



## **Remuneration Policy**

### **For City Agencies, Boards, Commissions and Corporations**

**Policy Statement**            This policy applies to citizen members of City Agencies, Boards, Commissions and Corporations (ABCCs), as well as the specific bodies identified at the end of this policy. Council Members of City ABCCs do not receive remuneration beyond their regular salary as Councillors.

- Principles**
1. Public service is implied in any citizen appointment by the City of Toronto and therefore any remuneration that may be paid is not expected to be competitive with the marketplace.
  2. Remuneration for citizen appointees is established by Council rather than the organization to which they are appointed, recognizing that appointees represent Council's interest.
  3. Expenses may be reimbursed as set out in the Expense and Travel Reimbursement Policy.
  4. All Council appointed citizen members of a given board shall be reimbursed at the same level except that the Chair and Vice Chair (where a Vice Chair exists) may receive additional payment as approved by Council for additional duties.
  5. Where paid, remuneration for citizen appointees to City Agencies, Boards, and Commissions should reflect the level of responsibility, the necessary qualifications, the frequency of meetings, and amount of preparation required.
  6. Board members must be in attendance at meetings to receive remuneration where a per diem is paid.
  7. In the event that service is for less than a full year, the payment of annual honorariums should be pro-rated on a monthly basis.
  8. No remuneration will be paid to members of advisory committees, task forces, or boards of Business Improvement Areas, Arena Boards and Community Centres.
  9. Per diems are paid for attendance at hearings or meetings, or for required training days.

## **Implementation**

The following Bodies (as of September 2010) are to receive remuneration:

### Corporate and Commercial Boards:

- Build Toronto Corporation
- Enwave Energy Corporation
- Invest Toronto Corporation
- Toronto Community Housing Corporation
- Toronto Hydro Corporation
- Toronto Parking Authority
- Waterfront Toronto Corporation

### Service Boards:

- Board of Health
- Police Services Board

### Quasi-Judicial / Administrative Bodies and Positions:

- Committee of Adjustment
- Compliance Audit Committee
- Property Standards/Fence Viewers
- Licensing Tribunal
- Rooming House Licensing
- Sign Variance Committee

### Fund Management:

- Sinking Funds
- Pension Funds

### Other Bodies:

- Licensing Examining Panels

(The Remuneration Policy is contained in Report No. 1, Clause No. 2, of the Policy and Finance Committee, headed “Remuneration for Citizen Appointees to Agencies, Boards, Commissions and Corporations”, which was adopted, as amended, by City Council at its meeting held on January 31, and February 1 and 2, 2006)