Community Benefits Framework:

Creating inclusive economic development when the City buys and builds

The Community Benefits Framework is an innovative municipal policy and program approach.

The Community Benefits Framework embeds Community Benefits clauses in City agreements. This can create positive outcomes:

- training and employment opportunities that reach Indigenous, Black and equitydeserving groups
- business opportunities for local and diverse suppliers
- equitable social and economic impacts through large-scale City projects, initiatives and events.

The Framework is led by the Community Benefits Unit.

This unit provides coordination and guidance to City divisions, agencies, and City Councillors on community benefits initiatives. The unit also develops community benefits implementation tools and templates (including monitoring and evaluation). Additionally, the unit convenes, consults, and engages with external and community partners.

Examples of the City's community benefits initiatives include:

- the Social Procurement Program
- Rexdale-Casino Woodbine Community Benefits Agreement
- Housing Now Initiative
- Transit Expansion Projects, Toronto Community Housing Revitalization
 Projects
- Imagination, Manufacturing, Innovation and Technology (IMIT) program
- FIFA World Cup 2026

Note: The Community Benefits Framework is separate and different from community benefits charges as defined by the Ontario Planning Act. For more information, visit the <u>Community Benefits Framework webpage</u>.