# **Employee Health & Wellness**

We are a confidential medical unit comprising a multi-disciplinary team of health professionals and support staff within the People & Equity Division

### **Our Services**

# **Integrated Disability Management**

Assess and clarify functional abilities based on objective medical information and provide recommendations to facilitate the accommodation process.

Liaise with healthcare providers to assist with developing individualized return-to-work and stay-at-work plans in partnership with employees, divisions, unions, and People & Equity.

Support employees experiencing health issues that might impact their ability to perform their jobs safely and successfully.

Provide consultation to divisions and People & Equity to ensure the delivery of effective integrated disability management.

## **Health, Wellness & Education**

Provide various training programs on managing employee health and wellness issues in the workplace.

Promote and support the development and implementation of psychosocial health and safety programs and initiatives.

Pre-placement assessments, legislative and preventative programs aimed at ensuring a healthy and safe workplace.

Coordinate Critical Incident Response between the divisions and the external EAP provider.

#### **Contact Us**

For More Information: Call 416-392-7330



#### Visit our website at:

http://insideto.toronto.ca/ hrweb/health and rehab/

#### **Confidentiality Statement**

All personal health information in Employee Health & Wellness (EHW) collected is kept confidential and secure in accordance with the Personal Health Information Protection Act (PHIPHA), 2004. EHW will not disclose any personal health information to a third party without the express consent of the individual, except as required by law.

