

Community Benefits Advisory Group

Ad Hoc Working Group 2 – Meeting #4
September 27, 2022

Agenda

- Welcome - land & ancestral acknowledgements
- Introductions & check-in
- Working Group 2 Roadmap Overview
- Deliverable 1: Labour Forecast Template
- Breakout Discussions
- Deliverable 2: Collecting and Tracking Data on Equity Indicators
- Breakout Discussions
- Next Steps

Introductions and check-in

- Tell us your name and how you are feeling today

Deliverable 1

- Labour Forecasting Template

- Winter 2021 – Launch of Community Benefits Advisory Group and Ad Hoc Working Group
- Deliverable 1: Labour Forecasting
- Deliverable 2: Collecting and Tracking Data on Equity Indicators
- Deliverable 3: Best practices, approaches and mechanisms for reporting on construction hiring targets

1. From the perspective of your organization how could you see your organization benefiting from this template?
2. If a CB construction target required the proponent to ensure a minimum of 10% of total voluntary and compulsory apprentice and journeyperson construction trade person hours completed on the development site, comes from individuals who identify as a local resident or equity deserving individual, could this LFT aid in the delivery of this target? Why?
3. From the perspective of your organization, what Information do you deem not critical/not necessary/missing within the Labour Forecasting Template?
(Information Collected Within Template – Eg. Position Type, Labour Hours Etc.)

Deliverable 2

- Collecting and Tracking Data on Equity Indicators

1. For projects in Ontario that have or are planning to incorporate community benefit requirements, from your perspective, could PLAs or VRA's be a feasible option for consideration in the current Ontario landscape to support tracking of equity indicators?
2. Some municipalities implementing construction employment related community benefit initiatives stipulate the number of preexisting employees a developer, contractor, or sub contractor can utilize on a CB project. What is your opinion of this approach? Do you feel this stipulation could be a feasible option for consideration in the current Ontario landscape (if necessary, refer to your last 2 -3 projects).

Next Steps

1. Key Informant Interviews
2. Labour Forecast Template Prototyping
3. Tracking Data on Equity Indicators