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Title: SAB, Arts Services		Title:	Manager, Arts Services					
Date: 03-Jul-19		Date:		<u>03-Jul-19</u>				

\*\*This form may not be altered in any manner. <u>All</u> mandatory fields must be completed and lined in electronically. Incomplete forms will be returned to the originator for corrections prior to being processed for payment. <u>Hand written forms will not be accepted</u> and will be returned to the division.

Telephone:

Signature:

Important note: Employees seeking reimbursement and program administration staff are responsible for blacking out or severing the full credit card numbers and/or non-business phone numbers that may appear on original receipts before sending to Accounts Payable for processing.

Telephone:

Signature:

ASF.0030.02 May 2011 Updated: April 2015



ity Manager/Mayor:

pdated: March 2016

ommittee & Report No. (if applicable)

## Request for Authorization

Attendance at Conferences/Seminars, Training and Business Travel This form should be completed and the necessary approvals obtained at least 10 business days in advance of undertaking any training, business travel, and/or attending any conference/seminar.

The \$3,500 limit does not apply to training. Please refer to the completion guidelines of this form and all related policies. Conference 🕗 Seminar 🔲 Training 🔲 Business Travel Name: Loreanet (Lory) Diaz Division: EDC - Arts Services Work Address: Metro Hall, 8th floor - 55 John Street, Toronto, M5V 3C6 Name of Conference/Seminar/Training: ArtsReach - Canad ArtsReach - Canadian Arts Marketing, Development & Ticketing Conference Outside Ontario/Canada Destination: 20 Toronto Street Conference Centre, Toronto, M5C 2B8 Start Date: June 18 2019 End Date: June 19 2019 Are breakfast, lunch and/or dinner meals provided by the Sponsor? Please specify: (Meals will be deducted from per Diem as stated in Business Exp Policy) Lunch provided June 19 - no other meals provided. Purpose: Use space provided below for full description Purpose of attending the ArtsReach conference is to learn about digital marketing, audience diversification and growth, content management and related trends focused on the Canadian arts sector. Specific talks of interest at the conference include reaching audiences in a post-social media world, building your audience with community partners and digital and traditional marketing mix. This conferenc would help me develop my current set of skills and knowledge, as I am presently assisting the Cultural Hotspot team with social media content, posts and strategies. More importantly though, attending this conference would help develop the skills required to contribute successfully to Arts Services in the future, as understanding strong partnerships, audience diversification and revenue growth are key to developing strong and sustainable programming. Please note: May 31st is the deadline to register for a promotional 3-for-1 ticket price, and Arts Services has identified two other staff who are also interested and available to attend. The registration fee below would cover all three of us attending. ESTIMATED COSTS: (The estimated costs should include HST and all other applicable taxes)

1 unit local currency = 5\_1.34\_ CAD \*Use Exchange rate(s): I unit local currency = Foreign Currency\* Canadian\$ (incl.tax) I unit local currency Registration Fees: (Conference/Seminar/Training) \$649 \$871 Accommodation: (Standard Single Room) Number of Days: X /day incl. taxes n/a n/a Travel Method: Air Train 🔲 Bus Personal Vehicle: km SO. CAD/km Х Ground transportation: (including car rental, to/from airports) Specify estimates: n/a \* Divided 23/05/101 n/a n/a Sundry Expenses: (See Business Expense Policy; Meals provided are deducted) Number of Days: X \$\_.00 CAD or USD Sub-Total Estimated Costs: 649 871 - Other Business Meeting expenses outside of Conference costs, please specify: n/a TOTAL ESTIMATED COST: \$649 Cost Centre/ WBS Element to be charged: AH0014 Functional Area to be charged: 1560300000 I certify that all estimated of Signature of Employee: I have confirmed that approved funds are available for this purpose: Approval for Proposed Expense I MIKE WILLIAM Nvision Head or Jeputy City Manager:

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Date(s) Attended:

## REPORT ON CONFERENCE

Employee Name: Loreanet (Lory) Diaz

Division: Economic Development & Culture – Arts Services

June 18 - 19, 2019

Date Submitted: July 2, 2019

Name of Conference: Arts Reach National Arts Marketing, Development and Ticketing Conference

Location: 20 Toronto Street Conference Centre, Toronto, ONT.

## Describe the benefits from attending the Conference (including any benefits to you and to the City):

The 2019 Arts Reach conference was focused on revenue generation through increased ticket sales, as well as strategic marketing and partnership development, with many of the key speakers having a background in theatre and performing arts. Many of the panel discussions revolved around new and successful tactics and campaigns used by presenters at their respective organizations to increase attendance numbers. I found the following presentations most informative as they provided some key concepts and highlighted simple strategies that can be implemented almost immediately to increase reach online via social media platforms, as well as assist (Cultural Hotspot) partners to create more inclusive programming for neurodiverse audiences and participants.

The Art of Communicating with Your Online Audiences, presented by Jordy Yack - Communications Coordinator for FirstOntario Performing Arts Centre:

Currently my role as Support Assistant (B) with Arts Services requires that I help the Cultural Hotspot team with their online presence by managing their Instagram account and contributing towards their overall social media strategies. For this reason, I attended the presentation on *Communicating with Your Online Audience*. The main take-away was that there is a need to gather analytics on the users and followers of each social media platform to create content specific to those users.

The Cultural Hotspot team has been engaging in custom content creation for Facebook and Instagram, as we are aware that the demographic profile of users varies greatly overall on each platform. Many of the Cultural Hotspot SPARK projects are focused on youth-aged participants though, so increasing the reach of the account to connect with more youth-aged organizations, hashtags and trends would be beneficial. As recommended by Yack in the presentation, I will be familiarizing myself with the following free programs to assist in targeting the right audience on the various social media platforms: Google Analytics and PRIZM5. These two programs will help with understanding the interests of our followers, and creating content that promotes partner events, but also uses the current algorithm to draw users and activity towards the Cultural Hotspot social media platforms.

Building Your Audience with Community Partners, panel discussion featuring Dorothy Downs - Founder & ED of Forest City Film Festival, and Drea Kerr - Manager of Marketing & Development for Stratford Summer Music:

The Forest City Film Festival has an annual Partner Social, where business-to-business partners meet and connect allowing for future partnership opportunities to develop. This concept can be applied to the Cultural Hotspot, for partners to have an end of the season information sharing session to discuss the peaks and valleys of their programming. This would allow for SPARK and Signature partners to apply helpful tips and strategies to their own events in the future and create opportunities for collaboration.

Drea Kerr asks the SSM team every year, "Who should be participating, that isn't already?" The question led to the development of simple marketing tactic of incorporating the organization's brand into the common spaces of target audiences. One example provided was delivering coasters promoting their musical festival to their food and beverage partners. I believe this would work for the HOT Eats program, as it would let patrons of participating restaurants know about other local eateries in the Cultural Hotspot by directing them to the website or social media pages.

Relaxed Performances: Who, Why and Now, panel discussion with April Moon - Associate Director of Audience Services for the Canadian Stage, Karen Turner – Senior Manager of Patron & Operations Services for the Young Centre for the Performing Arts, and Aaron McFarlane – Director of Education & Community Engagement for the Toronto Symphony Orchestra:

I found this panel discussion to be the most important to the work of Arts Services, as it applies to the current EDC Divisional Strategy, specifically in the area of Inclusion & Equity. Panel members discussed the low-cost methods that organizations can use to implement relaxed performances, or aspects of, to be more inclusive to neurodiverse audiences. Aaron McFarlane presented the TSO's Visual Guide that was made available online prior to the April 2019 performance, and touched upon the training involved in preparing staff.

I believe that the individual Arts Services sites could create a Visual Guide, as a document or file available online, that caregivers could review with neurodiverse children or family members to prepare for visiting the space before a program or course. This would include simple statements that outline travel to the location, who they will be meeting, what they will be engaging in, and what to expect from the visit and program.

Employee's signature:	Date: <u>July 2, 2019</u>
Approved by (please print):	MIKE WILLIAMS  Division Head or Designate
Ciamatana	JUL 0 9 2019
Signature:	_ Date:

Note: Please complete this form within 10 days after attending the conference.

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