

Community Benefits Ad Hoc Monitoring and Evaluation Working Group 3

Meeting #7

June 15, 2023

Agenda

- Welcome - Land & Ancestral Acknowledgements
- Introductions & Regrouping
- Friendly Reminder and Brief Updates
- Collaboration Inventory
- Let's Work Together: Breakout Sessions
- Next Steps

Working Group #3: Long-Standing Members

- **Gabriela Tavaru & Paul Basgan, ACCES Employment**
- **Kemet Bahlibi, Context Development**
- **Pritish Roy, ECS, City of Toronto**
- **Geraldine Babcock, Humber College**
- **Abdul-Ghani “AG” Mekkaoui, Jay Dee Canada, ULC**
- **Diana Levy & Lemlem Woldermarim, PMMD, City of Toronto**
- **Sarah Crossley, TESS, City of Toronto**
- **Jane Wilson & Kumsa Baker, Toronto Community Benefits Network**
- **William Mendes, Toronto Community Housing**
- **Surabhi Jain, Toronto Workforce Funders Collaborative**
- **Asal Afshar, Tridel**
- **Taylor Gascoigne, Tridel - General Contractor**
- **Flora Devarajah, Metrolinx**

Working Group #3: Members who recently left the Group

- **Alison Stanley**, Rexdale CBA & SDFA
- **Rebecca Condon**, Economic Development - IMIT Program
- **Chris Campbell**, Carpenters Union
- **Michael Buckland**, Miziwe Biik

Working Group #3: New Members

- **Sean Blake**, Carpenters Union
- **Isaac Fonseca**, COSTI
- **Candice Valente**, EDC - IMIT Program, City of Toronto
- **Jerry Paglia**, Straw Construction Group
- **Andrew Pariser**, Rescon

Working Group #3: CBU Planning Team

- April Lim
- Colleen Dignam
- Courtney Ayukawa
- Emily Tsoa
- Souleik Kheyre
- Matteo Colangelo
- Reinaldo James
- Sophia Beecher
- Freida Cordoba
- Biljana Zuvella

Introductions and Regrouping: Breakout Rooms

Smaller groups: Introduce yourself

○ Long-standing members:

- What would you like the new members to know about this group based on your current experience (e.g., things you like or do not like, things to pay attention to)?
- What would be your advice to them based on your current experience with the group?

○ New members:

- What are your expectations from this group?
- What is your one burning question for the long-standing members of the group?

Large group:

- Share one to two key takeaways from the smaller group introductions (e.g., interesting or surprising advice or experience with the group)

Friendly Reminder: Our Roadmap

- **Deliverable 1:** Launch of Community Benefits Ad Hoc Working Group on Monitoring and Evaluation (2021)
- **Deliverable 2:** Develop the Community Benefits Workforce Development Theory of Change (2022)
- **Deliverable 3:** Develop the key elements of the monitoring and evaluation framework (2022/2023)
- **Deliverable 4:** Develop, test and refine data collection and reporting Tools (2023/2024)

Brief Update: Our Work to Date

The following are the steps in our monitoring and evaluation development process that have been taken to date:

- Developing Community Benefits Workforce Development Theory of Change
- Defining the monitoring and evaluation purpose and primary data users
- Developing key monitoring and evaluation questions
- Crafting performance measures or indicators

Our next steps include:

- Defining data sources, data methods, reporting, roles and timelines
- Crafting and testing data collection and reporting tools

CB WFD Performance Measures

- They are presented in a document “City of Toronto Community Benefits Framework: Monitoring and Evaluation Purpose, Key Guiding Questions and Performance Measures for Workforce Development”
- They are related to the following 3 broad categories of key guiding monitoring and evaluation questions:
 - Questions about achieved Community Benefits Workforce Development targets (page 5 to 6)
 - Outcomes related questions (page 7 to 10)
 - Implementation process focused questions (page 10 to 11)

Forthcoming Important Decision Points

- **When?**
- **Who?**
- **How?**

- To assess and inform our work together
- To identify our strengths and areas for improvement
- Link to the survey:

<https://s.cotsurvey.chkmkt.com/?e=332083&d=e&h=50BA2C6D866C5E7&l=en>

Breakout Sessions

When is the best time to collect ...

- **Group 1:**
 - Target and outcomes data for job seekers/new CB hires?
- **Group 2:**
 - Outcomes data for employers and the employment system?
- **Group 3:**
 - Implementation process data?

Next Steps

- Continue reviewing relevant documents and 1:1 consultations to recommend data collection and reporting processes and roles
- Organize members to work in topic specific smaller groups
- Plan our next meeting (Fall 2023) – in-person or online based on the group's preference

Thank you and enjoy your summer!