

COVID-19 INFORMATION SHEET FOR STAFF: USE OF PERSONAL PROTECTIVE EQUIPMENT (PPE) IN HOMELESSNESS SERVICES SETTINGS

Shelter, Support and Housing Administration
Current as of March 23, 2022

Purpose

This document provides information on use of personal protective equipment (PPE) in City operated and funded shelter settings and managing the supply of PPE available through appropriate use and best practice. It has been updated to reflect changes in [provincial](#) and [public health guidance](#).

The use of medical masks and protective eyewear (i.e., eye goggles, face shields or wrap around safety glasses) is required by frontline staff in City operated and funded shelter settings for their entire shift. This requirement is issued as Shelter [Directive 2020-02, Direction on Mandatory Masks for Clients and Required Personal Protective Equipment for Staff](#). This direction also applies to City operated and funded street outreach frontline staff.

While SSHA has been able to create physical distancing of bed spacing in shelter sites, there can be challenges to maintain physical distancing in all scenarios when interacting with clients, as staff are not always able to control or predict the movements of clients.

The [Directive](#) also requires the use of medical masks for clients to increase prevention through source control. Shelter providers are expected to make medical masks and eye protection available to staff, and medical masks to clients.

This information sheet may not be applicable for recovery programs. For those programs, staff should follow the guidance of on-site medical staff related to use of PPE.

Provision of PPE

Frontline staff should be provided with protective eyewear (i.e. face shield, goggles, or wrap around safety glasses) and a minimum of two new medical masks per shift. If additional PPE is required, staff should speak to the site supervisor to request necessary supplies. In requiring shelter and respite clients to use masks, the City will work with frontline service providers to ensure effective implementation, including: providing education to clients about the safe use, limitations, donning and doffing, and proper care (e.g., cleaning) of PPE; reminding clients that masks should be changed if visibly soiled, damp, or damaged; and considering the safety of resident groups with respect to populations that are not recommended to use masks.

Appropriate Use of PPE

The PPE recommended is based on [provincial direction](#) that is built upon a [risk assessment](#) of the type of care or contact being provided to clients and how a virus is spread. COVID-19 is spread by direct contact with respiratory droplets of someone who is infected when they cough or sneeze or when someone touches a surface with the virus on it and touches their nose, mouth or eyes.

It is also important to keep in mind that PPE should not replace effective COVID-19 prevention measures, such as immunization, hand washing and maintaining physical distancing. Good hand hygiene, including hand washing and sanitizing, should always be practiced, including when PPE is used.

When should staff wear PPE?

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- Medical masks and protective eyewear (i.e. face shield, goggles, or wrap around safety glasses) must be worn by frontline staff for their entire shift to increase protection to yourself and others.
- Masks should be changed when wet, damaged, or soiled, this decreases the chance of 'self-contamination' that can result from repeated touching of one's face to replace the mask.
- Wearing a mask and protective eyewear is not a substitute for physical distancing.
- Staff should still continue to maintain a distance of 2 metres from clients and other staff whenever possible while wearing a mask and protective eyewear.
- Medical masks and protective eyewear should be worn at all times by staff in administrative areas and conducting tasks that do not involve close contact with a client. The additional use of gloves is not required for this work.
- When conducting daily client screening, screeners should wear medical masks and protective eyewear. Screeners must follow hand hygiene protocols before and after completing this task at a minimum and as often as necessary.

Additional PPE

- Staff who are providing direct care to clients who are a suspected or confirmed COVID-19 positive case and/or staff who are providing direct care to clients in a site where there is a suspect or declared COVID-19 outbreak as determined by Toronto Public Health should use a N95 respirator mask in addition to eye protection when providing direct care to clients. Staff will be provided N95 respirator masks as needed. Please refer to the [N95 Respirator PPE Information Sheet for Staff](#) for information on the use and care of N95 Respirators.
- Staff who perform aerosol generating medical procedures (AGMPs) or anticipate to perform AGMPs on clients should use a fit-tested N95 respirator.
- When actively screening clients, visitors and staff, screeners should ask question behind a physical barrier (e.g. Plexiglass) when possible. Screeners must follow hand hygiene protocols before and after completing this task at a minimum and as often as necessary.
- When administering naloxone, staff should wear gloves and a gown in addition to wearing their mask and protective eyewear. It is not advisable to perform full cardio-pulmonary resuscitation (CPR) during COVID-19, including rescue breaths when responding to an overdose during COVID-19. There is no evidence that CPR face shields in naloxone kits or one-way valve masks provide adequate protection against COVID-19.
- Staff should wear gloves and gowns in addition to wearing their mask and protective eyewear when closely handling items clients have interacted with, including cleaning, dishwashing, handling laundry, cooking, distributing food, and disposing of garbage. Staff must use a clean pair of gloves and wash their hands if they are switching tasks.

Training on PPE Use

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- All shelter staff should be trained on the safe use, care and limitations of PPE, including the donning (putting on) and doffing (taking off) of PPE as well as proper disposal.
 - Gloves should be removed first, and hand hygiene should be performed immediately after removing gloves. The mask should then be removed (if at the end of staff's shift or if wet, damaged, or soiled), and hand hygiene performed again.
- Avoid touching the front of the mask where it may be contaminated or the inside of the mask to prevent cross-contamination.
- See Appendix 1 for additional resources including online training videos for safely putting on and taking off PPE (masks, protective eyewear, gloves and gowns).
- See Appendix 2 for detailed instruction on how to don (put on) and doff (take off) masks.

Storing and Re-using PPE

- Staff will be issued a new medical mask at the start of each shift. The mask and protective eyewear are to be worn during the entire shift. If the mask becomes visibly soiled, torn or saturated, **DO NOT REUSE** – discard the mask and a replacement mask will be issued.
- The medical mask and protective eyewear are to be donned when entering the site and removed when eating or leaving the site at the end of the shift/day.
- Masks should be discarded once removed. Where supplies are limited, these may be re-used as long as they are not visibly soiled, wet or otherwise damaged.
- Most face shields, goggles and wrap around safety glasses can be cleaned between use and then put back on. Follow the manufacturer's instructions for cleaning, or follow instructions below (Appendix 3). If the protective eyewear appears damaged or compromised, **DO NOT REUSE** - replacement protective eyewear will be issued.
- Protective eyewear should be stored in a designated clean area.
- Hand hygiene is to be performed before donning, doffing, or touching the mask or protective eyewear.

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Appendix 1: PPE Resources

- This information sheet on use of PPE is based on Ontario Ministry of Health's [COVID-19 Guidance for Homeless Shelters](#) and Toronto Public Health's [Congregate Living Setting Resource Toolkit](#). SSHA is following advice provided by Toronto Public Health and Occupational Health and Safety regarding PPE.
- Organizations can order PPE free of cost from the provincial portal: [Critical Personal Protective Equipment \(PPE\): Intake Form | Ontario Health \(ehealthontario.on.ca\)](#)

- Tools for safely donning and doffing PPE are available from [TPH's Infection Prevention and Control Guide for Homelessness Service Settings](#).



- There is a free six hour e-learning module "Communicable Diseases Prevention and Control" with funding from SSHA developed by the Toronto Hostels Training Centre, in collaboration with Toronto Public Health. The course covers the basics of communicable diseases and recommendations for protecting and promoting health for yourself and your clients. Topics include responding to Public Health alerts in SMIS, identifying the links in the chain of transmission and infection prevention and control, performing adequate hand hygiene and caring for your hands; and selecting, putting on and removing PPE appropriately. Please visit the Toronto Hostels Training Centre website: <https://thtcentre.com/>

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- Personal Protective Equipment (PPE) In Shelter Isolation & Quarantine Settings, Canadian Alliance to End Homelessness: <http://cnh3.ca/wp-content/uploads/CAEH-COVID-19-PPE.pdf>
- [Public Health Ontario- Risk Algorithm to Guide PPE Use](#)
- **Toronto Public Health** online training video: [Putting On and Taking Off Full Personal Protective Equipment in Shelter Settings - YouTube](#)
- **Public Health Ontario** online training videos:
 - Putting on Mask and Eye Protection
https://www.youtube.com/watch?v=1YiLjpLXvg4&feature=emb_logo
 - Taking off Mask and Eye Protection
https://www.youtube.com/watch?v=pFJaU9nxmTA&feature=emb_title
 - Putting on Gloves
https://www.youtube.com/watch?time_continue=8&v=UIBmi578NmE&feature=emb_logo
 - Putting on a Gown and Gloves
https://www.youtube.com/watch?v=6YyqbhkiL9M&feature=emb_logo

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Taking off a Gown and Gloves

https://www.youtube.com/watch?v=sk4A96IW8bQ&feature=emb_logo

Universal Mask Use in Health Care Settings

<https://www.publichealthontario.ca/-/media/documents/ncov/ipac/report-covid-19-universal-mask-use-health-care-settings.pdf?la=en>

Appendix 2. Instructions for Using Masks

To Don (Put On) Mask:

1. Perform hand hygiene
2. Grasp used face covering:
 - a. Pinch procedure face covering at the ear loops or
 - b. Grasp upper ties on face covering
3. Place over face:
 - a. Ear loop style: Secure ear loops behind the ears. Secure face covering.
 - b. Tie-back style: Secure upper ties first, behind head. End by securing lower ties behind head.
4. Perform hand hygiene

To Doff (Take Off) Mask:

1. Perform hand hygiene
2. Remove face covering:
 - a. Ear loop style: Remove face covering by holding the ear loops. The front is contaminated, so remove slowly and carefully. Do not let loops touch your face.
 - b. Tie-back style: Remove face covering by untying lower ties FIRST. Untie upper ties last. The front is contaminated, so remove slowly and carefully. Ensure ties do not fall into clean interior side of face covering.
3. After removing face covering, visually inspect for contamination, distortion in shape/form. If soiled, torn, or saturated the face covering should be discarded and another mask should be used.
4. Perform hand hygiene

Appendix 3. Instructions for Cleaning Reusable Protective Eyewear (i.e. goggles, safety glasses, face shield)

If eye protection appears damaged, compromised or if the straps or foam which are part of the face shield are dirty: DO NOT REUSE, DISCARD.

Most face shields and goggles can be cleaned between use and then put back on. Check manufacturer's instructions for cleaning. If no instructions are available, use the following steps:

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1. Put gloves on prior to cleaning eye protection.
 2. Clean as follows:
 - Using dish detergent and water: Using a clean cloth with dish detergent, clean the inside followed by the outside. Rinse and allow to dry. Wipe the inside following the outside with alcohol. For face shields, keep the foam and strap from getting wet.
- OR
- Using disinfectant wipes and alcohol: Using a disinfectant wipe, clean the inside followed by the outside. Allow to dry. Wipe the inside following the outside with alcohol. Allow to dry.
3. Remove gloves and clean hands.

Note: The straps or foam that are part of the face shield do not need to be cleaned. If they are dirty, throw out the face shield and get a new one.