

**City of Toronto**  
**Divisional Business Expenses**  
**For the year ended on December 31, 2019**

**Division: People & Equity (including the Indigenous Affairs Office)**

**Division Summary**

**Annual Budget (Gross): \$43.11 Million**  
**No. of Employees: 335**

**Description:**

The People & Equity Division is entrusted with the City's people services/human resources, equity and human rights functions. The Division develops, implements and monitors corporate policies and partners with clients in the areas of equity, inclusion, human rights, occupational health and safety, including workplace wellness, employee assistance, and return-to-work programs. The Division is also responsible for recruitment, job evaluation and pay equity; management of human resources data and systems; organizational development, learning, and leadership development; and maintaining harmonious and collaborative employee and labour relations.

The Division works with partners to ensure that City services, programs and policies are responsive to the needs of Toronto's diverse communities and provides advice and services to promote respect for human rights across the organization.

The Division develops, leads and implements key corporate initiatives to foster equity, diversity and inclusion in the Toronto Public Service.

The Division provides advice/information to the City of Toronto regarding equal opportunities for all citizens, visitors, and businesses directly interacting with City services. This Service implements strategies to reflect the public we serve at all levels of the organization, respond to the needs of a diverse population, and remove barriers.

<b>Business Expenses</b>	
<b>Type of Expenses</b>	<b>Amount (\$)</b>
Business Travel - Out of Town	2,880
Business Travel - In Town	49,137
Conferences & Seminars	23,038
Training	48,358
Hospitality & Protocol	2,683
Business Meetings	49,977
	<b>176,073</b>