



Toronto Children's Services

2025 Wage Enhancement Grant (WEG), Home Child Care Enhancement Grant (HCCEG) and Workforce Compensation Requirements

Child Care Locations and Home Child Care Agencies

Contents

Introduction and Eligibility	3
Process Cycle and Key Dates	4
Wage Enhancement Grant (WEG) and Home Child Care Enhancement Grant (HCCEG)	4
Staff Eligibility	5
Supplemental Grant.....	7
Eligible Expenses	7
Workforce Compensation	8
Annual Wage and Wage Floor Increases	8
Minimum Wage Offset.....	10
Child Care Workforce Information Form (Centres)	10
Home Child Care Workforce Information Form (Agencies).....	11
Reporting Requirements.....	12
Closures and Changes in Ownership	13
Staff Resources	13
Appendix A: Benefits	14
Appendix B: Policy and Distribution Plan Development Guide	15
Appendix C: 2025 Wage Enhancement Grant Legal Terms and Conditions	16
Appendix D: Flexibility for Multi-Site Licensees	17

Introduction and Eligibility

The 2025 Wage Enhancement Grant (WEG), Home Child Care Enhancement Grant (HCCEG) and Workforce Compensation supports the recruitment and retention of Ontario's child care workforce through improved compensation. The Canada-Wide Early Learning and Child Care (CWELCC) guidelines reflect new eligibility criteria and requirements based on three groups.

These three groups include:

Eligible Group	Description
1	Non-CWELCC enrolled centres/agencies, exclusively serving children aged 6 to 12
2	CWELCC-enrolled centres/agencies serving children aged 0 to 12, for the 6 to 12 component
3	CWELCC-enrolled centres/agencies serving children aged 0 to 5 (WEG/HCCEG and workforce compensation funding is built into benchmark allocations under cost-based funding)

The 2025 Wage Enhancement Grant (WEG) and Workforce Compensation funding will be allocated based on the Workforce Information submitted. This data collection (formerly known as the Provincial Wage Enhancement Application) will provide Toronto Children's Services (TCS) with comprehensive staffing data for licensees to be used in the allocation calculation.

Process Cycle and Key Dates

Requirement	Due Date
During the Calendar Year	
Centres and agencies submit Child Care Workforce Information	<i>April 22, 2025 to May 20, 2025</i>
TCS Submissions reviewed and funding for staff serving children aged 6 to 12 is finalized, if applicable	<i>July 1, 2025</i>
Toronto Children's Services disburses payment, retroactive to beginning of calendar year, paid in quarterly installments	
Centres/agencies notify staff and distribute WEG/HCCEG and Workforce Compensation to all eligible staff, and on each pay cheque going forward up to and including December 31, 2025 (funding is incorporated into the Cost-Based Funding Allocation for staff serving children aged 0 to 5)	<i>Within 32 days of receiving funding</i>
New licensees issued after the due date, which are interested in applying (submit request to District Consultant)	<i>2 months after initial license date</i>
After the Calendar Year	
Centres/agencies submit reconciliation and return unutilized WEG/HCCEG & Workforce	<i>February 2026</i>
Centres/agencies submit Audited Financial Statements	<i>4 months after fiscal year-end</i>

Wage Enhancement Grant (WEG) and Home Child Care Enhancement Grant (HCCEG)

WEG and HCCEG is part of the Province's ongoing funding commitment to support a wage enhancement for eligible child care professionals working in eligible centres/agencies. WEG/HCCEG will help retain RECEs, and support access to stable, high-quality child care programs for children in Ontario.

For additional information on the purpose of the wage enhancement, refer to the Ministry of Education's [guidelines](#), Chapter 3: Local Priorities Guideline.

Centres/agencies that fall under Groups 1 and 2 [above](#) will be eligible to receive an allocation for WEG/HCCEG funding for eligible staff. Funding for Group 3 has already been provided through the cost-based funding allocation.

Staff Eligibility

The intent of WEG/HCCEG is to help close the wage gap between RECEs working in the publicly funded education sector and eligible positions/home child care providers in licensed child care settings.

The hourly wage eligibility ceiling is \$32.81 per hour for WEG and \$328.10 per day for full HCCEG (\$196.86 for partial HCCEG).

The wage eligibility ceiling is not a wage cap and licensees can choose to increase eligible RECE staff wages above the wage eligibility ceiling once other regulatory requirements are met.

Eligibility criteria is used to determine entitlement and to determine payments to staff for the current calendar year. Employers must continue to pay new staff that replace existing staff that occupied eligible positions.

To be eligible WEG funding, the position must be:

- Employed in a licensed centre/agency that is enrolled in CWELCC or exclusively serving children aged 6 to 12; and
- Categorized as a child care supervisor, RECE, home child care visitor, or otherwise counted toward adult-to-child ratios under the Child Care and Early Years Act, 2014, including those in place to maintain higher adult-to-child ratios than required under the Act.

The following are ineligible positions:

- Non-program staff positions (such as cooks or custodial staff);
- Special needs resourcing-funded resource teachers/consultants and supplemental staff;
 - The only exception to the two above noted positions is if the position spends at least 25% of their time to support ratio requirements, in which case the position would be eligible for wage enhancement for the hours worked in the eligible position supporting ratio.
- Staff hired through a third party (such as a temp agency).

To be eligible for HCCEG funding, the home child care provider must:

- Hold a contract with a licensed home child care agency that is enrolled in CWELCC or exclusively serving children aged 6 to 12; and
- Provide services to one of more children (including privately placed children; excluding the provider's own children).

The table below outlines eligibility to receive Full and Partial Wage Enhancement:

Grant	Full Wage Enhancement	Partial Wage Enhancement	Benefits
Wage Enhancement Grant (WEG)	To receive \$2.00 per hour, up to \$32.81, an eligible position must have an associated base wage, excluding the prior year's wage enhancement, of \$30.81 or less per hour.	To receive an amount less than \$2.00 per hour, up to \$32.81, an eligible position must have an associated base wage, excluding the prior year's wage enhancement, of between \$30.82 and \$32.80 per hour.	Benefits of 17.5% support operators in meeting their statutory benefit requirements. Operators whose mandatory benefits are less than 17.5% may use the remaining amount toward salary or to fund additional benefit expenses, additional vacation/statutory holidays. See Appendix A: Benefits for more information.
Home Child Care Enhancement Grant (HCCEG)	To receive \$20 per day, up to \$328.10, an eligible home provider must: <ul style="list-style-type: none"> • Provide full-time services, on average (6 hours or more a day); and • Receive base daily fees, excluding prior year's HCCEG, of \$308.10 or less. 	To receive \$10 per day up to \$196.86, an eligible home child care provider must: <ul style="list-style-type: none"> • Provide part-time services, on average (less than 6 hours a day); and • Receive base daily fees, excluding prior year's HCCEG of \$186.86 or less. Those receiving base daily fees between \$186.86 and \$196.86 would be eligible for an amount to bring fees up to the \$196.86 eligibility ceiling. 	Not applicable

Supplemental Grant

An additional supplemental grant of \$150 will be provided for each eligible centre-based position or home visitor position and \$50 for each eligible home child care provider. The supplemental grant allows eligible centres/agencies some flexibility to provide and implement wage enhancement in a way that aligns with their operations.

The supplemental grant must be used to support eligible positions/home child care providers hourly wage/daily income or benefits. It can also be used to cover shortfalls (due to increase hours in program or new eligible positions/home child care providers) and additional benefits (for example, vacation days, sick days, professional development days or other benefits) once mandatory benefits are covered.

Any funding that is not used for these purposes will be recovered.

Eligible Expenses

WEG/HCCEG must be used solely for eligible positions to increase wages and benefits or to eligible home child care providers to increase daily income.

Funding may only be used for the purposes of:

- Increasing wages of eligible positions by up to \$2 per hour plus 17.5% benefits based on their current wage rate for all hours worked in program in 2025, including overtime hours at the same hourly rate of pay. (WEG cannot exceed \$2 per hour in program and the wage eligibility ceiling of \$32.81 per hour. Licensees may exceed 17.5% for benefits if the supplemental grant is used to support additional benefit expenses)
- Providing a daily increase of up to \$20 for eligible home child care providers based on current hours of service provided. (HCCEG cannot exceed \$20.00 per day and the daily eligibility ceiling of \$328.10)
- For positions that serve children aged 6 to 12, benefits of 17.5% may support eligible centres/agencies in meeting their statutory benefit requirements. Once all statutory benefits requirements are met (including up to 2 weeks vacation and 9 statutory holidays), any remaining funding within 17.5% can be used to fund other benefit expenses paid by the employer on behalf of the eligible position. Any remaining benefits funding can be used to support wage enhancement salaries as per the allowable expenses above. Salary funding cannot be used for benefits. The supplemental grant provides flexibility to cover additional benefits

Wage enhancement is not to be used to meet the legislated minimum wage requirements.

Any funding not used for the intended purpose will be recovered.

Workforce Compensation

Workforce compensation funding supports recruitment and retention of the child care workforce through improved compensation for lower-wage earners. It includes:

- Annual wage and wage floor increases for RECE staff
- Minimum wage offset for non-RECE staff

For additional information on the purpose of the workforce compensation, refer to the Ministry of Education's [guidelines](#), Chapter 3: Local Priorities Guideline.

Centres/agencies that fall under Groups 1 and 2 [above](#) will be eligible to receive an allocation for workforce compensation funding for eligible staff. Funding for Group 3 has already been provided through the cost-based funding allocation.

To qualify for workforce compensation increases on behalf of eligible staff serving children aged 6 to 12, eligible centres/agencies are required to receive WEG for such positions.

Annual Wage and Wage Floor Increases

Annual wage and wage floor increases are applicable to RECE staff employed by an eligible centre/agency and must be in one of the following positions:

- RECE Program Staff
- RECE Child Care Supervisor
- RECE Home Child Care Visitor

Annual wage and wage floor increases do not apply to non-RECE program staff and non-program staff such as cooks, custodial, resource teacher/consultants or supplemental staff, third-party staff (temp agency), and other non-program staff. Ineligible staff also includes program staff, childcare supervisors, or home child care visitors that are director-approved but do not have an RECE designation.

Non-program staff who are RECEs and who are required to spend at least 25% of their time supporting ratio requirements are eligible for annual wage and wage floor increases for the hours that they are supporting ratio requirements.

The table below outlines the wage ceiling and wage floor to be used in determining annual wage and wage floor increases:

	Eligible Position	2022	2023	2024	2025	2026
Wage Eligibility Ceiling *	RECE Program Staff	\$25.00	\$25.00	\$26.00	\$27.00	\$28.00
	RECE Child Care Supervisors or RECE Home Child Care Visitors	\$25.00	\$25.00	\$29.00	\$30.00	\$31.00
Wage Floor *	RECE Program Staff	\$18.00	\$19.00	\$23.86	\$24.86	\$25.86
	RECE Child Care Supervisors or RECE Home Child Care Visitors	\$20.00	\$21.00	\$24.86	\$25.86	\$26.86

*In addition to the hourly wage, staff are required to receive benefits. Workforce compensation funding includes up to 17.5% (applied to workforce compensation increases) to support centres/agencies in meeting their statutory benefit requirements and additional benefits provided by the licensee.

For additional information on workforce compensation, refer to the Ministry of Education's [guidelines](#), Chapter 3: Local Priorities Guideline.

Toronto Children's Services has developed a [CWELCC 2025 Workforce Illustration Tool](#) that can be used to assist centres/agencies in understanding compensation for their eligible staff. Contact your District Consultant for a copy of this tool.

To determine annual wage and wage floor increase eligibility, licensees must follow this order of operations:

1. Base Wage (including minimum wage obligations or any employer-based wage improvements such as obligations from collective agreements);
2. Wage Enhancement Grant (WEG) (up to \$2 per hour, up to a maximum of \$32.81 per hour);
3. Workforce compensation annual wage increases of up to \$1 per hour, compounded year-over-year (up to \$3 for 2025), up to the wage eligibility ceiling for the calendar year; and
4. Workforce compensation incremental amount to reach the wage floor for the calendar year, if applicable.

Minimum Wage Offset

Minimum wage offset was established when CWELCC was introduced to offset the impact of minimum wage increases at that time and during the transition into CWELCC. Funding for staff serving children aged 0 to 5 is now incorporated into the Cost-Based Funding Allocation. For 2025, the minimum wage offset will be held at current levels to support staff serving children aged 6 to 12, despite fees not being frozen for that age groups.

The minimum wage offset funding is cumulative up to \$1.55 (the difference between the minimum wage in 2024 \$16.55 and \$15.00 in 2022). No funding above 2024 amounts will be provided.

Minimum wage offset is applicable to staff in one of the following positions:

- Non-RECE Program Staff
- Non-RECE Child Care Supervisor
- Non-RECE Home Child Care Visitor

Additionally, to be eligible for minimum wage offset, eligible non-RECE staff are employed in positions that were earning:

- below \$15.50 per hour immediately before October 1, 2022 (not including WEG funding); and/or
- below \$16.55 per hour immediately before October 1, 2023 (not including WEG funding)

Minimum wage offset does not apply to non-RECE program staff and non-program staff such as cooks, custodial, resource teacher/consultants or supplemental staff, third-party staff (temp agency), and other non-program staff.

Non-RECE staff in non-program positions and who are required to spend at least 25% of their time supporting ratio requirements are eligible for minimum wage offset for the hours that they are supporting ratio requirements.

Child Care Workforce Information Form (Centres)

All eligible centres identified in the eligible groups [above](#), must submit their Child Care Workforce Information (formerly known as the Provincial Wage Enhancement Application).

This submission will provide Toronto Children's Services with current workforce information, and determine staff eligibility based on wage and age group served. All program staff, including those that serve children aged 0 to 5 that are funded through the Cost-Based Funding Allocation, must be included in the Workforce Information submission.

For the purposes of calculating funding amounts above the Cost-Based Funding Allocation, this form will only identify eligibility and calculate funding amounts for Group 1 and Group 2 (Non-CWELCC enrolled centres, exclusively serving children aged 6 to 12 and CWELCC-enrolled centres serving children 0 to 12, for the 6 to 12 component). Group 3, CWELCC-enrolled centres serving children aged 0 to 5, are already funded through the Cost-Based Funding Allocation and centres are required to pay eligible staff accordingly.

The form will identify eligibility status for the staff serving children aged 6 to 12 and will present eligibility calculations for this age category (eligible Group 1 and 2). The eligibility section will not show eligibility calculations for staff serving children aged 0 to 5 (eligible Group 3), because funding is already incorporated in the Cost-Based Funding Allocation. Staff in Group 3 remain eligible and must be funded using the Cost-Based Funding Allocation.

Eligibility Status on the form is based on the following fields of information submitted:

- Age category (staff serving children aged 6 to 12 only)
- Base hourly wage
- Number of hours worked
- % of time in eligible position

Supervisor positions are not required to select an age category and eligibility will be based on base hourly wage, number of hours worked and % of time in eligible position. Centres are required to use the allocation accordingly for the % of time serving children aged 0 to 5 and 6 to 12.

Director-approved program staff and child care supervisors that do not have an RECE designation must be entered using the “Non-RECE” Position Description options.

Centres may log in to on-line services and view the 'Report' which details the total approved funding and positions; and details the salary component, benefit component, supplemental grant and administration grant. Only the user role with “PWE preparer” can view this information.

Toronto Children's Services has developed a CWELCC 2025 Workforce Illustration Tool that can be used to assist centres/agencies in understanding compensation for their eligible staff. Contact your District Consultant for a copy of this tool.

Home Child Care Workforce Information Form (Agencies)

All eligible agencies identified in the eligible groups [above](#), must submit their Home Child Care Workforce Information (formerly known as the Provincial Wage Enhancement/ Home Child Care Enhancement Grant Application). This excel-based form will be emailed to agencies directly.

This submission will provide Toronto Children's Services with current eligible workforce information, and the applicable percent of staff serving children aged 6 to 12. All program staff, including those that serve children aged 0 to 5 that are funded through the Cost-Based Funding Allocation, must be included in the Workforce Information submission. Agencies are required to use the allocation according to actual base hourly wages and actual hours worked. Unused funding will be recovered during the year-end reconciliation process.

For the purposes of calculating funding amounts above the Cost-Based Funding Allocation, this form will only calculate funding amounts for Group 1 and Group 2 (Non-CWELCC enrolled agencies, exclusively serving children aged 6 to 12 and CWELCC-enrolled agencies serving children 0 to 12, for the 6 to 12 component). Group 3, CWELCC-enrolled agencies serving children aged 0 to 5, are already funded through the Cost-Based Funding Allocation and agencies are required to pay eligible staff accordingly. Staff in Group 3 remain eligible and must be funded using the Cost-Based Funding Allocation.

Toronto Children's Services has developed a CWELCC 2025 Workforce Illustration Tool that can be used to assist centres/agencies in understanding compensation for their eligible staff. Contact your District Consultant for a copy of this tool.

Reporting Requirements

Eligible centres/agencies that receive WEG/HCCEG and Workforce Compensation are subject to specific reporting requirements that include reconciliation and year-end reporting, audited financial statement reporting, policy development and reporting to staff. This section outlines these reporting requirements.

- Centres/agencies are required to report funding received in the audited financial statements. For information, see the applicable [Audit Guidelines](#) for the year.
- Eligible centres/agencies must develop and maintain a policy that outlines their distribution plan in accordance with the Ministry of Education's [guidelines](#). [Appendix: B Policy and Distribution Plan Development Guide](#) provides information on what to include in this policy.
- Eligible centres/agencies are required to submit a year-end reconciliation identifying salaries, benefits and staff FTE data. The year-end reconciliation will include a recovery process for funds not utilized in accordance with eligible expenditures. TCS reserves the right to conduct compliance reviews which includes but is not limited to reviews of policies, paystubs and T4's. Reconciliation data required for [Chapter 7: EFIS Reporting Requirements](#), includes:
 - WEG/HCCEG expenditures, including salaries and benefits separately for both fully and partially eligible staff
 - Number of FTE by position supported by WEG, for both fully and partially eligible staff
 - Number of home child care providers supported by HCCEG, for both fully and partially eligible providers
 - Workforce compensation expenditures by staff position category, including wage floor, annual wage increase, minimum wage offset, and benefits
 - Number of FTE, by staff position category, supported by wage floor, annual wage increase, and minimum wage offset

- Eligible centres/agencies are required to provide staff with details regarding their compensation. This must include:
 - The hourly amounts provided to them through this initiative, through pay stubs, home child care provider fee transfers or through a separate letter
 - General information (e.g. internal policy, TCS guide, Provincial guidelines) about WEG/HCCEG, wage floor, annual wage increase and wage eligibility ceilings

Operators not in compliance with reporting requirements for WEG/HCCEG and Workforce Compensation, the Legal Terms and Conditions ([Appendix C](#)), as well as overall Service Agreement compliance, may not be eligible to receive funding for 2025.

Closures and Changes in Ownership

Centres/agencies must provide Toronto Children's Services with 60 days advance notice, in writing, of their intentions to close or change ownership.

For closures, remaining payments for the calendar year will be held and any unused funds will be recovered through the reconciliation and year-end reporting process.

For changes in ownership, payments will be held until Toronto Children's Services is able to confirm if the funding can continue under the legal entity or new workforce information is required under the new entity. A reconciliation and reporting will be required for each eligible centre/agency receiving funding.

Eligible staff and positions must continue to receive funding until the effective date of closure or change in ownership.

Staff Resources

Eligible centres/agencies must develop and maintain a policy that outlines their distribution plan in accordance with the Ministry of Education's [guidelines](#). This policy must be accessible to staff.

Centres/agencies must clearly indicate the hourly amounts provided to them through this initiative, through pay stubs, home child care provider fee transfers or through a separate letter

Staff that have questions regarding their compensation should first address their questions with the employer. If additional information is required, please contact the District Consultant for the employer. District Consultant contact information can be found on the [A-Z Listing](#), clicking on the employer's location, and in the section "City of Toronto Contact".

Appendix A: Benefits

Mandatory Benefits

The funding of 17.5% for mandatory benefits which includes six categories. WEG is considered income and therefore all statutory payroll deductions apply.

Employer Contributions	Benefits payable to individuals in eligible approved positions
<p>Note: This portion of the benefit funding covers the employer's costs. It is not to be distributed as a payment to staff</p> <ul style="list-style-type: none"> • CPP (Canada Pension Plan), funded at 5.95% for the employer contribution portion • EI (Employment Insurance), funded at 2.32% for the employer contribution, which is 1.4 times the employee contribution • WSIB (Workers Safety & Insurance Board), funded at Sector rate. WSIB is optional for certain employers. Employers who do not pay WSIB may reimburse their workplace insurance costs. • EHT (Employer Health Tax), funded at variable rate based on agency's total remuneration. Certain employers are exempt. 	<p>Note: This portion of the benefit funding is payable to staff</p> <ul style="list-style-type: none"> • Vacation Pay, funded at 4% of gross pay as per the Ontario Ministry of Labour's Employment Standards Act. • Statutory Public Holiday Pay, funded at 3.59%, representing the following nine days: New Year's Day, Family Day, Good Friday, Victoria Day, Canada Day, Labour Day, Thanksgiving Day, Christmas and Boxing Day.

Note: The above categories are defined as mandatory benefits. The employer may have a surplus of the benefit component of funding if they are exempt from EHT or the workplace insurance is at a lower rate than WSIB. Operators may use any remaining benefit funding for salary component or additional benefits.

Appendix B: Policy and Distribution Plan Development Guide

Operators must develop and update their policies and procedures annually to govern how the WEG/HCCEG and Workforce Compensation will be distributed. Policies and procedures must be in compliance with the current Ministry of Education's [guidelines](#) and made available to all staff. The policy must include statements that clearly outline eligibility, distribution and internal complaints.

While developing your policy/distribution plan, consider the following:

- Position eligibility
- Staff eligibility
- Result of staff leaving/starting with the centre/agency and related communication
- Conditions where staff are ineligible for the grant (e.g. parental or other leaves of absence)
- Set priorities on how to use the Supplemental Grant, and priority of disbursement of any surplus funding if applicable
- Address how shortfalls and surpluses will be managed
- Identify procedure to distribute to eligible staff upon receipt of 1st payment and then on each pay cheque going forward, based on actual hours worked
- Identify the detail that will be provided to staff to identify components of funding provided
- Address internal complaints and resolutions within the agency (e.g. who should be addressed, timeline to resolve complaints, escalations)
- Applicable centre/agency, approval date and name of approver (e.g. board members or owner)

Appendix C: 2025 Wage Enhancement Grant Legal Terms and Conditions

Excerpt from the online application form:

By submitting this application, the Agency acknowledges and agrees that if the Agency's application for wage enhancement funding and workforce compensation is approved, the Agency shall comply with the following terms and conditions:

- (a) The Agency shall comply with all the provisions in the 2025 Provincial guidelines for Wage Enhancement Grant and Workforce Compensation, and City of Toronto guidelines and funding requirements for Licensed Child Care Centres in the City of Toronto.
- (b) The Agency shall pay the funds in addition to the staff's regular wage rate paid for the period of January 1, 2025 to December 31, 2025;
- (c) The Agency shall not use the funding for any purpose except as set out in clause (a) above;
- (d) The Agency shall identify on staff paycheques the portion of the staff's salary that is provided through the funding by using the designation of "wage enhancement grant" and "workforce compensation".
- (e) Within 45 days of the end of the calendar year to which the wage enhancement funding applies, the Agency shall provide a completed reconciliation form to Toronto (in a form and with such content as approved by Toronto) which form shall confirm that the amount of wage enhancement funding that has been used by the Agency in accordance with the terms and conditions set out above. In the event the Agency has not used all of the wage enhancement funding, the Agency shall remit a cheque payable to "Treasurer, City of Toronto" in the amount of the surplus funding to Toronto along with the completed reconciliation form.
- (f) If the Agency does not have a Service Agreement with Toronto and has received funding including wage enhancement funding in the amount of \$20,000 or greater, within 4 months of the end of the Agency's fiscal year to which the funding applies, the Agency shall provide a review engagement with a note disclosure report to Toronto (in a form and with such content as approved by Toronto) which report shall confirm that the Agency has used all wage enhancement funding in accordance with the terms and conditions set out above.
- (g) The Agency shall, for a period of seven years from the date of this application, maintain records which clearly identify the receipt and disbursement of wage enhancement funding and shall make such records available to Toronto at all reasonable times provided that Toronto gives the Agency a minimum of twenty- four (24) hours' notice of its intention to do so; and
- (h) In the event that Toronto determines that the Agency received wage enhancement funding for which it was not eligible or that the Agency used wage enhancement funding contrary to the terms and conditions set out above, the Agency shall promptly repay any amount claimed by Toronto upon written demand.

Appendix D: Flexibility for Multi-Site Licensees

Multi-site licensees have flexibility in the distribution of WEG for positions within the same entity. Multi-site licensees means an licensee that is incorporated with more than one licensed child care centre.

There is no distribution flexibility between Home Child Care Enhancement Grant (HCCEG) and Wage Enhancement Grant (WEG).

Eligibility

Multi-site licensees are eligible to exercise flexibility in the distribution of WEG for some or all of their locations if they have followed the regular application procedure by submitting the Workforce Information for each location that is eligible for WEG. Flexibility can be applied when distributing the funds within a multi-site licensee under the following conditions. A location must:

- be under the same incorporation
- has been approved by the City of Toronto for 2025 WEG/HCCEG for positions serving children aged 6 to 12

Reconciliation

Funding must be reconciled at the location at which it is expensed. Toronto Children's Services will recover funds for multi-site licensees at the multi-site level and not at the location level. For example, if two locations have underspent WEG \$500 and \$200 respectively, and a third location has overspent WEG by \$300, the amount to be recovered is \$400 ($500+200-300$).