 million of the \$0.728 million in operating budget pressures arising mainly from inflation on the CPIP Grant, the reversal of one-time funding from the Tax Stabilization Reserve Fund and the known increases in salaries and benefits. Funding is included for 11 new priorities for \$7.191 million gross and \$6.786 million net (including \$4.8 million gross and \$4.6 million net for the Transit Fare Equity program) resulting in a net increase of \$7.332 million from 2017.

OPERATING PROGRAM SUMMARY

CONTENTS

Overview

1.	2018-2020 Service Overview and Plan	v <u>5</u>
2.	2018 Operating Budget by Service	<u>18</u>
3.	Issues for Discussion	<u>39</u>
Ap	pendices	
1.	2017 Service Performance	<u>43</u>
2.	2018 Operating Budget by Expenditure Category	<u>44</u>
3.	2018 Organization Chart	<u>45</u>
4.	Summary of 2018 Service Changes	<u>46</u>
5.	Summary of 2018 New / Enhanced Service Priorities	<u>47</u>
6.	Inflows/Outflows to/from Reserves & Reserve Funds	<u>488</u>
7.	2018 User Fee Rate Changes	N/A

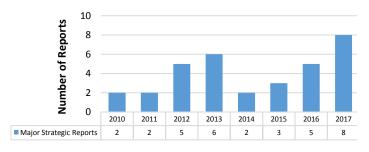
FAST FACTS

- Delivered \$20 million in community investment grants for time-limited and on-going programs and services, which support community organizations, engage residents and provide location specific appropriate resources and infrastructure.
- Managed \$1.9 billion in revenue and subsidies from 3 federal and 4 provincial ministries for costshared programs and centralized divisional purchase order support to Cluster A programs.
- Connected 2,636 youth to the labour market through youth employment partnerships.
- Provided 160 Community Safety & Wellbeing workshops and prevention based initiatives for 7,280 residents and 4,221 service providers.
- Mobilized resources and support services to communities across the City of Toronto in response to 550 violent critical incidents that had a traumatic impact on Torontonians.
- Engaged 9,350 Toronto residents and stakeholders and led the development of key social strategies to advance equitable access and outcomes for seniors, trans and gender nonconforming youth, TCHC tenants, and Torontonians of African descent, and to strengthen the City's relationship with communitybased not-for-profit sector.
- Completed 600 information requests in 2017 all within Customer Satisfaction Rating and Response Times performance indicators.

TRENDS

- SDFA provides reports to various standing committees, with the volumes increasing throughout the political term.
- SDFA continues to undertake an increasing number of requests to develop strategic Social Development Plans and Action Plans for communities across the city.
- The number of strategic reports has increased substantially in 2017 reflecting the attention to social issue resolution at the City of Toronto.

SDFA Major Strategic Reports 2010-2017



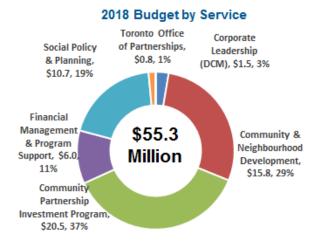
KEY SERVICE DELIVERABLES FOR 2018

Social Development, Finance & Administration provides leadership to develop and implement a socially inclusive, community safety agenda for the City, foster safe and strong neighbourhoods and communities, promote community engagement and advance life skill opportunities for youth.

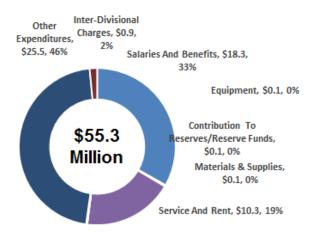
The 2018 Operating Budget will enable the Program to:

- Implement recommendations of the FOCUS Toronto Youth Violence Prevention in 4 FOCUS areas.
- Implement expansion plan for FOCUS Toronto to 3 additional communities based on the funding from the Provincial Government.
- Manage an expanded the Newcomer Services Kiosk program to provide broader support in to additional locations.
- Further develop and continue to manage innovative policies and programs that advance inclusive economic growth.
- Strengthen the Healthy Kids Community Challenge program.
- Deliver a Transgender Youth Service Plan with a focus on equitable access and service delivery.
- Implement the new Community Space Tenancy Policy and launch a web portal identifying City spaces available for lease at below market rent.
- Work with sponsors, donors and City Divisions to ensure the timely implementation of initiatives such as Recipe for Community, Newcomer Day, Green Market Acceleration Program and Moss Park redevelopment.
- Further develop the collaborative relationships with colleges and universities to enhance citybuilding initiatives.
- Deliver a Disaggregated Data Strategy framework for the City of Toronto to support assessment of equity of service access.
- Implement the new online granting system that makes it easier for applicants and grantees to access and report on funding.
- Deliver Phase 1 of the Transit Fare Equity Program that provides a subsidy to reduce the cost public transit for low-income residents receiving the Ontario Disability Support Program (ODSP) and Ontario Works (OW).
- Deliver community partnership initiatives to support a 5-year anti-black racism program.

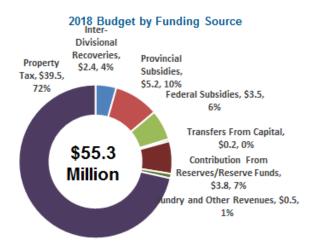
Where the money goes:



2018 Budget by Expenditure Category



Where the money comes from:



OUR KEY ISSUES & PRIORITY ACTIONS

- Meeting community needs and resident expectations about the level of investment and pace of change on poverty reduction efforts.
 SDFA will continue to:
 - ✓ Develop Poverty Reduction Strategy Term Action Plan (2019-2022) based on the evaluation of PRS Action Plan 1 outcomes.
 - Implement recommendations of FOCUS Toronto Youth Violence Prevention in 4 Focus areas.
- Addressing the complex needs of vulnerable Torontonians that cross multiple service systems and jurisdictions continues to be a challenge.
 - Continue to focus on the development of new approaches, models and relationships to deliver quality service that makes Toronto a more equitable and prosperous City.
 - Lead the implementation plan for Tenants First – A Way Forward for Toronto Community Housing and Social Housing in Toronto.
- Strengthening crisis response due to increased levels of gun violence in the City of Toronto.
 - The 2018 Budget includes funding of \$0.243 million for Youth Violence Prevention initiatives.

2018 OPERATING BUDGET HIGHLIGHTS

- The 2018 Operating Budget for Social Development, Finance and Administration is \$55.289 million gross and \$39.531 million net, representing an increase of 22.8% to the 2017 Approved Operating Budget. The Program was able to partly offset the pressure resulting from the inflationary impacts of CPIP and the loss of one-time funding for the Toronto Newcomer Office. Savings are included through the following measures:
 - ✓ Base expenditure reductions (\$0.105 million).
 - ✓ Revenue changes (\$0.076 million).
- Staff complement will increase by 11.0 from 2017 to 2018 reflecting the conclusion of 3rd party grants and City funded programming.
- The 2018 Operating Budget includes funding for:
 - ✓ Ongoing administration of the Toronto Youth Job Corps program for \$3.983 million.
 - ✓ Continued support for the Youth Partnerships & Employment program of \$0.760 million.
 - ✓ Year 2 of the TCHC project management office for \$0.667 million.

Council Approved Budget

City Council approved the following recommendations:

1. City Council approve the 2018 Operating Budget for Social Development, Finance and Administration of \$55.289 million gross, \$39.531 million net for the following services:

Service:	Gross <u>(\$000s)</u>	Net <u>(\$000s)</u>
Community and Neighbourhood Development	15,755.2	5,867.3
Community Partnership Investment Program	20,491.8	20,341.8
Financial Management and Program Support	6,040.9	4,076.0
Social Policy and Planning	10,717.7	7,467.0
Toronto Office of Partnerships	813.4	695.5
Corporate Leadership (DCM)	1,470.4	1,083.5
Total Program Budget	55,289.4	39,531.0

- City Council approve the 2018 service levels for Social Development, Finance and Administration as outlined on pages 15, 22, 24 and 28 of this report, and associated staff complement of 159 positions, entirely composed of operating service delivery positions.
- 3. City Council direct the City Manager to expedite the disaggregated data collection strategy and report to the March 19, 2018 Executive Committee meeting on the implementation plan.
- 4. City Council direct the Manager, Equity, Diversity and Human Rights to consult with experts in gender-based analysis including those from the federal government and universities, City staff, community agencies serving women, including those with complex, intersecting identities, and gender-diverse members of equity-seeking groups and vulnerable populations, and report to the May 14, 2018 Executive Committee meeting on the creation and implementation of a comprehensive Gender-Responsive Budgeting process with an intersectional lens that would develop a more transparent, accountable budget process, aimed at increasing equity, access to economic opportunities and utilizing data to better allocate resources.



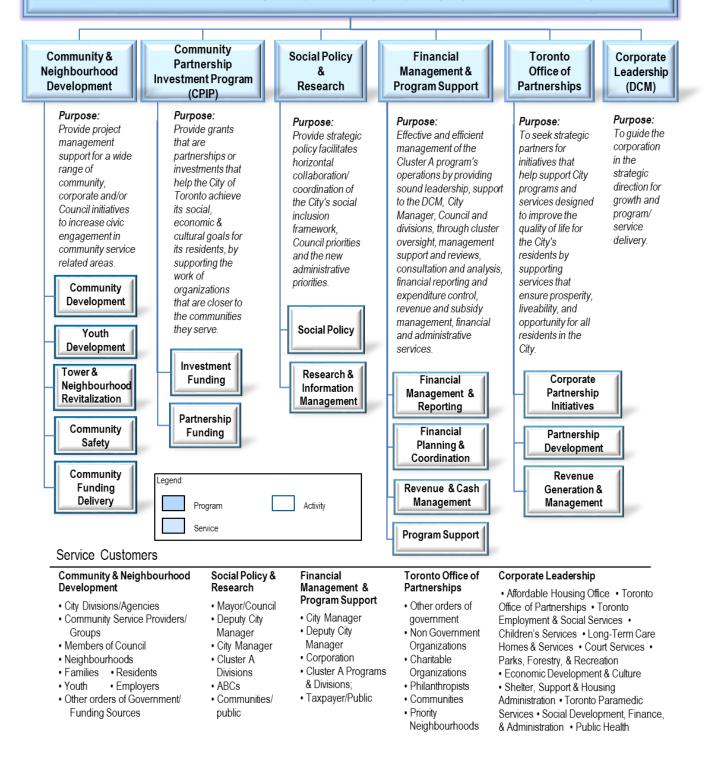
Part 1

2018-2020 Service Overview and Plan

Program Map

Social Development, Finance and Administration

The Program provides leadership on the City's social inclusion and community safety agenda of building safe, strong neighbourhoods and communities. Through internal, inter-governmental and community partnerships, the Program leads integrated service planning and delivery, and responds to other community social needs through social policy research and analysis, to improve individual and neighbourhood outcomes. The Division provides financial and program support and oversight, to operating programs to ensure Cluster A objectives are met.



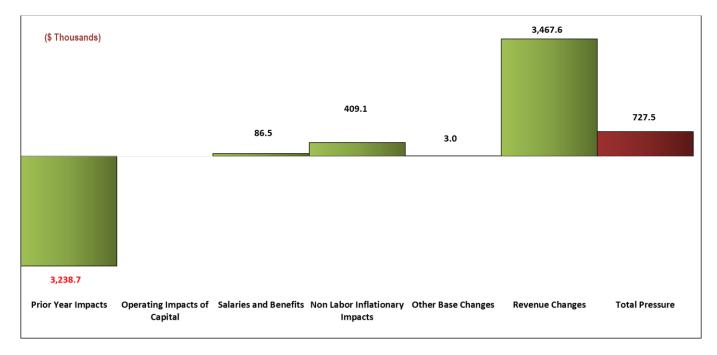
	20	017	2018	Operating B	udaet				Incrementa	l Change	
		Projected		New/	Total	2018 \	/s. 2017		19	20	20
(In \$000s)	Budget	Actual	Base	Enhanced	Budget	Budget	Change	PI	an	Pla	an
By Service	\$	\$	\$	\$\$		\$	%	\$	%	\$	%
Community & Neighbourho	od Develo	pment									
Gross Expenditures	19,114.9		15,370.1	385.1	15,755.2	(3,359.6)	(17.6%)	(1,212.4)	(7.7%)	(5,830.5)	(40.1%)
Revenue	14,291.3		9,887.9	0.0	9,887.9	(4,403.3)	(30.8%)	(1,936.4)	(19.6%)	(5,921.0)	(74.5%)
Net Expenditures	4,823.6	0.0	5,482.2	385.1	5,867.3	1,043.7	21.6%	724.0	12.3%	90.5	1.4%
Community Partnership Inv	estment Pi	rogram									
Gross Expenditures	19,582.7	-	19,891.8	600.0	20,491.8	909.1	4.6%	(150.0)	(0.7%)	0.0	
Revenue	100.0		0.0	150.0	150.0	50.0	50.0%	(150.0)	(100.0%)	0.0	
Net Expenditures	19,482.7	0.0	19,891.8	450.0	20,341.8	859.1	4.4%	0.0		0.0	
Financial Management & P	rogram Su	ipport									
Gross Expenditures	5,921.7		6,040.9	0.0	6,040.9	119.1	2.0%	138.5	2.3%	105.1	1.7%
Revenue	1,984.4		1,964.9	0.0	1,964.9	(19.5)	(1.0%)	4.8	0.2%	9.7	0.5%
Net Expenditures	3,937.4	0.0	4,076.0	0.0	4,076.0	138.6	3.5%	133.7	3.3%	95.4	2.3%
Social Policy & Planning											
Gross Expenditures	4,040.8		4,512.2	6,205.4	10,717.7	6,676.9	165.2%	7,026.0	65.6%	23,097.6	130.2%
Revenue	1,865.1		2,995.7	255.0	3,250.7	1,385.6	74.3%	(1,617.7)	(49.8%)	604.5	37.0%
Net Expenditures	2,175.7	0.0	1,516.5	5,950.4	7,467.0	5,291.3	243.2%	8,643.7	115.8%	22,493.1	139.6%
Toronto Office of Partnersh	ips										
Gross Expenditures	811.7		813.4	0.0	813.4	1.7	0.2%	20.0	2.5%	22.0	2.6%
Revenue	117.9		117.9	0.0	117.9	0.0		0.0		0.0	
Net Expenditures	693.8	0.0	695.5	0.0	695.5	1.7	0.2%	20.0	2.9%	22.0	3.1%
Corporate Leadership (DCM	1)										
Gross Expenditures	1,472.4		1,470.4	0.0	1,470.4	(2.0)	(0.1%)	35.7	2.4%	40.4	2.7%
Revenue	386.2		386.9	0.0	386.9	0.7	0.2%	3.9	1.0%	7.9	2.0%
Net Expenditures	1,086.2	0.0	1,083.5	0.0	1,083.5	(2.7)	(0.2%)	31.8	2.9%	32.5	2.9%
Total											
Gross Expenditures	50,944.2	0.0	48,098.9	7,190.6	55,289.4	4,345.3	8.5%	5,857.8	10.6%	17,434.7	28.5%
Revenue	18,744.8	0.0	15,353.4	405.0	15,758.4	(2,986.5)	(15.9%)	(3,695.4)	(23.5%)	(5,298.9)	(43.9%)
Total Net Expenditures	32,199.3	0.0	32,745.5	6,785.6	39,531.1	7,331.8	22.8%	9,553.2	24.2%	22,733.5	46.3%
Approved Positions	148.0		148.0	11.0	159.0	11.0	7.4%	(1.0)	(0.6%)	(0.0)	(0.0%)

Table 1
2018 Operating Budget and Plan by Service

The Social Development, Finance and Administration's (SDFA) 2018 Operating Budget is \$55.289 million gross and \$39.531 million net. The Program is above the 2017 net by \$7.332 million or 22.8%, driven by base budget pressures of \$0.728 million, includes service and revenue changes of \$0.181 million and new/ enhanced priorities of \$6.786 million.

- Base pressures are attributable to an inflationary increase from the Community Partnership Investment Program (CPIP) Grant, the reversal of one-time funding from the Tax Stabilization Reserve Fund that funded 1 position in the Toronto Newcomer Office, known increases in salaries and benefits and a reduction in Federal funding for the Toronto Newcomer Office.
- To help mitigate the above pressures, the Program was able to identify base expenditure reductions of \$0.105 million by aligning the budget with actual expenditures, together with a bridging strategy to increase revenue by \$0.076 million.
- The 2018 Operating Budget includes 11 new positions, including 5 positions to deliver the Action Plan to confront anti-black Racism; 3 positions to deliver the Toronto Strong Neighbourhoods Strategy, and includes 3 new positions to assist in the delivery of the Poverty Reduction Strategy, enhance the Social Procurement programming, and help co-ordinate the delivery of health and safety services in the downtown-east corridor.
- The 2019 and 2020 Plan increases are primarily attributable to known COLA, progression pay and step increases; the impact of implementing the new service priorities, with anticipated impacts of introducing Phase 2 and 3 of the Transit Fare Equity Program.

The following graphs summarize the operating budget pressures for SDFA and the actions taken to offset/reduce these pressures to meet the budget reduction target.



Key Cost Drivers

Actions to Achieve Budget Reduction Target

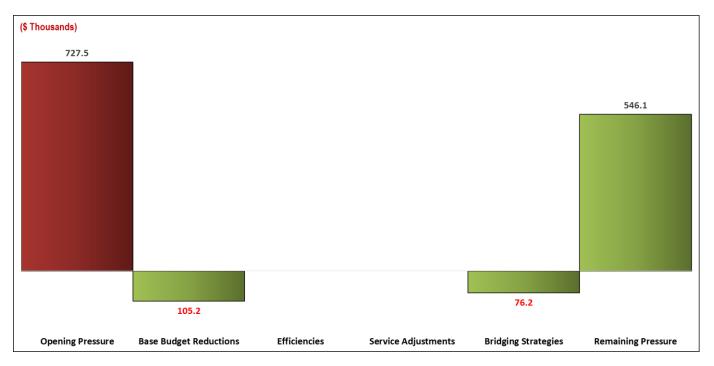


Table 2 Key Cost Drivers

				2018 Base Oper	ating Budget				
		Community and Neighbourhood Development	Community Partnership Investment Program	Financial Management and Program Support	Social Policy & Research	Toronto Office of Partnerships	Corporate Leadership (DCM)	Tota	
	(In \$000s)	\$	\$	\$	\$	\$	\$	\$	Position
	Gross Expenditure Changes								
	Prior Year Impacts								
1	Annualization of New Initiatives Approved in 2017 Budget								
	Newcomer Service Kiosks				24.4			24.4	
	Newcomer H.O.M.E. Portal				110.0			110.0	
	Youth Violence Prevention Initiatives	243.0						243.0	
	TNR Long Term Waste Management Strategy Initiatives	177.1						177.1	
2	Partial Reversal of Residential Energy Retrofit Program	(3,370.2)						(3,370.2)	
	Reversal of One-Time Programs (Syrian Refugee, Social								
	Procurement, Youth Civic Engagement Programming, Youth	(149.8)			(370.0)			(519.8)	(2.0)
3	Space Enhancement Program)								
4	Reversal of Completed Pan Am Games Projects		(100.0)					(100.0)	
5	Toronto Youth Job Corps - 2018 Incremental	867.6						867.6	
6	Partial Reversal of Healthy Kids Community Challenge program	(2,120.8)			1,450.0			(670.8)	
	Salaries and Benefits								
	COLA, Progression Pay, Benefits and Realignment	625.3		204.9	(743.5)	1.7	(2.0)	86.5	
	Economic Factors								
	Increase CPIP Grant Funding at 2.1% CPI		409.1					409.1	
	Other Base Expenditure Changes								
	IDCs, primarily dedicated PMD services	2.3		0.2	0.5			3.0	
	,,,,,	2.0		0.2	0.0			0.0	
	Total Gross Expenditure Changes	(3,725.4)	309.1	205.0	471.5	1.7	(2.0)	(2,740.1)	(2.0)
	Revenue Changes								
	Prior Year Impacts								
1	Annualization of New Initiatives Approved in 2017 Budget								
	Newcomer Service Kiosks				24.4			24.4	
	Newcomer H.O.M.E. Portal				110.0			110.0	
	Youth Violence Prevention Initiatives	242.0							
		243.0						243.0	
		243.0						243.0 177.1	
2	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program	177.1 (3,370.2)						243.0 177.1 (3,370.2)	
2	TNR Long Term Waste Management Strategy Initiatives	177.1						177.1	
2	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program	177.1			(370.0)			177.1	
2	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social	177.1 (3,370.2)			(370.0)			177.1 (3,370.2)	
	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth	177.1 (3,370.2)	(100.0)		(370.0)			177.1 (3,370.2)	
3	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth Space Enhancement Program)	177.1 (3,370.2)	(100.0)		(370.0)			177.1 (3,370.2) (519.8)	
3 4	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program	177.1 (3,370.2) (149.8)	(100.0)		(370.0)			177.1 (3,370.2) (519.8) (100.0)	
3 4 5	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program Reversal of One-Time Tax Stabilization Reserve Funding which	177.1 (3,370.2) (149.8) 867.6	(100.0)		1,450.0			177.1 (3,370.2) (519.8) (100.0) 867.6 (670.8)	
3 4 5	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program Reversal of One-Time Tax Stabilization Reserve Funding which supports one permanent position in the Toronto Newcomer	177.1 (3,370.2) (149.8) 867.6	(100.0)					177.1 (3,370.2) (519.8) (100.0) 867.6	
3 4 5	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program Reversal of One-Time Tax Stabilization Reserve Funding which supports one permanent position in the Toronto Newcomer Other Base Revenue Changes	177.1 (3,370.2) (149.8) 867.6 (2,120.8)	(100.0)		1,450.0 (137.0)			177.1 (3,370.2) (519.8) (100.0) 867.6 (670.8) (137.0)	
3 4 5	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Cikic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program Reversal of One-Time Tax Stabilization Reserve Funding which supports one permanent position in the Toronto Newcomer Other Base Revenue Changes Decrease in Federal Subsidy and funding re-alignment	177.1 (3,370.2) (149.8) 867.6 (2,120.8) (37.7)	(100.0)	(24.4)	1,450.0 (137.0) 45.3		(3.2)	177.1 (3,370.2) (519.8) (100.0) 867.6 (670.8) (137.0) (20.1)	
3 4 5	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Civic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program Reversal of One-Time Tax Stabilization Reserve Funding which supports one permanent position in the Toronto Newcomer Other Base Revenue Changes	177.1 (3,370.2) (149.8) 867.6 (2,120.8)	(100.0)	(24.4) 4.9	1,450.0 (137.0)		(3.2) 4.0	177.1 (3,370.2) (519.8) (100.0) 867.6 (670.8) (137.0)	
3 4 5	TNR Long Term Waste Management Strategy Initiatives Partial Reversal of Residential Energy Retrofit Program Reversal of One-Time Programs (Syrian Refugee, Social Procurement, Youth Cikic Engagement Programming, Youth Space Enhancement Program) Reversal of Completed Pan Am Games Projects Toronto Youth Job Corps - 2018 Incremental Partial Reversal of Healthy Kids Community Challenge program Reversal of One-Time Tax Stabilization Reserve Funding which supports one permanent position in the Toronto Newcomer Other Base Revenue Changes Decrease in Federal Subsidy and funding re-alignment	177.1 (3,370.2) (149.8) 867.6 (2,120.8) (37.7)	(100.0)		1,450.0 (137.0) 45.3			177.1 (3,370.2) (519.8) (100.0) 867.6 (670.8) (137.0) (20.1)	

Key cost drivers for SDFA are shown in Table 2 above. The following describes major base budget changes for 2018:

Gross Expenditure Changes

Prior Year Impacts:

- Annualization of costs and associated revenues of \$0.554 million gross and \$0 net for Provincially funded programming approved in 2017, including Newcomer Service Kiosks; the Newcomer H.O.M.E. Portal; Youth Violence Prevention Initiatives; as well as the TNR Long Term Waste Management Strategy Initiatives, which is funded by Solid Waste Management Services.
- The reversal of \$4.661 million in fully funded programs reflecting the conclusion of programming for Pan Am Games; Social Procurement; Syrian Refugee Resettlement; and Youth Civic Engagement; with the budget for the Residential Energy Retrofit Program reduced to reflect the final term of the program.
- Additional \$0.868 million for the extension of the federally funded Toronto Youth Job Corps program that continues to serve a number of communities and youth.

Salaries and Benefits

Increased salaries and benefits of \$0.087 million comprised of known COLA and progression pay increases
offset by a reduction in complement by 2.0 positions from the conclusion of the Social Procurement and Syrian
Refugee programs funded through 3rd party grants.

Economic Factors:

Inflationary increase of \$0.409 million or 2.1% on the base CPIP grant budget that increases the Program's cost to \$19.892 million.

Other Base Changes

 Increase in interdivisional charges expenditures of \$0.003 million to fund inflationary increase in salaries and benefits for dedicated Purchasing Materials and Management (PMMD) staff.

Revenue Changes

Prior Year Impacts:

- Increased Provincial revenue of \$0.377 million to fund the annualization of costs for programming approved in 2017, including Newcomer Service Kiosks; the Newcomer H.O.M.E. Portal; Youth Violence Prevention Initiatives; and an increase in IDRs of \$0.177 million for the TNR Long Term Waste Management Strategy Initiative.
- The reversal of \$4.661 million in funding due to the conclusion of programming for fully funded programs, including: Residential Energy Retrofit Program; Pan Am Games; Healthy Kids Community Challenge; Social Procurement; Syrian Refugee Resettlement; and Youth Civic Engagement.
- Additional federal funding of \$0.868 million for the expansion of the Toronto Youth Job Corps program.
- Reversal of one-time funding of \$0.137 million from the Tax Stabilization Reserve Fund that funded 1
 permanent position for the Toronto Newcomer Office.

Other Base Revenue Changes:

- Adjustment of \$0.020 million in federal subsidy for the Toronto Newcomer Office.
- A reduction of \$0.072 million in interdivisional revenues, primarily from the first year phase-out of the SPIDER funding of \$0.076 million from the Social Assistance Stabilization (SAS) Reserve, with funding transferred to the tax base.

In order to offset the above net pressures \$0.728 million, the 2018 service changes for SDFA consist of base expenditure savings of \$0.105 million net and base revenue changes of \$0.076 million net for a total of \$0.181 million net as detailed below.

Table 3
Actions to Achieve Budget Reduction Target
2018 Service Change Summary

						Service	Changes						Total Service Changes			Inc	Incremental Change			
	Commu Neighbo Develo	ourhood	Partne Inves	nunity ership tment gram	Fina Manager Program	nent and	Baar	Policy &	Toronto Partne	Office of erships		orate nip (DCM)	\$	\$	#	2019	Plan 202		2020 Plan	
Description (\$000s)	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Gross	Net	Pos.	Net	Pos.	Net	Pos.	
Base Changes:																				
Base Expenditure Changes																				
Line by Line Reductions	(19.3)	(19.3)			(85.9)	(85.9)							(105.2)	(105.2)						
Base Expenditure Change	(19.3)	(19.3)			(85.9)	(85.9)							(105.2)	(105.2)					_	
Base Revenue Changes																				
Bridging Strategy - One-Time SAS Reserve Draw for SPIDER Program		(76.2)												(76.2)						
Base Revenue Change		(76.2)												(76.2)						
Sub-Total	(19.3)	(95.5)			(85.9)	(85.9)							(105.2)	(181.4)						
Total Changes	(19.3)	(95.5)			(85.9)	(85.9)							(105.2)	(181.4)						

SDFA did not meet the budget target but was able to partially offset budget pressures with the following measures:

Base Expenditure Changes (Savings of \$0.105 million gross & net)

Base Reductions to Align Budget with Actual Expenditure

Savings of \$0.105 million net will be realized from the review of historical spending that aligns the budget to
reflect actual expenditures. Savings are derived primarily from the reduction in overtime costs.

Base Revenue Changes (\$0.076 million net)

Funding for Specialized Program for Interdivisional Enhanced Responsiveness

- SPIDER was established in 2013 as a response to several Council directions related to the need for improved coordination of service providers (e. g. municipal, provincial, community based) in extreme cases involving chronic hoarding, multiple property standards, as well as the need to train staff to more broadly serve all residents, including those facing heightened vulnerability. City Council approved the funding for the SPIDER program of \$0.228 million gross \$0 net, from the SAS Reserve Fund.
- The 2018 Budget includes the reversal of the first year of a planned phase out of funding from the SAS reserve of \$0.076 million as a bridging strategy for SPIDER. Reserve funding for SPIDER will now be phased out and transferred to the tax base starting in 2019, to be completely phased out by year 2021.

Table 4

2018 New & enhanced Service Priorities

Approval of the 2018 Operating Budget for SDFA will result in a 2019 incremental net cost of \$0.592 million and a 2020 incremental net cost of \$0.333 million to maintain the 2018 service levels, as discussed in the following section.

Enhanced Service Priorities (\$7.191 million gross & \$6.786 million net)

					١	let Incremen	tal Change	
		2018 I	mpact		2019	Plan	2020	Plan
New / Enhanced Service Description (\$000s)	Gross	Revenue	Net	Positions	Net	Positions	Net	Positions
Enhanced Service Priorities								
Referred to the Budget Process:								
Extension of Toronto for All Campaign	100.0		100.0		240.0			
Toronto Strong Neighbourhoods Strategy	226.1		226.1	3.0	525.4	2.0	14.4	
Action Plan to Confront Anti-Black Racism	995.4		995.4	5.0	458.2	2.0	(174.9)	
Community Services Partnership Funding Increase	450.0		450.0					
Sub-Total Referred to Budget Process	1,771.5		1,771.5	8.0	1,223.6	4.0	(160.5)	
New Service Priorities								
Referred to the Budget Process - Poverty Reduction								
Poverty Reduction Strategy - Equity Responsive Budgeting	105.0		105.0	1.0	29.9		3.4	
Poverty Reduction Strategy - Poverty Reduction Evaluation	150.0		150.0		(150.0)			
Transit Fare Equity Program - Phase 1	4,800.0	200.0	4,600.0		3,400.0		100.0	
* Transit Fare Equity Program - Phase 2					4,500.0		3,200.0	
* Transit Fare Equity Program - Phase 3							19,300.0	
Sub-Total Poverty Reduction Strategy	5,055.0	200.0	4,855.0	1.0	7,779.9	-	22,603.4	
Enhanced - Staff Initiated								
Social ProcurementProgramming	55.0	55.0		1.0		(1.0)		
Community Space Tenancy Policy	75.0		75.0					1
Closing the Service Gap and Addressing Poverty in Downtown	84.1		04.4	1.0	(44.0)	(1.0)	(40.4)	
East	84.1		84.1	1.0	(41.9)	(1.0)	(42.1)	
Black Youth Leadership Grant to Confront Anti-Black Racism	150.0	150.0						
Total Enhanced - Staff Initiated	364.1	205.0	159.1	2.0	(41.9)	(2.0)	(42.1)	
Total New / Enhanced Services	7.190.6	405.0	6.785.6	11.0	8.961.6	2.0	22.400.8	

* Transit Fare Equity Program Phase 2 & 3 to be considered in 2019 through the budget process with other City priorities

- Extension of Toronto for All Campaign (\$0.100 million gross and net)
 - Since 2015, in keeping with City Council's direction, SDFA, Economic Development, Human Resources, and Strategic Communications have created 4 public education campaigns under the brand, Toronto For All, to address issues related to: (1) anti-Islamophobia (June 2016); (2) confronting anti-Black Racism (November 2016); (3) challenging NIMBYISM and negative perceptions of homelessness men (April 2017); and (4) challenging transphobia (June 2017).
 - At its meeting on November 9, 2016, City Council adopted the recommendations in CD15.5 "Toronto Newcomer Strategy – Progress Report", which directed SDFA to further develop the "Toronto For All" public education campaign to address transphobia and issues experienced by Indigenous peoples.
 - Link to report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2016.CD15.5</u>
 - Funding of \$0.100 million will support an annual public education campaign to deliver 1 strategically chosen campaign focused on addressing social inclusion issues related to Toronto's Indigenous communities.
- Toronto Strong Neighbourhoods Strategy (\$0.226 gross and net)
 - At its meeting on March 28, 2017, City Council approved CD18.4 "Activating People, Resources and Policies: Progress on Toronto Strong Neighbourhoods Strategy 2020", which requested SDFA to provide recommendations for reinvigorating the emerging neighbourhood strategy, including funding opportunities. Currently SDFA engages 10,000 Residents per year through Toronto Strong Neighbourhoods (TSN).
 - Link to the report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2017.CD18.4</u>
 - TSN Strategy 2020 is implemented across 31 Neighbourhood Improvement Areas (NIAs) by a staff team of 8 Community Development Officers (CDOs) with each CDO responsible for 3 to 4 neighbourhoods with an average of 75,000 residents per staff.

- The proposal to add 2 new CDOs and 1 Community Development Worker will increase staffs' capacity to support a more robust implementation of TSN at the local level by reducing the number of NIAs per staff to 2-3 and will increase the Program's ability to engage and support resident participation, particularly residents who face multiple barriers to civic participation. The Community Development Worker will support the work of resident bodies such as the Resident Advisory Committee and Toronto Seniors Forum.
- Action Plan to Confront Anti-Black Racism (\$0.995 gross and net)
 - Funding of \$0.460 million for 5.0 positions and \$0.535 million for community partnership initiatives is a new priority that implements Year 1 of the Toronto Action Plan to Confront Anti-Black Racism.
 - The five-year action plan is the result of collaborative effort between the City of Toronto and Torontonians of African descent and leverages the talents, knowledge and experiences of Black residents and Black organizations as partners in making municipal services, spaces and policies fully inclusive and accessible to Torontonians of African descent in both intent and practice.
 - Funding will include the establishment of an Anti-Black Racism Unit within SDFA, supported by Equity Diversity and Human Rights, and Human Resources. This unit will deploy expertise and resources to a range of City divisions and the Toronto Police Service to implement initiatives from the Toronto Action Plan to Confront Anti-Black Racism. Implementation will be based on five annual work plans starting in 2018, with deliverables in 2018 driven by four priorities:
 - Creating culture change at the City;
 - Investing in black children and youth;
 - Connecting black Torontonians to civic decision making; and
 - Improving customer service.
- Community Services Partnership Funding Increase (\$0.450 gross and net)
 - At its meeting on October 2, 2017, City Council adopted CD22.6 "Impact of CPIP Grants and SDFA Request for Approval of New Initiatives Report", which authorized SDFA to allocate, issue and enter into agreements for up to \$0.450 million in grants through a call for proposals for 4 new initiatives. Funding for the initiatives was available through the 2017 approved CPIP and would be used as follows:
 - To support effective Black youth leadership programs including rites of passage, civic and community leadership in support of the Interim Toronto Action Plan to Confront Anti-Black Racism;
 - To a not-for-profit organization, in collaboration with SDFA to develop a Social Development Plan and support the re-development of Alexandra Park as part of the Downtown West Study;
 - To an Indigenous led organization to build the capacity of indigenous organizations to respond to service needs and engage their communities in recognition of the City's Statement of Commitment to build the capacity of Indigenous organizations; and
 - To pilot approaches to support emerging neighbourhoods as identified in the Toronto Strong Neighbourhoods Strategy 2020 to continue to engage residents and build resident leadership to support neighbourhood planning activities.
 - City Council also directed SDFA to include an additional \$0.450 million in the 2018 budget submission to support ongoing partnership development, for consideration in the 2018 budget process.
 - Link to the report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2017.CD22.6</u>
- The following new and enhanced initiatives will advance the 2018 work plan for the Poverty Reduction Strategy:
 - > Poverty Reduction Strategy Equity Responsive Budgeting (\$0.105 gross and net)
 - This priority funds \$0.105 million for the addition of 1 permanent Planning Analyst position to provide data analytics support for the City's new Equity Responsive Budgeting Initiative (ERBI), and Disaggregated Data Strategy (DDS), which will facilitate the compilation of cluster-wide services provided by City programs. These details are required to support requests from City Council for data that allows programs to collectively report activities and services that support a growing number of Council program initiatives, including Poverty Reduction and Equity Budgeting.

- The new position is required to: i) provide advanced analyses of disaggregated data within an equity
 framework; ii) assist in the acquisition of Cluster-wide data; and iii) provide integration and
 standardization techniques of the data as part of a DDS.
- The analysis and collection of disintegrated data will facilitate a number of Council directed reporting requirements. Further, increasing SDFA's IT capacity will enable specific reporting through a number of different lenses that identifies who is being served across the City and the impact that services have on City residents.
- Poverty Reduction Strategy Poverty Reduction Evaluation (\$0.150 gross and net)
 - This enhanced service priority requires on-time funding of \$0.150 million gross and net for an external
 consultant to assist the existing Poverty Reduction Strategy Office (PRSO). The consultant will assist in
 the development of a strategy and in designing a monitoring system that tracks progress, and
 establishes targets and timetables for reducing waitlists for City services.
 - The current PRSO budget of \$0.254 million, which supports 2 temporary positions, lacks the capacity to develop these benchmarks. The consultant will assist in the engagement of research staff within the City, including Toronto Public Health's Evaluation Unit, and researchers and evaluators from universities and research centers, drawing on their knowledge, expertise, and resources to help develop the program benchmarks.
 - > Transit Fare Equity Program Phase 1 (\$4.800 gross and \$4.600 net)
 - At its meeting on December 13, 2016, City Council adopted EX20.10, "Toronto Prosperity Toronto Poverty Reduction Strategy – 2016 Progress Report and 2017 Work Plan", and directed that a Fair Pass Program be established, with Phase 1 of the program subject to approval of funding as part of the 2018 Budget process.
 - Link to report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2016.EX20.10</u>
 - Phase 1 of the program requires funding of \$4.8 million gross and \$4.6 million net to initiate a new program that provides subsidy to low income Torontonians receiving Ontario Disability Support Program and Ontario Works who do not receive transportation supports. The proposal includes a \$0.200 recovery from clients who have lost or damaged Presto cards.
 - Social Procurement Programming (\$0.055 million gross \$0 net)
 - Additional funding for the Social Procurement Program is included that supports the addition of 1 temporary purchasing coordinator position for the Social Procurement Program for \$0.055 million gross, \$0 net for a 6 month period, with funding provided by the Tax Rate Stabilization Reserve.
 - With the additional position, the Social Procurement Program will be able to achieve a 94% increase in the number of new large-scale City procurement projects selected for workforce development in 2018. Similarly, increased collaboration, education and outreach with the supplier councils can lead to increased awareness and opportunities for diverse suppliers to access the City's low dollar value contracts.
 - The addition of the position will have a significant immediate impact on the achievable outcomes of supply chain diversity and workforce development.
 - Community Space Tenancy Policy (\$0.075 gross and net)
 - At its meeting on November 7, 2017, City Council adopted EX28.8 "Community Space Tenancy Policy", requesting SDFA to include \$0.075 million for consideration in the 2018 Budget process to support the incremental operating expenses of Incubator Tenants using community space under the Community Space Tenancy Policy.
 - Link to the report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2017.EX28.8</u>
 - The Community Space Tenancy Policy, that will replace the existing Below-Market Rent (BMR), retains the main components of the BMR policy while adding necessary elements to meet the needs of the

City and the non-profit sector including requirements for formal leases, clearer eligibility criteria and defining four types of tenancies; the new policy moves away from a one-size fits all approach.

- > Closing the Service Gap and Addressing poverty in Downtown East (\$0.084 million gross and net)
 - Funding of \$0.84 million gross and net is included to support the addition of 1 temporary Community Development Officer (CDO) position, who will work with the community to address the service gap in the Downtown East Revitalization Area. The Community Development Officer will assist in the development of a comprehensive 5-year plan to address the long-term community needs.
 - The CDO will also monitor progress and completion of actions as identified in the plan, to ensure effective crisis response management and community safety planning. The addition of this staff will allow for direct on-site prioritization and coordinated delivery of both City and agency services and programs in the community, which will assist in improving the neighbourhood's health and overall stability.
 - The proposal will have a positive impact on low-income people in the Downtown East Area, particularly people experiencing homelessness and struggling with mental health and addictions issues. The primary impact will be an increase in access to City services and community programs.
- > Black Youth Leadership Grant to Confront Anti-Black Racism (\$0.150 million gross and \$0 net)
 - A one-time contribution from the United Way Toronto York Region (UWTYR) of \$0.150 million will add to the City's allocation of \$370,000 that provides a combined grant of \$520,000 that will help fund community-led initiatives that support Black youth leadership development.
 - Funding will allow the continuation of programming provided thorough he Anti-Black Racism Black Youth Leadership Grant that was established in 2017.
 - The grant from UWTYR directly impacts Black youth in the City and supports them to develop leadership skills in the context of civic engagement, work-force development and arts administration.
- Transit Fare Equity Program Phase 1 (\$4.800 gross and \$4.600 net)
 - At its meeting on December 13, 2016, City Council adopted EX20.10, "Toronto Prosperity Toronto Poverty Reduction Strategy – 2016 Progress Report and 2017 Work Plan", and directed that a Fair Pass Program be established, with Phase 1 of the program subject to approval of funding as part of the 2018 Budget process.
 - Link to report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2016.EX20.10</u>
 - Phase 1 of the program provides funding of \$4.8 million gross and \$4.6 million net to initiate a new program that provides subsidy to low income Torontonians receiving Ontario Disability Support Program and Ontario Works who do not receive transportation supports. The proposal includes a \$0.200 recovery from clients who have lost or damaged Presto cards.

Future year incremental costs are primarily attributable to the following:

		2019 - Inc	cremental Inci	ease		2020 - Incremental Increase							
	Gross		Net	%		Gross		Net	%				
Description (\$000s)	Expense	Revenue	Expense	Change	Position	Expense	Revenue	Expense	Change	Position			
Known Impacts:		1											
Prior Year Bridging Impacts													
SPIDER funding through SAS		(76.0)	76.0				(76.0)	76.0					
Prior Year Impact		. ,					. ,						
· · ·													
TNR Long Term Waste Management Strategy Initiative	7.8	7.8	0.0			6.7	6.7	0.0					
Extension of Toronto for All Campaign	240.0		240.0					0.0					
Toronto Strong Neighbourhoods Strategy	525.4		525.4		2.0	14.4		14.4					
Poverty Reduction Strategy - Equity	525.4		525.4		2.0	14.4		14.4					
Responsive Budgeting	29.9		29.9			3.4		3.4					
*Poverty Reduction Strategy - Transit Fair Equity													
Program	3,400.0		3,400.0			100.0		100.0					
Poverty Reduction Strategy - Poverty	(150.0)		(150.0)										
Reduction Evaluation	(150.0)		(150.0)										
Action Plan for Anti-Black Racism	458.2		458.2		2.0	(174.9)		(174.9)					
Social Procurement Programming	(55.0)	(55.0)	0.0		(1.0)			0.0					
Closing the Service Gap and Addressing Poverty	(44.0)		(44.0)			(40.4)		(40.4)					
in Downtown East	(41.9)		(41.9)			(42.1)		(42.1)					
Black Youth Leadership Grant to Confront Anti-	(150.0)	(150.0)	0.0										
Black Racism	(150.0)	(150.0)	0.0										
Salaries and Benefits													
Salaries and Benefits adjustments	435.3		435.3			391.4		391.4					
Other Base Changes - Adjustments to Grants &													
3'rd Party Funding													
Residential Energy Retrofit Program	(1,150.0)	(1,150.0)	0.0			(2,000.0)	(2,000.0)	0.0					
Healthy Kids Community Challenge	(1,925.0)	(1,925.0)	0.0		(2.0)			0.0					
H.O.M.E. Portal with WoodGreen Community	(255.0)	(255.0)	0.0										
Services	(200.0)	(200.0)	0.0										
Youth Violence Prevention Initiatives	(243.2)	(243.0)	(0.2)		(1.0)	(81.7)	(81.7)	0.0					
Newcomer Service Kiosks	(62.1)	(62.1)	0.0										
Toronto Youth Job Corps	(1.6)		(1.6)			(3,878.0)	(3,769.9)	(108.1)					
IDC/IDR and Other Charges	(5.0)	(87.1)	82.1			(4.5)	22.1	(26.6)					
Sub-Total	1,057.8	(3,995.4)	5,053.2		(3.0)	(5,665.3)	(5,898.8)	233.5					
Anticipated Impacts:													
Other (specify)													
*Transit Fare Equity Program - Phase 2	4,800.0	300.0	4,500.0			3,200.0		3.200.0					
*Transit Fare Equity Program - Phase 3	.,000.0	000.0	.,000.0			19,900.0	600.0	19,300.0					
Sub-Total	4,800.0	300.0	4,500.0		0.0	23,100.0	600.0	22,500.0					
	.,		.,					,					
Total Incremental Impact	5,857.8	(3,695.4)	9,553.2	24.2%	(3.0)	17,434.7	(5,298.8)	22,733.5	46.9%				

Table 52019 and 2020 Plan by Program

* Phase 2 and 3 of the Transit Fare Equity Program to be considered with the 2019 Operating Budget process.

Known Impacts:

- The 2019 and 2020 Plan increases are primarily attributed the impact of Phase 1 of the Transit Fare Equity Program; the Extension of Toronto for All Campaign; Toronto Strong Neighbourhood Strategy; the Action Plan for Anti-Black Racism; and to salary and benefit increases resulting from COLA, step increases for union staff and progression pay for non-union staff.
- Included as well is the conclusion of the Healthy Kids Community Challenge program in 2019 the conclusion of the Residential Energy Retrofit program in 2020 and the
- The projected loss of federal funding will result in the conclusion of the cost-shared Toronto Youth Job Corps program in 2020, which will eliminate the City's funding contribution of \$0.759 million for this program.
- The reversal of \$0.098 in Toronto Public Health funding for 1 position in the Poverty Reduction Strategy Office is reflected in 2019.

 The 2019 and 2020 Outlooks reflect the phase out of reserve funding for the SPIDER program for 2019 and future years, resulting in a reduction in revenue of \$0.076 million in 2019 and a further \$0.076 million in 2020, with the remaining cost of programming to be transferred to the tax base in 2021

Anticipated Impacts

.

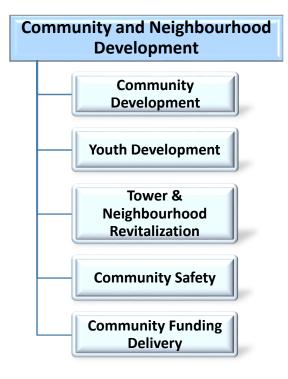
 The 2019 and 2020 Plans include pressures of \$4.400 million and \$22.000 million respectively, resulting from the implementation of Phase 2 and Phase 3 of the Transit Fare Equity Fare Program, which provides subsidy to low income Torontonians receiving Ontario Disability Support Program and Ontario Works who do not receive transportation supports. (details on the Transit Fare Equity Program are on pg 41).



Part 2

2018 Operating Budget by Service

Community and Neighbourhood Development

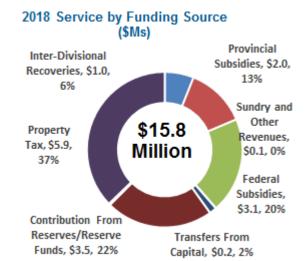


What We Do

- Provide Community Engagement
- Support Youth Development
- Enable Tower and Neighbourhood Revitalization
- Support Community Safety
- Provide Community Funding Delivery
- Coordinate Supports to Reduce Vulnerability

2018 Service Budget by Activity (\$Ms)



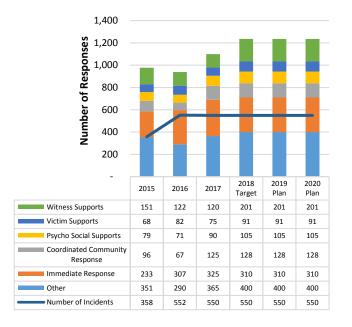


Activity	Туре	Status	2015	2016	2017	2018
	Community Engagement	Approved	Revised	in 2017.	Support 5 Resident Engagement Advisories; 14 Local Planning Tables; engage 10,900 residents, and 2,400 other stakeholders.	Support 5 Resident Engagement Advisories; 15 Local Planning Tables; engage 15,000 residents, and 2,400 other stakeholders.
Community Development	Local Planning Service	Approved	Revised	in 2017.	Develop 31 Neighbourhood Plans for Neighbourhood Improvement Areas and 4 Community Plans for Healthy Kids Challenge Communities.	Develop 2 Neighbourhood Plans and support implementation of 15 Neighbourhood Plans for 31 Neighbourhood Improvement Areas and 4 Community Plans for Healthy Kids Challenge Communities.
Youth			Provide employment supports to 2,800 youth.	Provide employment supports to 6,000 youth.		
Development	Youth Planning Service	Approved	Revised	in 2017.	Deliver 12 youth focused initiatives and engage 2,300 youth.	Deliver 15 youth focused initiatives and engage 1,500 youth.
Tower	Neighbourhood Revitalization Approved Revised in 207		in 2017.	Develop 4 Neighbourhood Service Plans for non-NIAs; facilitate 3 neighbourhood revitalization projects.	Deliver 7 neighbourhood revitalization initiatives; facilitate policy and structural change to enable neighbourhood revitalization actions.	
Neighbourhood Revitalization	Tower Renewal	Approved	Revised	in 2017.	improvements in environmental, social and economic development; complete 50 STEP	Customize supports at 5 sites to achieve improvements in environmental, social and economic development; complete 50 STEP assessments and action plans.
	Violent Incident Response	Approved			Respond to 400 violent incidents. Establish 5 local safety networks and protocols; support 15 existing local safety networks.	Respond to 550 violent incidents; support 20 existing local safety networks and customize all Crisis Response Protocols.
Community Safety	Safety Promotion	Approved	Revised	in 2017.	Provide 79 events to enhance and promote community safety.	Provide 80 events to enhance and promote community safety; facilitate 20 Youth Violence Prevention Events.
Gaiely	Vulnerability Intervention	Approved	Revised	in 2017.	residents at elevated risk; engage 200 youth in	Lead 5 Situation Tables to respond to situations of acutely elevated risk; develop 2 System level reports; pilot the Collaborative Hoarding Framework.
	Investment Funding	Approved	Revised	in 2017.		Manage \$3M in grants; fund 250 agencies and 250 projects.
Community	Partnership Funding	Approved			and 487 programs.	Manage \$16M in grants; <i>fund 198 agencies</i> and 487 programs.
Funding Delivery	Community Space Management	Approved	Revised	in 2017.	community infrastructure on City-owned	Manage 100 Community Space Tenancies; develop 3 community hubs; allocate \$3.8M to community infrastructure on City-owned properties.

2018 Service Levels Community and Neighbourhood Development

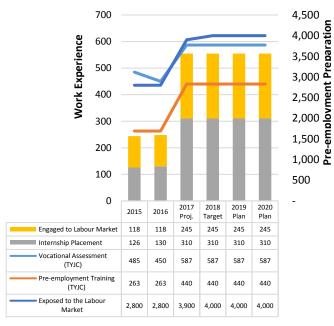
Overall, 2018 Service Levels have increased from the approved 2017 Service Levels for Community and Neighbourhood Development to reflect the increasing needs of the community. *Community Space Management* (included as a type under Tower & Neighbourhood Revitalization activity) has been moved to the Community Funding Delivery activity to better align the service levels with activities.

Service Performance Measures



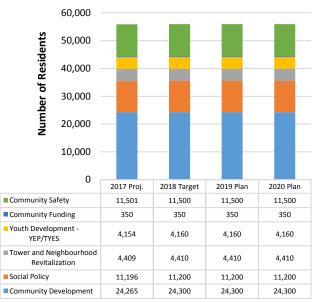
Crisis Response and Supports by Type

- Each violent incident may receive more than one type of response depending on the need and request of the individuals and community.
- The program has seen an increase in the number of incidents where the community has requested an immediate response.
- Psycho Social Supports is also inclusive of cases being referred to FOCUS Rexdale and FOCUS North Scarborough situation tables.



Youth Development - Employment

- Youth most vulnerable to violence and multibarrier youth benefit greatly from high engagement.
- With the implementation of the Toronto Youth Partnerships and Employment Program, there will be a co-ordinated, increased number of youth exposed to the labor market, therefore directly impacting the overall number of youth engaged in the labor market. The staff team of the program has increased to enable SDFA to engage 1,000 more young people in 2017 and onwards.
- The drop in outcomes in 2019 and 2020 reflects the conclusion of federal funding that ends March in 2020. If the agreement is extended then the outcomes for 2019 and 2020 will be stable.



Community Engagement

- Community engagement in all divisional activities impacts decision making and policy development & implementation.
- The chart shows the number of residents participating in the SDFA's services that focus on vulnerable populations.

	2017	2018 Operating Budget										Incremen	ntal Change	
	Approved Budget	Base Budget	Service Changes	Base	Base Budget vs. 2016 Budget	% Change	New/ Enhanced	Budget	2018 Budge Budg		2019 F	lon	2020 F	Plan
(\$000s)	suuget	s s	¢	S S S S S S S S S S S S S S S S S S S	s	% change	¢	suuget ¢	¢ Buug	<u>اور</u>	2019 F	%	\$	~ian %
GROSS EXP.	ų.	Ψ	ų	Ŷ	¥	/0	Ť	Ψ	Ψ	70	Ψ	70	Ť	70
Community Engagement	557.1	457.1		457.1	(100.0)	(17.9%)	226.1	683.2	126.1	22.6%	534.9	78.3%	24.1	2.0%
Community Funding Delivery	4,177.7	1,903.6		1,903.6	(2,274.1)	(54.4%)		1,903.6	(2,274.1)	(54.4%)	(444.7)	(23.4%)	20.2	1.4%
Community Safety	1.388.8	1.141.9		1.141.9	(246.9)			1.141.9	(246.9)	(17.8%)	30.2	2.6%	31.8	2.7%
Tower & Neighbourhood Revitalization	8,089.6	5,260.3		5,260.3	(2,829.3)	(35.0%)	159.0	5,419.3	(2,670.3)	(33.0%)	(1,137.4)	(21.0%)	(1,990.2)	(46.5%)
Youth Development	4,901.6	6,607.2		6,607.2	1,705.6	34.8%		6,607.2	1,705.6	34.8%	(195.4)	(3.0%)	(3,916.4)	(61.1%)
Total Gross Exp.	19,114.9	15,370.1		15,370.1	(3,744.7)	(19.6%)	385.1	15,755.2	(3,359.6)	(17.6%)	(1,212.4)	(7.7%)	(5,830.5)	(66.9%)
REVENUE														
Community Engagement	185.5	136.3		136.3	(49.2)	(26.5%)		136.3	(49.2)	(26.5%)				
Community Funding Delivery	3,180.0	984.4		984.4	(2,195.7)	(69.0%)		984.4	(2,195.7)	(69.0%)	(475.0)	(48.3%)		
Community Safety	459.6	444.6	76.2	520.8	61.2	13.3%		520.8	61.2	13.3%	(76.2)	(14.6%)	(76.2)	(17.1%)
Tower & Neighbourhood Revitalization	7,414.9	4,094.6		4,094.6	(3,320.3)	(44.8%)		4,094.6	(3,320.3)	(44.8%)	(1,142.2)	(27.9%)	(1,993.3)	(67.5%)
Youth Development	3,051.3	4,151.8		4,151.8	1,100.5	36.1%		4,151.8	1,100.5	36.1%		(5.9%)	(3,851.5)	(98.5%)
Total Revenues	14,291.3	9,811.7	76.2	9,887.9	(4,403.3)	(30.8%)		9,887.9	(4,403.3)	(30.8%)	(1,936.4)	(19.6%)	(5,921.0)	(291.6%)
NET EXP.														
Community Engagement	371.6	320.8		320.8	(50.8)		226.1	546.9	175.3	47.2%	534.9	97.8%	24.1	2.2%
Community Funding Delivery	997.7	919.2		919.2	(78.4)			919.2	(78.4)	(7.9%)	30.3	3.3%	20.2	2.1%
Community Safety	929.3	697.3	(76.2)	621.1	(308.1)			621.1	(308.1)	(33.2%)	106.4	17.1%	108.0	14.8%
Tower & Neighbourhood Revitalization	674.7	1,165.7		1,165.7	490.9	72.8%	159.0	1,324.7	650.0	96.3%	4.8	0.4%	3.1	0.2%
Youth Development	1,850.3	2,455.4		2,455.4	605.1	32.7%		2,455.4	605.1	32.7%	47.6	1.9%	(64.9)	(2.6%)
Total Net Exp.	4,823.6	5,558.4	(76.2)	5,482.2	658.6	13.7%	385.1	5,867.3	1,043.7	21.6%	724.0	12.3%	90.5	1.4%
Approved Positions	56.5	59.3		59.3	2.8	5.0%	4.0	63.3	6.8	12.0%	(0.0)	(0.0%)		

Table 62018 Service Budget by Activity

The *Community and Neighbourhood Development* Service interacts with residents to solicit community engagement, provides youth development and employment programs, enables revitalization of the City's high rise housing stock, supports community safety initiatives including the development of partnerships with other City organizations and provides administration, adjudication and disbursement of grants under the Community Partnership Investment Program.

The Community and Neighbourhood Development's 2018 Operating Budget of \$15.370 million gross and \$5.482 million net is \$0.659 million or 13.7% over the 2017 Approved Net Budget.

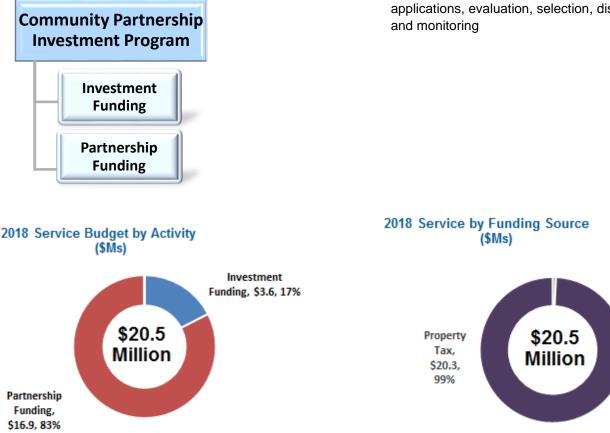
- In addition to the base budget pressures common to all services, this service is experiencing an increase in salary and benefit costs and a staff complement increase of 0.4 position, reflecting the realignment of salaries and benefits to better match the cost of services provided.
- In order to offset these pressures, the 2018 Operating Budget includes base expenditure reductions to align to actual spending, and recovery from the SAS reserve as a bridging strategy for the SPIDER Program for one year.
- Changes in gross and net from 2017 to 2018 include reduction in grant programming, including a partial reversal of the Residential Energy Retrofit Program of \$3.370 million gross, \$0 net, and a partial reversal of the Healthy Kids Community Challenge Program of \$2.121 million gross, \$0 net.
- New / Enhanced programming (\$0.386 million gross and net) is comprised of the following priorities:
 - Toronto Strong Neighbourhoods Strategy (TSN) (\$0.226 gross and net) provides funding for 2 new Community Development Officer positions and 1 Community Development Worker, which will increase staffs' capacity to support a more robust implementation of TSN at the local level by reducing the number of NIAs per staff to 2-3 and will increase the Program's ability to engage and support resident participation, particularly residents who face multiple barriers to civic participation. The Community Development Worker will support the work of resident bodies such as the Resident Advisory Committee and Toronto Seniors Forum.

- Community Space Tenancy Policy (\$0.075 gross and net) replaces the existing Below-Market Rent (BMR) policy. The new policy retains the main components of the BMR policy, while adding requirements for formal leases, clearer eligibility criteria and defines four types of tenancies and moves away from a one-size fits all approach to providing City support to tenants.
- Closing the Service Gap and Addressing poverty in Downtown East (\$0.084 million gross and net) supports the addition of 1 temporary Community Development Officer (CDO) position, who will work with the community to address the service gap in the Downtown East Revitalization Area. The CDO position will assist in the development of a comprehensive 5-year plan to address the long-term community needs, which will assist in improving the neighbourhood's health and overall stability.

Community Partnership Investment Program

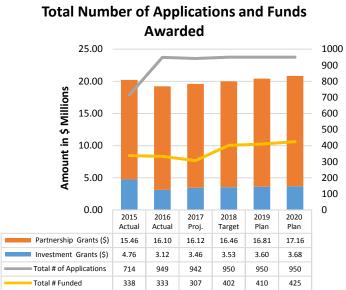
What We Do

Manage community grants, including processing applications, evaluation, selection, disbursement and monitoring



Service Performance Measures

Quantity



Partnership and Investment Funding Grants -

- This chart illustrates the CPIP funding levels, the number of applications received for funding and the number of funding awards over the last three years.
- . There continues to be a demand for grant funding. Requests for the Partnership and Investment funding programs continue to outstrip available funding.
- The increase in the number of organizations funded is due to more grassroots groups getting funding through the new Neighbourhood Grants and the Crisis Response grant programs.

	2017			2018	Operating	Budget					l				
	Approved	Base	Service		Base Budget vs. 2016		New/		2018 Budge	at vo 2017					
	Budget	Budget	Changes	Base		% Change	Enhanced	Budget	2018 Budge		2019	Plan	2020 F	lan	
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%	
GROSS EXP.															-
Investment Funding	3,458.1	3,427.2		3,427.2	(30.9)	(0.9%)	150.0	3,577.2	119.1	3.4%	(150.0)	(4.2%)			Investme
Partnership Funding	16,124.6	16,464.6		16,464.6	340.0	2.1%	450.0	16,914.6	790.0	4.9%					Partners
Total Gross Exp.	19,582.7	19,891.8		19,891.8	309.1	1.6%	600.0	20,491.8	909.1	4.6%	(150.0)	(0.7%)			Total Gr
REVENUE															REVEN
Investment Funding	100.0				(100.0)	(100.0%)	150.0	150.0	50.0	50.0%	(150.0)	(100.0%)			Investme
Partnership Funding						-				-		-		-	Partners
Total Revenues	100.0				(100.0)	(100.0%)	150.0	150.0	50.0	50.0%	(150.0)	(100.0%)			Total Re
NET EXP.															NETEX
Investment Funding	3,358.1	3,427.2		3,427.2	69.1	2.1%		3,427.2	69.1	2.1%					Investme
Partnership Funding	16,124.6	16,464.6		16,464.6	340.0	2.1%	450.0	16,914.6	790.0	4.9%					Partners
Total Net Exp.	19,482.7	19,891.8		19,891.8	409.1	2.1%	450.0	20,341.8	859.1	4.4%					Total Ne
Approved Positions						-						-		-	Approved

Table 62018 Service Budget by Activity

The **Community Partnership Investment Program** provides grant funding to third party community groups through managing the grants programming, including processing applications, evaluation, selection, disbursement and monitoring of community agencies.

The Community Partnership Investment Program's 2018 Operating Budget of \$19.892 million gross and net is \$0.409 million or 2.1% over the 2017 Approved Net Budget.

- The base budget pressure is entirely attributable to an inflationary increase of \$0.409 million or 2.1% to be applied to CPIP grants.
- New / Enhanced programming (\$0.600 million gross and \$0.450 million net) is comprised of the following priorities:
 - Black Youth Leadership Grant to Confront Anti-Black Racism (\$0.150 million gross and \$0 net) a one-time contribution from the United Way Toronto York Region (UWTYR) of \$0.150 million will add to the City's allocation of \$370,000 that provides a combined grant of \$520,000 that will help fund community-led initiatives that support Black youth leadership development.
 - ✓ Funding will allow the continuation of programming provided thorough he Anti-Black Racism Black Youth Leadership Grant that was established in 2017.
 - Community Services Partnership Funding Increase (\$0.450 gross and net). Funding will support the following initiatives:
 - ✓ Effective Black youth leadership programs including rites of passage, civic and community leadership in support of the Interim Toronto Action Plan to Confront Anti-Black Racism;
 - ✓ A not-for-profit organization, in collaboration with SDFA to develop a Social Development Plan and support the re-development of Alexandra Park as part of the Downtown West Study;
 - ✓ An Indigenous led organization to build the capacity of indigenous organizations to respond to service needs and engage their communities in recognition of the City's Statement of Commitment to build the capacity of Indigenous organizations; and
 - ✓ Pilot approaches to support emerging neighbourhoods as identified in the Toronto Strong Neighbourhoods Strategy 2020 to continue to engage residents and build resident leadership to support neighbourhood planning activities.

Financial Management and Program Support

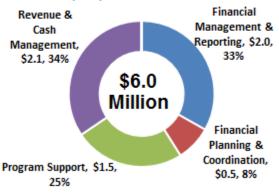


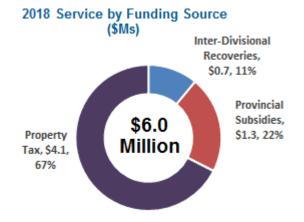
Provide Financial Management and Reporting

What We Do

- Provide Revenue & Cash Management
- Provide Financial Planning & Coordination
- Provide Program Support

2018 Service Budget by Activity (\$Ms)

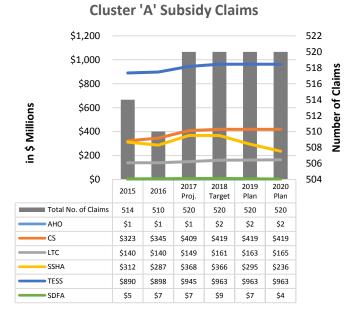




2018 Service Levels Financial Management and Program Support

Activity	Туре	Sub - Type	Status	2015	2016	2017	2018			
		Centralized Divisional					Target turnaround time for DPOs less than \$3,000 is 3 days;			
		Purchase Orders for Cluster	Approved	Revised in 2017.		greater than \$3,000 up to \$50,000 is 4-10 days depending	greater than \$3,000 up to \$50,000 is 3-10 days			
		A divisions				on the complexity of the request.	depending on the complexity of the request.			
	Contract Management					Ensure that Cluster A Contracts are reviewed, analyzed,	Ensure that Cluster A Contracts are reviewed, analyzed,			
Financial		Reporting, Oversight &	Approved	Revised i	in 2017.	reported and coordinated for corrective action within one	reported and coordinated for corrective action within 5			
Management &		Compliance				week of receiving the reports 95% of the time.	business days of receiving the reports 95% of the time.			
Reporting	Consolidated Cluster		Approved	Revised i	in 2017.	Financial reports are reviewed, consolidated and issued by	Financial reports are reviewed, consolidated and issued by			
	Financial Reporting					the deadlines 95% of the time.	the deadlines 95% of the time.			
		Cluster Financial Oversight,	Approved	Revised i	in 2017.	Services provided as per requested deadlines in accordance				
	Financial Services	Consultation & Services				with policies and guidelines 95% of the time.	with policies and guidelines 95% of the time.			
		Consolidated Petty Cash &	Approved	Revised i	in 2017.		Petty Cash and TTC tickets are issued within 2 days 90% of			
		TTC Ticket Management				the time and 100% of the time in emergency cases.	the time and 100% of the time in emergency cases.			
Financial						Budget developed and submitted in accordance with the	Budget developed and submitted in accordance with the			
	Budget Development		Approved	Revised in 2017.		corporate budget guidelines and meeting budget deadlines	corporate budget guidelines and meeting budget deadlines			
						95% of the time.	95% of the time.			
Planning &	Cluster-A Budget					Provide budget coordination and oversight support to the	Provide budget coordination and oversight support to the			
Coordination	Coordination &		Approved	Revised in 2017.		DCM, division heads, Financial Planning, committees and	DCM, division heads, Cluster-A Excellence Team,			
	Oversight					Council, as requested 100% of the time.	Financial Planning, committees and Council, as requested			
	-						100% of the time.			
	Subsidy & Receivable		A	Revised i	in 2017	Subsidy claims prepared and submitted to federal and	Subsidy claims prepared and submitted to federal and			
	Management		Approved	Revised in 2017.		provincial ministries with 100% accuracy, 95% of the time.	provincial ministries with 100% accuracy, 95% of the time.			
	Audited Financial					Submission of audited financial statements and financial	Submission of audited financial statements and financial			
	Statements &	Approved		Revised in 2017.		reports to ministries for cost shared programs by the	reports to ministries for cost shared programs by the			
	Financial Reports		Appioved	TCW3CU		ministries' deadlines, 100% of the time.	ministries' deadlines, 100% of the time.			
Revenue & Cash						Finalize subsidies and receivables for corporate reporting	Finalize subsidies and receivables for corporate reporting			
Management	Corporate Reporting	Approved		Revised in 2017.			and consolidation in accordance with reporting requirements			
			rippiotod			and deadlines, 100% of the time.	and deadlines, 100% of the time.			
	Ontario Works Benefit					Ontario Works benefit payments validated and processed	Ontario Works benefit payments validated and processed			
	Payment		Approved	Revised	in 2017.	with 100% accuracy and meeting deadlines 95% of the	with 100% accuracy and <i>meeting deadlines 100% of the</i>			
	Management		rippiotod			time.	time.			
	Bank Reconciliation					Bank Reconciliations performed with 100% accuracy and	Bank Reconciliations performed with 100% accuracy and			
	for PFR, TPS, TESS,		Approved	Revised i	in 2017.	100% of the time.	100% of the time.			
	Strategic Cluster				0017		Regular and ongoing support provided to the DCM and			
	Relationship, Advice		Approved	Revised i	in 2017.	Regular and ongoing support provided 100% of the time.	Cluster A Divisions 100% of the time.			
	Relationship			roved Revised in 2017.		90% of issues are managed and resolved; 10% of issues	90% of issues are managed and resolved; 10% of issues			
Program Support	Management		Approved			are outside of the Relationship framework.	are outside of the Relationship framework.			
•						Projects are completed on time and within budget as	Projects are completed on time and within budget as			
	Program and		Approved	Revised i	0047	FIDECIS are completed on time and within budget as				

Overall, 2018 Service Levels are consistent with the approved 2017 Service Levels for Financial Management and Program Support, while targets have been adjusted to reflect greater efficiency within SDFA.



Service Performance Measure

- The target turnaround time for subsidy claims prepared and submitted to federal and provincial ministries is with 100% accuracy, 98% of the time.
- SDFA manages approximately \$1.9 billion in revenue and subsidies for three federal and four provincial ministries through 6 costshared programs – Affordable Housing Office, Children's Services, Long-Term Care Homes and Services, Shelter Support and Housing Administration, Social Development, Finance and Administration and Toronto Employment and Social Services.
- The City of Toronto is accountable to manage, monitor and report on the subsidies received from the Federal Departments and Provincial Ministries for these cost-shared programs.

	2017			2018 Prelim	ninary Oper	ating Budg	et			Incremental Change				
					Prelim.					Ī				
					Base									
					Budget vs.									
	Approved	Base	Service	Preliminary	2017		New/	Prelim	2018 Prelim	Budget				
	Budget	Budget	Changes	Base	Budget	% Change	Enhanced	Budget	vs. 2017 E		2019 F	Plan	2020 F	Plan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Financial Management & Reporting	2,102.0	2,002.8		2,002.8	(99.1)	(4.7%)		2,002.8	(99.1)	(4.7%)	44.1	2.2%	28.7	1.4%
Financial Planning & Coordination	455.1	476.6		476.6	21.5	4.7%		476.6	21.5	4.7%	12.0	2.5%	13.7	2.8%
Program Support	1,300.9	1,566.7	(85.9)	1,480.8	179.8	13.8%		1,480.8	179.8	13.8%	26.1	1.8%	28.6	1.9%
Revenue & Cash Management	2,063.8	2,080.7		2,080.7	16.9	0.8%		2,080.7	16.9	0.8%	56.3	2.7%	34.2	1.6%
Total Gross Exp.	5,921.7	6,126.8	(85.9)	6,040.9	119.1	2.0%		6,040.9	119.1	2.0%	138.5	2.3%	105.1	1.7%
REVENUE														
Financial Management & Reporting	238.1	219.5		219.5	(18.6)	(7.8%)		219.5	(18.6)	(7.8%)				
Financial Planning & Coordination	55.8	52.7		52.7	(3.1)	(5.6%)		52.7	(3.1)	(5.6%)				
Program Support	450.1	454.3		454.3	4.2	0.9%		454.3	4.2	0.9%	4.8	1.0%	9.7	2.1%
Revenue & Cash Management	1,240.3	1,238.4		1,238.4	(1.9)	(0.2%)		1,238.4	(1.9)	(0.2%)				
Total Revenues	1,984.4	1,964.9		1,964.9	(19.5)	(1.0%)		1,964.9	(19.5)	(1.0%)	4.8	0.2%	9.7	0.5%
NET EXP.														
Financial Management & Reporting	1,863.9	1,783.3		1,783.3	(80.6)	(4.3%)		1,783.3	(80.6)	(4.3%)	44.1	2.5%	28.7	1.6%
Financial Planning & Coordination	399.2	423.9		423.9	24.7	6.2%		423.9	24.7	6.2%	12.0	2.8%	13.7	3.1%
Program Support	850.8	1,112.4	(85.9)	1,026.5	175.7	20.6%		1,026.5	175.7	20.6%	21.4	2.1%	18.9	1.8%
Revenue & Cash Management	823.4	842.3		842.3	18.8	2.3%		842.3	18.8	2.3%	56.3	6.7%	34.2	3.8%
Total Net Exp.	3,937.4	4,161.9	(85.9)	4,076.0	138.6	3.5%		4,076.0	138.6	3.5%	133.7	3.3%	95.4	2.2%
Approved Positions	49.0	50.0		50.0	1.0	2.0%		50.0	1.0	2.0%	0.2	0.3%		

Table 62018 Service Budget by Activity

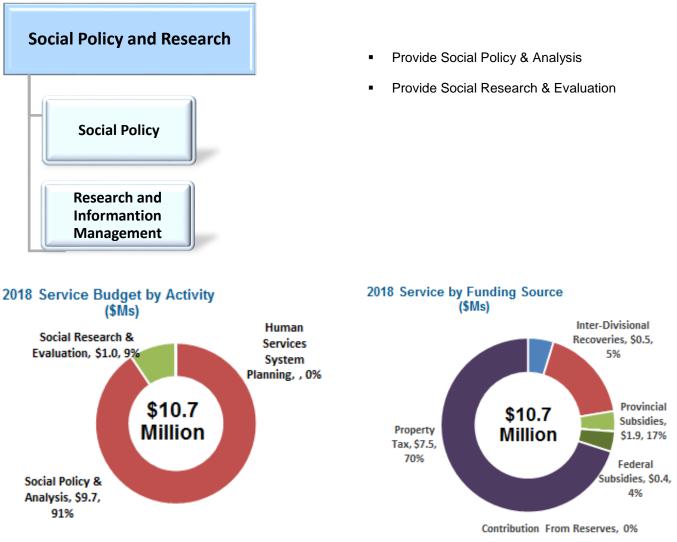
The *Financial Management and Program Support* service provides direct support and coordinating activities for Cluster-A programs with respect to financial reporting, cash and revenue management, budgets and procurement.

The Financial Management and Program Support's 2018 Operating Budget of \$6.041 million gross and \$4.076 million net is \$0.139 million or 3.5% over the 2017 Approved Net Budget.

- In addition to the base budget pressures common to all services, this service is experiencing an increase in salaries and benefits costs, reflecting an increase of 1.1 position to better align the salaries and benefits with the cost of services provided.
- In order to offset these pressures, the 2018 Operating Budget includes a reduction of \$0.086 million in base expenditures to align with actual spending.

What We Do

Social Policy and Planning

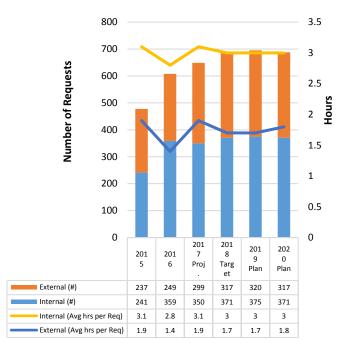


2018 Service Levels Social Policy and Planning

Activity	Туре	Status	2015	2016	2017	2018
					Develop 8 new strategic social policies that	Develop 2 new strategic social policies that
	Place-Based	Approved	Revised	in 2017.	advance Council's social and economic equity	advance Council's social and economic
					goals.	equity goals.
Social Policy	Population-Based	Approved	Povisod	in 2017	Coordinate and monitor implementation of 10	Coordinate and monitor implementation of
	r opulation-based	Appioved	Revised in 2017.		interdivisional social policies.	15 interdivisional social policies.
	System-Based	Approved	Povisod	in 2017.	Consult 5,000 stakeholders in policy	Consult 1,500 stakeholders in policy
	System-Dased	Appioved			development and monitoring.	development and monitoring.
			Revised in 2017.		Respond to an average of 350 research	Respond to an average of 600 research
Social	Social Research Reporting	Approved			information requests; add 50 new social	information requests; add 100+ new social
Research &		Appioved			research datasets to Wellbeing Toronto as part	research datasets to Wellbeing Toronto as
Information					of Open Data.	part of Open Data.
Management	Data Management &				Manage 6 data collection and analysis	Manage 16 data collection and analysis
wanagement	Analytics	Approved	Revised	in 2017.	systems; coordinate & facilitate City access to	systems; coordinate & facilitate City access to
	Analytics				data through 2 multi-city data networks	data through 2 multi-city data networks

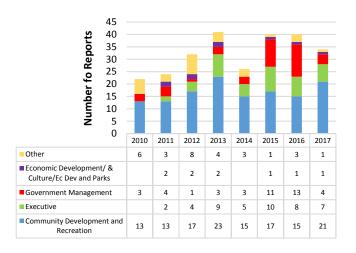
Overall, 2018 Service Levels are consistent with the approved 2017 Service Levels for Social Policy and Planning, while targets have been adjusted to reflect an increased focus on data and analysis.

Service Performance Measures



Social Research Information Requests

SDFA Reports by Committee 2010 - 2017



- The number of requests as of November 2017 is 557, compared to 544 at this time last year.
- It is projected that the number of requests in 2017 may increase due to the addition of all of the information requests from Social Planning Toronto starting Q1 2017 as a result of re-structuring the unit.
- The number of requests in 2018 may also increase due to new Census information posted to the City's Website.
- Total average time to complete requests year to date is 2.7 hours. It should be noted that complex requests require more time on average. In 2017 year to date, complex requests account for 27% of total staff time spent on completing all requests, compared to 23% for the same period last year.
- The largest number of SDFA reports go consistently each year to the Community Development and Recreation Committee, formerly the Community Services Committee.
- Other committees which SDFA periodically contributes to include: Budget/Special Budget; Board of Health; Council (directly); Parks & Environment; Planning & Growth; Public Works & Infrastructure; and TEYCC.

Table 62018 Service Budget by Activity

	2017			2018	Operating I	Budget					Incremental Change			
	Approved Budget	Base Budget	Service Changes	Base	Base Budget vs. 2017 Budget	% Change	New/ Enhanced	Budget	2018 Budge Budg	et vs. 2017 get	2019 P	lan	2020	Plan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Social Policy & Analysis	3,302.2	3,759.0		3,759.0	456.8	13.8%	5,950.4	9,709.4	6,407.2	194.0%	7,026.0	72.4%	23,097.6	138.0%
Social Research & Evaluation	738.5	753.2		753.2	14.7	2.0%	255.0	1,008.2	269.7	36.5%				
Total Gross Exp.	4,040.8	4,512.2		4,512.2	471.5	11.7%	6,205.4	10,717.7	6,676.9	165.2%	7,026.0	65.6%	23,097.6	56.6%
REVENUE														
Social Policy & Analysis	1,805.4	2,831.7		2,831.7	1,026.4	56.9%	255.0	3,086.7	1,281.4	71.0%	(1,617.7)	(52.4%)	604.5	41.1%
Social Research & Evaluation	59.7	164.0		164.0	104.2	174.6%		164.0	104.2	174.6%				
Total Revenues	1,865.1	2,995.7		2,995.7	1,130.6	60.6%	255.0	3,250.7	1,385.6	74.3%	(1,617.7)	(49.8%)	604.5	27.0%
NET EXP.														
Social Policy & Analysis	1,496.9	927.3		927.3	(569.6)	(38.1%)	5,695.4	6,622.7	5,125.8	342.4%	8,643.7	130.5%	22,493.1	147.3%
Social Research & Evaluation	678.8	589.3		589.3	(89.6)	(13.2%)	255.0	844.3	165.4	24.4%				
Total Net Exp.	2,175.7	1,516.5		1,516.5	(659.2)	(30.3%)	5,950.4	7,467.0	5,291.3	243.2%	8,643.7	115.8%	22,493.1	58.3%
Approved Positions	27.9	24.1		24.1	(3.8)	(13.6%)	7.0	31.1	3.2	11.5%	(1.0)	(3.2%)	(0.0)	(0.0%)

The **Social Policy and Research** service conducts policy research, prepares reports to Council and Committees on Social Policy directions, gathers statistical information and collects outcomes that measure the effectiveness of social programs.

Social Policy and Research's 2018 Operating Budget of \$4.512 million gross and \$1.517 million net is \$0.659 million or 30.3% under the 2017 Approved Net Budget.

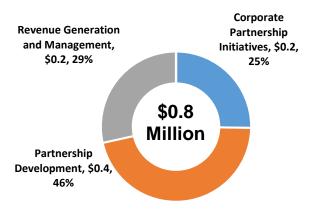
- In addition to the base budget pressures common to all services, this service's budget includes a pressure arising from a reversal of one-time funding of \$0.137 million from the Tax Stabilization Reserve Fund and a decrease of \$0.020 in federal subsidy, with both adjustments affecting the funding of the Toronto Newcomer Office.
- In order to offset the pressures to this service, the 2018 Operating Budget includes a realignment of positions and associated costs between services to better match the service delivery requirements.
- Further, this service's budget includes a reduction of 2.0 positions from the conclusion of the Social Procurement and Syrian Refugee programs funded through 3rd party grants.
- New / Enhanced programming (\$6.205 million gross and \$5.950 million net) is comprised of the following priorities:
 - > Extension of Toronto for All Campaign (\$0.100 million gross and net)
 - ✓ Since 2015, in keeping with City Council's direction, SDFA, Economic Development, Human Resources, and Strategic Communications have created 4 public education campaigns under the brand, Toronto For All, to address issues related to: (1) anti-Islamophobia (June 2016); (2) confronting anti-Black Racism (November 2016); (3) challenging NIMBYISM and negative perceptions of homelessness men (April 2017); and (4) challenging transphobia (June 2017).
 - ✓ Funding of \$0.100 million will support an annual public education campaign to deliver 1 strategically chosen campaign focused on addressing social inclusion issues related to Toronto's Indigenous communities
 - Action Plan to Confront Anti-Black Racism (\$0.995 gross and net) funding of \$0.460 million for 5.0 positions and \$0.535 million for community partnership initiatives is included as a new priority to implement Year 1 of the Toronto Action Plan to Confront Anti-Black Racism.
 - ✓ Funding will provide the establishment of an Anti-Black Racism Unit within SDFA, supported by Equity Diversity and Human Rights, and Human Resources. This unit will deploy expertise and resources to a range of City divisions and the Toronto Police Service to implement initiatives from the Toronto Action Plan to Confront Anti-Black Racism. Implementation will be based on five annual work plans starting in 2018, with deliverables in 2018 driven by four priorities:
 - Creating culture change at the City;
 - Investing in black children and youth;
 - o Connecting black Torontonians to civic decision making; and

- Improving customer service.
- Poverty Reduction Strategy Equity Responsive Budgeting (\$0.105 gross and net) for the addition of 1 permanent Planning Analyst position to provide data analytics support for the City's new Equity Responsive Budgeting Initiative (ERBI), and Disaggregated Data Strategy (DDS), which will facilitate the compilation of cluster-wide services provided by City programs. These details are required to support requests from City Council for data that allows programs to collectively report activities and services that support a growing number of Council program initiatives, including Poverty Reduction and Equity Budgeting.
- Transit Fare Equity Program Phase 1 (\$4.800 gross and \$4.600 net) Phase 1 of the Transit Fare Equity Program provides subsidy to low income Torontonians receiving Ontario Disability Support Program and Ontario Works who do not receive transportation supports. The proposal includes a \$0.200 million recovery from clients who have lost or damaged Presto cards.
- Poverty Reduction Strategy Poverty Reduction Evaluation (\$0.150 gross and net) provides funding for an external consultant to assist the existing Poverty Reduction Strategy Office (PRSO). The consultant will assist in the development of a strategy and in designing a monitoring system that tracks progress, and establishes targets and timetables for reducing waitlists for City services.
 - ✓ The current PRSO budget of \$0.254 million, which supports 2 temporary positions, lacks the capacity to develop these benchmarks. The consultant will assist in the engagement of research staff within the City, including Toronto Public Health's Evaluation Unit, and researchers and evaluators from universities and research centers, drawing on their knowledge, expertise, and resources to help develop the program benchmarks.
- Social Procurement Programming (\$0.055 million gross \$0 net) supports the addition of 1 temporary purchasing coordinator position for the Social Procurement Program for a 6 month period, with funding provided by the Tax Rate Stabilization Reserve.
 - ✓ With the additional position, the Social Procurement Program will be able to achieve a 94% increase in the number of new large-scale City procurement projects selected for workforce development in 2018. Similarly, increased collaboration, education and outreach with the supplier councils can lead to increased awareness and opportunities for diverse suppliers to access the City's low dollar value contracts

Toronto Office of Partnerships



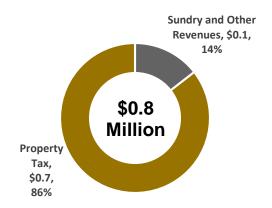
2018 Service Budget by Activity (\$Ms)



What We Do

- Develop Corporate Partnership Initiatives
- Manage Partnership Develop
- Manage Revenue Generation Initiatives

2018 Service by Funding Source (\$Ms)

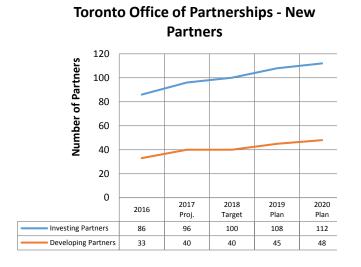


2018 Service Levels Toronto Office of Partnerships

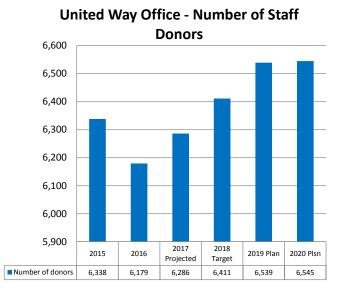
Activity	Туре	Sub - Type	Status	2015	2016	2017	2018
				90% of requested	90% of requested	200 Corporate partners.	200 Corporate partners.
	Corporate Partnerships		Approved	policies/procedures are	policies/procedures are		
	Colporate Faitherships		Appioted	completed within the time	completed within the time	00 Corporate partners. 00% compliance to corporate policies and rocedures on Revenue seneration. Istances of external and ternal Consulting 350; consulting Hours (Internal nd External) 262. 64 staff trained. 00% compliance to corporate policies and rocedures. 00% response to all onsultation requests and aferrals to appropriate party. 0 New Partners. Iumber of instances projects re going forward: 70. 500 hours of External and ternal partnership projects nanaged going forward. 00% compliance to corporate policies and rocedures. 00% compliance to corporate policies and rocedures. 00% compliance to corporate policies and rocedures. 00% compliance to corporate policies and rocedures. 00% compliance to 00% compliance to 01% complianc	
				frame provide by Council.	frame provide by Council.		
	Partnership & Revenue					100% compliance to	100% compliance to
Corporate	Generation Policies and		Approved	Pavisad	in 2017	Corporate policies and	Corporate policies and
Partnership	Procedures		Appioted	Tevised		procedures on Revenue	procedures on Revenue
Initiatives	Tioocaalco					Generation.	Generation.
				Instances of external and	Instances of external and	Instances of external and	Instances of external and
	External and Internal		Approved		internal Consulting 350;	. .	internal Consulting 350;
	Consulting		, approved		Consulting Hours (Internal		Consulting Hours (Internal
					and External) 262.		and External) 262.
	Staff Partnership Training		Approved	465 staff trained.	465 staff trained.		383 staff trained.
	Development and						100% compliance to
	Management of Agreements		Approved	Revised	in 2017.		Corporate policies and
							procedures.
	Consultation on Partnership						100% response to all
	Development		Approved	Revised	in 2017.		consultation requests and
	·						referrals to appropriate party.
Partnership	Relationship Development	New Partners	Approved	Revised	in 2017.		40 New Partners.
Development		Go-Forward		Number of instances projects	Number of instances projects		
		Partnerships	Approved		are going forward: 50.	are going forward: 70.	are going forward: 70.
	Project Management for					00 Corporate partners. 00% compliance to orporate policies and occedures on Revenue eneration. stances of external and ternal Consulting 350; onsulting Hours (Internal d External) 262. 34 staff trained. 00% compliance to orporate policies and occedures. 00% response to all onsulting trainscomported party. 0 New Partners. umber of instances projects re going forward: 70. 500 hours of External and ternal partnership projects anaged going forward. 00% compliance to orporate policies and occedures. eview and respond to 95% received proposals within 2 usiness days. 00% compliance to orporate policies and ocedures. 00% compliance to orporate policies and ocedures. 00 finitiatives financially upported by external atners TBD - This data is onecled from Divisions in	
	Projects going forward	Approved policies/procedures are completed within the time frame provide by Council. proved Approved Approved Revised in Instances of external and internal Consulting 350; Consulting Hours (Internal and External) 262. Instances of external and internal Consulting 350; Consulting Hours (Internal and External) 262. Instances of external and internal for partnership Instances projects New Partners Approved Number of instances projects are going forward: 50. Number of instances projects Nu are going forward: 50. Project Management Hours Approved Number of instances projects in Review and respond to 95% of received proposals within 2 business days. Revised in projects managed going for are additional dut reduced as of 2012 due to staffing reductions. Revised are additional dut reduced as of 2012 due to staffing reductions. Revise additional dut reduced as of 2012 due to staffing reductions. Approved Activity maintained but reduced as of 2012 due to staffing reductions. Approved Activity maintained but reduced as of 2012 due to staffing reductions. Approved Activity maintained but reduced as of 2012 due to staffing reductions. Approved Activity maintained but reduced as of 2012 due to staffing reductions. Approved	1,800 hours of External and		3,500 hours of External and		
	, , , ,		Approved		Internal for partnership		Internal partnership projects
					projects managed going	managed going forward.	managed going forward.
	Advice and Consultation on			forward.	forward.	1000/	100%
		Approved		Device ad	- 0017		100% compliance to
	Unsolicited Proposal Policy Process		Approved	Revised	111 2017.		Corporate policies and procedures.
	Flocess			Boview and reasoned to 05%	Review and respond to 95%		Review and respond to 95%
	Review Unsolicited Proposal		Approved	· ·			
	Submissions		Approved		business days.		business days.
	Revenue Generating				Activity maintained but		100% compliance to
	Partnerships (Sponsorships,		Approved		reduced as of 2012 due to		Corporate policies and
	Donations, Joint		Appioted		staffing reductions.		procedures.
							100% compliance to
	Emergency Donation		Approved		Coordinated with Corporate		Corporate policies and
	Management		, approved	Accounting.	Accounting.		procedures.
Revenue				# of initiatives financially	# of initiatives financially		# of initiatives financially
Generation &	City initiatives financially				supported by external		supported by external
Management	supported by external		Approved		partners TBD - This data is		partners TBD - This data is
	partners		, approtod		collected from Divisions in		collected from Divisions in
	paratoro				2016.		2016 (target is 220).
					Submitted Unsolicited	nternal Consulting 350; Consulting Hours (Internal and External) 262. 164 staff trained. 100% compliance to Corporate policies and procedures. 100% response to all consultation requests and eferrals to appropriate party. 20 New Partners. Number of instances projects are going forward: 70. 3,500 hours of External and nternal partnership projects managed going forward. 100% compliance to Corporate policies and procedures. Review and respond to 95% of received proposals within 2 pusiness days. 100% compliance to Corporate policies and procedures. 100% compliance to Corporate policies and procedures. 100% compliance to Corporate policies and procedures. 100% compliance to Corporate policies and procedures. 4 of initiatives financially supported by external partners TBD - This data is collected from Divisions in 2016 (target is 220). Submitted Unsolicited Proposals Processed: 18 100% assessment of all Jnsolicited Proposals. Partnership revenue generated: \$9.85M. Total amount of funds penerated by the City of Toronto U.W. Campaign:	Submitted Unsolicited
			Approved		Proposals Processed: 20		Proposals Processed: 30
	Unsolicited Proposals				· ·	100% assessment of all	100% assessment of all
			Approved	Revised	in 2017.	Unsolicited Proposals.	Unsolicited Proposals.
	Partnership Revenue			Partnership revenue	Partnership revenue		Partnership revenue
	Generated		Approved		generated: \$814,000.		generated: \$850,000.
	United Way Campaign				Total amount of funds	Total amount of funds	Total amount of funds
				generated by the City of	generated by the City of		generated by the City of
			Approved	Toronto U.W. Campaign:	Toronto U.W. Campaign:		Toronto U.W. Campaign:

Overall, 2018 Service Levels are consistent with the approved 2017 Service Levels for the Toronto Office of Partnerships, while targets have been adjusted to reflect updated expectations.

Service Performance Measures



- In 2017, TOP cultivated 86 third-party partnerships which supported a number of City initiatives including the United Way, the Bentway, assistance for Syrian Refugees and investments in TCHC assets. In addition, TOP continued to develop new relationships with private and non-profit groups. External outreach resulted in 33 new partnership prospects in 2016.
- For 2017 and future years, the number of actual partners (investing partners) is expected to stabilize while the number of partnership prospects (developing partners) is expected to grow as a result of increased outreach.



- The United Way Office, which administers the City's United Way campaign, is a key component of TOP.
- Total donors declined in 2016 while total donation amounts increased significantly. Retirements are likely contributing to the reduction in the number of donors.
- The projected increase in 2017 is a result of working with CUPE 416 to target workers at City yards and working with Toronto Professional Firefighters Association to focus on firefighters at various fire halls.

	2017			2018 Prelin	ninary Oper	atina Buda	et				In	crement	al Change	
	Approved Budget	Base Budget	Service Changes	Preliminary	Prelim. Base Budget vs. 2017		New/ Enhanced	Prelim Budget	2018 Prelim vs. 2017 E		2019 F		2020 F	
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Corporate Partnership Initiatives	203.4	205.6		205.6	2.2	1.1%		205.6	2.2	1.1%	5.1	2.5%	5.6	2.6%
Partnership Development	372.3	376.3		376.3	4.0	1.1%		376.3	4.0	1.1%	9.4	2.5%	10.2	2.6%
Revenue Generation and Management	236.0	231.6		231.6	(4.5)	(1.9%)		231.6	(4.5)	(1.9%)	5.5	2.4%	6.2	2.6%
Total Gross Exp.	811.7	813.4		813.4	1.7	0.2%		813.4	1.7	0.2%	20.0	2.5%	22.0	2.6%
REVENUE														
Corporate Partnership Initiatives														
Partnership Development														
Revenue Generation and Management	117.9	117.9		117.9				117.9						
Total Revenues	117.9	117.9		117.9				117.9						
NET EXP.														
Corporate Partnership Initiatives	203.4	205.6		205.6	2.2	1.1%		205.6	2.2	1.1%	5.1	2.5%	5.6	2.6%
Partnership Development	372.3	376.3		376.3	4.0	1.1%		376.3	4.0	1.1%	9.4	2.5%	10.2	2.6%
Revenue Generation and Management	118.1	113.6		113.6	(4.5)	(3.8%)		113.6	(4.5)	(3.8%)	5.5	4.9%	6.2	5.2%
Total Net Exp.	693.8	695.5		695.5	1.7	0.2%		695.5	1.7	0.2%	20.0	2.9%	22.0	3.0%
Approved Positions	6.0	6.0		6.0	0.0	0.0%		6.0	0.0	0.0%				

Table 62018 Service Budget by Activity

The *Toronto Office of Partnerships* service coordinates and develops Corporate Partnership Initiatives, manages Partnership Development and Revenue Generation on behalf of the City, including corporate partners such as the United Way of Toronto.

Toronto Office of Partnership's 2018 Operating Budget of \$0.813 million gross and \$0.696 million net is \$0.002 million or 0.2 % over the 2017 Approved Net Budget.

• The base budget pressures are due to inflationary increases in salary and benefits of \$0.002 million.

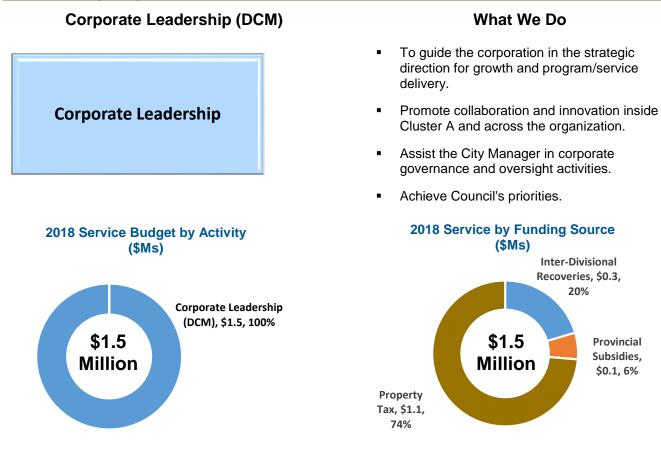


Table 62018 Service Budget by Activity

	2017			2018 Prelim	inary Opera	ting Budge	t				In	crement	al Change	
	Approved Budget	Base Budget	Service Changes	Preliminary Base	Prelim. Base Budget vs. 2017 Budget	% Change	New/ Enhance d	Prelim Budget	2018 Prelin vs. 2017		2019 F	Plan	2020 F	Plan
(\$000s)	\$	\$	\$	\$	\$	%	\$	\$	\$	%	\$	%	\$	%
GROSS EXP.														
Corporate Leadership (DCM)	1,472.4	1,470.4		1,470.4	(2.0)	(0.1%)		1,470.4	(2.0)	(0.1%)	35.7	2.4%	40.4	2.7%
Total Gross Exp.	1,472.4	1,470.4		1,470.4	(2.0)	(0.1%)		1,470.4	(2.0)	(0.1%)	35.7	2.4%	40.4	2.6%
REVENUE														
Corporate Leadership (DCM)	386.2	386.9		386.9	0.8	0.2%		386.9	0.8	0.2%	3.9	1.0%	7.9	2.0%
Total Revenues	386.2	386.9		386.9	0.8	0.2%		386.9	0.8	0.2%	3.9	1.0%	7.9	2.0%
NET EXP.														
Corporate Leadership (DCM)	1,086.2	1,083.5		1,083.5	(2.8)	(0.3%)		1,083.5	(2.8)	(0.3%)	31.8	2.9%	32.5	2.9%
Total Net Exp.	1,086.2	1,083.5		1,083.5	(2.8)	(0.3%)		1,083.5	(2.8)	(0.3%)	31.8	2.9%	32.5	2.8%
Approved Positions	8.4	8.4		8.4	0.0	0.0%		8.4	0.0	0.0%				

The *Corporate Leadership* service provides guidance to the corporation in the strategic direction for growth and program/service delivery, promotes collaboration and innovation inside Cluster A and across the organization and assists the City Manager in corporate governance and oversight activities to achieve Council's priorities.

Corporate Leadership's 2018 Operating Budget of \$1.470 million gross and \$1.084 million net is \$0.003 million or 0.3% under the 2017 Approved Net Budget.

The 2018 Operating Budget includes a realignment of salaries and benefits and interdivisional recovery to better match the cost of services provided



Issues Impacting the 2018 Budget

Budget Target

- At its meeting on May 24, 2017, the "2018 Budget Process Budget Directions and Schedule" staff report (EX25.18) was submitted for consideration and adopted by City Council regarding the establishment of the 2018 Budget Process and the scheduling of the review and approval of the Tax and Rate Supported 2018 Operating Budget and 2018 – 2027 Capital Budget and Plan for the City of Toronto. (http://www.toronto.ca/legdocs/mmis/2017/ex/bgrd/backgroundfile-103826.pdf)
- City Council directed all City Programs and Agencies to prepare their 2018 net operating budget equal to the 2017 Approved Net Operating Budget, representing 0.0% increase, utilizing strategies including but not limited to controlling expenditures through cost saving measures, and exploring all services for efficiency savings including opportunities from business process reengineering, streamlining, transformation and innovation to service delivery.
- SDFA's 2018 Operating Budget is \$55.289 million gross and \$39.531 million net, representing an increase of \$7.332 million or 22.8% from the 2017 Approved Operating Budget.
- In order to help mitigate the impact of the base budget increase over 2017, the Program has included base expenditure savings of \$0.105 million to align the budget with actual expenditures, and one-time recovery from the SAS reserve of \$0.076 million as a bridging strategy.
- Funding is included for 11 new priorities for \$7.191 million gross and \$6.786 million net (including \$4.8 million gross and \$4.6 million net for the Transit Fare Equity program), resulting in a net increase of \$7.332 million from 2017.

Issues Referred to the 2019 Operating Budget Process

Transit Fare Equity Program

- Transit Fare Equity Program Phase 1 (\$4.800 gross and \$4.600 net)
 - ✓ At its meeting on December 13, 2016, City Council adopted EX20.10, "Toronto Prosperity Toronto Poverty Reduction Strategy – 2016 Progress Report and 2017 Work Plan", and directed that a Fare Pass Program be established, with Phase 1 of the program subject to approval of funding as part of the 2018 Budget process.
 - ✓ Link to report: <u>http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2016.EX20.10</u>
 - ✓ Since 2013 Toronto City Council, the Board of Health, and the Board of the Toronto Transit Commission (TTC) have adopted several resolutions directing staff to review, enhance, and create mechanisms that reduce the cost of public transit for low-income residents in support of the Poverty Reduction Strategy.
 - ✓ With approval of the 2018 Operating Budget for SDFA, City Council approved Phase 1 of the Transit Fare Equity Program that supports a subsidy for low-income working age adult transit riders through the creating a new service level, commencing in March 2018, that provides a discount level of 33% for a single adult fare and 21% for an adult monthly pass to Ontario Disability Support Program (ODSP) and Ontario Works (OW) clients.
 - ✓ Phase 1 of the program for \$4.8 million gross and \$4.6 million net funds a subsidy to low income Torontonians receiving ODSP and OW who do not receive transportation supports. The program includes a \$0.200 recovery from clients who have lost or damaged Presto cards. An estimated 36,000 low-income concession cards will be issued by the end of 2018.
 - ✓ The programming and funding requirements of this new program, including Phase 2 and 3 are noted in the following table:

	2018	2019	2020	2021
Residentrs Receiving a Discount by Year-End	36,000	66,000	193,000	193,000
Discount Cost - Phase 1	\$4.100	\$7.500	\$7.600	\$7.600
Discount Cost - Phase 2		4.400	7.600	7.700
Discount Cost - Phase 3			18.000	32.700
Total Discount	\$4.100	\$11.900	\$33.200	\$48.000
Cost of Presto Card	0.300	0.500	1.400	0.900
Administration	0.400	0.600	1.600	1.000
Gross Program Cost	\$4.800	\$13.000	\$36.200	\$49.900
Replacement Card Fee	-0.200	-0.500	-1.100	-1.700
Program Cost	\$4.600	\$12.500	\$35.100	\$48.200

- ✓ Phase 1 will commence in March 2018 (assuming PRESTO is fully rolled out). An estimated 36,000 lowincome concession cards would be issued by the end of 2018 for ODSP and OW clients not in receipt of other transportation supports.
- ✓ Phase 2 would commence in March 2019. A total of 66,000 residents are estimated to be enrolled in the program by the end of 2019. Phase 2 extends eligibility to residents receiving housing supports or child care fee subsidy.
- Phase 3 would commence in March 2020, and will take approximately 2 years to reach full implementation.
 Phase 3 includes all other Toronto residents living with an income below the Low Income Measure + 15% eligibility threshold.
- > Funding for Phase 2 and Phase 3 will be considered as part of the future year budget processes.
- > It is estimated that by the end of 2021, 193,000 low income residents would be enrolled in the program.



Appendices

2017 Service Performance

Key Service Accomplishments

In 2017, Social Development, Finance and Administration accomplished the following:

- ✓ Welcomed and celebrated new Torontonians at the third Toronto Newcomer Day. Activities included an information fair with 24 City divisions and 48 external agencies, a citizenship ceremony for 40 new Canadians, and a stage program hosted by Mayor John Tory. From 2015 to 2017, Newcomer Day attendees increased from 1,000 to 8,000, funders/partners increased by 63% sponsorship funding increased by 67%, volunteer participation increased by 190%, and City Divisions and external agencies participation increased by 188%.
- ✓ Hosted two Open Dialogue sessions to address the needs of Syrian newcomer youth, focusing on challenges and opportunities for integration. Participants included 80 representatives from all orders of government, community agencies and private sponsor groups, and 52 Syrian newcomer youth.
- Partnered with local organizations and Statistics Canada to deliver a consultation and information session on using Census data to support community development (80 people representing 55 community organizations engaged).
- ✓ Developed TSNS Neighbourhood Action Plans for all 31 NIAs through input from 1,700 stakeholders.
- ✓ Hosted a Community Safety Forum that engaged 180 residents and service providers in a dialogue around community safety.
- ✓ Launched the Tower Renewal Action Initiative in Rexdale, providing assessments and improvement support services to 16 local apartment buildings. Lead education and engagement events for over 150 residents, community organizations and property owner groups.
- Partnered with CultureLink to develop and deliver an online mentorship training program targeted at youth workers and service providers with 451 learners enrolled: 25% Youth Workers and Counsellors; 15% Teachers and 18% Youth Mentors.
- ✓ Implemented mental health training and a Community Healing project in 6 Neighbourhood Improvement Area (NIA) that resulted in 25 residents receiving Peer Support Certification and 67 youth participating in an 8 week workshop.
- ✓ Mobilized over 300 responses to situations of Acutely Elevated Risk as of June 2017 at FOCUS Toronto Situation tables and implemented a Youth Violence Prevention component and a policy and research component to advance FOCUS's ability to mobilize interventions.
- Responded to over 30 situations of complex vulnerability that had been unresolved in the city for years, and resolved 27 of those situations through the Specialized Program for Inter-divisional Enhanced Responsiveness (SPIDER) to Vulnerability.
- Hosted 6 Open Dialogue forums on Vulnerability that enabled service improvement conversations in the areas of: Home Unit Takeovers; Hoarding; Suicide Prevention; Human Trafficking, Support for Homicide Victims and Outing TRANSphobia for the community support professionals, and co-hosted a Human Trafficking Conference.
- ✓ Secured \$750,000 through the Welcome Fund Partnership to provide rent supplements to facilitate stable housing for more than 471 Syrian GAR families in Toronto.

2018 Operating Budget by Expenditure Category

				2017		2018 Char	nge from		
	2015	2016	2017	Projected	2018 Budget	2017 Apj	proved	Pla	า
Category of Expense	Actual	Actual	Budget	Actual *		Budg	get	2019	2020
(\$000's)	\$	\$	\$	\$	\$	\$	%	\$	\$
Salaries And Benefits	14,255.1	14,923.1	17,378.4	17,415.1	18,347.4	969.0	5.6%	19,052.6	19,484.5
Materials & Supplies	126.5	193.0	70.4	79.3	85.9	15.5	22.0%	107.7	104.3
Equipment	123.1	58.8	43.8	43.3	61.5	17.7	40.4%	43.3	43.3
Service And Rent	3,669.8	3,020.0	4,560.3	5,403.0	10,285.1	5,724.8	125.5%	13,795.6	32,788.6
Contribution To Reserves/Reserve Funds	121.7	121.7	126.9	126.9	126.9			126.9	126.9
Other Expenditures	22,030.9	24,165.8	28,402.9	24,666.8	25,521.8	(2,881.1)	(10.1%)	27,141.8	25,141.8
Inter-Divisional Charges	562.6	618.3	361.5	364.5	860.9	499.4	138.2%	879.4	892.5
Total Gross Expenditures	40,889.6	43,100.7	50,944.2	48,098.9	55,289.4	4,345.3	8.5%	61,147.2	78,581.9
Inter-Divisional Recoveries	609.3	770.7	2,228.9	2,427.8	2,427.8	198.9	8.9%	2,009.7	1,305.2
Provincial Subsidies	3,056.3	4,922.1	5,654.5	5,246.8	5,246.8	(407.7)	(7.2%)	2,816.7	2,304.2
Federal Subsidies	1,975.3	1,842.8	2,859.4	3,546.2	3,546.2	686.8	24.0%	3,546.2	427.0
Transfers From Capital			59.0	236.1	236.1	177.1	300.0%	243.9	250.6
Contribution From Reserves/Reserve Funds	4,064.0	3,056.1	7,546.5	3,719.7	3,774.7	(3,771.8)	(50.0%)	3,069.7	2,100.4
Sundry and Other Revenues	267.8	543.4	396.6	176.8	526.8	130.2	32.8%	376.8	376.8
Total Revenues	10,024.1	11,140.2	18,744.8	15,353.4	15,758.4	(2,986.4)	(15.9%)	12,063.0	6,764.2
Total Net Expenditures	30,865.5	31,960.5	32,199.3	32,745.5	39,531.0	7,331.7	22.8%	49,084.2	71,817.7
Approved Positions	130.5	148.5	150.0	150.0	159.0	9.0	6.0%	158.0	158.0

Program Summary by Expenditure Category

SDFA is projecting to be underspent by \$0.049 million net at year-end, with gross expenditures \$6.503 million below budget, and under-achieved revenues of \$6.454 million. The key driver of under spending is the delay in the Tower Renewal grants, with offsetting delays in contributions from reserves.

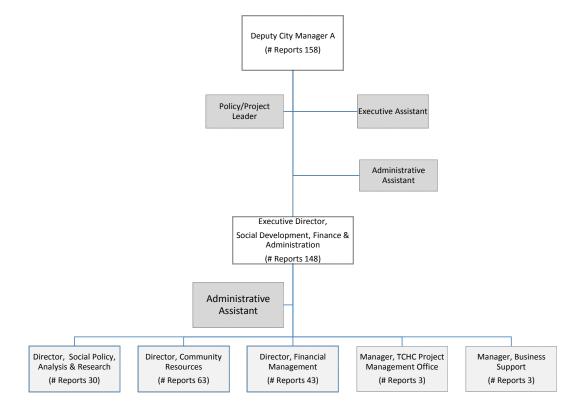
For additional information regarding the 2017 Q3 operating variances and year-end projections, please refer to the attached link for the report entitled "Operating Variance Report for the Nine-Month Period Ended September 30, 2017", to be considered by City Council at its meeting on December 5, 2017.

http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2017.BU37.2

Impact of 2017 Operating Variance on the 2018 Operating Budget

- For 2018, grants for the Tower Renewal program have been extended to 2019 to match the anticipated uptake.
- Any potential revenue adjustment from the federal or provincial governments has been included in the 2018 Operating Budget form SDFA.

2018 Organization Chart



2018 Total Complement

	Category	Senior Management	Management with Direct Reports	Management without Direct Reports/Exempt Professional & Clerical	Union	Total
	Permanent	6.0	20.0	50.0	66.0	142.0
Operating	Temporary		3.0	11.0	3.0	17.0
	Total Operating	6.0	23.0	61.0	69.0	159.0

Summary of 2018 Service Changes



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Fo	orm ID	Citizen Focused Services A		Adjustm	ents			
Category	Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change 00 591.	2020 Plan Net Change
2018	Counc	il Approved Base Budget Before Service Change:	48,098.9	15,277.2	32,821.7	148.00	591.7	332.6
14	4606	Bridging Strategy- Fund SPIDER programmming- SA	S Res Draw					
52	No Impac	Description: Council has approved the continuation of partially funding the Specializ Social Assistance Reserve Fund. While 2018 was to be the first year of the phase-out of \$0.076 million is deferred until 2019, with the phase out no	e 3-year phase out of	SAS funding, the tota	al draw of \$0.228	million will rema	in in place, as the fi	

Service Level Impact:

The bridging strategy that partially funds the SPIDER program will remain in place through 2021 reflecting a one year delay in the phasing out the use of SAS as a partial funding source.

Equity Statement: There are no equity impacts.

Service: CD-Community & Neighbourhood Development

Preliminary Service Changes: Budget Committee Recommended: Executive Committee Recommended:	0.0 0.0 0.0	76.2 0.0 0.0	(76.2) 0.0 0.0	0.00 0.00 0.00	0.0 0.0 0.0	0.0 0.0 0.0
Summary:		76.0	(76.2)	0.00	0.0	
Total Council Approved Service Changes:	0.0	76.2	(76.2)	0.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Total Preliminary Service Changes:	0.0	76.2	(76.2)	0.00	0.0	0.0
Total Council Recommended:	0.0	76.2	(76.2)	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Preliminary Service Changes:	0.0	76.2	(76.2)	0.00	0.0	0.0



2018 Operating Budget - Council Approved Service Changes Summary by Service (\$000's)

Form ID	Citizen Focused Services A		Adjust	ments			
Category Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	il Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Council Ap	proved Service Changes:	0.0	76.2	(76.2)	0.00	0.0	0.0
Total Cour	ncil Approved Base Budget:	48,098.9	15,353.4	32,745.5	148.00	591.7	332.6

Summary of 2018 New / Enhanced Service Priorities



Form ID	Citizen Focused Services A		Adjust				
Category Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change

14458 Extension of Toronto For All Campaign

72 Positive **Description:**

To further develop the Toronto For All public education campaign, \$0.100 million will deliver support for an annual public education campaign to address social inclusion issues related to Toronto's Indigenous communities.

Service Level Impact:

Funding will support an annual public education campaign to deliver a strategically chosen campaign focused on addressing social inclusion issues related to Toronto's Indigenous communities. The Toronto For All education campaign allows the City to publicly demonstrate the City's commitment to equity and diversity

Equity Statement:

This proposal will have a positive impact on all equity-seeking groups because its aim is to reinforce that Toronto is committed to equity and diversity, including race, religion, ethnicity, culture, gender identify, sexual orientation, age, social class and economic status. The potential impacts include increased: civic engagement, community participation and sense of belonging. The proposal may also decrease discrimination and increase safety and security.

Total Council Approved New / Enhanced Services:	100.0	0.0	100.0	0.00	240.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	100.0	0.0	100.0	0.00	240.0	0.0
Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	100.0	0.0	100.0	0.00	240.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	100.0	0.0	100.0	0.00	240.0	0.0
Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0



Form ID	Citizen Focused Services A		Adjust				
Category Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change

14595 Toronto Strong Neighbourhoods Strategy

72 Positive Description:

Toronto Strong Neighbourhoods (TSN) Strategy 2020 is implemented across 31 Neighbourhood Improvement Areas (NIAs) by a staff team of 8 Community Development Officers (CDOs) with each CDO responsible for 3 to 4 neighbourhoods with an average of 75,000 residents per staff. Funding has been approved to add 2 new CDOs and 1 Community Development Worker at a cost of \$0.226 million and net in 2018 that will increase staffs' capacity to support a more robust implementation of TSN.

Service Level Impact:

The additional Community Development Officers will reduce the number of NIAs per staff to 2-3 from 3-4 and will increase the Program's ability to engage and support resident participation, particularly residents who face multiple barriers to civic participation. The Community Development Worker will support the work of resident bodies such as the Resident Advisory Committee and Toronto Seniors Forum.

Equity Statement:

This proposal will have a positive impact on Aboriginal peoples, women, racialized groups, LGBTQ2S communities, persons with disabilities, youth, immigrants and refugees, persons with low income and undocumented individuals, particularly those in Neighborhood Improvement Areas. Given the historic inequitable distribution of resources throughout the City, TSNS 2020 has been implemented to ensure the equitable building of strong neighbourhoods and a supportive service system within the City of Toronto. This proposal will increase access to City and local services and economic development opportunities. Additionally, it will increase opportunities for civic engagement and community participation, as well as residents' sense of belonging.

Service: CD-Community & Neighbourhood Development

Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	226.1	0.0	226.1	3.00	525.4	14.4
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	226.1	0.0	226.1	3.00	525.4	14.4
Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	226.1	0.0	226.1	3.00	525.4	14.4
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0



For	Form ID Citizen Focused Services A			Adjustm				
feg	Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Total Council Approved New / Enhanced Services:	226.1	0.0	226.1	3.00	525.4	14.4

15035 Community Services Partnership Funding Increase

72 Positive Description:

Additional funding of \$0.450 million gross and net will deliver addition support for ongoing partnership development that responds to increased demand for investment to meet community needs.

Service Level Impact:

The new funding will assist 4 to 6 additional organizations deliver 8 to 24 new programs, including providing a response to the needs of Aboriginal People, and providing support for Neighbourhood Improvement Areas or under-served areas of the City, which have been identified in the recent census data.

Equity Statement:

This proposal will have a positive impact on the following equity-seeking groups: women, persons with low income, Aboriginal people, immigrants and refugees, Black residents, racialized groups, LGBTQ2S residents, persons with disabilities, and youth. The impacts include increased access to City services and community programs and increased opportunities for civic engagement and community participation. People with intersecting identities may be significantly impacted because many organizations focus on providing services to people who experience multiple barriers and points of marginalization.

Service: CD-Community Partnership Investment Program

0.0	0.0	0.0	0.00	0.0	0.0
450.0	0.0	450.0	0.00	0.0	0.0
0.0	0.0	0.0	0.00	0.0	0.0
0.0	0.0	0.0	0.00	0.0	0.0
450.0	0.0	450.0	0.00	0.0	0.0
0.0	0.0	0.0	0.00	0.0	0.0
450.0	0.0	450.0	0.00	0.0	0.0
0.0	0.0	0.0	0.00	0.0	0.0
0.0	0.0	0.0	0.00	0.0	0.0
	450.0 0.0 0.0 450.0 450.0 450.0 0.0	450.0 0.0 0.0 0.0 0.0 0.0 450.0 0.0 450.0 0.0 450.0 0.0 450.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	450.0 0.0 450.0 0.0 0.0 0.0 0.0 0.0 0.0 450.0 0.0 0.0 0.0 0.0 0.0 450.0 0.0 0.0 450.0 0.0 450.0 0.0 0.0 0.0 450.0 0.0 450.0 0.0 0.0 450.0 0.0 0.0 0.0	450.0 0.0 450.0 0.00 0.0 0.0 450.0 0.00 0.0 0.0 0.0 0.00 0.0 0.0 0.0 0.00 450.0 0.0 0.00 0.00 0.0 0.0 0.00 0.00 450.0 0.0 0.00 0.00 450.0 0.0 0.00 0.00 450.0 0.0 450.0 0.00 0.0 0.0 450.0 0.00 0.0 0.0 0.00 0.00	450.0 0.0 450.0 0.00 0.0 0.0 0.0 450.0 0.00 0.0 0.0 0.0 0.0 0.00 0.0 0.0 0.0 0.0 0.00 0.0 450.0 0.0 0.0 0.0 0.0 450.0 0.0 450.0 0.00 0.0 450.0 0.0 0.0 0.0 0.0 450.0 0.0 450.0 0.00 0.0 0.0 450.0 0.00 0.0 0.0 0.0 0.0 450.0 0.00 0.0 0.0 0.0 0.0 0.0 0.0



Form ID	Citizen Focused Services A		Adjust				
Category Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	Total Council Approved New / Enhanced Services:	450.0	0.0) 450.0	0.00	0.0	0.0

15474 Social Procurement Programming

72 NA **Description**:

Additional funding for the Social Procurement Program was approved that supports the addition of a temporary purchasing coordinator position for the Social Procurement Program for \$0.055 million gross, \$0 net for a 6 month period, with funding provided by the Tax Rate Stabilization Reserve.

Service Level Impact:

With the additional position, the Social Procurement Program will be able to achieve a 94% increase in the number of new large-scale City procurement projects selected for workforce development in 2018. Similarly, increased collaboration, education and outreach with the supplier councils can lead to increased awareness and opportunities for diverse suppliers to access the City's low dollar value contracts.

Equity Statement:

The addition of the position will have a significant immediate impact on the achievable outcomes of supply chain diversity and workforce development.

Total Council Approved New / Enhanced Services:	55.0	55.0	0.0	1.00	0.0	0.0
City Council Approved:	55.0	55.0	0.0	1.00	0.0	0.0
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	55.0	55.0	0.0	1.00	0.0	0.0
CC Recommended Changes:	55.0	55.0	0.0	1.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0



Form ID	Citizen Focused Services A		Adjust	tments			
Category Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change

14488 Poverty Reduction Strategy - Equity Responsive Budgeting

74 Positive **Description:**

To provide data analytics support to the City's new Equity Responsive Budgeting Initiative (ERBI), and Disaggregated Data Strategy (DDS), \$0.105 million gross and net will fund the addition of one permanent Planning Analyst position.

Service Level Impact:

The addition of one position will facilitate the compilation of cluster-wide services provided by City programs, which will support requests from City Council for data that allows programs to collectively report activities and services that support a growing number of Council program initiatives, including Poverty Reduction and Equity Budgeting. Analytics support for ERBI and DDS will enable the mining and integration of data from numerous City sources. ERBI will enhance the City's evidence-based decision-making, both in relation to the City Budget, as well as its programs and services. It will measure the potential equity impacts of Budget proposals and, in later phases of the project, better align the Budget process and reporting with Council-approved equity strategies. DDS will further enable evidence-based decision-making by providing the administrative data disaggregated by equity characteristics to better help City decision-makers understand who we are serving and not serving to better focus limited resources and outreach efforts.

Equity Statement:

This proposal will: i) concentrate attention on the needs of and barriers faced by equity-seeking groups, ii) analyze the potential equity impacts of budget decisions, iii) better align the City's Budget process and service planning with Council approved equity strategies; and iv) support evidence-informed service planning and delivery from an equity perspective.

Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	105.0	0.0	105.0	1.00	29.9	3.4
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	105.0	0.0	105.0	1.00	29.9	3.4
Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:	105.0	0.0	105.0	1.00	29.9	3.4
Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0



Form ID	Citizen Focused Services A		Adjust				
Category Equity	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	Total Council Approved New / Enhanced Services:	105.0	0.0) 105.0	1.00	29.9	3.4

14490 Poverty Reduction Strategy - Reduction Evaluation

74 Positive Description:

One-time funding of \$0.150 million gross and net provides the funding to engage an external consultant to assist with the development of an evaluation framework for the Poverty Reduction Strategy (PRS). The consultant will assist in the development of the preliminary indicators that monitor and track progress and establish targets and timetables for reducing waitlists and evaluating the impact of service delivery on City communities.

Service Level Impact:

The external consultant will assist in the development of a strategy and in designing a monitoring system that tracks progress, and establishes targets and timetables for reducing waitlists for City services. The consultant will also assist in the engagement of research staff within the City, including Toronto Public Health's Evaluation Unit, and researchers and evaluators from universities and research centers, drawing on their knowledge, expertise, and resources to help develop the program benchmarks.

Equity Statement:

This initiative has the potential to have a positive impact on equity-seeking groups. The development of an evaluation and monitoring system has the potential to strengthen Toronto's poverty reduction initiatives and their impact, thereby impacting the lives of residents with low-income, many of whom are from equity-seeking groups. The development of an evaluation and monitoring system will not directly address specific barriers faced by equity-seeking groups. However, a robust evaluation and monitoring system will support efforts to ensure PRS initiatives are having the desired impact and provide information and opportunity for adaption. More specifically, a well-designed evaluation and monitoring system will both focus attention and resources on significant barriers that can be addressed by poverty reduction initiatives – and provide analysis and information about how effectively PRS initiatives are addressing those barriers. Without such evaluation and monitoring, efforts to address the barriers are undermined.

Service: CD-Social Policy & Planning

Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	150.0	0.0	150.0	0.00	(150.0)	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	150.0	0.0	150.0	0.00	(150.0)	0.0

Category:

71 - Operating Impact of New Capital Projects 74 - New Services

72 - Enhanced Services-Service Expansion 75 - New Revenues



Form ID		Citizen Focused Services A		Adjustn				
Category	Equity Impact	Program - Social Development, Finance & E: Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
		Budget Committee Recommended:	150.0	0.0	150.0	0.00	(150.0)	0.0
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved New / Enhanced Services:	150.0	0.0	150.0	0.00	(150.0)	0.0

14594 Transit Fare Equity Program - Phase 1

74 Positive Description:

Phase 1 of the Fair Pass Program requires funding of \$4.8 million gross and \$4.6 million net has been included to initiate a new program that provides a subsidy to reduce the cost of public transit for low-income residents receiving Ontario Disability Support Program (ODSP) and Ontario Works (OW) who do not currently receive transportation support. The program includes a \$0.200 recovery from clients who have lost or damaged Presto cards.

Service Level Impact:

Phase 1 will create a new service level, commencing in March 2018 with a discount level of 33% for a single adult fare and 21% for an adult monthly pass to ODSP and OW clients. An estimated 36,000 low-income concession cards will be issued by the end of 2018.

Equity Statement:

This proposal will impact residents with low-income, including people from all equity-seeking groups who are more likely to experience poverty. The proposal will increase low-income residents' access to public transit, thereby also increasing access to City services, community services, City spaces, and training and employment opportunities. It will also increase opportunities for civic engagement and community participation and increase impacted residents' sense of belonging. It may also contribute to a reduction in poverty.

Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	4,800.0	200.0	4,600.0	0.00	3,400.0	100.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	4,800.0	200.0	4,600.0	0.00	3,400.0	100.0



Form ID		Citizen Focused Services A		Adjustr	nents			
Category	Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
		Budget Committee Recommended:	4,800.0	200.0	4,600.0	0.00	3,400.0	100.0
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved New / Enhanced Services:	4,800.0	200.0	4,600.0	0.00	3,400.0	100.0

15043 Community Space Tenancy Policy

74 Positive Description:

Funding of \$0.075 million will provide support for Incubator Tenants using community space under the Community Space Tenancy Policy. Incubator Tenants include grass roots organizations that may have short-term leases as they provide community service to address emerging needs, or are in the process of developing capacity to provide on-going community services.

Service Level Impact:

The funding that supports Incubator Tenants will allow emerging/ grass roots organizations to build capacity while the City supports a portion of their operating costs for up to a 4- year period.

Equity Statement:

The proposal will have a positive impact on the following equity-seeking groups: youth, newcomers, people with disabilities, LGBTQ2S and Aboriginal. The impacts include: increased access to community services and increased access to City spaces. Persons with intersecting identities may be impacted differently because they are more likely to experience barriers to accessing services. The Community Space Tenancy Policy provides support and opportunities to new and emerging organizations that serve equity seeking groups, including persons with intersecting identities.

Service: CD-Community & Neighbourhood Development

Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
BC Recommended Changes:	75.0	0.0	75.0	0.00	0.0	0.0
EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
Total Council Approved:	75.0	0.0	75.0	0.00	0.0	0.0



Form ID		Citizen Focused Services A		Adjustr				
Category	Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
		Budget Committee Recommended:	75.0	0.0	75.0	0.00	0.0	0.0
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved New / Enhanced Services:	75.0	0.0	75.0	0.00	0.0	0.0

15110 Action Plan to Confront Anti-Black Racism

74 Positive Description:

Funding of \$0.995 million gross and net supports the addition of 5 permanent positions for \$0.460 million and \$0.535 million for community partnership initiatives to support the implementation of the first year of the five-year Toronto Action Plan to Confront Anti-Black Racism. The plan results from the collaborative between City staff and Torontonians of African descent. the plan leverages the talents, knowledge and experiences of Black residents and Black organizations as partners in making municipal services, spaces and policies fully inclusive and accessible to Torontonians of African descent in both intent and practice.

Service Level Impact:

The new funding will support the establishment of an Anti-Black Racism Unit within SDFA, supported by Equity Diversity and Human Rights, and Human Resources. This unit will deploy expertise and resources to a range of City divisions and the Toronto Police Service to implement initiatives from the Toronto Action Plan to Confront Anti-Black Racism.

Equity Statement:

This proposal will have a positive impact on Black Torontonians, including the diversity of Black residents who are also members of other equityseeking groups, including women, youth, newcomers, queer and transgender people, Francophones, people with disabilities, and people living with HIV/AIDS. The proposal seeks to address some of the systemic barriers which prevent people of African descent from enjoying the full benefits of living in Toronto, including equitable access to resources, services, and life chances. The proposal will increase Black Torontonians access to: City services, City spaces, economic development opportunities, health services, parenting supports, and training and employment supports. It will also increase opportunities for civic engagement and community participation as well as foster positive senses of identity and belonging. The proposal's impacts may also include decreasing poverty and increasing the impacted residents' sense of safety and security. The Action Plan utilizes an equity approach of targeted universalism in order to address anti-Black racism. Targeting equity measures for Black Torontonians will ensure they have access to the full benefits of living in Toronto, and simultaneously, benefit other Toronto communities experiencing racism and marginalization, and all Toronto residents.



Form ID		D Citizen Focused Services A Adjustments						
Category	Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
		BC Recommended Changes:	995.4	0.0	995.4	5.00	458.2	(174.9)
		EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
		CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved:	995.4	0.0	995.4	5.00	458.2	(174.9)
		Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
		Budget Committee Recommended:	995.4	0.0	995.4	5.00	458.2	(174.9)
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved New / Enhanced Services:	995.4	0.0	995.4	5.00	458.2	(174.9)

15396

74

Closing Service Gap and Addressing Poverty in Downtown East

Positive **Description**:

Funding of \$0.84 million gross and net will support the addition on one temporary Community Development Officer position, who will work with the community to address the service gap in the Downtown East Revitalization Area. The Community Development Officer will assist in the development of a comprehensive 5-year plan to address the long-term community needs.

Service Level Impact:

The CDO will act as a Project Manager and lead the development and implementation of a City and local agency community program and service coordination action plan in the field. The CDO will also monitor progress and completion of actions as identified in the plan, to ensure effective crisis response management and community safety planning. The addition of this staff will allow for direct on-site prioritization and coordinated delivery of both City and agency services and programs in the community. This work will also assist in improving the neighbourhood's health and overall stability.

Equity Statement:

The proposal will have a positive impact on low-income people in the Downtown East Area, particularly people experiencing homelessness and struggling with mental health and addictions issues. The primary impact will be an increase in access to City services and community programs.

Service: CD-Community & Neighbourhood Development



Form ID		Citizen Focused Services A		Adjustm				
Category	Equity Impact	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
		Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
		BC Recommended Changes:	84.0	0.0	84.0	1.00	(41.9)	(42.1)
		EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
		CC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved:	84.0	0.0	84.0	1.00	(41.9)	(42.1)
		Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
		Budget Committee Recommended:	84.0	0.0	84.0	1.00	(41.9)	(42.1)
		Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
		City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
		Total Council Approved New / Enhanced Services:	84.0	0.0	84.0	1.00	(41.9)	(42.1)

15397 Black Youth Leadership Grant to Confront Anti-Black Racism

Positive **Description**:

A one-time contribution from the United Way Toronto York Region (UWTYR) of \$0.150 million will add to the City's allocation of \$370,000 that provides a combined grant of \$520,000 that will help fund community-led initiatives that support Black youth leadership development.

Service Level Impact:

Funding will allow the continuation of programming provided thorough he Anti-Black Racism Black Youth Leadership Grant that was established in 2017.

Equity Statement:

The grant from UWTYR directly impacts Black youth in the City and supports them to develop leadership skills in the context of civic engagement, workforce development and arts administration.

Service: CD-Community Partnership Investment Program

74



Form	ID Citizen Focused Services A		Adjustm	nents			
Category Equity	Program - Social Development, Finance & Administration	Gross Expenditure	Revenue	Net	Approved Positions	2019 Plan Net Change	2020 Plan Net Change
	Preliminary:	0.0	0.0	0.0	0.00	0.0	0.0
	BC Recommended Changes:	150.0	150.0	0.0	0.00	0.0	0.0
	EC Recommended Changes:	0.0	0.0	0.0	0.00	0.0	0.0
CC Recommended Changes:		0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved:	150.0	150.0	0.0	0.00	0.0	0.0
	Total Preliminary New / Enhanced Services:	0.0	0.0	0.0	0.00	0.0	0.0
	Budget Committee Recommended:	150.0	150.0	0.0	0.00	0.0	0.0
	Executive Committee Recommended:	0.0	0.0	0.0	0.00	0.0	0.0
	City Council Approved:	0.0	0.0	0.0	0.00	0.0	0.0
	Total Council Approved New / Enhanced Services:	150.0	150.0	0.0	0.00	0.0	0.0
Summa	ary:						
Preliminary New / Enhanced Services:		0.0	0.0	0.0	0.00	0.0	0.0
Budget Committee Recommended:		7,135.6	350.0	6,785.6	10.00	4,461.5	(99.1)
Executive Committee Recommended:		0.0	0.0	0.0	0.00	0.0	0.0
City Council Approved:		55.0	55.0	0.0	1.00	0.0	0.0
Counc	il Approved New/Enhanced Services:	7,190.6	405.0	6,785.6	11.00	4,461.5	(99.1)

Inflows/Outflows to/from Reserves & Reserve Funds

Program Specific Reserve / Reserve Funds

Reserve /	Projected	Projected Withdrawals (-) / Contributions				
Reserve	Balance as of	2018	2019	2020		
Fund	\$	\$	\$	\$		
	8,302.4	8,302.4	4,958.9	2,765.4		
VD4704						
AR1724						
		(3,343.5)	(2,193.5)	(193.5)		
				· · ·		
Total Reserve / Reserve Fund Draws / Contributions		4,958.9	2,765.4	2,571.9		
Balance at Year-End		4,958.9	2,765.4	2,571.9		
	Reserve Fund	Reserve Balance as of Fund \$ 8,302.4 XR1724	Reserve Fund Balance as of 2018 Fund \$ \$ XR1724 8,302.4 8,302.4 XR1724 (3,343.5) \$ ributions 8,302.4 4,958.9	Reserve Fund Balance as of 2018 2019 Fund \$		

* Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020	
(In \$000s)	Fund	\$	\$	\$	\$	
Projected Beginning Balance		28,999.2	28,999.2	28,699.2	28,699.2	
National Child Benefit Supplement Reserve Fund	XR2102					
Proposed Withdrawls (-)			(300.0)			
Contributions (+)						
Total Reserve / Reserve Fund Draws / Contributions		28,999.2	28,699.2	28,699.2	28,699.2	
Balance at Year-End		28,999.2	28,699.2	28,699.2	28,699.2	

* Based on 9-month 2017 Reserve Fund Variance Report

Corporate Reserve / Reserve Funds

	Reserve /	Projected	Withdrawals (-) / Contributions (+)			
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020	
(In \$000s)	Fund	\$	\$	\$	\$	
Projected Beginning Balance		28,251.5	28,251.5	28,318.6	28,385.7	
Sick Leave Reserve Fund	XR1007					
Proposed Withdrawls (-)						
Contributions (+)			67.1	67.1	67.1	
Total Reserve / Reserve Fund Draws / Contributions		28,251.5	28,318.6	28,385.7	28,452.8	
Balance at Year-End		28,251.5	28,318.6	28,385.7	28,452.8	

* Based on 9-month 2017 Reserve Fund Variance Report

	Reserve /	Projected	Withdrawals (-) / Contributions (+)				
Reserve / Reserve Fund Name	Reserve	Balance as of	2018	2019	2020		
(In \$000s)	Fund	\$	\$	\$	\$		
Projected Beginning Balance		25,981.1	25,981.1	26,040.9	26,100.7		
Insurance Reserve Fund	XR1010						
Proposed Withdrawls (-)							
Contributions (+)			59.8	59.8	59.8		
Total Reserve / Reserve Fund Draws / Contributions		25,981.1	26,040.9	26,100.7	26,160.5		
Balance at Year-End		25,981.1	26,040.9	26,100.7	26,160.5		

* Based on 9-month 2017 Reserve Fund Variance Report