



TORONTO People & Equity

City Manager's Office

The People & Equity Division is entrusted with the City's people services/human resources, equity and human rights functions. The Division develops, implements and monitors corporate policies and partners with clients in the areas of equity, inclusion, human rights, occupational health and safety, including workplace wellness, employee assistance, and return-to-work programs.

The Division is also responsible for recruitment, job evaluation and pay equity; management of HR data and systems; organizational development, learning, and leadership development; and maintaining harmonious and collaborative employee relations.

The People & Equity division works with divisional partners to ensure that City services, programs and policies are responsive to the needs of Toronto's diverse communities and provides advice and services to promote respect for human rights across the organization. The division develops, leads and implements key corporate initiatives to foster equity, diversity and inclusion in the Toronto Public Service.

Contact TEAM Central

Phone: 416-338-0016

Calls will be answered Monday to Friday 8:30 a.m. to 5 p.m. Or through a **web form online at insideto.toronto.ca/teamcentral** (if you're on the City network) or toronto.ca/teamcentral (if you're not on the City network).

To better serve our employees and offer an enhanced experience, the City has launched TEAM (Toronto Employee and Manager) Central. TEAM Central is the City's new staff support centre – a one-stop access for employees to get information on services such as COVID-19, pensions, payroll, benefits, vacation time, hiring, learning and redeployment. Employees can now quickly and easily contact one central service to get their individualized information in a confidential, secure way from a dedicated team. TEAM Central replaces divisional contacts for pensions, payroll and benefits – now all employees will contact TEAM Central to get information, ask questions and seek advice.

Office of the Chief People Officer

Metro Hall
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Chief People Officer
Omo Akintan392-8703
Executive Assistant
Helen Cipolletta.....392-9098

Manager, Business Services
Victoria Wood..... 338-2192
Coordinator, Business Support
Sherika Powell 392-2475
Senior Consultant
Summun Jafri 392-9336
Administrative Assistant
Geri Orate..... 392-1451

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Patrick Chan392-9595

Consultant

Shivani Seegulam397-5506

Employee Relations – Client Services

- Association of Community Centres (AOCCs)
- Economic Development & Culture • Office of Emergency Management • Parks, Forestry & Recreation • Toronto Fire Services

Manager

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Joanna Nijmeh392-5012

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Veronica Stephen392-6317

Consultant

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Representatives

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Stevie Cyrus392-4393

- 311 Toronto • Accounting Services
- Children's Services • City Clerk's Office
- Concept 2 Keys • Controller • Corporate Real Estate Management • Corporate Security
- Court Services • Financial Planning • Fleet Services • Housing Secretariat • Internal Audit • Legal Services • Municipal Licensing & Standards • Office of the Chief Information Security Officer • Pension, Payroll &

Employee Benefits • Purchasing & Materials Management • Revenue Services • Solid Waste Management Services • Technology Services

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Jasminder Janda 338-5495

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- City Manager's Office • Deputy City Manager's Office • Environment & Energy
- People & Equity • Public Health • Seniors Services & Long-Term Care • Social Development, Finance & Administration • Strategic Communications • Toronto Paramedic Services

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Melissa Waltenbury 392-0847

Rhona Dunwell 392-2707

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Representatives

Alessandra Fernandes..... 392-0139

Reena Mendoza..... 392-4997

- City Planning • Engineering & Construction Services • Policy, Planning, Finance & Administration • Shelters, Support & Housing Administration • Toronto Building • Employment & Social Services • Toronto Water • Transit Expansion Office
- Transportation Services • Waterfront Secretariat

Manager	
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Helen Squires	392-4597
Kathy Jain.....	397-5355
Liya Pallett	392-1520
Marco De La Rosa.....	397-5256
Maria Cruz.....	338-3113
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Yuri Aleshine	392-7876

Equity & Human Rights

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Email..... diversity@toronto.ca
Accessibility Enquiry Line.....338-2632
Email: accessibility@toronto.ca

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Nazish Sardar	338-3674
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Alika Curtis-Clarke	397-5251

Gender Equity Unit

Management Consultant	
Kara Santokie	392-4318

Accessibility Unit

Program Manager	
Mark Kim	392-4318

Accessibility Consultants	
Karen Mills	338-8372

Human Right's Office

Human Rights Enquiry Line..... 392-8383
Emailhumanrights@toronto.ca

Manager	
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Senior Human Rights Consultants	
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Rebecca Stulberg.....	392-9327
Human Rights Consultants	
Allison Cadwallader.....	392-8895
Sarah Troper.....	392-4112
Shereena Matthews	392-1293

Occupational Health, Safety & Wellness

Metro Hall
4th Floor, 55 John St.
Toronto ON M5V 3C6

Director	
Alison Anderson	392-5028
Administrative Assistant	
Gita Sookrit.....	338-1284

Employee Assistance Program (EAP)

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Toronto ON M5C 1G9

General Enquiry.....392-6633
Facsimile.....696-3675

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Chris Rodrigues.....	392-6896
Jacey Chae.....	397-5026
Leslie Fischhook	392-6304

Lynda Ceresne	392-1015
Michele Glatt	392-6636
Representatives	
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Vanessa Lucchetta	392-7472

Employee Health & Wellness

Toronto City Hall
Bsmt. East Tower, 100 Queen St. W.
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Occupational Health, Safety and Workers' Compensation

Facsimile	392-5504
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Representatives	
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Workers' Compensation

Senior Consultant	
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Consultants	
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Surabhi Kadam	392-5402
Tamiko Matsumoto-Pfeiffer	392-5945

Occupational Health, & Safety / & Disability Management

311 Toronto • Accounting Services • Office of the Auditor General • City Clerk's Office • City Manager's Office • Controller's Office • Corporate Real Estate Management • Court Services • Economic Development & Culture • Environment and Energy • Financial Planning • Fleet Services • Indigenous Affairs Office • Office of the Integrity Commissioner • Internal Audit • Legal Services • Mayor's Office & Council • Office of the Ombudsman Toronto • People & Equity • Pension, Payroll & Employee Benefits • Purchasing & Materials Management • Revenue Services • Strategic & Corporate Policy • Strategic Communications • Technology Services • Office of the Lobbyist Registrar • Toronto Fire Services • Toronto Paramedic Services

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Dave Jamieson.....	397-7758
Jeany Munawa.....	338-3731
Jennifer Wong	338-9307
Joe Aquilino	392-9176
Rose Tran	392-3853
Vicki Cvetanovic.....	397-4028
Representative	
Joe Pandey	392-2210

Children's Services • Employment & Social Services • Housing Secretariat • Parks, Forestry & Recreation • Seniors Services and Long-Term Care • Social Development, Finance & Administration • Shelter, Support & Housing Administration • Toronto Public Health

Facsimile	
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Etobicoke Civic Centre.....	696-4154

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Poonam Rajbhandari	338-8185
Sanyu Oliver.....	392-4914

City Planning • Engineering and Construction Services • Infrastructure and Development Services • Municipal Licensing & Standards • Policy, Planning, Finance & Administration • Solid Waste Management Services • Toronto Building • Toronto Fire Services • Toronto Water • Transportation Services

Facsimile	
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Scarborough Civic Centre	396-5039
Ellesmere Yard.....	396-5011

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Jo-Ann Kennedy	397-5356
Karen Scriver	396-2811
Lola Reid.....	396-7383
Nimra Nawaz	392-7507
Nina Suri	338-0451
Sharen Lee.....	392-8713
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Office of the Integrity Commissioner • Office of the Auditor General • Office of the Ombudsman
• Office of the Lobbyist Registrar

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Accounting Services • City Clerk's Office • Controller • Financial Control & Process Improvement • Financial Planning • Housing Secretariat • Indigenous Affairs Office • Internal Audit • Legal Services • Office of the Chief of Staff • Pension, Payroll & Employee

Benefits • People & Equity • Purchasing & Materials Management • Revenue Services • Seniors Services & Long Term Care • Shelter, Support & Housing Administration • Social Development, Finance & Administration • Strategic Communications • Toronto Paramedic Services • Public Health

Manager

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Sula De Stefano.....397-4048

311 Toronto • Children's Services • Corporate Real Estate Management • Court Services • DCM Office - Strategic Policy and Planning • Economic Development & Culture • Employment & Social Services • Environment & Energy • Fleet Services • Office of the Chief Information Security Officer • Parks, Forestry & Recreation • Technology Services

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Lorraine Marchione.....338-8169

City Planning • Engineering & Construction Services • Toronto Fire Services • Municipal Licensing & Standards • Office of Emergency Management • Policy, Planning, Finance & Administration • Solid Waste Management Services • Toronto Building • Toronto Water • Transit Expansion Office • Transportation Services

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Service Hub

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Brad Salavich392-5020

Contact TEAM Central

Phone: 416-338-0016

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Recruitment

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Valerie Franzoi..... 392-8771

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Vanessa Richards 338-0016

Katerina Kourakos 338-0016

Kerry Ann Benjamin 338-0016

Stephanie Hanna 338-0016

Kalli Papa 338-0016

Sofia Bolta.....	338-0016
Heidi Niu.....	338-0016
Safiya Patel.....	338-0016
Baljinder Rahul.....	338-0016
Heather Thompson.....	338-0016
Sanaz Hemati.....	338-0016
Dayna Lepofsky.....	338-0016
Teresa Samlal.....	338-0016

Recruitment Associates

Krystyna Costello.....	338-0016
Irish Faye Cruz.....	338-0016
Rachel Grant.....	338-0016
Madison Jacinto.....	338-0016
Ashley Keaney.....	338-0016
Sharron Luna.....	338-0016
Gwendoline Williams.....	338-0016

Manager

Jennifer Strano.....	397-4859
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Maria Gallippi.....	338-0016
Safiyah Ali.....	338-0016
Ana Maria Arceo.....	338-0016
Michelle D'Souza.....	338-0016
Temwachi Kamanga.....	338-0016
Liz Nichol.....	338-0016
Domenic Sgambelluri.....	338-0016
Ilon Umanets.....	338-0016
Julia Cranfield.....	338-0016
Sean Strathopolous.....	338-0016
Lakshana Sathiyathan.....	338-0016
Sherwin De Castro.....	338-0016
Cynthia Gallucci.....	338-0016
Emilie Fronte.....	338-0016

HR Service Centre**Manager**

Kimberly Foulds.....	395-6981
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Stephanie Dimitroff.....	338-0016
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Sara Lem.....	338-0016

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Andrea Thorbourne.....	338-0016
Vanessa Ricci.....	338-0016

Senior Consultant

Marc Duvert.....	397-0472
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Representatives

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Stephanie Correia.....	338-0016
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Heena Khan.....	338-0016
Fiona Leuanglith.....	338-0016
Melissa Lowes.....	338-0016
Catherine Santos.....	338-0016
Britany Snider.....	338-0016
Robin Thompson.....	338-0016
Hejab Fatima.....	338-0016

Employee & Transaction Services**Manager**

Michelle Poirier.....	397-9802
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Representatives

Zaina Berri.....	338-0016
Chiranjib Das.....	338-0016
Tuya Erdenebileg.....	338-0016
Angela Pelone.....	338-0016
Rosemin Pirbhai.....	338-0016
Gokhan Kutlan.....	338-0016
Peace Agboola.....	338-0016
Delia White.....	338-0016
Maham Ahmad.....	338-0016
Brittany Davison.....	338-0016
Manpreet Sandal.....	338-0016
Julia Costa.....	338-0016
Sara Cossitt.....	338-0016

People Experience**Metro Hall**

4th fl., 55 John St.

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Director

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Administrative Assistant

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Management Consultants

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Change Management

Manager

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Senior Change Management Consultants

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Anastasia Uhlik392-8127

Compensation & Organization Design

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Associate

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Diversity & Inclusion

Manager

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Senior Specialists

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Jean-Pierre Fernandes.....397-4027

Specialist

Nima Hersi392-4741

Representatives

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Talent Acquisition

Manager

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Consultants

Nidah Hussain397-4052

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Sana Mirza.....392-3126

Jennifer Winders.....392-0393

Representatives

Edith Ting.....338-2934

Renee Teshome392-5035

Talent Management

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Loraine Nazareth.....392-1229

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Ashley Tull-Foster.....397-5481

Representatives

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Manager

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Ravena Ramphal392-6806

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Marcelle Couture.....395-1014

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Anoo Hariharan.....338-1018

Toronto Public Service Learning Centre – TPS

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TPS Learning Centre392-7369

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Representative

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Human Resources Information Systems

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Manager

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Representative

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Systems Design & Development

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Glenn Russell392-5357

Consultants

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Manuel Valino.....397-9993

Training and HR Systems Support

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Elisha Marler397-5653

Consultants

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Andrew Tang.....338-8174
Nora De Lellis.....397-9993

Organization & Complement Management

Management Consultant

Heather Browne338-1280

Consultants

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Karen Rose392-5403

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Ivana Paulova.....392-4396
Natalia Nowak.....395-6759

Data Integration & Reporting Solutions

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Lauren Teh392-5033

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Argeo Picco.....338-1281

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Barinder Kaur.....395-6759

Consultant

Maricris Pagtakhan.....392-3932

Workforce Analytics & Insight

Manager

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Senior Consultant

Jane Siller392-5001

Consultants

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Diana Czuchraj.....338-1283

Ivy Luguya392-5147

Representative

Joshua Botticelli397-9764