

**City of Toronto**  
**Summary of Remuneration and Expenses for Members of Council**  
**For the year ended December 31, 2023**

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendices B1, F)	Expenses from the Council General Budget (See Appendices B2, F)	Corporate Business Travel (See Appendix C1, F)	Expenses Charged to City Divisions (See Appendix D)	Expenses Paid by Agencies, Corporations and Other Bodies (See Appendix C2, E)	Total Remuneration and Expenses
Ainslie, Paul	24	163,986	436,464	53,581	21,119	3,024	-	6,369	684,543
Bradford, Brad	19	159,655	440,792	53,987	59,587	1,351	-	1,315	716,687
Bravo, Alejandra	9	155,223	497,598	47,566	68,299	-	-	-	768,686
Burnside, Jon	16	155,310	446,731	32,603	48,838	-	-	73,406	756,887
Carroll, Shelley	17	160,175	473,051	38,576	28,670	1,047	2,467	113	704,099
Cheng, Lily	18	159,742	519,572	48,897	22,595	1,002	-	3,611	755,419
Colle, Mike	8	137,780	487,705	38,057	57,500	-	-	230	721,272
Crawford, Gary (Note 11)	20	92,459	235,904	8,632	2,895	-	-	23	339,913
Crisanti, Vincent	1	130,850	429,347	26,010	78,177	-	-	969	665,353
Fletcher, Paula	14	139,291	514,080	51,498	23,993	1,002	-	-	729,864
Holyday, Stephen	2	159,655	344,980	344	1,816	-	-	5	506,800
Kandavel, Parthi (Note 11)	20	10,475	10,531	2,755	-	-	-	84	23,845
Malik, Ausma	10	155,223	488,781	37,801	114,749	1,002	-	-	797,556
Mantas, Nick	22	155,223	392,644	55,200	87,362	-	-	-	690,429
Matlow, Josh	12	154,103	488,118	38,823	23,371	-	-	230	704,645
McKelvie, Jennifer	25	170,215	415,130	38,018	41,002	2,024	-	2,308	668,697
Moise, Chris	13	159,655	519,675	55,911	189,213	-	-	3,244	927,698
Morley, Amber	3	156,522	516,741	38,925	170,452	1,002	-	2,431	886,073
Myers, Jamaal	23	156,443	521,506	54,714	15,348	-	-	47,509	795,520
Nunziata, Frances	5	133,993	309,539	4,204	37,569	-	-	181	485,486
Pasternak, James	6	159,655	355,997	32,190	53,203	-	1,429	1,218	603,692
Perks, Gord	4	159,655	506,332	15,085	20,537	-	-	-	701,609
Perruzza, Anthony	7	160,694	513,884	51,585	38,808	-	-	1,334	766,306
Robinson, Jaye	15	159,655	378,140	13,080	20,711	-	-	157	571,743
Saxe, Dianne	11	154,663	401,951	22,772	4,907	-	4,125	31	588,448
Thompson, Michael	21	159,655	337,862	16,284	3,779	-	-	159	517,739
Vacant, Ward 20 (Notes 11, 12, 13)	20	-	147,010	560	2,166	-	-	-	149,736
Chow, Olivia (Note 10)	Mayor	123,224	1,033,735	158,594	364	2,187	13,038	-	1,331,142
Tory, John (Note 10)	Mayor	36,967	329,035	4,852	22	-	8,866	-	379,742
Vacant, Mayor (Notes 10, 12, 13)	Mayor	-	812,428	6,229	67	-	3,053	-	821,777
<b>Total</b>		<b>3,980,146</b>	<b>13,305,263</b>	<b>1,047,333</b>	<b>1,237,119</b>	<b>13,641</b>	<b>32,978</b>	<b>144,925</b>	<b>19,761,405</b>
		(Notes 1, 2)	(Notes 3, 4, 5, 6)		(Notes 7, 8)			(Note 9)	

**City of Toronto**  
**Summary of Remuneration and Expenses for Members of Council**  
**For the year ended December 31, 2023**

**Notes:**

1. The remuneration reported for Councillors is the amount earned in the year 2023 and includes, for certain Councillors, remuneration received from Agencies and Corporations as disclosed in Appendix G of this report.
2. Does not include severance pay for those Councillors who resigned from office (see Appendix A).
3. Does not include overage in staff salaries. The overage is shown in the office budget. See column 1 (Staff Salaries Budget Overage) in Appendix B1.
4. Does not include benefits for Councillor staff of \$2,877,014 or Mayor's Office Staff of \$496,522.
5. Does not include severance, settlements, vacation/lieu payouts for Mayor and Councillor Staff of \$602,048, staff replacement costs for parental and sick absences of \$77,673 and associated benefit costs of \$51,087.
6. Does not include staffing costs for the Diversity Youth Fellowship. City Council, at its meeting on December 15, 2021, adopted, as amended, EC26.7 "City of Toronto Diverse Youth Fellowship Program" endorsing the Diversity Youth Fellowship Program for 2022-2024 supported by Urban Alliance on Race Relations, Social Development, Finance and Administration and the Council budget. City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. In 2023, 31 Fellows were placed in Council Members' Offices for which SDFA contributed \$61,271.
7. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget. \$230,577 was charged to the Council General Budget and is included in Expenses from the Council General Budget, not Support Staff Salaries. See Appendix B2.
8. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.
9. Other Bodies include organizations affiliated to the City that have Council appointees on their Board.
10. City Council, at its meeting on March 29, 2023, adopted CC5.1 declaring the Office of Mayor vacant due to the resignation of Mayor John Tory effective February 17, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, June 26, 2023, Mayor Olivia Chow was elected to be the Mayor for the remainder of the term.
11. City Council, at its meeting on August 10, 2023, adopted CC9.1 declaring the Office of Councillor, Ward 20 - Scarborough Southwest vacant due to the resignation of Councillor Gary Crawford effective July 26, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Thursday, November 30, 2023, Councillor Parthi Kandavel was elected to be the Ward 20 Councillor for the remainder of the term.
12. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
13. Expenses were incurred for the Ward Office while the Council seat was vacant.

**City of Toronto**  
**Remuneration and Benefits for Members of Council**  
**For the Year Ended December 31, 2023**

Member of Council	Ward No.	Remuneration	Benefits	Remuneration & Benefits Paid By the City	Remuneration Paid by Agencies, Corporations and Other Bodies	Total Remuneration & Benefits
		\$	\$	\$	\$	\$
Ainslie, Paul	24	128,347	31,308	159,655	4,331	163,986
Bradford, Brad	19	128,347	31,308	159,655	-	159,655
Bravo, Alejandra	9	128,347	26,876	155,223	-	155,223
Burnside, Jon	16	128,347	26,876	155,223	87	155,310
Carroll, Shelley	17	128,347	31,308	159,655	520	160,175
Cheng, Lily	18	128,347	31,308	159,655	87	159,742
Colle Mike	8	128,347	9,433	137,780	-	137,780
Crawford, Gary (Notes 5, 6)	20	73,059	19,400	92,459	-	92,459
Crisanti, Vincent	1	128,347	2,503	130,850	-	130,850
Fletcher, Paula	14	128,347	10,078	138,425	866	139,291
Holyday, Stephen	2	128,347	31,308	159,655	-	159,655
Kandavel, Parthi (Note 5)	20	8,392	2,083	10,475	-	10,475
Malik, Ausma	10	128,347	26,876	155,223	-	155,223
Mantas, Nick	22	128,347	26,876	155,223	-	155,223
Matlow, Josh (Note 7)	12	123,411	30,605	154,016	87	154,103
McKelvie, Jennifer	25	128,347	31,308	159,655	10,560	170,215
Moise, Chris	13	128,347	31,308	159,655	-	159,655
Morley, Amber	3	128,347	26,876	155,223	1,299	156,522
Myers, Jamaal	23	128,347	27,490	155,837	606	156,443
Nunziata, Frances	5	128,347	5,646	133,993	-	133,993
Pasternak, James	6	128,347	31,308	159,655	-	159,655
Perks, Gord	4	128,347	31,308	159,655	-	159,655
Perruzza, Anthony	7	128,347	31,308	159,655	1,039	160,694
Robinson, Jaye	15	128,347	31,308	159,655	-	159,655
Saxe, Dianne	11	128,347	24,930	153,277	1,386	154,663
Thompson, Michael	21	128,347	31,308	159,655	-	159,655
Chow, Olivia (Note 4)	Mayor	102,260	20,964	123,224	-	123,224
Tory, John (Notes 4, 6)	Mayor	29,098	7,869	36,967	-	36,967
<b>Total</b>		<b>3,288,201</b>	<b>671,077</b>	<b>3,959,278</b>	<b>20,868</b>	<b>3,980,146</b>

(Note 1)

(Note 2)

(Note 3)

**City of Toronto**  
**Remuneration and Benefits for Members of Council**  
**For the Year Ended December 31, 2023**

**Notes:**

1. City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index (CPI), as calculated by the Chief Financial Officer and Treasurer, and based on the previous year's average. For 2023, the CPI was 6.51%.
2. The benefits for certain Councillors are lower than others owing to differing personal or insurable requirements.
3. Remuneration was paid by the Toronto and Region Conservation Authority (TRCA) and the Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) (see Appendices E and G for more information).
4. City Council, at its meeting on March 29, 2023, adopted CC5.1 declaring the Office of Mayor vacant due to the resignation of Mayor John Tory effective February 17, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, June 26, 2023, Mayor Olivia Chow was elected to be the Mayor for the remainder of the term.
5. City Council, at its meeting on August 10, 2023, adopted CC9.1 declaring the Office of Councillor, Ward 20 - Scarborough Southwest vacant due to the resignation of Councillor Gary Crawford effective July 26, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Thursday, November 30, 2023, Councillor Parthi Kandavel was elected to be the Ward 20 Councillor for the remainder of the term.
6. A member who has served as a Member of the Council for a minimum period of 30 days shall be paid severance remuneration upon ceasing to be a member equal to 1/12 of the member's annual remuneration at the rate in force immediately before he or she ceases to be a member, for each year of consecutive service to a lifetime maximum of 12 years in accordance with Municipal Code, Chapter 223. Severance paid is as follows:

Name	Total Entitlement (\$)	Paid 2023 (\$)	Payable 2024 (\$)
Crawford, Gary	128,347	128,347	-
Tory, John	147,709	147,709	-
	276,056	276,056	-

A member who is eligible to receive severance remuneration may also receive additional severance remuneration in the form of an allowance for out-placement, transition or retirement counselling of up to a maximum of \$3,500.

Name	Career Transition Costs
Filion, John	3,152
Layton, Mike	1,925
	5,077

7. City Council, at its meeting on March 29, 2023, adopted CC5.4 - Report on Councillor Josh Matlow's Tweets Criticizing City Staff, finding that Councillor Matlow violated the Code of Conduct and suspending the remuneration paid to him in respect of his services as a member of Council for a period of 10 days.

**City of Toronto**  
**Councillors' Expenses from the Constituency Services and Office Budget**  
(including use of personal funds for office expenses and Member organized community events funded by donation)  
For the Year Ended December 31, 2023

Councillor	Ward No.	Staff Salary	Office	Transportation	Communica- tion	Telecom Services	Constituency	Advertising & Promotion	Professional	Office Travel	City Hall/Civic Centre	Other Expenses	Donation Received	Total
		Budget Overage	Equipment & Supplies	Kilometrage & Parking			& Business Meetings		& Technical Services	(See Appendices C1, C3)	Rent & Constituency Office Expenses		for Community Events	
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24	-	2,250	1,180	21,730	6,795	12,190	7,536	-	-	-	1,900	-	53,581
Bradford, Brad	19	-	1,385	201	24,817	-	1,989	21,665	3,930	-	-	-	-	53,987
Bravo, Alejandra	9	-	1,687	382	22,698	1,570	5,126	9,589	3,854	-	-	2,660	-	47,566
Burnside, Jon	16	-	1,643	919	8,258	1,255	11,892	5,109	2,697	-	-	830	-	32,603
Carroll, Shelley	17	-	2,725	1,004	16,524	2,800	6,078	2,663	865	3,546	-	2,371	-	38,576
Cheng, Lily	18	-	10,165	242	20,608	671	8,353	5,370	658	2,259	-	571	-	48,897
Colle, Mike	8	-	2,768	71	5,251	9,406	11,359	7,242	-	-	-	1,960	-	38,057
Crawford, Gary (Note 6)	20	-	-	885	-	1,945	-	4,282	-	-	-	1,520	-	8,632
Crisanti, Vincent	1	-	1,674	2,354	3,244	607	6,473	5,376	5,134	-	1,148	-	-	26,010
Fletcher, Paula	14	-	2,471	633	35,611	391	2,311	3,444	2,137	-	-	4,500	-	51,498
Holyday, Stephen	2	-	-	-	-	269	-	75	-	-	-	-	-	344
Kandavel, Parthi (Note 6)	20	-	738	-	-	1,865	152	-	-	-	-	-	-	2,755
Malik, Ausma	10	-	1,558	82	11,659	249	5,219	5,175	10,819	-	-	3,040	-	37,801
Mantas, Nick	22	-	7,564	16	1,688	3,676	-	6,902	17,994	16,651	709	-	-	55,200
Matlow, Josh	12	-	4,702	348	12,107	1,716	-	10,290	9,550	-	-	110	-	38,823
McKelvie, Jennifer	25	-	3,295	8	15,369	3,303	6,324	6,818	-	-	1,221	1,680	-	38,018
Moise, Chris	13	-	23,319	358	4,744	2,318	5,497	10,980	5,095	-	3,600	-	-	55,911
Morley, Amber	3	-	2,922	87	2,614	6,662	8,292	5,798	10,888	1,032	480	150	-	38,925
Myers, Jamaal	23	5,008	5,642	454	21,708	5,388	9,418	1,827	8,758	360	-	651	(4,500)	54,714
Nunziata, Frances	5	-	286	-	2,222	-	-	1,270	-	-	426	-	-	4,204
Pasternak, James	6	-	2,217	1,532	9,017	1,098	5,253	8,091	400	3,056	1,526	-	-	32,190
Perks, Gord	4	-	880	-	9,564	3,051	-	-	450	-	-	1,140	-	15,085
Perruzza, Anthony	7	-	10,177	2,293	16,218	3,733	8,192	5,308	3,931	-	753	980	-	51,585
Robinson, Jaye	15	-	3,088	105	7,579	736	872	700	-	-	-	-	-	13,080
Saxe, Dianne	11	-	5,438	424	5,721	82	1,077	953	8,640	-	-	437	-	22,772
Thompson, Michael	21	-	2,169	5,120	2,465	3,241	1,369	632	-	1,168	-	120	-	16,284
Vacant Ward 20 (Notes 6, 7)	20	-	-	-	-	560	-	-	-	-	-	-	-	560
<b>Total</b>		<b>5,008</b>	<b>100,763</b>	<b>18,698</b>	<b>281,416</b>	<b>63,387</b>	<b>117,436</b>	<b>137,095</b>	<b>95,800</b>	<b>28,072</b>	<b>9,863</b>	<b>24,620</b>	<b>(4,500)</b>	<b>877,658</b>

(Note 3)

(Note 4)

(Note 5)

**City of Toronto**  
**Councillors' Expenses from the Constituency Services and Office Budget**  
**(including use of personal funds for office expenses and Member organized community events funded by donation)**  
**For the Year Ended December 31, 2023**

**Notes:**

1. In 2023, the annual Constituency Services and Office Budget for each Councillor was \$56,041.32.
2. Councillors have been provided with a report of expenses charged to their Constituency Services and Office Budget.
3. Professional & Technical Services include IT, website, design, photo/video, communications, marketing, outreach, writing, research, consultation, strategy planning and facilitation, media monitoring and training and administrative services.
4. Other Expenses include ticket/admission fees, membership fees, event honoraria, training and compost from Solid Waste Management Services.
5. Community Event Expenses funded by Donations  
As per Executive Committee Report 22.6 titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", from the Integrity Commissioner, approved by Toronto City Council at its meeting on July 15, 16, and 17, 2008. The report permits Members of Council to accept sponsorships and donations for Council Member-Organized Community Events. City Council Report EX28.19, adopted by City Council on December 15, 2021, set the per member cap on all donations received in a calendar year to \$20,000 (in cash or in-kind). Donations received in 2023 are as follows:

Councillor	Ward No.	Donations Received			Event Sponsored	Date of Event
		In-Kind	Cash	Total		
		\$	\$	\$		
Crisanti	1	299	-	299	Senior Day Event	June 21, 2023
Morley	3	13,780	-	13,780	Fall Fest	October 1, 2023
Myers	23	668	4,500	5,168	Merry Malvern Market	December 9, 2023
6. City Council, at its meeting on August 10, 2023, adopted CC9.1 declaring the Office of Councillor, Ward 20 - Scarborough Southwest vacant due to the resignation of Councillor Gary Crawford effective July 26, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Thursday, November 30, 2023, Councillor Parthi Kandavel was elected to be the Ward 20 Councillor for the remainder of the term.
7. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
8. Does not include the allocation of up to \$1,000 to each Councillor for expenses related to the joint City of Toronto/Councillor Environment Days.

**City of Toronto**  
**Expenses From the Council General Expense Budget for Members of Council**  
**For the Year Ended December 31, 2023**

Constituency Office and Other Expenses (Note 2)										General Entitlement for Communications with Constituents		Total Paid from Council General Expense Budget
Councillor	Ward No.	Support Staff Salaries	Office Equipment & Supplies	Communication	Telecom Services	Professional & Technical Services	City Hall/Civic Centre Rent & Constituency Office Expenses	Other	Sub-Total	Allocation to Councillor	Actual Expense	
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24	-	-	3,256	1,388	-	4,164	-	8,808	12,145	12,311	21,119
Bradford, Brad	19	-	20	4,000	2,111	-	38,880	-	45,011	14,576	14,576	59,587
Bravo, Alejandra	9	-	-	3,256	1,919	321	46,157	-	51,653	16,646	16,646	68,299
Burnside, Jon	16	-	43	1,628	3,616	-	28,457	-	33,744	15,688	15,094	48,838
Carroll, Shelley	17	-	-	3,256	3,164	-	4,800	-	11,220	17,450	17,450	28,670
Cheng, Lily	18	-	-	4,000	494	-	-	-	4,494	18,101	18,101	22,595
Colle, Mike	8	-	13	3,511	2,698	-	35,540	-	41,762	15,738	15,738	57,500
Crawford, Gary (Note 10)	20	-	-	-	729	-	2,166	-	2,895	14,237	-	2,895
Crisanti, Vincent	1	-	-	3,256	1,528	-	61,702	-	66,486	11,691	11,691	78,177
Fletcher, Paula	14	-	-	4,000	2,744	-	2,712	-	9,456	14,537	14,537	23,993
Holyday, Stephen	2	-	-	-	268	-	1,548	-	1,816	16,051	-	1,816
Kandavel, Parthi (Note 10)	20	-	-	-	-	-	-	-	-	-	-	-
Malik, Ausma	10	76,859	-	3,256	794	-	-	-	80,909	33,840	33,840	114,749
Mantas, Nick	22	-	15	-	3,979	-	71,222	-	75,216	13,201	12,146	87,362
Matlow, Josh	12	-	-	-	1,559	-	-	(325)	1,234	22,137	22,137	23,371
McKelvie, Jennifer	25	-	16	-	1,861	-	28,878	-	30,755	10,247	10,247	41,002
Moise, Chris	13	76,859	217	4,000	4,337	-	74,755	-	160,168	30,447	29,045	189,213
Morley, Amber	3	76,859	-	3,256	991	-	72,149	-	153,255	24,968	17,197	170,452
Myers, Jamaal	23	-	-	3,256	525	2,291	-	-	6,072	9,276	9,276	15,348
Nunziata, Frances	5	-	-	-	1,571	-	22,047	-	23,618	14,602	13,951	37,569
Pasternak, James	6	-	-	3,256	2,740	-	32,745	-	38,741	14,462	14,462	53,203
Perks, Gord	4	-	-	3,256	557	-	744	-	4,557	16,280	15,980	20,537
Perruzza, Anthony	7	-	-	3,256	1,467	-	21,678	-	26,401	12,407	12,407	38,808
Robinson, Jaye	15	-	-	-	6,753	-	-	-	6,753	13,901	13,958	20,711
Saxe, Dianne	11	-	-	3,256	1,651	-	-	-	4,907	20,425	-	4,907
Thompson, Michael	21	-	-	-	1,427	-	2,352	-	3,779	13,807	-	3,779
Vacant Ward 20 (Notes 10, 11)	20	-	-	-	-	-	2,166	-	2,166	-	-	2,166
Chow, Olivia (Note 9)	Mayor	-	-	-	364	-	-	-	364	-	-	364
Tory, John (Note 9)	Mayor	-	-	-	22	-	-	-	22	-	-	22
Vacant, Mayor's Office (Notes 9, 11)	Mayor	-	-	-	67	-	-	-	67	-	-	67
<b>Total</b>		<b>230,577</b>	<b>324</b>	<b>56,955</b>	<b>51,324</b>	<b>2,612</b>	<b>554,862</b>	<b>(325)</b>	<b>896,329</b>	<b>416,860</b>	<b>340,790</b>	<b>1,237,119</b>
		(Note 3)		(Note 4)		(Note 5)	(Note 6)	(Note 7)		(Note 8)		(Notes 12, 13, 14)

**City of Toronto**  
**Expenses From the Council General Expense Budget for Members of Council**  
**For the Year Ended December 31, 2023**

**Notes:**

1. Members have been provided with a report of expenses charged to the Council General Budget.
2. The budget for Constituency and Other Expenses paid from the Council General Expense Budget is governed by the Constituency Services and Office Budget Policy (updated to the Members of Council Operations Policy) approved by City Council at its meeting on July 11, 12, and 13, 2012 (EX21.9) and December 13, 14 and 15, 2023 (EX10.12), and the Parameters for Councillor Constituency Offices approved by City Council at its meeting on October 30, 31 and November 1, 2012.
3. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
4. City Council at its meeting on December 13, 14 and 15, 2023, adopted EX10.12 - Updates to the Constituency Services and Office Budget Policy, allocating up to \$4,000 per year from the Council General Expense Budget for Members to purchase constituency management software. Any additional costs will be covered within the Member's office budget.
5. City Council at its meeting on January 29 and 30, 2014, adopted Report EX37.1, "Resources Available/Allocated to Councillors", allocating each Councillor \$1,000 per year for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings paid from the Council General Expense Budget. The entitlement was amended by City Council at its meeting on March 10, 2015, report EX3.4 "2015 Capital and Operating Budget", so that the use of the \$44.0 thousand fund be based on a first-come first-serve basis with no limit per Councillor. The entitlement was amended by City Council at its meeting on February 15 and 16, 2017, report EX22.2, "2017 Capital and Operating Budgets" to \$10.0 thousand.
6. City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approved amending the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor at the range of market rents per ward in 2019 as outlined in Attachment 1 to the supplementary report. The Parameters include an annual inflationary adjustment to the lease entitlement. The constituency office rent budget per ward was adjusted by the 2023 CPI rate of 6.51%.
7. Reimbursement for the cost of a smartphone was in order to port the mobile number to a new phone service.
8. As per Appendix 1 of the Constituency Services and Office Budget Policy, titled "Resources Available/Allocated to Councillors", approved by City Council at its meeting on July 11, 12 and 13, 2012, and December 4, 5 and 13, 2018, each Councillor is entitled to an amount equivalent to the cost of production and postage or delivery by other means of one newsletter to all households within the ward, based on the 2016 census information, and at a rate not to exceed the current Canada Post standard Admail rate, paid from the Council General Expense Budget. For 2023, the Admail standard rate per item was \$0.120 and the production price per item \$0.182. The number of households is updated with planning information on completed developments. Revised figures provided mid-year resulted in a reduction in entitlement for some wards. In those cases, expenditures of the original entitlement figure was allowable. The total allocation to Councillors reflects only one allocation for ward 20.
9. City Council, at its meeting on March 29, 2023, adopted CC5.1 declaring the Office of Mayor vacant due to the resignation of Mayor John Tory effective February 17, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, June 26, 2023, Mayor Olivia Chow was elected to be the Mayor for the remainder of the term.
10. City Council, at its meeting on August 10, 2023, adopted CC9.1 declaring the Office of Councillor, Ward 20 - Scarborough Southwest vacant due to the resignation of Councillor Gary Crawford effective July 26, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Thursday, November 30, 2023, Councillor Parthi Kandavel was elected to be the Ward 20 Councillor for the remainder of the term.
11. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
12. The non-severance related Mayor transition cost was \$858.4 thousand. \$850 thousand was recovered from the Council Transition Reserve and the balance was paid out of the Council General Expense budget.
13. Does not include legal fees. At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget. Legal fees related to complaints or investigations under Part V totalled \$5,000.
14. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the year ended December 31, 2023**

<b>Councillor</b>	<b>Ward No.</b>	<b>Name of Conference/Event (Location/date)</b>	<b>Purpose of Attendance</b>	<b>Source</b>	<b>Total (\$)</b>
Ainslie, Paul	24	Good Roads January Board Meeting Toronto, Ontario January 18 - 19, 2023	To attend board meeting	Agency/Corporation Ontario Good Roads Association	674
		OLA (Ontario Library Association) Super Conference Toronto, Ontario February 1 - 4, 2023	OLA Annual Conference	Agency/Corporation Toronto Public Library	395
		Good Roads March Board Meeting Toronto, Ontario March 2 - 4, 2023	To attend board meeting	Agency/Corporation Ontario Good Roads Association	872
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting Ajax, Ontario March 6 - 9, 2023	FCM Business	Council Business Travel Budget	1,125
		Good Roads Annual Conferenece Toronto, Ontario April 15 - 19, 2023	To attend annual conference	Agency/Corporation Ontario Good Roads Association	1,202
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 23 - 27, 2023 (Registration covered by FCM)	FCM Annual Conference	Council Business Travel Budget	1,475
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting Yellowknife, Northwest Territories September 12 - 14, 2023 (In-person meeting cancelled due to wildfires - Airfare credit available for future travel)	FCM Business	Council Business Travel Budget	424
		Good Roads September Board Meeting Toronto, Ontario September 28 - 29, 2023	To attend board meeting	Agency/Corporation Ontario Good Roads Association	760

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the year ended December 31, 2023**

<b>Councillor</b>	<b>Ward No.</b>	<b>Name of Conference/Event (Location/date)</b>	<b>Purpose of Attendance</b>	<b>Source</b>	<b>Total (\$)</b>
		Good Roads November Board Meeting and Advocacy Day Toronto, Ontario November 22 -24, 2023	To attend board meeting	Agency/Corporation Ontario Good Roads Association	983
					<u>7,910</u>
Bradford, Brad	19	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Ottawa, Ontario November 22 - 24, 2023	FCM Business	Council Business Travel Budget	1,351
					<u>1,351</u>
Carroll, Shelley	17	Toronto Inc. - London Investment Mission London, United Kingdom February 18 - 21, 2023 Trip Cancelled	In-person meetings with high priority accounts, including investors considering expansion into Toronto	Constituency Services and Office Budget	652
		Mayor's LA Film Mission Los Angeles, California, USA April 26 - 28, 2023	Key meetings with LA Film, TV & Digital Media Industry to encourage business in Toronto, including investors and stakeholders.	City Division Economic Development and Culture	2,331
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 25 - 28, 2023	FCM Annual Conference	Council Business Travel Budget	1,047
		Association of Municipalities of Ontario (AMO) Annual General Meeting & Annual Conference London, Ontario August 20 - 23, 2023	To attend AGM and Conference	Constituency Services and Office Budget	2,335
					<u>6,365</u>

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the year ended December 31, 2023**

<b>Councillor</b>	<b>Ward No.</b>	<b>Name of Conference/Event (Location/date)</b>	<b>Purpose of Attendance</b>	<b>Source</b>	<b>Total (\$)</b>
Cheng, Lily	18	2023 Smart City Summit and Expo Taipei & Kaohsiung, Taiwan March 27 - April 1, 2023 (for additional expenses see Appendix C2)	To attend Asia's largest hybrid smart city tradeshow and conference	Constituency Services and Office Budget	816
		House of Commons Standing Committee on Procedure and House Affairs and National Press Conference Ottawa, Ontario April 26 - 27, 2023	To advocate for the preservation of 25 federal ridings in Toronto with MP Michael Coteau	Constituency Services and Office Budget	297
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 25 - 28, 2023	FCM Annual Conference	Council Business Travel Budget	1,002
					<hr style="border-top: 1px solid black; border-bottom: 1px solid black; height: 3px; width: 100%;"/>
					2,115
Fletcher, Paula	14	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 25 - 28, 2023	FCM Annual Conference	Council Business Travel Budget	1,002
		CreateTO Housing Now Conference Sault Ste Marie, Ontario August 9 - 12, 2023	To attend CreateTO Housing Now meeting and announcement	Agency/Corporation CreateTO	431
					<hr style="border-top: 1px solid black; border-bottom: 1px solid black; height: 3px; width: 100%;"/>
					1,433
Malik, Ausma	10	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 25 - 28, 2023	FCM Annual Conference	Council Business Travel Budget	1,002
					<hr style="border-top: 1px solid black; border-bottom: 1px solid black; height: 3px; width: 100%;"/>
					1,002
Mantas, Nick (Note 3)	22	Cities Forum 2023, Tech & Innovation Meetings Torino, Italy March 10 - 18, 2023	To attend Cities Forum 2023, visit and meet Tech Hubs, meet Sport Complex Training Facility and staff	Constituency Services and Office Budget	9,340
					<hr style="border-top: 1px solid black; border-bottom: 1px solid black; height: 3px; width: 100%;"/>
					9,340

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the year ended December 31, 2023**

<b>Councillor</b>	<b>Ward No.</b>	<b>Name of Conference/Event (Location/date)</b>	<b>Purpose of Attendance</b>	<b>Source</b>	<b>Total (\$)</b>
McKelvie, Jennifer	25	Ontario's Big City Mayors (OBCM) Joint Meeting with Mayors and Regional Chairs of Ontario London, Ontario August 20, 2023	Intergovernmental Attending on behalf of the Mayor	Council Business Travel Budget	296
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting Ottawa, Ontario November 21 - 24, 2023	FCM Business	Council Business Travel Budget	1,728
					2,024
Morley, Amber	3	OLA (Ontario Library Association) Super Conference Toronto, Ontario February 1 - 4, 2023	OLA Annual Conference	Agency/Corporation Toronto Public Library	175
		2023 Broadbent Progress Summit Ottawa, Ontario March 8 - 10, 2023 (for additional expenses see Appendix C2)	Panelist	Constituency Services & Office Budget	30
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 25 - 28, 2023	FCM Annual Conference	Council Business Travel Budget	1,002
					1,207
Myers, Jamaal	23	Canadian Congress of Black Parliamentarians Meeting Ottawa, Ontario August 9 - 11, 2023	To connect and build relations with other elected officials to better advocate for Scarborough North	Constituency Services and Office Budget	360
					360
Pasternak, James	6	Federation of Canadian Municipalities (FCM) Sustainable Communities Conference Ottawa, Ontario February 8 - 9, 2023	To attend conference	Constituency Services and Office Budget	1,821
		Strong Cities Global Summit New York City, New York, USA September 18 - 21, 2023	To represent the Mayor and the City of Toronto at the Summit	City Division Social Development, Finance & Administration	1,429

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the year ended December 31, 2023**

<b>Councillor</b>	<b>Ward No.</b>	<b>Name of Conference/Event (Location/date)</b>	<b>Purpose of Attendance</b>	<b>Source</b>	<b>Total (\$)</b>
		Antisemitism: Face It, Fight It Ottawa, Ontario October 16 - 17, 2023	To help develop strategies to combat antisemitism and hate	Constituency Services and Office Budget	1,235
					4,485
Saxe, Dianne	11	Cities Summit of the Americas 2023 Denver, Colorado, USA April 24 - 30, 2023	To represent the City of Toronto and help the City maintain its C40 standing	City Division Environment & Climate	4,125
					4,125
Thompson, Michael	21	Canadian Congress of Black Parliamentarians Meeting Ottawa, Ontario August 9 - 11, 2023	To attend the Congress	Constituency Services and Office Budget	1,168
					1,168
Chow, Olivia	Mayor	Federation of Canadian Municipalities (FCM) Municipal Growth Summit Ottawa, Ontario September 26 - 28, 2023	Intergovernmental	Council Business Travel Budget	2,187
					2,187
<b>Total</b>					<b>45,072</b>

<u>Summary of Expenses</u>	<u>Total (\$)</u>
Council Business Travel Budget	13,641
Constituency Services and Office Budget	18,054
Mayor's Office Budget	-
City Divisions	7,885
Agencies and Corporations	5,492
<b>Total</b>	<b>45,072</b>

**Notes:**

1. Business travel and conferences for Members of Council are subject to the Constituency Services and Office Budget Policy (updated to the Members of Council Operations Policy) approved by Council at its meeting on July 11, 12 and 13, 2012 (EX21.9), and December 13, 14 and 15, 2023 (EX10.12) unless otherwise specified.
2. Councillors Paul Ainslie, James Pasternak, Brad Bradford, and Jennifer McKelvie were Board or Committee Members of FCM.
3. City Council, at its meeting on February 6, 2024, adopted DM14.1 - Reimbursement of Cities Forum 2023 Conference Expenses, Torino, Italy, approving the reimbursement of travel expenses incurred by Councillor Nick Mantas and his Chief of Staff exceeding \$7.0 thousand, the limit set in the Members of Council Operations Policy (formerly the Constituency Services & Office Budget Policy).

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds**  
**For the year ended December 31, 2023**

<b>Councillor</b>	<b>Ward No.</b>	<b>Name of Conference/Event (Location/date)</b>	<b>Purpose of Attendance</b>	<b>Source</b>	<b>Total (\$)</b>
Ainslie, Paul	24	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 23 - 27, 2023	FCM Annual Conference	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities	1,113
					1,113
Bradford, Brad	19	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 23 - 27, 2023	FCM Annual Conference	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities	1,113
					1,113
Cheng, Lily	18	2023 Smart City Summit and Expo Taipei & Kaohsiung, Taiwan March 27 - April 1, 2023 (for additional expenses see Appendix C1)	To attend Asia's largest hybrid smart city tradeshow and conference	Other External Bodies (Non-Affiliated) - (See Note 2)	3,340
					3,340
McKelvie, Jennifer	25	Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council Meeting Ottawa, Ontario February 9 - 10, 2023	Member of GMF Council	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities Green Municipal Fund	1,102
		Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council Meeting Ottawa, Ontario September 20 - 22, 2023	Member of GMF Council	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities Green Municipal Fund	1,206
					2,308
Morley, Amber	3	2023 Broadbent Progress Summit Ottawa, Ontario March 8 - 10, 2023	Panelist	Other External Bodies (Non-Affiliated) - (See Note 2) Broadbent Institute	2,249
					2,249
Pasternak, James	6	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 23 - 27, 2023	FCM Annual Conference	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities	1,113
					1,113

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds**  
**For the year ended December 31, 2023**

Councillor	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
Perruzza, Anthony	7	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 23 - 27, 2023	FCM Annual Conference	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities	1,113
					1,113
<b>Total</b>					<b>12,349</b>

<u>Summary of Source</u>	<u>Total (\$)</u>
Other External Bodies (Affiliated) - (See Note 1)	6,760
Other External Bodies (Non-Affiliated) - (See Note 2)	5,589
<b>Total</b>	<b>12,349</b>

**Notes:**

1. Other external bodies (affiliated) are external organizations with Board Members that have been appointed by the City of Toronto.
2. Other external bodies (non-affiliated) do not have Council appointees on their board.

**City of Toronto**  
**Council Staff Travel Expenses**  
For the year ended December 31, 2023

Ward No.	Members' Staff	Role	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
3	Alexander, Chezlie	Chief of Staff	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Toronto, Ontario May 25 - 28, 2023	To attend Annual Conference	Constituency Services and Office Budget	1,002
						1,002
17	Gleason, Tom	Chief of Staff	Association of Municipalities of Ontario (AMO) 2023 Ending Homelessness Symposium Toronto, Ontario May 3 - 4, 2023	To attend the Symposium	Constituency Services and Office Budget	560
						560
18	Hildebrand, Sara	Chief of Staff	House of Commons Standing Committee on Procedure and House Affairs and National Press Conference Ottawa, Ontario April 26 - 27, 2023	To accompany Councillor Cheng	Constituency Services and Office Budget	187
						187
18	Javadian, Atefeh	Constituency Representative	Association of Municipalities of Ontario (AMO) 2023 Ending Homelessness Symposium Toronto, Ontario May 3 - 4, 2023	To attend the Symposium, which will offer perspectives on the root cause of homelessness	Constituency Services and Office Budget	560
			Communities Taking Climate Action: Leading Courageously Toronto, Ontario November 14 - 15, 2023	To attend conference	Constituency Services and Office Budget	399
						959
22	Fusillo-Ademaj, Joanne (Note 1)	Chief of Staff	Cities Forum 2023, Tech & Innovation Meetings Torino, Italy March 10 - 18, 2023	To attend Cities Forum 2023, visit and meet Tech Hubs, meet Sport Complex Training	Constituency Services and Office Budget	7,311
						7,311
	Mayor Chow Hay, Michal	Chief of Staff	FCM - Municipal Growth Summit Ottawa, Ontario September 26 - 28, 2023	To attend intergovernment event	Economic Development & Culture	2,187
						2,187
<b>Total</b>						<b>12,206</b>

Summary of Source	Total (\$)
Council Business Travel Budget	-
Constituency Services & Office Budget	10,019
Mayor's Office Budget	-
City Divisions	2,187
Agencies and Corporations	-
<b>Total</b>	<b>12,206</b>

City of Toronto  
Council Staff Travel Expenses  
For the year ended December 31, 2023

**Notes:**

1. City Council, at its meeting on February 6, 2024, adopted DM14.1 - Reimbursement of Cities Forum 2023 Conference Expenses, Torino, Italy, approving the reimbursement of travel expenses incurred by Councillor Nick Mantas and his Chief of Staff exceeding \$7.0 thousand, the limit set in the Members of Council Operations Policy (formerly the Constituency Services & Office Budget Policy).

**City of Toronto**  
**Expenses for Members of Council Charged to City Divisions**  
**For the Year Ended December 31, 2023**

<b>Member of Council</b>	<b>Ward No.</b>	<b>Travel/ Conference (See Appendix C1)</b>	<b>Staff Travel (See Appendix C3)</b>	<b>Other Expenses</b>	<b>Total Expenses</b>
		\$	\$	\$	\$
Carroll, Shelley	17	2,331	-	136	2,467
Pasternak, James	6	1,429	-	-	1,429
Saxe, Dianne	11	4,125	-	-	4,125
Chow, Olivia	Mayor	-	2,187	10,851	13,038
Tory, John	Mayor	-	-	8,866	8,866
Mayor's Office (Vacant)	Mayor	-	-	3,053	3,053
<b>Total</b>		<b>7,885</b>	<b>2,187</b>	<b>22,770</b>	<b>32,978</b>

(Notes 1, 2)

**Notes:**

1. Meal expense (\$136) with stakeholders at Mayor's LA Film Mission
2. Other expenses are:  
Mayor Olivia Chow - Appreciation Reception for Toronto Festival Organizers (\$10,851)  
Mayor John Tory - Lunar New Year and Black History Month Receptions and honorariums (\$8,866)  
Mayor's Office (Vacant) - IFTAR Reception (\$3,053)

**City of Toronto**  
**Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

<b>Member of Council</b>	<b>Ward No.</b>	<b>Remuneration (See Appendix G)</b>	<b>Transportation/ Kilometrage/ Parking (See Appendix G)</b>	<b>Travel/ Conference (See Appendix C1)</b>	<b>Other (See Appendix G)</b>	<b>Total Expenses</b>
		\$	\$	\$	\$	\$
Ainslie, Paul	24	4,331	370	4,886	-	5,256
Bradford, Brad	19	-	202	-	-	202
Bravo, Alejandra	9	-	-	-	-	-
Burnside, Jon	16	87	123	-	73,283	73,406
Carroll, Shelley	17	520	113	-	-	113
Cheng, Lily	18	87	187	-	84	271
Colle, Mike	8	-	230	-	-	230
Crawford, Gary	20	-	23	-	-	23
Crisanti, Vincent	1	-	-	-	969	969
Fletcher, Paula	14	866	399	431	830	-
Holyday, Stephen	2	-	-	-	5	5
Kandavel, Parthi	20	-	-	-	84	84
Malik, Ausma	10	-	-	-	-	-
Mantas, Nick	22	-	-	-	-	-
Matlow, Josh	12	87	230	-	-	230
McKelvie, Jennifer	25	10,560	-	-	-	-
Moise, Chris	13	-	3,244	-	-	3,244
Morley, Amber	3	1,299	7	175	-	182
Myers, Jamaal	23	606	704	-	46,805	47,509
Nunziata, Frances	5	-	181	-	-	181
Pasternak, James	6	-	105	-	-	105
Perks, Gord	4	-	-	-	-	-
Perruzza, Anthony	7	1,039	167	-	54	221
Robinson, Jaye	15	-	157	-	-	157
Saxe, Dianne	11	1,386	31	-	-	31
Thompson, Michael	21	-	159	-	-	159
Chow, Olivia	Mayor	-	-	-	-	-
		-	-	-	-	-
<b>Total</b>		<b>20,868</b>	<b>6,630</b>	<b>5,492</b>	<b>120,454</b>	<b>132,576</b>
		(Note 1)	(Note 2)		(Note 3)	

**City of Toronto**  
**Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

**Notes:**

1. Remuneration was paid by the following organizations:
  - Toronto and Region Conservation Authority paid a per diem of( \$86.62) per meeting for board members and (\$173.24) per meeting for the chair. Total of (\$10,568).
  - Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council to Councillor Jennifer McKelvie. Total (\$10,300).  
Details are not included in Appendix G as appointment to the GMF Council was not made by City of Toronto Council.  
Remuneration is paid as follows:
    - Honorarium of (\$350) for each day of an in-person Council meeting plus a one-day honorarium of (\$350) to cover preparation time
    - Half-day honorarium rate of (\$175) for teleconference meetings plus a half-day honorarium of (\$175) to cover preparation time
2. Transportation, kilometrage, and parking expenses was paid by the following organizations:
  - Toronto Parking Authority: payment of parking passes (\$6,082).
  - Toronto and Region Conservation Authority: payment for ground transportation cost for the Annual General Meeting (\$548).
3. Other Expenses include the following expenditures, which were paid by:
  - Toronto Transit Commission: payment of the Chair's staff and office expenses (\$120,038).
  - Toronto Community Housing Corporation: payment of board membership fees (\$416).

**City of Toronto  
Mayor's Office Expenses  
For the Year Ended December 31, 2023**

	Salaries & Benefits	Office Equipment & Supplies	Transportation, Kilometrage & Parking	Communication	Telecom Services	Business Meeting Expenses	Advertising & Promotion	Professional & Technical Services	Travel (see Appendix C)	Other Expenses	Other Recoveries	Total Office Expenses	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
J. Tory, Mayor	36,967	-	-	-	-	-	-	-	-	-	-	-	36,967
Staff and Office	329,035	(355)	851	767	1,939	263	1,387	-	-	-	-	4,852	333,887
<b>Total</b>	<b>366,002</b>	<b>(355)</b>	<b>851</b>	<b>767</b>	<b>1,939</b>	<b>263</b>	<b>1,387</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,852</b>	<b>370,854</b>
O. Chow, Mayor	123,224	-	-	-	-	-	-	-	-	-	-	-	123,224
Staff and Office	1,033,735	9,184	1,818	22,320	21,010	23,796	3,878	51,178	-	25,410	-	158,594	1,192,329
<b>Total</b>	<b>1,156,959</b>	<b>9,184</b>	<b>1,818</b>	<b>22,320</b>	<b>21,010</b>	<b>23,796</b>	<b>3,878</b>	<b>51,178</b>	<b>-</b>	<b>25,410</b>	<b>-</b>	<b>158,594</b>	<b>1,315,553</b>
Vacant	-	-	-	-	-	-	-	-	-	-	-	-	-
Staff and Office	812,428	203	1,764	577	2,764	520	401	-	-	-	-	6,229	818,657
<b>Total</b>	<b>812,428</b>	<b>203</b>	<b>1,764</b>	<b>577</b>	<b>2,764</b>	<b>520</b>	<b>401</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,229</b>	<b>818,657</b>
<b>Total</b>	<b>2,335,389</b>	<b>9,032</b>	<b>4,433</b>	<b>23,664</b>	<b>25,713</b>	<b>24,579</b>	<b>5,666</b>	<b>51,178</b>	<b>-</b>	<b>25,410</b>	<b>-</b>	<b>169,675</b>	<b>2,505,064</b>

(Notes 2, 3, 4)

(Note 5)

**Notes:**

1. The 2023 total operating budget for the Mayor's Office is \$2,979,274.
2. City Council, at its meeting on March 29, 2023, adopted CC5.1 declaring the Office of Mayor vacant due to the resignation of Mayor John Tory effective February 17, 2023 and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, June 26, 2023, Mayor Olivia Chow was elected to be the Mayor for the remainder of the term.
3. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
4. Includes only the benefit costs for the Mayor's position.
5. Professional & Technical Services include website set-up, report research and writing, consultation and strategy planning.
6. Former Mayor Tory, Mayor Chow and Deputy Mayor McKelvie have been provided with reports of expenses charged to the Operating Budget and the Council General Budget.

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

Notes:

(1) Members of Council are indicated by a single asterisk (\*). The authority for these payments is shown on Appendix H (Section B).

(2) Members of Council and/or public appointees that received no remuneration or expense reimbursement were not included as part of this Appendix.

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Administrative Penalty Tribunal</b>		
A. Alawi	2,753	Nil
J. Ansell	24,907	Nil
D. Boudreau	43,742	Nil
N. Bronfman	37,025	Nil
B. Cappell	33,019	Nil
J. Foot	19,979	Nil
C. Gaster	38,536	Nil
S. Graves	37,692	Nil
J. Gumbs	42,461	Nil
C. Gural	36,235	Nil
D. Hall	30,376	Nil
M. Jiwan	34,532	Nil
R. Montgomery	32,739	Nil
S. Nguyen	32,941	Nil
A. Radhakant	30,265	Nil
E. Ramlochan	32,716	Nil
L. Ross	28,067	Nil
K. Stevenson	29,428	Nil
L. Swartz	12,703	Nil
H. Tan	34,703	Nil
S. Timms	10,389	Nil
H. Walsh	35,512	Nil
<b>Arenas</b>		
George Bell Arena	Nil	Nil
Lakeshore Arena	Nil	Nil
Larry Grossman Forest Hill Memorial Arena	Not provided	Not provided
Leaside Memorial Community Gardens Arena	Nil	Nil
McCormick Playground Arena	Nil	Nil
Moss Park Arena	Not provided	Not provided
North Toronto Memorial Arena	Nil	Nil
Ted Reeve Community Arena	Nil	Nil
William H. (Bill) Bolton Arena	Nil	Nil
<b>Art Gallery of Ontario</b>	Nil	Nil
<b>Artscape Toronto</b>	Nil	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Board of Health</b>		
A. Bowry	125	Nil
A. Chandrabalan	875	Nil
A. Jonsson	125	Nil
L. Kretschmer	750	Nil
I. Li Preti	125	Nil
K. Mulligan	125	Nil
C. Ozzoude	750	Nil
R. Singh	875	Nil
A. Sriskandarajah	750	Nil
S. Zhou	750	Nil
<b>Build Toronto</b>		
R. Carinci	17,917	Nil
M. Dicker	5,083	Nil
D. Fotinos	4,833	Nil
S. Levy	4,833	Nil
A. Mendes	5,083	Nil
M. Zajdeman	5,083	Nil
<b>Campbell House Board of Management</b>	Nil	Nil
<b>Canadian Film Centre</b>	Nil	Nil
<b>Canadian National Exhibition Association, Board of Directors</b>	Nil	Nil
<b>Canadian National Exhibition Association, Municipal Section</b>	Nil	Nil
<b>Canadian Stage Company</b>	Nil	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Committee of Adjustment</b>		
<u>Etobicoke/York</u>		
L. Alderson	8,765	Nil
D. Bellissimo	1,050	Nil
M. Clark	9,785	Nil
B. Dalton	2,489	Nil
D. Gulli	2,305	Nil
S. Kumorek	11,680	1,649
M. McCloskey	6,400	Nil
N. Palmer	7,135	Nil
N. Popovic	2,030	Nil
R. Ross	2,305	Nil
S. Ruddock	8,855	Nil
D. Taylor	12,140	Nil
<u>North York</u>		
J. Allison	3,860	Nil
N. Atartodi	9,655	Nil
J. Auspitz	3,125	Nil
G. Bartolo	4,045	Nil
M. Cassin	3,125	Nil
S. Fazeli	2,390	Nil
R. Hunt	5,610	Nil
A. Khan	4,045	Nil
P. Kidd	6,620	Nil
I. Lallouz	4,230	Nil
N. Manning	6,345	Nil
C. Martin MacNaughton	1,655	Nil
M. Marzyari	2,390	Nil
R. Ross	1,470	Nil
N. Sankar	8,460	Nil
L. Swartz	2,390	Nil
<u>Scarborough</u>		
H. Kabir	4,875	Nil
A. Khan	1,840	Nil
A. McCauley	7,725	1,701

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
G. McKay	5,610	Nil
N. Oomen	460	37
M. Saeed	6,530	Nil
I. Samardzic	2,575	19
D. Stinson	2,115	Nil
D. Taylor	2,760	Nil
<u>Toronto and East York</u>		
Z. Bhyat	12,810	Nil
Y. Chan	12,690	Nil
A. Cheng	9,685	Nil
L. Clay	13,520	138
L. Figg	3,500	Nil
P. Ghosh	2,950	Nil
P. Gogan	2,490	Nil
D. Granatstein	7,508	Nil
J. Hayes	1,110	Nil
R. Hunt	460	Nil
C. Knipfel	9,525	Nil
G. McKay	3,015	Nil
B. Mullock	8,058	Nil
N. Oomen	7,968	641
P. Reed	7,410	Nil
D. Reid	4,235	Nil
N. Salamon	1,880	Nil
N. Volpert	2,950	Nil
D. Wilkins	3,500	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

## Notes:

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Community Centres</b>		
519 Church Street Community Centre	Nil	Nil
Applegrove Community Centre	Nil	Nil
Cecil Street Community Centre	Nil	Nil
Central Eglinton Community Centre	Nil	Nil
Community Centre 55	Nil	Nil
Eastview Neighbourhood Community Centre	Nil	Nil
Ralph Thornton Community Centre	Nil	Nil
Scadding Court Community Centre	Not provided	Not provided
Swansea Town Hall	Nil	Nil
Waterfront Neighbourhood Centre	Not provided	Not provided
<b>Community Preservation Panels</b>		
J. Clark	Nil	420
M. Gregor	Nil	544
R. Iaboni	Nil	125
R. Schofield	Nil	697
<b>Compliance Audit Committee</b>		
L. D'Souza	3,900	Nil
R. Faraji	4,150	Nil
S. Gelgor	5,317	Nil
<b>Confronting Anti-Black Racism Advisory Committee</b>	Not provided	Not provided
<b>CreateTO</b>		
R. Carinci	19,167	Nil
M. Dicker	6,833	Nil
P. Fletcher*	Nil	431
D. Fotinos	5,333	Nil
S. Levy	6,333	Nil
A. Mendes	6,833	Nil
M. Zajdeman	6,833	Nil
<b>Dangerous Dog Review Tribunal</b>		
R. Balinsky	2,930	Nil
A. Chaplick	3,015	Nil
H. Glaholt	3,245	Nil
T. Hamilton	4,625	Nil
E. Ramlochan	2,115	Nil
R. Ross	4,167	Nil
R. Yuen	3,355	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Exhibition Place</b>	Nil	Nil
<b>Federation of Canadian Municipalities</b>	Nil	Nil
<b>Film, Television and Digital Media Board</b>	Not provided	Not provided
<b>Greater Toronto Airports Authority</b>		
R. Viswanathan	97,000	13,666
<b>Greater Toronto Airports Authority Consultative Committee</b>	Nil	Nil
<b>Greater Toronto Area Agricultural Action Committee</b>	Not provided	Not provided
<b>Guild Renaissance Group</b>	Nil	Nil
<b>Harbourfront Centre Board of Directors</b>	Nil	Nil
<b>Heritage Toronto</b>	Nil	Nil
<b>Hockey Hall of Fame</b>	Nil	Nil
<b>Housing Services Corporation</b>	Nil	Nil
<b>Legacy Fund Allocations Committee</b>	Not provided	Not provided
<b>Metro Toronto Convention Centre</b>		
S. Beck	125	Nil
N. Holland	125	Nil
J. Jabes	1,150	Nil
M. Yorke	750	Nil
<b>Metro Toronto Pension Plan</b>		
M. Beswick	1,875	Nil
<b>Metropolitan Toronto Police Benefit Fund</b>		
M. Beswick	1,875	Nil
<b>National Zero Waste Council Management Board</b>	Not provided	Not provided
<b>Ontario Good Roads Association Board of Directors</b>		
P. Ainslie*	Nil	4,491
N. Capano	Nil	529
<b>PortsToronto</b>		
A. Watson	66,500	3,801

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Property Standards Committee</b>		
M. Abraham	2,200	Nil
R. Afendi	550	Nil
S. Baker	825	Nil
J. Braden	2,750	Nil
W. Dalton	1,375	Nil
J. Douglas	2,935	Nil
A. Gibson-Chowdhury	2,110	Nil
R. Hardy	825	Nil
E. Iaboni	1,375	Nil
R. Jennings	3,025	Nil
S. Job	2,200	Nil
K. Kai	275	Nil
K. King	2,385	Nil
L. Lewis	3,210	Nil
S. Lewis	2,200	Nil
L. Mallia	2,935	Nil
M. Purdy	1,650	Nil
R. Ruggiero	2,110	Nil
N. Sankar-Peralta	1,010	Nil
J. Seaborn	2,200	Nil
N. Treksler	825	Nil
<b>Rooming House Licensing Commissioner and Deputy Commissioner</b>	Not provided	Not provided
<b>Sign Variance Committee</b>		
R. Bharati	3,695	Nil
B. Bowron	2,720	Nil
B. Huskins	2,510	Nil
A. Milchberg	2,720	Nil
J. Ross	2,720	Nil
<b>TO Live</b>	Nil	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Toronto Accessibility Advisory Committee</b>		
A. Abdullah	500	Nil
N. Dhanota	375	Nil
R. Francis	500	Nil
D. Francoz	500	Nil
M. Fray	375	Nil
L. Mendelsohn	125	Nil
R. Naveed	375	Nil
E. Olaveson	375	Nil
H. Wax	500	Nil
<b>Toronto Arts Council</b>	Nil	Nil
<b>Toronto Atmospheric Fund Board</b>	Not provided	Not provided
<b>Toronto Community Housing Corporation</b>		
J. Campbell	10,000	139
M. Charlebois	10,000	1,134
L. Cheng*	Nil	84
J. Cressy	5,354	75
V. Crisanti*	Nil	84
D. Douglas	10,000	139
U. Farah	10,000	139
P. Fletcher*	Nil	139
M. Haque	3,146	63
A. Imrie	16,979	139
P. Kandavel*	Nil	5
N. Macrae	10,000	139
N. Mansour	10,000	139
T. Murphy	9,226	63
J. Myers*	Nil	50
A. Perruzza*	Nil	54
B. Smith	10,000	139
L. Ziva Ferriera	5,854	75
<b>Toronto Fire Department Superannuation and Benefit Fund</b>	Not provided	Not provided
<b>Toronto Francophone Affairs Advisory Committee</b>		
C. Charles	125	Nil
H. Gregoire	125	Nil
C. Michaud	125	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Toronto Global</b>	Nil	Nil
<b>Toronto Hydro Corporation</b>		
M. Anthony Eubanks	26,500	Nil
M. Ellen Richardson	27,500	Nil
J. Hinds	Nil	Nil
N. Martin	13,687	Nil
D. McFadden	75,000	410
M. Nobrega	25,500	Nil
H. Wetston	25,500	Nil
H. Zordel	26,500	Nil
<b>Toronto Investment Board</b>	Not provided	Not provided
<b>Toronto Licensing Tribunal</b>		
A. Bakshi	1,288	Nil
M. Bhalla	5,857	Nil
E. Cole	5,354	504
V. Francis	9,234	Nil
P. Harris	4,530	504
J. Lau	3,198	4,060
M. Lavery	1,079	Nil
M. Lee	33,853	Nil
E. Montigny	7,891	Nil
D. Simon	2,550	Nil
<b>Toronto Local Appeal Body</b>		
A. Bassios	35,872	273
S. Gopikrishna	21,912	667
R. Kanter	21,264	160
S. Karmali	2,763	Nil
T. Kezwer	16,238	110
C. Kilby	1,402	Nil
D. Lombardi	87,019	4,365
S. Makuch	27,451	54
B. Martin	18,566	369
G. Swinkin	33,988	279
J. Tassiopoulos	11,579	38
P. Turtle	125	Nil
C. Wong	11,777	93
T. Yao	32,595	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Toronto Music Advisory Committee</b>		
J. Bunce	125	Nil
C. Cornfield	125	Nil
P. Pagliacci	125	Nil
T. Richards Morris	125	Nil
J. Taylor	125	Nil
A. Therrien	125	Nil
J. Vickers	125	Nil
<b>Toronto Pan Am Sports Centre</b>	Nil	Nil
<b>Toronto Parking Authority</b>		
P. Ainslie*	Nil	15
B. Bradford*	Nil	202
J. Burnside*	Nil	104
S. Carroll*	Nil	77
L. Cheng*	Nil	187
M. Colle*	Nil	230
G. Crawford*	Nil	23
M. Farrow	3,000	Nil
P. Fletcher*	Nil	351
Z. Khan	5,000	30
H. Lefton	10,000	Nil
J. Matlow*	Nil	230
C. Moise*	Nil	3,244
A. Morley*	Nil	7
J. Myers*	Nil	655
F. Nunziata*	Nil	181
J. Pasternak*	Nil	105
A. Perruzza*	Nil	156
J. Robinson*	Nil	157
J. Steiner	4,500	805
M. Thompson*	Nil	159
N. Vithiananthan	5,000	155

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Toronto Police Services Board</b>		
N. Spencer	13,433	4,337
<b>Toronto Port Lands Company</b>		
R. Carinci	17,917	Nil
M. Dicker	5,083	Nil
D. Fotinos	4,833	Nil
S. Levy	4,833	Nil
A. Mendes	5,083	Nil
M. Zajdeman	5,083	Nil
<b>Toronto Preservation Board</b>	Nil	Nil
<b>Toronto Public Library Board</b>		
P. Ainslie*	Nil	395
T. Balan	Nil	350
S. Choudhury	Nil	29
S. Evren	Nil	321
J. Faith Betty	Nil	321
A. Geddes Poole	Nil	29
S. Graham-Nutter	Nil	71
J. Hoss	Nil	974
D. Jain	Nil	292
J. Liu	Nil	29
A. Menary	Nil	29
A. Mohamed	Nil	321
A. Morley*	Nil	175
A. Remtulla	Nil	829
S. Wong	Nil	321

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Toronto and Region Conservation Authority</b>		
P. Ainslie*	4,331	355
J. Burnside*	87	19
S. Carroll*	520	37
L. Cheng*	87	Nil
M. Colle*	Nil	Nil
P. Fletcher*	866	48
X. Han	953	35
M. Kelleher	866	29
J. Matlow*	87	Nil
J. McKelvie*	260	Nil
A. Morley*	1,299	Nil
B. Mukherjee	173	Nil
J. Myers*	606	49
G. Perks*	Nil	Nil
A. Perruzza*	1,039	11
D. Saxe*	1,386	31
C. Tang	Nil	101
<b>Toronto Seniors Housing Corporation</b>	Nil	Nil
<b>Toronto Symphony Orchestra</b>	Nil	Nil
<b>Toronto Transit Commission</b>		
J. Burnside*	Nil	73,283
J. De Laurentiis	14,500	Nil
F. Jagdeo	10,400	Nil
R. Lalonde	8,600	Nil
J. Myers*	Nil	46,756
J. Osborne	10,400	Nil
Note: the Toronto Transit Commission pays for its Chair (Councillor J. Burnside and Councillor J. Myers)'s staff and office expenses (\$120,038).		
<b>Toronto Zoo</b>	Not provided	Not provided

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2023**

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Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
<b>Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer (2SLGBTQ+) Advisory Committee</b>		
P. Angel	125	Nil
M. Chu	125	Nil
J. Jaber	125	Nil
R. Kulatilake	125	Nil
K. Mehrizi	125	Nil
L. Pragg	125	Nil
B. Ren	125	Nil
T. Rodriguez	125	Nil
M. Toffoli	125	Nil
T. Wright	125	Nil
M. Zarin	125	Nil
<b>Waterfront Toronto</b>		
W. Cartwright	12,250	Nil
L. Payne	9,250	Nil
J. Winberg	23,000	Nil
<b>Yonge-Dundas Square</b>	Nil	Nil

**City of Toronto**  
**Authority for Payment of Remuneration and Expenses**  
**For the Year Ended December 31, 2023**

**(A) Members of Council**

- Municipal Code, Chapter 223, Article I 'Remuneration for Council Members' and Article II 'Severance Remuneration for Members of Council'.
- City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index, as calculated by the Chief Financial Officer and Treasurer based on the previous year's average.
- Policy and Finance Committee Report No. 6, Clause 57, adopted as amended by City Council on July 25-27, 2006, regarding the compensation review of Elected Officials. The salary level of Councillors and the Mayor was set, effective January 1, 2007, at the greater of their current compensation or the 75th percentile of the comparator market group as at January 1st of each new term, being \$95,000 for Councillors and \$160,000 for the Mayor. This compensation is to be increased annually, beginning in January 1, 2008, by the increase in the Statistics Canada's Toronto Consumer Price Index, as calculated by the Deputy City Manager and Chief Financial Officer and Treasurer and based on the previous year's average.
- Administration Committee Report No. 14, Clause 2, as adopted by City Council on November 26-28, 2002, regarding the new Municipal Act 2003 adjustment to elected officials salary, pension and benefits. The new Municipal Act eliminated the one-third tax free portion of an elected official salary. The adjustment increased the gross salary for Councillors to \$82,097.64 and for the Mayor to \$139,197.90, effective January 1, 2003, thereby ensuring that their normal net pay was maintained.
- Executive Committee Report EX33.7, titled "updates to Members' Staff Contracts in the New Term of Council", as adopted by City Council on June 15 and 16, 2022 amending Members' staff contracts effective November 15, 2022.
- Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
- Administration Committee Reports No. 13, Clause 3, as adopted by City Council on June 7-9, 2000, Report No. 19, Clause 4, adopted by City Council at its regular meeting on October 3-5, 2000, and its Special Meeting of October 6, 10 and 11, 2000, and Policy and Finance Committee Report No. 6, Clause 56 adopted by City Council on July 25-27, 2006 with respect to the Conditions of Employment for Council Staff.

**City of Toronto**  
**Authority for Payment of Remuneration and Expenses**  
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- Executive Committee Report No. 22 Clause 6, titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", adopted by City Council on July 15, 16 and 17, 2008, permitting Members of Council to accept sponsorships and donations for Council Member-Organized Community Events to a limit of \$10,000 (in cash or in-kind) for all events per year. City Council Report EX28.19, adopted by City Council on December 15, 2021, amended the Council Member-Organized Community Events Policy increasing the per member cap on all donations received in a calendar year to \$20,000.
- Executive Committee Report EX1.5, adopted by City Council on December 16, 2010, set the annual individual Councillor Office Expenses Budget at \$30,000, effective January 1, 2011. Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations", directed that the Constituency Services and Office Budgets be subject to an annual Consumer Price Index (CPI) increase, based on the Statistics Canada cost of living index for Toronto, as calculated by the Chief Financial Officer and Treasurer and based on the previous year's average. City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor staffing budget envelope at \$482,000 per Councillor, and the 2019 annual Councillor office budget envelope at \$50,000 per Councillor. The COLA for 2023 was 1.625% increasing the staffing budget envelope to \$521,506. The CPI adjustment for 2023 was 6.51% increasing the Constituency Services and Office Budget to \$56,041.
- Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations". City Council changed the name "Councillor Expense Policy" to "Constituency Services and Office Budget Policy". The policy includes provision of constituency offices, wireless devices, roaming charges and associated voice and data plans; and an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward be charged to the Council General Expense Budget.
- City Council Report No. CC27.5, adopted as amended by City Council on October 30, 31 and November 1, 2012, approving Parameters for Councillor Constituency Offices.
- City Council Report EX42.1, adopted by City Council on June 11, 12 and 13, 2014, approving the Protocol for Councillor Constituency and Office Renovations, including a competitive process to reduce costs.
- City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approving the amending of the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor for 2019 at the range of market rents per ward as outlined in Attachment 1 to the supplementary report. The Parameters for Councillor Constituency Offices include an annual inflationary adjustment to the lease entitlement.

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- City Council Report EX37.1, adopted as amended by City Council on January 29 and 30, 2014, the 2014 Operating budget for City Council approving that effective 2014, each Councillor be entitled to \$1,000 per year from the Council General Expense Budget for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings and that during an election year, the entitlement be prorated in accordance with approved Council policies. City Council Report EX3.4, adopted as amended by City Council on March 10, 2015, the 2015 Operating Budget for City Council amending the entitlement related to the meeting of AODA so that use of the \$44.0 thousand fund be based on a first-come first-served basis, there is no limit per Councillor and Councillors wishing to use this pooled fund must first contact the City Clerk's Office to ensure that funds are available. City Council Report EX22.2, adopted as amended by City Council on February 15 and 16, 2017, the 2017 Operating Budget for City Council amending the fund to \$10.0 thousand.
- City Council Report CC13.4, adopted by City Council on October 24 and 25, 2011, and EX41.5, adopted by City Council on May 6, 2014, authorizing the retention of an external law firm to provide independent advice and representation from time to time to Members of Council in relation to any proceedings before the Information and Privacy Commissioner of Ontario concerning access to records held by a Member of Council. The City Clerk and the City Solicitor must confirm that the proceedings pertain to the individual interests of the Member of Council prior to counsel being retained to provide advice and representation. Fees related to the retained external law firm will be paid from the Council General Expense Budget.
- At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget.
- At its meeting on February 17, 2016, City Council adopted Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' education and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost of the training; and determine that funding is provided on a first-come first-served basis.
- At its meeting on May 22, 23 and 24, 2018, City Council adopted Report EX34.31, "Amendment to Municipal Code Chapter 223, Remuneration for Council Members", amending Municipal Code Chapter 223, Remuneration for City Council Members to impose a lifetime maximum severance amount of 12 months salary per Member.

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- At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- Bill 5, Better Local Government Act, 2018, amending the City of Toronto Act, 2006, Section 128, on the day City Council is organized following the 2018 regular election, the City is divided into wards whose boundaries are identical to those of the electoral districts for Ontario that are within the boundaries of the City.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members":
  - authorizing Members of Council to approve Council staff salaries above the top of the staff salary ranges as long as total staff salaries remain within the approved Councillor Salary Envelope;
  - amending the Councillor newsletter funds from the Council General Budget to include both postage and production;
- City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. City Council, at its meeting on December 15, 2021, adopted as amended EC26.7 "City of Toronto Diverse Youth Fellowship Program" endorsing the Diversity Youth Fellowship Program for 2022-2024 supported by Urban Alliance on Race Relations, Social Development, Finance and Administration and the City Council budget.
- City Council, at its meeting on December 13, 14 and 15, 2023, adopted EX10.12 - Updates to the Constituency Services and Office Budget Policy, changing the name to The Members of Council Operations Policy.

**(B) Council Appointees to Agencies, Corporations and Other Bodies**

- Under Section 37 of the Conservation Authorities Act, the Toronto and Region Conservation Authority (the Authority) can pay salaries and expenses of its members as it considers proper. At its meeting on April 16, 17 and 18, 2002, City Council adopted Clause 26 of Report No. 4 of the Administration Committee approving that : "The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority."
- Policy and Finance Committee Report No. 9, Clause 16, as adopted by City Council on September 22-25, 2003, regarding the policy on remuneration and expense reimbursement for City of Toronto Agencies and Corporations.

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- The authority for the payment and the rate of remuneration and expenses for Members of Council and citizen members appointed to City's Agencies and Corporations are governed by the City of Toronto Remuneration Policy and the Expense and Travel Reimbursement Policy adopted as amended by City Council on January 31- February 2, 2006 as contained in Policy and Finance Committee Report No. 1, Clause 2. The policy specifies that Council members of City's Agencies and Corporations do not receive remuneration beyond their regular salary as Councillors and that reasonable expenses incurred while tending to authorized Board business will be reimbursed. This policy is a culmination of several previous reports on the matter as listed below:
- Policy and Finance Committee Report No. 7, Clause 2, adopted as amended by City Council on September 25-27, 2006 regarding the policy and processes for public appointments to City of Toronto Agencies and Corporations, and nominations to Special Purpose Bodies.
- Policy and Finance Committee Report No. 7, Clause 8, adopted as amended by City Council on July 19-21 and 26, 2005, regarding the policy on remuneration for citizen board appointees to Corporate and Commercial Boards of the City of Toronto, specifically: Toronto Community Housing Corporation, Toronto Economic Development Corporation now operating as Toronto Port Lands Company, Toronto Hydro Corporation and the Toronto Parking Authority.
- Section 138 of the Housing Services Act, 2011 authorizes the remuneration of Board members.
- Executive Committee Report No. EX16.5, as adopted by City Council on March 5-6, 2012, outlined the protocol regarding indemnification of City Council members serving on external boards without City approval.
- Executive Committee Report No. EX23.2, as adopted by City Council on March 28 and 29, 2017, establishing an Investment Board. Members will be remunerated \$10,000 annually, \$750 per board meeting and \$500 per business meeting up to a maximum of \$25,000. The Chair will be remunerated \$50,000 annually, \$750 per board meeting, and \$500 per business meeting up to a maximum of \$65,000.
- Executive Committee Report No. EX25.9, as adopted by City Council on May 24, 25 and 26, 2017, establishing a new City-wide real estate service delivery model and setting the remuneration for public Board members as follows:
  - an annual retainer for public Board Members of \$10,000 and \$500 per meeting up to a maximum of \$20,000 in total annual retainer; and
  - an annual retainer for the Chair of \$50,000 and \$500 per meeting up to a maximum of \$70,000 in total annual retainer.
- Executive Committee Report No. EX29.5, as adopted by City Council on December 5, 6, 7 and 8, 2017, cross-appointing the Toronto Realty Agency Board Members to Build Toronto and Toronto Port Lands Company without additional remuneration.

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- Member Motion No. MM41.50, as adopted by City Council on May 22, 23 and 24, 2018, directing that the public members of CreateTO, Build Toronto and Toronto Port Lands Company be compensated for attendance at meetings of all three Boards up to the approved maximum retainer established by City Council.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" establishing a Tribunals Nominating Panel to screen, interview and recommend to City Council public appointments to the City's Quasi-Judicial Bodies and Tribunals with a per diem for Tribunals Nominating Panel Members of \$250 per half-day to a maximum of \$5,000 per calendar year pro-rated on an annual basis from the time of appointment.
- Executive Committee Report No. EX2.5, as adopted by City Council on March 7, 2019, adopting harmonized remuneration rates for members of the City's nine Adjudicative Boards ("Tribunals") effective April 1, 2019 as follows:
  - a. full-day per diem of \$600 and half-day remuneration (3.5 hours or less) of \$400 for members of the Compliance Audit Committee and the Toronto Local Appeal Body, such rates to apply equally to hearings, business meetings and training sessions;
  - b. full-day per diem of \$460 and half-day remuneration (3.5 hours or less) of \$275 for members of the Administrative Penalty Tribunal, Committee of Adjustment, Dangerous Dog Review Tribunal, Property Standards Committee, Rooming House Licensing Commissioner and Deputy Commissioner, Sign Variance Committee, and Toronto Licensing Tribunal, such rates to apply equally to hearings, business meetings or training sessions;
  - c. a stipend of \$1,500 per year for each public member who is not a chair of a tribunal or tribunal panel, pro-rated on an annual basis from the time of appointment;
  - d. stipends for chairs, pro-rated on an annual basis from the time of appointment, as follows:
    - Administrative Penalty Tribunal, Toronto Licensing Tribunal - \$25,000
    - Committee of Adjustment, Property Standards Committee - \$2,500 for each panel chair
    - Compliance Audit Committee, Dangerous Dog Review Tribunal, Rooming House Licensing Commissioner, Sign Variance Committee - \$2,500
  - e. members will receive a full-day per diem rate for any hearing cancelled by the City with less than 48 hours' notice of the hearing date; and
  - f. City Council remove the annual limit on remuneration for the Rooming House Licensing Commissioner and Deputy Commissioner.

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- Executive Committee Report No. EX20.9, as adopted by City Council on February 2, 3 and 5, 2021, approving Terms of Reference for the City of Toronto's Seniors Housing Corporation Board including remuneration as follows:
  - all public members receive \$500 per meeting attended, to an annual maximum of \$10,000
  - public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000
- Executive Committee Report No. EX21.2, as adopted by City Council on February 18, 2021, approving honoraria for Council Advisory Body members as follows:
  - a. payments of \$125.00 per public member of Council Advisory Bodies per meeting attended, to the maximum number of meetings specified in the Terms of Reference for each advisory body;
  - b. honoraria is not intended for members who serve on CABs as representatives of organizations or businesses where they are employed;
  - c. there is no additional honoraria for public members who serve as chair or co-chair; and
  - d. honoraria is not paid for attendance at sub-committee meetings or events.