

Community Benefits Advisory Group

June 1st, 2023

Agenda

1. Land & African Ancestral Acknowledgements
2. Advisory Group Introductions
3. Equity, Diversity & Inclusion (EDI) in the Construction Sector
 - Presentations & discussion
4. Wrap up

Land & African Ancestral Acknowledgements

Land acknowledgement

"We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit"

African Ancestral Acknowledgement

"The City of Toronto acknowledges all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past – and those who came here involuntarily, particularly those brought to these lands as a result of the Trans-Atlantic Slave Trade and Slavery. We pay tribute to those ancestors of African origin and descent."

Advisory Group Introductions

Please introduce yourself (name, organization)

Equity, Diversity & Inclusion (EDI) and Community Benefits

Key Findings from Preliminary Scan of EDI Policies

Presentation by Colleen Dignam

Presentations from Advisory Group members

- Amina Dibe & Ahd AlAshry, RESCON
- Fatima Saya, Daniels
- Maggie Hall, Tridel

Discussion

We want to hear from you

Equity, diversity, inclusion and community benefits:
How do they fit together?